

## **NEW HIRE RATING GUIDE**

Carrier	Requirements
Anthem. BlueCross	New Hire rates will be based on the member's age at the group's effective date
Prominence Health Plan	New Hire rates will be based on the member's age at the group's effective date

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier Please refer to the carrier guidelines for additional information

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