

Anthem Underwriting Guidelines Eligibility Requirements for Groups Covering 1099 Employees

For groups extending coverage to Contract (1099) Employees, the following guidelines will apply:

- No more than 50 percent of the group's eligible employees may be 1099 employees.
- The 1099 employees must be employed by the company full time and year round.
- The 1099 employees are subject to the same waiting periods as all other employees.
- All present and future 1099 employees are subject to the same eligibility requirements.
- The employer must contribute the same amount for health insurance coverage for the 1099 employees as it contributes for all other employees.
- The employer must have at least two taxed employees.
- A complete listing of all Contract Employees must be included with the new group submission or group change notice.

Employer Name: _____

Plan Effective Date: _____

Authorized Signature: _____

Date Signed: _____