# California Employer Enrollment Application For Small Groups Medical and Dental HMO



Health care plans offered by Anthem Blue Cross.

You, the employer, must complete this application. You are solely responsible for its accuracy and completeness.

To avoid the possibility of delay, answer all questions and be sure to sign and date the application.

Employer Tax ID Numbers are required under Centers for Medicare & Medicaid Services (CMS) regulations.

Please complete in black ink only.

Section A: Application Type								
7.7	roup/Case no. (if known)		F	Requested	ed effective date (MM/DD/YYYY):			
Section B: Company Information								
Legal Company name		Employer	tax ID n	no. (requir	red)	Form 5500 ID Number		
Doing Business As (DBA) (if applicable)					County			
Company street address (principal business and	ddress1)		City			State	ZIP code	
Billing address - If different from above			City			State	ZIP code	
Is this coverage as a member of an associatio	n plan? ☐ Yes ☐ No	If yes, as	sociatio	n name: _				
Organization type:   Corporation   Par	tnership	ip 🗆 Li	mited Li	iability Co	ompany (LLC)	Limited	d Partnership (LP)	
☐ Limited Liability Partnership (LLP) ☐ Oth	er:							
SIC code - required	Type of business (be spe	Type of business (be specific)  Date business establis				established /	tablished (MM/DD/YYYY)	
Company contact name	Company contact name Title			Primary phone no.				
Company's primary contact email address				1				
Additional company contact name	Title				Additional company contact email address			
P.O.P. is an administration service offered by F	Do you want to enroll in Premium Only Plan (P.O.P.), Internal Revenue Service (IRS) Section 125?							
Do you have any affiliates that qualify as a sing	gle employer under subsect	ion (b), (c),	(m) or (	(o) of Inte	rnal Revenue C	ode Sectio	n 414?	
☐ Yes ☐ No If yes, please give the le	gal names, federal tax ID no	o. and the n	umber o	of employ	ees employed l	by each.		
Legal name			Federal tax ID no.			No. of em	ployees employed	

1 The principal business address means the principal business address registered with the State or, if a principal business address is not registered with the State, or is registered solely for purposes of service of process and is not a substantial worksite for the policyholder's business, the business address within the State where the greatest number of employees of such policyholder works. If, for a network plan, the group policyholder's principal business address is not within the service area of such plan, and the policyholder has employees who live, reside, or work within the service area, the principal business address for purposes of the network plan is the business address within the plan's service area where the greatest number of employees work as of the beginning of the plan year. If there is no such business address, the rating area for purposes of the network plan is the rating area that reflects where the greatest number of employees within the plan's service area live or reside as of the beginning of the plan year.

Anthem Blue Cross is the trade name of Blue Cross of California. Anthem Blue Cross and Anthem Blue Cross Life and Health Insurance Company are independent licensees of the Blue Cross Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

