## **Employee Change Form For Small Groups** Nevada





Consult the Booklet or Certificate of Coverage for complete coverage terms and conditions. For more information about Anthem Blue Cross and Blue Shield (Anthem) and Anthem Life Insurance Company (Anthem Life), its products and services, visit anthem.com. Please complete electronically or in black ink only and use extra paper if necessary. Note that Life and/or Disability benefits are available for 1-50 Employee Small Groups.

Section A: Gener	al Information	·		•				• •		•	
Employer name			Group no.			Employee life class					
Employee last name			Employee first name M.I.			M.I.	Employee Social Security no.1 (required)				
Section B: Emplo	yee Information -	- Required									
Reason for chang	je — Required. Se	lect all that ap	oply.								
<ul> <li>□ Add Spouse/Domestic Partner or dependent</li> <li>□ Name change</li> <li>□ Cancel Spouse/Domestic Partner or dependent</li> <li>□ Enrollment in Medicare (Fill in Section E)</li> <li>□ Change Primary Care Physician (PCP)</li> <li>□ Change Life and/or Disability classification from Class</li> </ul>							luct(s)				
Event reason — Required. Select all that apply.  □ Open enrollment (not applicable for Life and/or Disability products) □ Loss of coverage □ Other insurance □ Death □ Termination □ Court ordered coverage											
Event date/Reque	sted effective dat	e — Required	1	1	(N	/M/DD	)/YYYY)				
Home address —				Ci			,		State	ZIP code	
County Birthdate (M			N/DD/YYYY) /	Sex ☐ Male	I		Marital status  ☐ Single ☐ Married ☐ Dome			mestic Partner	
Primary phone no.				Occupation							
Email address:				'							
I'm providing my email address because <b>I, and my enrolled dependents, want to receive information about our benefits electronically.</b> These communications may include Identification (ID) Cards, or Certificates of Coverage, billing invoices, Explanation of Benefits, Evidence of Insurability underwriting documents, required notices including cancellations and renewals, and helpful or specific personalized information to help get the most out of the benefits. I understand I need to register on anthem.com or the Anthem mobile app to get the most out of my plan's digital tools, and I will make sure Anthem and/or Anthem Life has my most up to date email address. I, and my enrolled dependents, understand that we can update our email addresses, change our communication preferences, and request free copies of any materials at any time by going to anthem.com or calling the Member Services number on my ID card.											
<u> </u>			P ID no. Existing patien								
Section C: Family Information — Dependents (includes Spouse or Domestic Partner and child(ren)) to be added/changed/cancelled. Attach a separate sheet if necessary.											
Event reason — Required. Select all that apply.  ☐ Add ☐ Change ☐ Cancel ☐ Cancel ☐ Change ☐ Concel ☐ Concel ☐ Change ☐ Concel ☐											
<b>Dependent</b> Last name			First name	First name			M.I.	Soci	ial Security n	o <sup>.1</sup> (required)	
Sex ☐ Male ☐ Fema	Disabled? e	Birthdate (M		Relationship t If other, what				omesti	c Partner E	☐ Child ☐ Other <sup>2</sup>	

Anthem Blue Cross and Blue Shield is the trade name of Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc., dba HMO Nevada. Life and Disability products underwritten by Anthem Life Insurance Company. Independent licensees of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

<sup>1</sup> Anthem is required by the Internal Revenue Service to collect this information.

