

## **NEW HIRE RATING GUIDE**

Carrier	Requirements
<b>⇔</b> aetna <sup>™</sup>	New Hire rates will be based on the member's age at the member's enrollment date
Anthem. BlueCross	New Hire rates will be based on the member's age at the member's enrollment date
blue 🗑 of california	New Hire rates will be based on the member's age at the member's enrollment date
CaliforniaChoice® Your Health, Your Choice.®	New Hire rates will be based on the member's age at the member's enrollment date
COVERED CALIFORNIA	New Hire rates will be based on the member's age at the group's effective date
健華 計人 劃保 Health Plan	New Hire rates will be based on the member's age at the member's enrollment date
Health Net®	New Hire rates will be based on the member's age at the group's effective date
KAISER PERMANENTE®	New Hire rates will be based on the member's age at the group's effective date
Nippon Life Benefits®	New Hire rates will be based on the member's age at the member's enrollment date
Sutter Health Plus Your Health Plan	New Hire rates will be based on the member's age at the member's enrollment date
UnitedHealthcare*	New Hire rates will be based on the member's age at the member's enrollment date
Western Health Advantage	New Hire rates will be based on the member's age at the member's enrollment date

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier Please refer to the carrier guidelines for additional information