Carrier	Quarterly Wage Report/DE9C not required for:
♦aetna	Promotion through Quarter 1 2023:         DE9C/Quarterly Wage Report not required for groups of 5+ enrolled with prior coverage         Prior Carrier Bill may be requested at the carrier's discretion         No DE9C/Quarterly Wage Report guideline does not apply to:         ·Virgin Groups         ·Groups with more than 10% of employees out of state         ·Groups with more than 20% COBRA enrollment         ·Affiliated/Common Ownership Groups         DE9C/Quarterly Wage Report and/or Payroll may be requested at the carrier's discretion at any time
Anthem.	No DE9C/Quarterly Wage report promotion does not apply to groups with eligible employees that should be on the most recently filed DE9C/Quarterly Wage Report but are not on the Prior Carrier Bill Promotion: DE9C/Quarterly Wage Report not required for groups of 3+ enrolled with all enrolling employees on the Prior Carrier Bill through Quarter 2 2023 effective dates Exception: Newly Hired employees do not need to appear on the Prior Carrier Bill. Payroll records are required from start to date to current for new hires Copy of last month's Prior Carrier Bill is required for all products selected Excludes Virgin Groups New groups without prior coverage will need to submit DE9C/Quarterly Wage Report and/or Payroll
blue 👽	Guideline:         DE9C/Quarterly Wage Report not required for groups of 3-95 FT/FTE that have 3-95 eligible employees         Owners do not qualify towards the eligible FT/FTE employee count         No DE9C/Quarterly Wage report guideline does not apply to PEO, Union/Non Union, Start-Up, Spin Off and Multiple Employer groups         DE9C/Quarterly Wage Report will be required regardless of group size for the following:         Groups with eligible employees who are 70+ years old         Groups with 2+ enrolling employees residing at the same address         Groups of 1 enrolling         Underwriting reserves the right to request DE9C/Quarterly Wage Report and/or Payroll whenever necessary to determine eligibility         Blue Shield may require the most recent Companywide Payroll Journal Report for groups with eligible Out of State employees to confirm 51% of all eligible employees reside in California
CaliforniaChoice® Your Health. Your Choice.®	Promotion: DE9C/Quarterly Wage Report not required for groups of 6+ medically enrolling employees The most recent Prior Carrier Bill is required Enrolling employees that are not listed on the Prior Carrier Bill will require one full run of payroll showing eligible hours and wages Groups with a lapse of coverage of more than 3 months are not eligible
Cigna <sub>®</sub> + oscar	DE9C/Quarterly Wage Report not required for groups of 3+ enrolled employees Start-Up and Virgin groups are eligible
interaction (1997) (19977) (19977) (19977) (1997) (1997) (1997) (1997) (1997) (	No DE9C/Quarterly Wage report promotions below do not apply to groups with eligible employees who are 70+ years old Enhanced Choice Package Promotion through Quarter 1 2023: DE9C/Quarterly Wage Report not required for groups of 5+ enrolling Waivers are required to determine participation Virgin Groups are eligible HMO with 6 Package through Quarter 1 2023: DE9C/Quarterly Wage Report not required for groups of 6+ enrolled Waivers are not required Virgin Groups are eligible The HMO with 6 package is separate from the Enhanced Choice Package Group may only Mix and Match any plans from the HMO networks
KAISER PERMANENTE®	DE9C/Payroll not required for any group size at time of submission Only groups with enrolling non-emancipated minors are required to submit a Payroll Attestation form Kaiser may request DE9C/Payroll at any time to determine group eligibility/validate address rating information
United Healthcare	Guideline: DE9C/Quarterly Wage Report not required for groups of 3+ enrolled employees for CA groups Completed and Signed California Participation Certification Form for Groups with 3+ Enrolled Employees is required DE9C/Quarterly Wage Report not required for groups of 10+ eligible employees for all other Out of State groups Completed and Signed Participation & Floor Certification Form for Groups with 10+ Eligible Employees is required

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier Please refer to the carrier guidelines for additional information

Northern California 800.255.9673 | Inland Empire 877.225.0988 | Los Angeles 800.560.5614 | Orange 800.869.6989 | San Diego 800.397.3381