						T- · ·			
PCP name				0.	Existing patient?				
Does the Dependent(s) have a different address? ☐ Yes ☐ No If yes, please enter:									
Section D: Plan/Type of Coverage									
1. Medical Cove	rage								
Medical product plan name:  Contract code, if known:									
Member medical coverage — select one: ☐ Employee only ☐ Employee + Spouse/Domestic Partner ☐ Employee + Child(ren) ☐ Family									
2. Dental Coverage									
Dental product pl	Dental product plan name:  Contract code, if known:								
	coverage — select one:   Employee	only 🗆 En	nployee + Spou	se/Domestic F	Partner	yee + Child(ren) ☐ Family			
3. Vision Covera	<u> </u>								
Vision product pla	an name:		Contract of	code, if known	:				
	coverage — select one:   Employee		nployee + Spou		Partner	yee + Child(ren) ☐ Family			
4. Life, Accidental Death & Dismemberment (AD&D), and/or Disability Coverage  These coverages will become effective on the date established by the provisions of the group contract and certificates issued thereunder. Your employer will advise you of your plan options. These coverages may be subject to medical evidence underwriting and would only become effective upon approval. If you select life and/or disability coverage over the guaranteed issue amount or are a late entrant an Evidence of Insurability form may be sent to you to complete.									
☐ I am enrolling	in my Employer's Life and/or Disability	plan(s), if any	/						
□ Basic Life and AD&D □ Basic Dependent Life □ Supplemental/Voluntary Life and AD&D \$ (employee amount) □ Long Term Dis □ Supplemental/Voluntary Dependent Life Spouse \$ (spouse amount) □ Voluntary Shor □ Supplemental/Voluntary Dependent Life Child \$ (child amount) □ Voluntary Long						isability			
Current annual in	Current annual income: \$ Life and/or Disability class no.:								
If an applicant's age at the time of application is at least 15 but less than 18, and the applicant lives with a parent, the applicant must submit a written statement, signed by the parent, consenting to the minor's application for coverage.									
Beneficiary Des	ignation — Attach a separate sheet if	necessary.							
Beneficiary type	Name of beneficiary	Percentage	Social Secur	ity no.	Relationship to applicant	Date of Birth			
☐ Primary ☐ Contingent	Street Address	City	,	State	Zip Code	Phone No.			
Beneficiary type	Name of beneficiary	Percentage	Social Secur	ity no.	Relationship to applicant	Date of Birth			
☐ Primary ☐ Contingent	Street Address	City		State	Zip Code	Phone No.			
Beneficiary type	Name of beneficiary	Percentage	Social Secur	rity no.	Relationship to applicant	Date of Birth			
☐ Primary ☐ Contingent	Street Address	City		State	Zip Code	Phone No.			
Beneficiary type	Name of beneficiary	Percentage	Social Secur	rity no.	Relationship to applicant	Date of Birth			
☐ Primary Street Address City ☐ Contingent				State	Zip Code	Phone No.			
Total percentages must add up to 100%. If the total percentages add up to less than 100%, the remaining percentage will be paid in equal shares to all named beneficiaries to total 100%. If the total percentages add up to more than 100%, each named beneficiary's share will be reduced equally to									

Employee name: \_\_\_

\_\_\_\_\_\_Social Security no.: \_\_\_\_\_-\_\_

total 100%. If no percentages are indicated, the proceeds will be divided equally. If no primary beneficiary survives, the proceeds will be paid to the

contingent beneficiary(ies) listed above. Beneficiaries may be changed by the insured's written notice to his or her employer.

<sup>1</sup> Anthem is required by the Internal Revenue Service to collect this information.

<sup>2</sup> Eligibility subject to Booklet or Certificate of Coverage.

Employee name:						Social Security no.:					
If you live in AZ, CA, ID, LA, NM, TX, WA, WI and your spouse is not 50% or more beneficiary, your spouse needs to sign below. In CA, NV, and WA, Spouse also includes your registered Domestic Partner. Spousal Consent For Community Property States Only (Note: The insurance company is not responsible for the validity of a spouse consent for designation.) If you live in a community property state (AZ, CA, ID, LA, NM, NV, TX, WA and WI), your state may require you to obtain the signature of your Spouse if your Spouse will not be named as a primary beneficiary for 50% or more of your benefit amount. Please have your Spouse read and sign the following.  Spouse Authorization, if applicable  I am aware that my Spouse, the Employee/Retiree named above, has designated someone other than me to be the beneficiary of group life insurance under the above policy. I hereby consent to such designation and waive any rights I may have to the proceeds of such insurance under applicable community property laws. I understand that this consent and waiver supersedes any prior spousal consent or waiver under this plan.  Sign here to waive  Spouse signature  Spouse name (print)  Today's date (MM/DD/YYYY)  Community property rights											
Section E: Prior and Other Grou	p Cove	rage — Attach a	sepa	rate shee	et if	necessary.					
Is anyone applying for coverage cu	urrently	eligible for Medic	are?	☐ Yes		I No If yes, give n	name:				
Medicare ID no.				D/YYYY)		e eligibility reason (select all that apply)  □ Disability stage renal disease: tt date (MM/DD/YYYY)///					
Medicare Part D ID no.		Medicare Part D Carrier			Part D e			Part D effect	ective date (MM/DD/YYYY) /		
Is anyone applying for coverage covered by other health insurance?   Yes   No If yes, please provide the following:											
Name of person covered (Last, First, M.I.)		Type (select one)	Coverage (select all t apply)			Insurer na	me	ne Policy ID		Dates (if applicable) (MM/DD/YYYY)	
		☐ Individual ☐ Group ☐ Medicare	☐ Health ☐ Dental ☐ Orthodor		tia					Start: / / End: / /	
		☐ Individual ☐ Group ☐ Medicare	☐ Health ☐ Dental ☐ Orthodont		tia					Start: / / End: / /	

