

# BENEFIT SUMMARIES



## Small Business Private Exchange

For Groups of 1-100 Employees

Groups Beginning 1.1.2026

## Platinum



Chanais Walker

Knowledge Management & Learning Specialist  
and **CaliforniaChoice**® Member

A WIFE & MOTHER  
A CREATOR  
PASSIONATE

**I AM CALIFORNIA DIFFERENT**®

**Anthem** 

  
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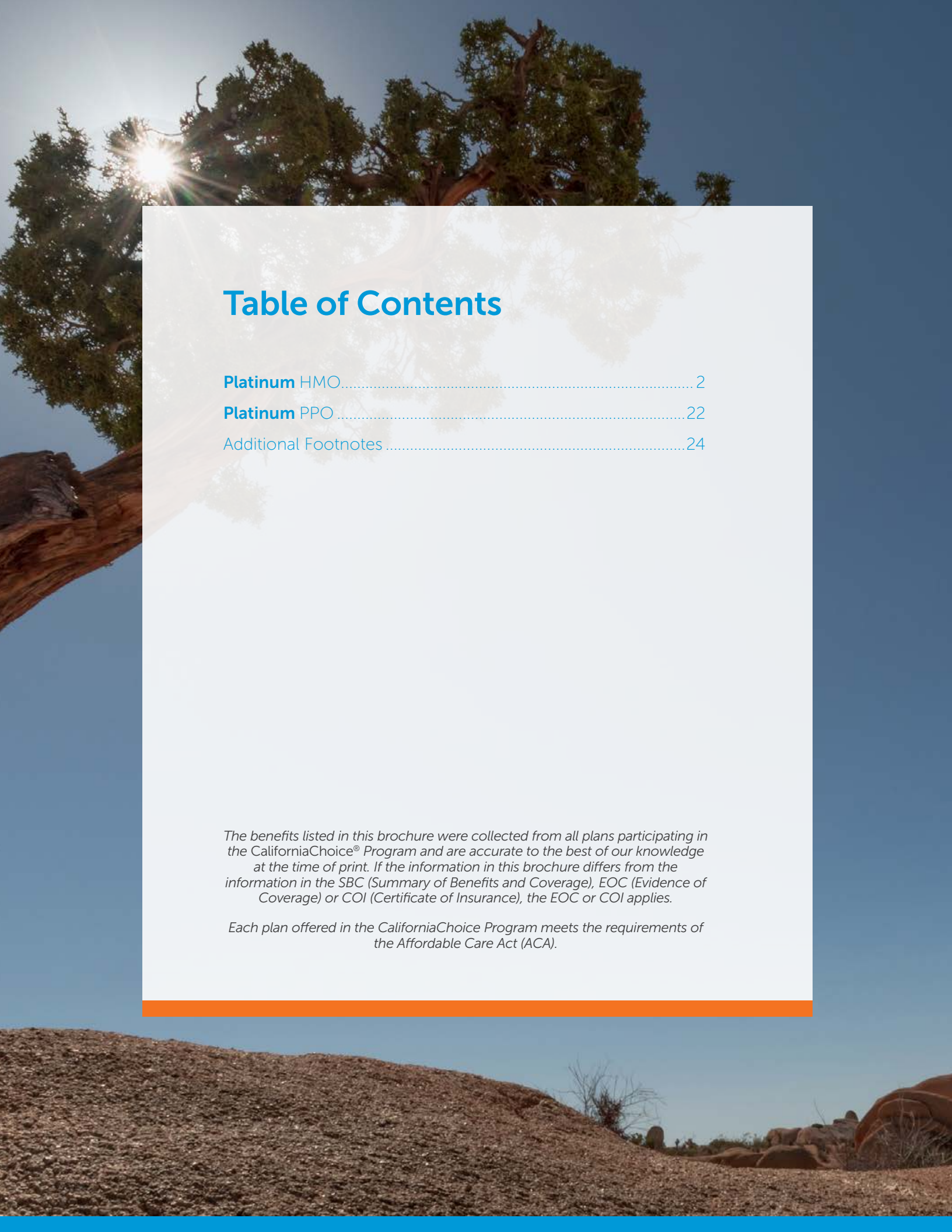
 **KAISER PERMANENTE**®

**SHARP** Health Plan

 **Sutter Health Plan**

 **United  
Healthcare**

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ADVANTAGE**



# Table of Contents

**Platinum** HMO..... 2

**Platinum** PPO .....22

Additional Footnotes .....24

*The benefits listed in this brochure were collected from all plans participating in the CaliforniaChoice® Program and are accurate to the best of our knowledge at the time of print. If the information in this brochure differs from the information in the SBC (Summary of Benefits and Coverage), EOC (Evidence of Coverage) or COI (Certificate of Insurance), the EOC or COI applies.*

*Each plan offered in the CaliforniaChoice Program meets the requirements of the Affordable Care Act (ACA).*