			Employer to	ax ID no. (required)	: 			
Section C: Ownership								
Please account for 100% of t	he ownership	, regardless of eligibility. Inse	rt an additional s	heet if necessary.				
Last name		First name	M.I.	Percentage of o				
					•	□Yes	□No	
						□Yes	□No	
						□Yes	□No	
Section D: Type of Coverage								
1. Medical Coverage				Medical pla	ns offered l	by Anthem	Blue Cross.	
Please Note: All health plans in	clude the requ	uired coverage for the dental	and vision pediate	ric essential health	benefits.			
Step 1 - Select your networks I	pelow.	Step 2 - Select one or more p Insert an additional sheet if r		like to offer within t	he networks	you selecte	ed.	
	ı	Medical plan name			Contract of	ode		
PPO: Prudent Buyer PP	0							
☐ Select PPO								
HMO: ☐ CaliforniaCare HM	10							
☐ Select HMO								
☐ Priority Select HM	0							
□ Vivity								
You may not offer a medical without Whole Health. For employers providing a Hea ☐ Yes, we request Anthem to f questionnaire is required in ord provider. ☐ No, we will facilitate our own Note: For PPO and HMO plans Enrollment in the selected plan provider, and physician available available or an employee does choose a different provider, net	Ith Savings Ac acilitate openiner to open the HSA account s, not all network is dependent ility within the not reside or v	count (HSA) option: ng an HSA account with its se HSA account. In doing so, w  brk options are available in all upon the employee residing of geographical service area. If work in the geographical serv	ervice provider for e agree for Anthe areas. Please re or working within at the time of enr	r our employees. We to disclose our me to Underwriting a plan's geographic ollment the network	de understan nember's dar Guidelines f c service are c or physicial	d a comple ta to its bar or network a, and the in/medical g	ted CDHP aking service options. network, aroup is not	
Riders/Optional Benefits — E Additional premium may app	By selecting on ly.	e of the below optional benef	fits, all employees	s must enroll in the	selected ber	nefit option.		
☐ Travel and Lodging Benefit	□ Infert	ility Benefits	Other:					
Women's Contraceptive Opt-ou	ıt Benefits — I	Religious Self-Certification Fo	orm required.					
Choose your medical contrib			allowed.	10%) % ner d	lenendent (c	notional 0%	s to 100%)	

Contribution option 2: Fixed Dollar Option - We will contribute (at least \$100 in \$5 increments): \$\_\_\_\_\_\_ Contribution option 3: Percentage of plan option - We will contribute (50% to 100%): \_\_\_\_\_\_% to the following plan \_

			Employer tax ID no. (required	l):						
2. Dental Coverage — Ir	2. Dental Coverage — Indicate the contract code for the dental plan selected. The codes can be found on the proposal/quote.									
Dental HMO¹ and Denta	PPO <sup>1, 2</sup> plans do not include de	ental pediatric es	sential health benefits.							
	Dental plan name			Contract code						
☐ Employer sponsored										
☐ Voluntary <sup>3</sup>										
Section E: Eligibility										
<ol> <li>Does your group me employer, as defined</li> <li>Total number of employed</li> <li>Number of eligible for (minimum 30 hours)</li> <li>Number of part-time Are permanent employers weekly to be of lyes, how many pa</li> <li>Number of employers Medical:         <ol> <li>Number of eligible D</li> <li>Number of line Includes</li> <li>Waiting period for new employers were date of new employees of the orientation parts of the month First of the month exceed 90 days</li> <li>Does the group interemployees currently for the original effect</li> </ol> </li> </ol>	owners/officers): all-time employees4 per week): employees4: oyees who work between 20-29 evered? rt time employees? es enrolling in:	te of hire	state(s)?  If yes, specify state(s):	employed in another state:  oject to Cal-COBRA?  Yes No mployees on at least 50% of evious calendar year; or if not rt of the previous calendar year inployees on at least 50% of its revious calendar quarter; and not s plans to offer an enrollee who on coverage under COBRA the everage for up to 36 months from the uation coverage began. If the enrollee months of continuation coverage intitled to less than 36 months of other COBRA.  orollees:  oject to COBRA Yes No al employees on at least 50% of the ous calendar year)?						
Section F: Leave of Abs	ence									
	nths employees are eligible to cor			, ,						
absence.		☐ 2 months	☐ 3 months ☐ 4 months	☐ 5 months ☐ 6 months						
	ths employees are eligible to cor			ved temporary personal leave of						
absence.		☐ 2 months	☐ 3 months							
3 A small employer is defir engaged in business or se employed at least one, but for purposes of buying hea concerning the Affordable Certified Public Accountan 4 The following do not qua his/her own or with his/her spouses/domestic partner;	ion with the employer sponsored as any person, firm, proprieta rvice, that, on at least 50 percent no more than 100, employees; that care service plan contracts, a Care Act, the Internal Revenue C t or other authorized consultant of lify as an employee for purposes spouse/domestic partner; (2) the	ry or nonprofit corp of its working days he majority of whom nd in which a bona dode or California Sor advisor. of group eligibility: spouses/domesticareholder; (5) a wo	s during the preceding calendar on were employed within this state if the employer-employee relation state laws or regulations, you should be individual that wholly own apartner of sole proprietors; (3) or sole proprietors; (4) or sole proprietors; (5) or sole proprietors; (6) or sole proprietors; (6) or sole proprietors; (7) or sole proprietors; (7) or sole proprietors; (7) or sole proprietors; (8) or sole proprietor	nship exists. For specific guidance						

