

In California, a Locality refers to cities or counties within the state. When reviewing payroll and minimum wage requirements for **Blue Shield of California**, please note they apply the minimum wage for the group's Locality, and California's Fast Food Minimum Wage of \$20.00, versus the standard minimum wage of \$16.90 per hour. To ensure compliance and accuracy, please follow the Fast Food minimum wage for groups in this industry, and for all others please check the current minimum wage rate table for Localities in California by visiting the following link:

https://www.dir.ca.gov/dlse/minimum_wage.htm

Example: West Hollywood minimum wage is \$20.25. A full time employee working the minimum 390 hours Quarterly would earn \$7,897.50 instead of \$6,591.00.

Fast Food industry Minimum Wage is \$20.00. A full time employee working the minimum 390 hours Quarterly would be earning \$7,800.00 instead of \$6,435.00.

Minimum Wage \$16.90 For All Group Sizes					
Full-Time Payroll			Part-Time Payroll		
	Hours Worked	Amount Earned		Hours Worked	Amount Earned
Weekly	30	\$ 507.00	Weekly	20	\$ 338.00
Bi-Weekly	60	\$ 1,104.00	Bi-Weekly	40	\$ 676.00
Semi-Monthly	65	\$ 1,098.50	Semi-Monthly	43.334	\$ 732.34
Monthly	130	\$ 2,197.00	Monthly	86.667	\$ 1,464.67
Quarterly	390	\$ 6,591.00	Quarterly	260	\$ 4,394.00