



CONTACT INFORMATION

Contact Dedicated Account Client Managers, or submit to <u>nationalSSCSmallGroup@aetna.com</u>		
866-511-2863, <u>LAAU@aetna.com</u>		
800-622-3435, <u>BrokerComm@aetna.com</u>		
Aetna Answer Team: 1-800-343-6101 or <u>WestAAT@aetna.com</u>		
Additions and Terminations can be processed online at <u>aetna.com/employer</u> . If additional assistance is needed, please contact the enrollment department at <u>enrollmentsgw@aetna.</u> <u>com</u>		
Aetna Answer Team: 1-800-343-6101 or <u>WestAAT@aetna.com</u>		
Refer to invoice for correct payment mailing address		
888-632-3862 Fax: 859-455-8650 (include new Aetna ID number and a copy of ID card and/or SSN and date of birth)		
888-702-3862 (HMO) - option 4 Spanish 888-802-3862 (PPO/Indemnity) - option 4 Spanish		
800-333-4432		
Aetna Navigator and Producer World:1-800-225-3375 Producer World Technical support: 1-866-910-9895		
888-595-1542 Fax: 866-651-3120		
Refer to Back of Medical ID card for mailing address. Aetna Answer Team: 1-800-343-6101, option 2 or Member Services: 1-866-529-2517 (HMO) & 888-802-3862 (PPO/ Indemnity)		
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Contact Dedicated Account Client Managers, or submit to <u>nationalSSCSmallGroup@aetna.com</u>		
Broker Licensing: <u>www.aetna.com</u> 1-866-714-9301, 8 a.m 6 p.m. ET Broker Commissions: <u>BrokerComm@aetna.com</u>		







PROVIDER NETWORKS					
HMO Networks	Full HMO, HMO Deductible, AVN HMO, Basic HMO, AWH HMO Southern				
PPO Networks	Full MC, PPO, Savings Plus, AWH MC Southern, Open Choice PPO				
EPO Networks	Elect Choice EPO, AWH EPO Southern				
UNDERWRITING & ENROLLMENT REQUIREMENTS					
Carrier's Effective Date	Effective 4/1/2020 and beyond, new business case submission will be the 5th of the month for first of the month cases; 20th of the month for 15th of the month cases. If the cutoff date falls on the weekend, the case will need to be submitted by end of day on the Monday following.				
Premium Amount Required for 15th?	One month				
Applications must be dated within	Before & within 90 days of requested effective date				
Spouse/Domestic Partner Employees - 1 application or 2?	Either 1 or 2 applications				

 FEES
 Enrollment Fee Amount
 N/A

 Type of Enrollment Fee
 N/A

 Monthly Administration Fee
 N/A

24 HOUR COVERAGE	
Is Workers' Comp required on corporate officers, partners and sole proprietors?	No
Is on-the-job covered for corporate officers, partners and sole proprietors?	Yes
Is there a premium adjustment for 24 hour coverage?	No

SPECIAL CONSIDERATIONS (IF APPLICABLE)

Groups 6+ do not need DE-9C

Groups will go through the Aetna re-verification annually. Aetna sends out the documentation 6 months prior to the effective date directly to the employer.

Dependents who reside separately from the employee and are not in an approved Aetna HMO service area will be enrolled on the subscriber's HMO plan and will need to access care via the selected Primary Care Physician in the subscriber's/family's HMO service area (except for urgent and emergency care).

Effective Date	Submission deadline	
1st of the month	1st of the month	
15th of the month	15th of the month	





PLAN ELIGIBILITY REQUIREMENTS

Enrollment Group Size

	Initial	After Issue
Min. # of employees Max. # of employees	1*	1*
	100	100

*AB 1672 group of 2 with one valid waiver due to other group coverage, Medicare or Medicaid

Minimum Employer Contribution

	Group Size	
	1-100	
Employees	 Employer may choose from any of the below contribution amounts: At least 50% of the employee-only rate of whichever plan the employee selects; or At least \$80; or Actual cost of the plan 	
For Dependents	N/A	
% of Total Cost	N/A	

PARTICIPATION			
Contributory			
	Group Size		
	Promotional relaxed participation through 12/31/20 effective dates:		
	1-4 5-100		
Employees ♦♦	65% participation required for four or less subscribers enrolled.	25% participation for groups of five or more enrolled subscribers.	
	 Aetna will allow one other Carrier HMO and/or PPO alongside (excludes EPO plans) Participation with another carrier is not considered a valid waiver 		
Dependents	N/A N/A		
Non-Contributory			
Employees ♦♦	100% of eligible employees, excluding valid waivers	100% of eligible employees, excluding valid waivers	
Dependents	N/A	N/A	

Those covered by another plan are <u>NOT</u> considered eligible in calculating participation

♦ In order to <u>NOT</u> be considered eligible, the other coverage must be a <u>group</u> plan, individual on/off exchange, Medicare or Medicaid. Calculation for participation rounds down, not up. For example, a group of 5 employees on a Contributory Plan requires only 3 applications instead of 4 (5 x 75% = 3.75).





COVERAGE RESTRICTIONS

Are commission-only employees allowed?	Yes—must be full-time employee, have an employer/employee relationship and have workers' comp coverage. Need to submit DE-9C for proof
Are 1099 employees allowed?	No
Are employees covered if traveling out of USA?	Yes. Only emergency services will be covered outside of USA.
Is coverage available for out-of-state employees?	 Yes—employees who reside out-of-state will be offered California plans and rates. Product availability is based on network availability: Out-of-state employees who reside in an area with an MC network must enroll in an MC plan; Out-of-state employees who reside outside the MC network must enroll in the Open Choice PPO Plan; HMO plans are not available outside California
Max. percentage of employees residing out-of-state allowed	Aetna does not have a maximum out-of-state percentage. However, if more than 49% of employees reside outside of CA, group will not be guarantee issue.

DIABETIC & SELF-INJECTABLE DRUG BENEFITS

Diabetes Benefits

Are the following items covered under the Prescription Drug Benefit or the Durable Medical Equipment Benefit of the member's selected plan design?

	Insulin	Needles & Syringes	Chem-Strips and/or Testing Agents	Insulin Pump Supplies	Insulin Pump ⁺	Glucose Monitor [†]
Rx Drug Benefit	-	•				
Medical/Durable Medical Equipment Benefit*						

[†]Vendors for Diabetes Equipment: Visit <u>www.aetna.com</u> and click on the "Find a Doctor" link

Self-Injectable Drug Benefits

	Are self-injectable drugs (other than insulin) covered under the Prescription Drug Benefit or Medical Benefit?	Is pre-authorization required?	Must self-injectables (other than insulin) be purchased via the carrier-contracted mail order Rx vendor?
HMO plans	Generally under the 4th tier Prescription Drug Benefit	Depends on drug*	Typically through Aetna Specialty Pharmacy
MC plans	Generally under the 4th tier Prescription Drug Benefit	Depends on drug*	Typically through Aetna Specialty Pharmacy
PPO & Indemnity plans	Generally under the 4th tier Prescription Drug Benefit	Depends on drug*	Typically through Aetna Specialty Pharmacy

* Check Aetna's Rx formulary at <u>www.aetna.com/formulary</u>

For Prescription information, refer to comparison chart in the front of this guide.

These services may change at any time without notice. Please contact your Word & Brown rep for specific inquiries on listed services

Benefit information shown on this page is a brief summary. Limitations and exclusions apply. Please refer to certificate book, evidence of coverage or call representative for details.