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		Employer tax ID no. (required):							
Section G: Prior Coverage									
Has this group had coverage	within 12 months of this app	olication's sig	nature date?	□No					
Will this plan replace curre	ent		If yes, carrier name			Terminatio (MM/DD/			
Medical coverage  ☐ Yes ☐ No					1	1			
Dental coverage ☐ Yes ☐ No	Carrier name		Type of Plan (DHMO, EPO, PPO)  Effective Da			1	1		
Section H: Cal-COBRA/COE a photocopy of this page.	RA/Medical Leave Questi	onnaire — If	additional space is nee	ded to include	all applicable emp	loyees, plea	ase use		
Complete for each employee Cal-COBRA: Complete for ea COBRA: Complete for each e Insert an additional sheet if ne	ch employee terminated in t mployee terminated in the la	the last 60 da	ays who has had a quali	fying event.					
Last name	First name	name MI DOB Social Security No.1		ity No.1	☐ Cal-C0☐ COBR☐ Medica	A			
Beginning date of leave or date of qualifying event  Describe qualifying event:									
To the best of your knowledge To the best of your knowledge			their Cal-COBRA/COB	RA option?	□ Yes □ N □ Yes □ N				
Section I: Access of Group	Information by designated	d agent, pro	ducer, broker, agency,	brokerage, ar	nd/or general age	ncy			
We, the employer, hereby aut currently on file with Anthem (through Anthem's EmployerAl about members, plan selection not limited to adding/deleting Agent. If our Agent on file chadocumentation and will make Select this box ONLY if the respective employees current	Agent) to access our health ccess system or any other a ns and bills/invoices. Our Acplans and members and changes, these authorizations such documentation available employer <b>DOES NOT</b> wan	plan informatices points gent is also a anging member will apply with ole to Anthemet to authorize	ation, including protected Anthem may offer. This authorized to make chan ber demographic informa in respect to our success in upon request.	d health inform information m ges to our info ation. We will b sor Agent. Our oker, agency, b	ation, on behalf of ay include, but is n rmation on our beh be responsible for t Agent is required to prokerage, general	our health poor limited to half, includir he activities o maintain of agency, and	plan plan plan plan plan plan plan plan		
this box if you consent.	iy on me with Anthoni (Ager	11, 10 000033	and ondinge the group s	inionnation of	i bonan or the grou	p. Do not s	Joieut		

## **Section J: Electronic Delivery of Materials**

Applies only to **Medical** and **Dental Net DHMO plans** offered by Anthem Blue Cross and regulated by the Department of Managed Health Care. We, the employer, agree that Anthem can deliver plan materials and related items, including but not limited to benefit booklets, summaries, billing statements, notices of nonpayment and cancellation and other notices, via the company's primary contact email address indicated above or other electronic means as permitted by law. We agree that we will provide and update Anthem with a current email address. We understand that we can change our decision at any time and request a free copy of these materials (or any specific materials) by mail or by contacting Anthem at 1-855-854-1429.

<sup>1</sup> Anthem is required by the Internal Revenue Service and Centers for Medicare & Medicaid (CMS) regulations to collect this information.

# **Section K: General Agreements** — Please read carefully before signing the application.

The standard open enrollment period is at least 31 days before the group's renewal date and 31 days after, no more often than once in any 12 consecutive months. The open enrollment period does not apply to life and disability products.

