

# NO DE9C PROMOTIONS/GUIDELINES

Carrier	Quarterly Wage Report/DE9C not required for:
	<p><b>Guideline:</b>            DE9C/Quarterly Wage Report not required for groups of 5+ enrolled with prior coverage            Prior Carrier Bill may be requested at the carrier's discretion            No DE9C/Quarterly Wage Report guideline does not apply to Virgin Groups            DE9C/Quarterly Wage Report and/or Payroll may be requested at the carrier's discretion at any time</p>
	<p><b>Promotion:</b>            DE9C/Quarterly Wage Report not required for groups of 3+ enrolled            Completed California Enrollment Compliance form is required</p>
	<p><b>Guideline:</b>            DE9C/Quarterly Wage Report not required for groups of 3-95 FT/FTE that have 3-95 eligible employees            Owners do not qualify towards the eligible FT/FTE employee count            No DE9C/Quarterly Wage report guideline does not apply to PEO, Union/Non Union, Start-Up, Spin Off and Multiple Employer groups            DE9C/Quarterly Wage Report will be required regardless of group size for the following:</p> <ul style="list-style-type: none"> <li>• Groups with eligible employees who are 70+ years old</li> <li>• Groups with 2+ enrolling employees residing at the same address</li> <li>• Groups with "Other" as their Legal Entity Type</li> <li>• Groups of 1 enrolling</li> </ul> <p>Underwriting reserves the right to request DE9C/Quarterly Wage Report and/or Payroll whenever necessary to determine eligibility            Blue Shield may require the most recent Companywide Payroll Journal Report for groups with eligible Out of State employees to confirm 51% of all eligible employees reside in California</p>
	<p><b>Promotion:</b>            DE9C/Quarterly Wage Report not required for groups of 6+ medically enrolling employees            The most recent Prior Carrier Bill is required            Enrolling employees that are not listed on the Prior Carrier Bill will require one full run of payroll showing eligible hours and wages            Groups with a lapse of coverage of more than 3 months are not eligible</p>
	<p>No DE9C/Quarterly Wage Report promotions do not apply to Household Employers            2 weeks of payroll are required for any enrolling employee aged 75 or older to verify eligibility  <b>Enhanced Choice Package Promotion:</b>            DE9C/Quarterly Wage Report not required for groups of 4+ enrolling            Virgin Groups are eligible</p>
	<p><b>Guideline:</b>            DE9C/Payroll not required for any 2025 effective dates            Beginning 1/1/2026 effective dates: DE9C/Quarterly Wage Report not required for groups of 6+ enrolling employees            Only groups with enrolling non-emancipated minors are required to submit a Payroll Attestation form            Kaiser may request DE9C/Payroll at any time to determine group eligibility/validate address rating information</p>
	<p><b>Guideline:</b>            DE9C/Quarterly Wage Report not required for groups of 3+ enrolled employees for CA groups            Completed and Signed California Participation Certification Form for Groups with 3+ Enrolled Employees is required            Start-Up, Union/Non-Union, Common Ownership and Spin Off groups with 3+ enrolling may use the California Participation Form in lieu of DE9C/Quarterly Wage Report or Payroll however all other documentation as outlined in the guidelines will be required            Groups leaving a PEO are not eligible for this guideline. All normal eligibility and guideline requirements will be needed for this group scenario            DE9C/Quarterly Wage Report not required for groups of 10+ eligible employees for all other Out of State groups            Completed and Signed Participation &amp; Floor Certification Form for Groups with 10+ Eligible Employees is required</p>

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier  
 Please refer to the carrier guidelines for additional information