



1099 AFFIRMATION STATEMENT

1099 employees may be included in a group under the following conditions:

- a) The group must have at least two regular W-2 employees enrolled.
- b) The 1099 employees must be exclusively contracted on a year-round basis with the one employer.
- c) No more than 50% of the enrolled employees can be 1099 employees.
- d) All other regular employee requirements apply (e.g., 30 hours per week, year round employment, provisions in group contract, etc.).
- e) The employer must contribute the same amount towards 1099 employees' premiums as contributed towards regular W-2 employees' premiums.
- f) All 1099 employees that meet the above criteria will be included in determining the group's participation requirements.
- g) Submission of 1099 Payroll Documentation for all 1099 employees.
- h) Upon renewal, above mentioned criteria applies.

I agree to the above qualifying conditions to consider Independent Contractors eligible for the group health plan sponsored by my company, and attest to the accuracy and completeness of the information given herein.

Signature of Employer Representative

Date

Name

Title