#### Please select the box that applies:

☐ We, the employer, as administrator of an Employee Welfare Benefit Plan under ERISA (Employee Retirement Income Security Act of 1974), apply to obtain the coverage indicated on this application. We understand that any dispute involving an adverse benefit decision may be subject to voluntary binding arbitration only after the ERISA appeals procedure has been completed.

☐ We, the employer, as administrator of an Employee Welfare Benefit Plan which is a church plan or governmental plan as defined under ERISA (Employee Retirement Income Security Act of 1974) and therefore not subject to ERISA, apply to obtain the coverage indicated on this application.

Employer, through its authorized representative below, understands and certifies, and, if approved for coverage and by payment of premiums, agrees to the following:

- To comply with all terms and provisions of the Group Contract(s) issued, and trust agreements, if applicable, and also accepts enrollment under the Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company trust policy(ies), if applicable.
- To make the coverage available to all eligible employees and their eligible dependents and to distribute information and documents to enrolled employees as needed.
- To maintain records and furnish to Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company or their designated agent(s), any information required in connection with administration of the coverage. Original source documents, including but not limited to employee/member enrollment documentation, shall be available upon Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company's request.
- For the purpose of clinical outreach, we the Employer agree that the cell phone numbers provided in the electronic enrollment files have been freely provided by the employee and have not been obtained by a look up service or third party. Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company will honor Do Not Call requests for all telephone numbers collected.
- To provide notice of applicable conversion rights and rights to continue health coverage under COBRA to eligible employees and eligible dependents.
- To pay Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company by the premium due date, the premiums on behalf of each member covered under the contract, unless otherwise stated in any financial agreement between the parties, to submit applications of employees prior to their date of eligibility, to keep all necessary records regarding membership, to assume responsibility for handling the COBRA and state-mandated continued group coverage and/or conversion process, if applicable.
- We, the employer, understand that Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company standard process is to issue bills (invoices) and accept premium payments online via the EmployerAccess system. We understand and agree that if we, the employer, need to opt-out of online invoices and/or payments, we must send an email with "Opt-Out" in the subject line to employeraccesssupport@anthem.com and provide the group number, contact name, email address, phone number and reason for opting out of the electronic billing and payment process.
- If applicable, employer will receive on behalf of members, all notices delivered by Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company, and immediately forward such notices to persons involved, at their last known address.
- We understand and agree that no coverage will be effective before the date determined by Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company, and that such coverage will be effective only if we have paid our first month's premium and this application is accepted.
- 10. That in order for Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company to accept or decline this application, all the information requested on this application must be completed. In the event the application is not complete, Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company, or its designated agent(s), is authorized to obtain the necessary information and to complete that information on this application. If the application is not complete, Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company reserve(s) the right to reject it and notify us in writing.
- 11. The premium rates calculated for the employer are contingent, based upon the accuracy of the eligibility data submitted on employees and covered dependents to Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company by the employer. Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company reserves the right to review such rates upon receipt of all individual applications for employers' employees and to modify the rates, if the enrollment information so warrants. Any fraud or intentional misrepresentation of material fact on the employees' applications may, within the first 24 months following the issuance of the coverage, result in a material change to the group's coverage or premium rates as of the effective date of the group coverage.
- 12. The entire application for Group coverage has been reviewed, and all answers contained herein are true and complete to the best of the employer's and/or authorized representative's knowledge and belief.
- All employees applying for coverage are employees of the employer and receive salary or wages documented on state and/or federal payroll reports. Eligible employees must work the required amount of hours per week, must be actively at work, have satisfied any applicable eligible waiting period, and meet any other eligibility requirements for coverage.
- 14. The requested coverage is not in effect unless and until this application is approved by Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company, that approval of coverage shall be evidenced by issuing Group contracts and/or policies to the employer, and an employee's coverage is not in effect unless and until the employee applies and is approved for coverage by Anthem Blue Cross and/
- or Anthem Blue Cross Life and Health Insurance Company.

