

## **SMALL GROUP PRODUCTS & BROKER COMMISSIONS**

CARRIER / PLAN	GROUP SIZE	COMMISSION
Aetna		
Medical	10-50	\$30 - Can be adjusted
Dental	10-50	10%
Vision	10-50	10%
Aetna Funding Adva	ntage¹	
Medical	10-50	\$30 - Can be adjusted
Aflac (Individual Vo	luntary Plans)¹	
Creative Solutions	3-99 Policy holders	Begins at 12%
Ameritas	, , , , , , , , , , , , , , , , , , , ,	.,
Dental	3-199	10% Level
5011441	0.00	Simple Add-Ons - 10%
Vision	3+	10% Level Simple Add-Ons - 10%
Anthem Blue Cross	Blue Shield	,
Medical	1-50	\$28-\$36 PCPM**
Dental	2-50	8%
Vision	2-50	10%
Life and AD&D	2-50	10%
Avesis		
Vision	2-100	10% [for all years]
BEST Life and Healt	h Insurance Company²	
Dental	2-50	10%
	51-99 Voluntary 5-50	8% 10%
	Voluntary 51-99	8%
Vision	5+	10%
Life and AD&D	2+	15%
Camden-Avesis <sup>1</sup>		
Vision	5-50	10%
Cigna <sup>1</sup>		
Medical	25-250	5%
Dental	25-250	10%
Vision, Life and Disability	25-250	Contact your Word & Brown representative as we will need to co-broker
Colonial Life <sup>1</sup>		
Dental, Life, Disability, Accident, Critical Illness, Cancer and Hospital Confinement Indemnity	3+	Varies by product
Companion Life <sup>1</sup>		
Dental	Group size varies by product	2+ Lives: First \$10K - 10% Next \$10K - 7.5% Next \$10K - 5% Above - 3.5% Voluntary 3+ - 10%
Vision	2-50	10%
LTD	2-50 Voluntary: 10-50	2-9 Lives: 15% 10+ Lives: First \$5K - 15% Next \$10K - 10% Next \$10K - 8% Next \$20K - 5% Above - 2.5% Voluntary 10+ - 15%

CARRIER / PLAN	GROUP SIZE	COMMISSION
Companion Life <sup>1</sup> (Co	nt.)	
STD	2-50 Voluntary: 3-50	2-9 Lives: 15% 10+ Lives: First \$5K - 15% Next \$10K - 10% Next \$10K - 8% Next \$20K - 5% Above - 2.5% Voluntary 10+ - 15%
Life and AD&D	2-50 Voluntary: 5-50	2-9 Lives: 15% 10+ Lives: First \$5K - 15% Next \$10K - 10% Next \$10K - 8% Next \$20K - 5% Above - 2.5% Voluntary 5+ - 15%
Delta Dental		
Dental	Group size varies by plan	10%
Delta Dental (MWG) <sup>1</sup>		
Dental	1-4	10%
E.D.I.S. <sup>1</sup>		
Freedom Dental	2-50 51-99	10% 7.5%
Group Term Life	2+	10%
EDHP Hybrid, RBP and Buy Up Plans	2+	\$6 PEPM, and the below % of both the specific and aggregate premium.  8% if spec deductible is \$10,000  9% if spec deductible is \$20,000  10% if spec deductible is \$30,000 or higher
EDHP MVP Plan	2+	\$10 PEPM
MEC Plans	2+	\$5 PEPM
Evolved Benefits <sup>1</sup>		
Staff Benefits Management and Administrators (SBMA)	25-100	Basic - \$10 Virtual - \$10 Ultra - \$15 Ultimate - \$15
Transamerica/ TransConnect	2-100	HP45 - 18%
Guardian <sup>2</sup>		
Dental, Vision, Life, STD, LTD, Accident, Critical Illness, Hospital Indemnity, Cancer	1-50	Standard M-Scale
Hometown Health		
Medical	1-50	Contact your Word & Brown representative
Vision	1-50	Contact your Word & Brown representative

