

Commissioned Employees

It is possible for commissioned employee's to be considered eligible for your UnitedHealthcare group health plan. It is your choice as the employer to consider these individuals to be eligible for coverage, if these individuals meet the eligibility requirements found in the group Policy. Should you choose to include these individuals in your group health plan, UnitedHealthcare requires you and the commissioned employee meet the following guidelines, in addition to the eligibility requirements found in your group Policy:

- 1) The employee must work for your company on a full time, year round basis.
- 2) You, the employer, agree to contribute the same amount of money toward the premium as you would for your regular, taxed, non-commissioned employees.
- 3) You, the employer, agree to require the same waiting period for said employees as for your regular, taxed, non-commissioned employees.
- 4) You, the employer, agree to extend the coverage offering to all employees who meet these qualifications, including those you may hire in the future.
- 5) *The employee will be receiving commissions in cash.*

If you agree to meet all of the above requirements, you may consider these employees eligible for your group health plan. Please list below all individuals who meet these qualifications.

Name	Social Security Number	Date of Hire

I agree to the above qualifying conditions to consider commissioned employees eligible for the group health plan sponsored by my company, and attest to the accuracy and completeness of the information given here. Any misrepresentation or fraudulent statement may result in rescission of the group policy, termination of coverage, increase in premiums retroactive to the policy date, or other consequences as permitted by law.

Signature of Owner

Date

Group #: _____