  15. This small group off—exchange product is not eligible for a premium tax credit.

  16. The HSA, which must be established for tax-advantaged treatment, is a separate arrangement between the individual and a bank or other qualified institution. Applicant must be an "eligible individual" under IRS regulations to receive the HSA tax benefits. The IRS has not yet issued HSA or high—deductible health plan regulations or determined that Anthem Blue Cross high-deductible plans are gualifying highdeductible health plans. Consultation with a tax advisor is recommended.

		, , ,
=mplover	tax ID no.	(required):

- 17. If we decide to cancel our group coverage after coverage has been issued, we understand that the cancellation will become effective on the last day of the month in which Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company received the written notification of cancellation, and that no premiums will be refunded for any period between Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company's receipt of the notification and the last day of the month when the cancellation takes effect. If there are any premiums after the cancellation date, we understand that Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company will refund these premiums after 45 days from the premium deposit date.
- 18. We further understand and agree that we should keep prior coverage in force until notified of acceptance in writing by Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company and that no agent has the right to accept this application or bind coverage.
- 19. If this application is accepted, it becomes a part of our contract with Anthem Blue Cross and/or Anthem Blue Cross Life and Health Insurance Company.

HIV TESTING PROHIBITED: California law prohibits an HIV test from being required or used by health insurance companies as a condition of obtaining health insurance.

For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

#### REQUIREMENT FOR BINDING ARBITRATION.

ALL DISPUTES BETWEEN YOU AND ANTHEM BLUE CROSS AND/OR ANTHEM BLUE CROSS LIFE AND HEALTH INSURANCE COMPANY. INCLUDING BUT NOT LIMITED TO DISPUTES RELATING TO THE DELIVERY OF SERVICE UNDER THE PLAN/POLICY OR ANY OTHER ISSUES RELATED TO THE PLAN/POLICY AND CLAIMS OF MEDICAL MALPRACTICE, MUST BE RESOLVED BY BINDING ARBITRATION, IF THE AMOUNT IN DISPUTE EXCEEDS THE JURISDICTIONAL LIMIT OF SMALL CLAIMS COURT AND THE DISPUTE CAN BE SUBMITTED TO BINDING ARBITRATION UNDER APPLICABLE FEDERAL AND STATE LAW, INCLUDING BUT NOT LIMITED TO, THE PATIENT PROTECTION AND AFFORDABLE CARE ACT. For claims that exceed the jurisdiction of the small claims court that are subject to binding arbitration under this Agreement, California Health and Safety Code Section 1363.1 and Insurance Code Section 10123.19 require specified disclosures in this regard: It is understood that any dispute as to medical malpractice, that is as to whether any medical services rendered under this contract were unnecessary or unauthorized or were improperly, negligently or incompetently rendered, will be determined by submission to arbitration as permitted and provided by federal and California law, including but not limited to, the Patient Protection and Affordable Care Act, and not by a lawsuit or resort to court process except as California law provides for judicial review of arbitration proceedings. Both parties to this contract, by entering into it, are giving up their constitutional right to have any such dispute decided in a court of law before a jury, and instead are accepting the use of arbitration. YOU AND ANTHEM BLUE CROSS AND/OR ANTHEM BLUE CROSS LIFE AND HEALTH INSURANCE COMPANY AGREE TO BE BOUND BY THIS ARBITRATION PROVISION. YOU ACKNOWLEDGE THAT FOR DISPUTES THAT ARE SUBJECT TO ARBITRATION UNDER STATE OR FEDERAL LAW THE RIGHT TO A JURY TRIAL, THE RIGHT TO A BENCH TRIAL UNDER CALIFORNIA BUSINESS AND PROFESSIONS CODE SECTION 17200, AND/OR THE RIGHT TO ASSERT AND/OR PARTICIPATE IN A CLASS ACTION ARE ALL WAIVED BY YOU. If your plan/policy is subject to 45 CFR 147.136, this agreement does not limit your rights to internal and external review of adverse benefit determinations as required by that law. Enforcement of this arbitration clause, including the waiver of class actions, shall be determined under the Federal Arbitration Act ("FAA"), including the FAA's preemptive effect on state law. By signing, writing or typing your name below you agree to the terms of this agreement and acknowledge that your signed, written or typed name is a valid and binding signature.