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- $^{\star}$   $\,$   $\,$  In addition to full, standard carrier broker commissions for cases placed through Word & Brown.
- $^{\star\star}$   $\,$  PCPM amount varies based upon group size and broker tiering.
- Quoting for this carrier is not available through our online Quoting System, please send your quote request to <u>nevadaquotes@wordandbrown.com</u> or contact your Word & Brown representative.
- Rates quoted from WBQuote may not reflect all discount opportunities offered by the carrier. Please contact your Word & Brown Sales Representative for proposal.

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CARRIER / PLAN	GROUP SIZE	COMMISSION
Humana <sup>1</sup>	dhoor Size	COMMISSION
Dental and Vision	1-50	First \$10,000: 10% Next \$10,000: 7.5% Next \$10,000: 5% Next \$20,000: 2.5% Over \$50,000: 1.5%
Employer- Sponsored Group Life & AD&D	1-50	10%
Voluntary Group Life and AD&D	1-50	15%
International Medica	Group Inc. (IMG) <sup>1</sup>	
Alternative International Medical, Business Travel Insurance, Travel Risk Mngmt. & Travel Assistance Services	2-50	10%
LIBERTY Dental		
Dental (DHMO-EPO) Dental (EPO/PPO/ POS)	2-300 2-99	10% [for all years] 10% [for all years]
Lincoln Financial Gro	up¹	
Dental	2-99	First \$10,000 - 10.00% Next \$10,000 - 8.00% Next \$10,000 - 4.00% Next \$20,000 - 2.00% Next \$50,000 - 1.50% Next \$150,000 - 0.25% Next \$250,000 - 0.15% Above \$500,000 - 0.15%
Vision	2-99	10%
LTD	2-99	First \$15,000 - 15.00% Next \$10,000 - 10.00% Next \$25,000 - 5.00% Next \$50,000 - 1.00% Above \$100,000 - 0.50%
Life AD&D and STD	2-99	First \$2,000 - 15.00% Next \$3,000 - 12.00% Next \$5,000 - 11.00% Next \$5,000 - 8.00% Next \$5,000 - 6.00% Next \$5,000 - 6.00% Next \$5,000 - 5.00% Next \$20,000 - 2.00% Next \$50,000 - 1.50% Next \$50,000 - 1.50% Next \$50,000 - 1.00% Next \$50,000 - 1.00% Next \$50,000 - 0.75% Above \$500,000 - 0.50%
MetLife <sup>1</sup>		
Dental	2-9	Graded beginning at 10%
Vision	2-50	10%
LTD	2-50	First \$15K - 15% Next \$10K - 10% Above - Varies Flat 15% available
STD	2-50	First \$5K - 15% Next \$5K - 10% Above - Varies Flat 15% available

