

In California, a Locality refers to cities or counties within the state. When reviewing payroll and minimum wage requirements for **Blue Shield of California**, please note they apply the minimum wage for the group's Locality versus the standard minimum wage of \$16.00 per hour. To ensure compliance and accuracy, please check the current minimum wage rate table for Localities in California by clicking the following link: <https://www.minimum-wage.org/california>

Example: Effective 1/1/2025, West Hollywood minimum wage is \$19.65. A full time employee working the minimum 390 hours Quarterly would earn \$7,663.50 instead of \$6435.00

Minimum Wage \$16.50 For All Group Sizes					
Full-Time Payroll			Part-Time Payroll		
	Hours Worked	Amount Earned		Hours Worked	Amount Earned
Weekly	30	\$ 495.00	Weekly	20	\$ 330.00
Bi-Weekly	60	\$ 990.00	Bi-Weekly	40	\$ 660.00
Semi-Monthly	65	\$ 1,072.50	Semi-Monthly	43.334	\$ 715.01
Monthly	130	\$ 2145.00	Monthly	86.667	\$ 1430.00
Quarterly	390	\$ 6435.00	Quarterly	260	\$ 4290.00