Sign here	Company officer signature X	Printed name				
here	Title		Date (MM/DD/YYYY) / /			

Employer tax ID no. (	required):

## Section L: Agent/Producer/Broker Attestation — To be completed by the agent/broker

- 1. To the best of my knowledge, the information on this application is complete and accurate.
- 2. I am not aware of any information not disclosed by the employer in this application that may have bearing on this risk.
- 3. I have not completed any of the information contained in the application except with the permission of the applicant and as noted by my initials and date on the application.
- 4. I have not signed any of the applications for an employer representative or individual applicant. If after submission of this application, I request any additions or changes to any of the above information, I will do so only with the written consent of the applicant, and I authorize Anthem Blue Cross (Anthem) to attribute such additions or changes to me.
- 5. I have advised the employer, in easy-to-understand language, that a failure to provide complete and accurate information that constitutes fraud or intentional misrepresentation of material fact may, within 24 months following the issuance of the coverage, result in a loss of coverage retroactive to the effective date of coverage or re-rating of the employer's premium retroactive to the coverage effective date and that coverage shall not be effective until Anthem reviews and approves the application and the employer receives a written notice from Anthem. The employer understood my explanation.
- 6. I am the appointed agent/producer/broker and am receiving commissions for the submission of this employer. No portion of my commission payments from Anthem shall be paid to an agent/broker/producer not appointed/approved by Anthem.
- 7. I have advised the employer not to terminate any existing coverage until receiving written notification from Anthem that the coverage being applied for by this application is accepted.
- 8. I understand that if I have willfully stated as true any material fact I know to be false, I shall, in addition to any applicable penalties or remedies available under current law, be subject to a civil penalty of up to ten thousand dollars (\$10,000).
- 9. By providing your "wet or electronic" signature below, you acknowledge that such signature is valid and binding.

Electronic Enrollm	ent — Please indica	e how empl	oyee enrollr	ment will	be submitted.					
☐ Simple Census ☐ 834 Electronic Eligibility Transfer (EET)					☐ Other					
□ Real-time □ Online Census Enrollment (OCE)										
Writing pay	yable/sub-agent/pro	ducer/brok	er	%	Second writ	ing payable/sub-a	gent/pro	ducer/br	oker	%
Agency name		Agency IE	no.		Agency name	Agency ID no.	Agency ID no.			
Agent/producer/broker name					Agent/producer/b	roker name				
Agent/producer/brok	ker encrypted tax ID i	no. (SSN)			Agent/producer/b	roker encrypted ta	x ID no. (S	SSN)		
Payable/sub-agent/producer/broker encrypted tax ID no. (SSN) if different			fferent	Payable/sub-agent/producer/broker encrypted tax ID no. (SSN) if different					erent	
Street address				Street address						
City	Sta	te	ZIP code	Э	City State			ZIP code		
Phone no.	Fax	no.			Phone no. Fax no.					
Email address					Email address					
Signature		Dat	e (MM/DD/\ / /	YYYY)	Signature		Date (M		M/DD/YYY / /	Y)
			For G	Seneral A	gent use only					
General agent			General agent ID no.							
Street address				City	State ZIP c		ZIP code			
Email address										

Submit new business applications to: newsguwca@anthem.com

Administration kit will be sent to the Group.

Additional documents can be found on anthem.com/easyrenew.