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E	0 - 1 - 1 0 11		
Employee name:	Social Security no	٠ -	_
		J., -	

## **Section F: Terms and Conditions** — Please read this section carefully before signing the application.

## Eligible employee:

- An active employee of the Employer who works the number of hours per week to be eligible for benefits as defined by the Employer and
  approved by Anthem and/or Anthem Life as of the effective date. Employment must be verifiable from state or federal wage tax reports.
- An employee, as defined above, who enters into employment after the coverage effective date and who completes the group imposed waiting period for eligibility (if any) and applies for coverage within 30 days.
- Any other class of persons identified by the Employer, provided that written approval of their eligibility is obtained from the Company(ies); or
- Employees eligible for continuous coverage under state or federal laws.

Eligible employee does not include independent contractors (whose compensation is reported on IRS Form 1099) and directors and officers of the Group Policyholder if they do not work the required number of hours per week described above.

## Eligible dependent (see Booklet or Certificate of Coverage for complete dependent eligibility terms):

- Employee's Spouse/Domestic Partner or children age 26 or younger, which includes a newborn, natural child, or a child placed with the
  employee for adoption, a stepchild or any other child for whom the employee has legal guardianship or court ordered custody. The age limit
  for enrolling a child is age 26. Coverage for a child will end on the last day of the month in which the child reaches age 26. For life coverage,
  only employee's Spouse/Domestic Partner or children age 26 or younger, legally adopted children, and stepchildren are eligible.
- The age limit of 26 does not apply for the initial enrollment or maintaining enrollment of an unmarried child who cannot support himself or herself because of a mental or physical impairment that began prior to the child reaching the age limit. Coverage may be obtained for the child who is beyond the age limit at the initial enrollment if the employee provides proof of such mental or physical impairment and dependence at the time of enrollment. (The employee may be asked to provide a physician's certification of the dependent's condition.)
   Dependents eligible for continuous coverage under state or federal laws.

## **Section G: Authorizations** — Please read this section carefully and then sign below.

## In signing this application I represent that:

- I have read, or have had read to me, the completed application. All statements and answers I have given are true and complete, and I realize any false statement or misrepresentation in the application may result in loss of coverage.
- I am an eligible employee and I am requesting coverage for myself and all eligible dependents listed on this application.
- I certify each Social Security number listed on this application is correct.
- By providing a phone number, I agree and consent that Anthem and its affiliates may call or text me at the phone number included on this
  application using an automated telephone dialing system and/or prerecorded message to help keep me informed about my benefits.
- I understand that I may not assign any payment under my Anthem and/or Anthem Life program.
- I authorize my employer to deduct any required contributions for this insurance from my wages.
- I am asking for the coverage I chose on this application. If I made choices that are not available to me, I agree that my choices may be changed to those on the employer's application.
- I understand that, to the extent allowed by law, Anthem and/or Anthem Life reserves the right to accept or decline this application for
  coverage (and that Anthem Life may accept only certain people or terms for coverage), and that no right is created by my application for
  coverage.
- I understand that I may not be covered for pre-existing conditions for Long Term Disability, Short Term Disability, Voluntary Long Term Disability, and Voluntary Short Term Disability coverage, if applicable. (See the policy/certificate for important information).
- I agree that I will let my employer know right away of any changes that would make me or any dependent(s) ineligible for this coverage.
- I authorize the Health Savings Account (HSA) financial custodian (provided I am enrolling in an HSA) to provide Anthem with information about my HSA, including account number, account balance and information regarding account activity. I understand that my authorization is required before the financial custodian may provide Anthem with information regarding my HSA and that I may provide Anthem with a written request to revoke my authorization at any time.
- By signing this application, I agree to the taping or monitoring of any phone calls between Anthem and/or Anthem Life and me.

I understand it is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company; penalties may include imprisonment, fines or denial of insurance benefits. I also understand all benefits are subject to conditions stated in the Group Contract and the Booklet or Certificate of Coverage.

Croap Contract and the Bookiet of Continuate of Coverage.							
	Applicant signature (or custodial parent's or guardian's signature if applicant is under 18)	Today's date (MM/DD/YYYY)					
Sign	X	1 1					
here	Spouse/Domestic Partner signature	Today's date (MM/DD/YYYY)					
	X	1 1					

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# We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document.