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CARRIER / PLAN	GROUP SIZE	COMMISSION
Nippon Life Benefits	1	
Dental	2-50	10% first year and renewal
	51+	\$0 - \$10,000 = 10% \$10,001 - \$15,000 = 7.5% \$15,001 - \$20,000 = 7.5% \$20,001 - \$25,000 = 5.0% \$25,001 - \$50,000 = 5.0% \$50,001 - \$100,000 = 2.5% \$100,001 + = 1.0%
Vision	2-50	10% first year and renewal
	51+	\$0 - \$10,000 = 10% \$10,001 - \$15,000 = 7.5% \$15,001 - \$20,000 = 7.5% \$20,001 - \$25,000 = 5.0% \$25,001 - \$50,000 = 5.0% \$50,001 - \$100,000 = 2.5% \$100,001+= 1.0%
Life and AD&D	2-50	15% first year and renewal
	51+	\$0 - \$10,000 = 15% \$10,001 - \$15,000 = 10% \$15,001 - \$20,000 = 10% \$20,001 - \$25,000 = 7.5% \$25,001 - \$50,000 = 7.5% \$50,001 - \$100,000 = 5% \$100,001 + = 2.5%
STD	2-50	15% first year and renewal
	51+	\$0 - \$10,000 = 10% \$10,001 - \$15,000 = 7.5% \$15,001 - \$20,000 = 7.5% \$20,001 - \$25,000 = 5.0% \$25,001 - \$50,000 = 5.0% \$50,001 - \$100,000 = 2.5% \$100,001+= 1.0%
LTD	2-50	15% first year and renewal
	51+	\$0 - \$10,000 = 15% \$10,001 - \$15,000 = 15% \$15,001 - \$20,000 = 12.5% \$20,001 - \$25,000 = 12.5% \$25,001 - \$50,000 = 10% \$50,001 - \$100,000 = 10% \$100,001+ = 5%
Premier Access		
Dental	1-100	As requested in the RFQ - 10% commissions or graded and will continue for the life of the contract and based on the commission instructions in place at the time of the sale. Higher commissions available upon request.
Premium Saver (MW	'G)¹	
Creative Solutions	1-50	Zero to 15%. Contact your Word & Brown representative
Principal <sup>2</sup>		
Dental	2+ Voluntary: 5+	Graded beginning at 10%
Vision	2+ Voluntary: 5+	Graded beginning at 10%
LTD	2+ Voluntary: 5+	Graded beginning at 15%
STD	2+ Voluntary: 5+	Graded beginning at 10%
Life and AD&D	2+ Voluntary: 5+	Graded beginning at 10%
Accident	2+ Voluntary: 5+	65% 1st year; 5% 2nd year +
Critical Illness	2+ Voluntary: 5+	30% 1st year; 15% 2nd year +

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CARRIER / PLAN	GROUP SIZE	COMMISSION
Prominence Health	Plan (Small Group ACA)	
Medical	2-50	\$34-\$40 PEPM*
Prominence Health	Plan Association Health Pla	ans
Medical	2-50	6%
Prominence Reno S	parks Chamber of Commer	rce (RSCC)
Medical	2-50	6%
Reliance Standard <sup>1</sup>		
Dental	2-19	10%
LTD	2-19	15% 1st year; 10% Renewal
STD	2-19	10%
Life and AD&D	2-19	15% 1st year; 10% Renewal
Accident and Critical Illness	2-19	15% 1st year; 10% Renewal
SecureCare <sup>2</sup>		
Dental	2-50+	10%
Vision	5-50+	10%
Seniors Choice <sup>1</sup>		
Medical	1-50	8%
Part D (RX)	1-50	5%
Dental	1-50	10%
Vision	1-50	10%
The Holman Group		·
Alternative Solutions (EAP & Crisis Services)	10-100	% is broker directed
Total Benefits Solut	ions (Aetna International) <sup>1</sup>	
Medical (International)	2+	5% first year and renewal
United Concordia		
Dental	2+	10%
Unum¹		
Dental	10-50	10% [for all years]
Vision	10+	12% (flat)
Group Term Life and AD&D	2-50	First \$15K - 10% Next \$10K - 7% Next \$25K - 5% Next \$50K - 1% \$100K+ - 0.5% [for all years]
Group Term Life and AD&D Voluntary	10-50	15% [for all years]
LTD	2-50	First \$15K - 15% Next \$10K - 10% Next \$25K - 5% \$50K+ - 1% [for all years]
STD	2-50	First \$15K - 10% Next \$10K - 7% Next \$25K - 5% Next \$50K - 1% \$100K - 0.5% [for all years]

CARRIER / PLAN	GROUP SIZE	COMMISSION
LTD Voluntary and STD Voluntary	10+	15% [for all years]
Unum¹ (Cont.)		
Accident	5+	15% (flat)
Critical Illness	5+	15% (flat)
Critical Illness (AACI)	5+	15% (flat)
Hospital Indemnity	5+	15% (flat)

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