### Spanish

Usted tiene derecho a recibir ayuda en su idioma en forma gratuita. Simplemente llame al número de Servicios para Miembros que figura en su tarjeta de identificación.

#### Chinese

您有權免費獲得透過您使用的語言提供的幫助。請撥打您的 ID 卡片上的會員服務電話號碼。若您是視障人士,還可 索取本文件的其他格式版本。

#### **Vietnamese**

Quý vị có quyền nhận miễn phí trợ giúp bằng ngôn ngữ của mình. Chỉ cần gọi số Dịch vụ dành cho thành viên trên thẻ ID của quý vị. Bị khiếm thị? Quý vị cũng có thể hỏi xin định dạng khác của tài liệu này."

#### Korean

귀하는 자국어로 무료지원을 받을 권리가 있습니다. ID 카드에 있는 멤버 서비스번호로 연락하십시오.

## **Tagalog**

May karapatan ka na makakuha ng tulong sa iyong wika nang libre. Tawagan lamang ang numero ng Member Services sa iyong ID card. May kapansanan ka ba sa paningin? Maaari ka ring humiling ng iba pang format ng dokumentong ito.

#### Russian

Вы имеете право на получение бесплатной помощи на вашем языке. Просто позвоните по номеру обслуживания клиентов, указанному на вашей идентификационной карте. Пациенты с нарушением зрения могут заказать документ в другом формате.

#### Armenian

Դուք իրավունք ունեք ստանալ անվձար օգնություն ձեր լեզվով։ Պարզապես զանգահարեք Անդամների սպասարկման կենտրոն, որի հեռախոսահամարը նշված է ձեր ID քարտի վրա։

#### **Farsi**

"شما این حق را دارید تا به صورت رایگان به زبان مادری تان کمک دریافت کنید. کافی است با شماره خدمات اعضا (Member Services) درج شده روی کارت شناسایی خود تماس بگیرید." دچار اختلال بینایی هستید؟ می توانید این سند را به فرمت های دیگری نیز درخواست دهید.

#### **French**

Vous pouvez obtenir gratuitement de l'aide dans votre langue. Il vous suffit d'appeler le numéro réservé aux membres qui figure sur votre carte d'identification. Si vous êtes malvoyant, vous pouvez également demander à obtenir ce document sous d'autres formats.

#### **Arabic**

لك الحق في الحصول على مساعدة بلغتك مجانًا. ما عليك سوى الاتصال برقم خدمة الأعضاء الموجود على بطاقة الهوية. هل أنت ضعيف البصر؟ يمكنك طلب أشكال أخرى من هذا المستند.

#### **Japanese**

お客様の言語で無償サポートを受けることができます。**ID**カードに記載されているメンバーサービス番号までご連絡ください。

#### Haitian

Se dwa ou pou w jwenn èd nan lang ou gratis. Annik rele nimewo Sèvis Manm ki sou kat ID ou a. Èske ou gen pwoblèm pou wè? Ou ka mande dokiman sa a nan lòt fòma tou.

#### Italian

Ricevere assistenza nella tua lingua è un tuo diritto. Chiama il numero dei Servizi per i membri riportato sul tuo tesserino. Sei ipovedente? È possibile richiedere questo documento anche in formati diversi

#### Polish

Masz prawo do uzyskania darmowej pomocy udzielonej w Twoim języku. Wystarczy zadzwonić na numer działu pomocy znajdujący się na Twojej karcie identyfikacyjnej.

#### **Punjabi**

ਆਪਣੀ ਭਾਸ਼ਾ iਵੱਚ ਮੁਫ਼ਤ iਵੱਚ ਮਦਦ ਹਾਂਸਲ ਕਰਨ ਦਾ ਿਅਧਕਾਰ ਹੈ। ਬਸ ਆਪਣy ਆਈਡੀ ਕਾਰਡ ਤੇ iਦੱਤੇ ਸਿਰਵਸ ਨੰਬਰ ਤੇ ਕਾਲ ਕਰੋ। ਨਜ਼ਰ ਕਮਜ਼ੋਰ ਹੈ? ਤਸ ਇਸ ਦਸਤਾਵੇਜ਼ ਦੇ ਹੋਰ ਰਪਾਂਤਰ ਮੰਗ ਸਕਦੇ ਹੋ।

## TTY/TTD:711

## It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. By calling Member Services, our members can get free in-language support, and free aids and services if you have a disability. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed in any of these areas, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

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