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO A                                                                                                           | HMO B                                                                             | HMO C                                                                             |
|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Participating Health Plans                         | Anthem Blue Cross                                                                                               | Anthem Blue Cross                                                                 | Anthem Blue Cross                                                                 |
| Network Name                                       | Select HMO                                                                                                      | Vivity                                                                            | Vivity                                                                            |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                                                                 | <b>Platinum</b>                                                                   | <b>Platinum</b>                                                                   |
| Calendar Year Deductible*                          | None                                                                                                            | None                                                                              | None                                                                              |
| Out-of-Pocket Max Ind/Fam                          | \$2,500 / \$5,000 <sup>9</sup>                                                                                  | \$3,350 / \$6,700 <sup>9</sup>                                                    | \$2,500 / \$5,000 <sup>9</sup>                                                    |
| Lifetime Maximum                                   | Unlimited                                                                                                       | Unlimited                                                                         | Unlimited                                                                         |
| Dr. Office Visits (PCP)                            | \$20 Copay                                                                                                      | \$20 Copay                                                                        | \$15 Copay                                                                        |
| Specialist Visit (SPC)                             | \$40 Copay                                                                                                      | \$40 Copay                                                                        | \$30 Copay                                                                        |
| Laboratory                                         | \$10 Copay <sup>7</sup>                                                                                         | \$25 Copay <sup>7</sup>                                                           | \$25 Copay <sup>7</sup>                                                           |
| X-Ray                                              | \$10 Copay <sup>7</sup>                                                                                         | \$25 Copay <sup>7</sup>                                                           | \$25 Copay <sup>7</sup>                                                           |
| MRI, CT and PET (office setting)                   | \$100 Copay <sup>5</sup>                                                                                        | \$100 Copay <sup>5</sup>                                                          | \$100 Copay <sup>5</sup>                                                          |
| Virtual/Telemedicine Office Visit                  | \$20 Copay / \$40 Copay <sup>2</sup>                                                                            | 100% / \$40 Copay <sup>2</sup>                                                    | 100% / \$30 Copay <sup>2</sup>                                                    |
| <b>Hospital Services – In-Patient</b>              | \$300 Copay per day – 3 days max per admit                                                                      | \$250 Copay per day – 4 days max per admit                                        | \$500 Copay per day – 4 days max per admit                                        |
| In-Patient Physician Fees                          | 100%                                                                                                            | 100%                                                                              | 100%                                                                              |
| Emergency Room (copay waived if admitted)          | \$275 Copay                                                                                                     | \$150 Copay                                                                       | \$500 Copay                                                                       |
| Urgent Care                                        | \$20 Copay                                                                                                      | \$20 Copay                                                                        | \$15 Copay                                                                        |
| <b>Hospital Services – Out-Patient</b>             |                                                                                                                 |                                                                                   |                                                                                   |
| Surgical Facility                                  | \$250 Copay                                                                                                     | \$150 Copay                                                                       | \$500 Copay                                                                       |
| Ambulatory Surgery Center                          | \$200 Copay                                                                                                     | \$150 Copay                                                                       | \$500 Copay                                                                       |
| Hospital Pre-Authorization                         | Required                                                                                                        | Required                                                                          | Required                                                                          |
| 2nd Surgical Opinion                               | \$40 Copay                                                                                                      | \$40 Copay                                                                        | \$30 Copay                                                                        |
| Ambulance Services (per trip)                      | \$150 Copay <sup>15</sup>                                                                                       | \$150 Copay <sup>15</sup>                                                         | \$500 Copay <sup>15</sup>                                                         |
| <b>Rx Benefits</b>                                 |                                                                                                                 |                                                                                   |                                                                                   |
| Generic                                            | Level 1 \$5 Copay / Level 2 \$15 Copay <sup>10</sup>                                                            | Level 1 \$5 Copay / Level 2 \$15 Copay <sup>10</sup>                              | Level 1 \$5 Copay / Level 2 \$15 Copay <sup>10</sup>                              |
| Formulary Brand                                    | Level 1 \$20 Copay / Level 2 \$30 Copay <sup>10</sup>                                                           | Level 1 \$25 Copay / Level 2 \$35 Copay <sup>10</sup>                             | Level 1 \$25 Copay / Level 2 \$35 Copay <sup>10</sup>                             |
| Non-Formulary Brand                                | Level 1 \$50 Copay / Level 2 \$60 Copay <sup>10</sup>                                                           | Level 1 \$75 Copay / Level 2 \$85 Copay <sup>10</sup>                             | Level 1 \$75 Copay / Level 2 \$85 Copay <sup>10</sup>                             |
| Specialty                                          | Level 1 70% / Level 2 60% (up to \$250 per prescription <sup>14</sup> ) (prior auth. required) <sup>10,12</sup> | Level 1 \$250 Copay / Level 2 \$250 Copay (prior auth. required) <sup>10,12</sup> | Level 1 \$250 Copay / Level 2 \$250 Copay (prior auth. required) <sup>10,12</sup> |
| Oral Contraceptives                                | 100%                                                                                                            | 100%                                                                              | 100%                                                                              |
| Diabetes – Self-Injectable                         | Applicable Rx Copay <sup>10</sup>                                                                               | Applicable Rx Copay <sup>10</sup>                                                 | Applicable Rx Copay <sup>10</sup>                                                 |
| Pre-Existing Conditions                            | Covered                                                                                                         | Covered                                                                           | Covered                                                                           |
| Maternity and Newborn Care                         | Covered as any Illness                                                                                          | Covered as any Illness                                                            | Covered as any Illness                                                            |
| Preventive/Wellness Services                       | 100% <sup>4</sup>                                                                                               | 100% <sup>4</sup>                                                                 | 100% <sup>4</sup>                                                                 |
| Chronic Disease Management                         | Covered <sup>1</sup>                                                                                            | Covered <sup>1</sup>                                                              | Covered <sup>1</sup>                                                              |
| Chemotherapy                                       | \$40 Copay                                                                                                      | \$40 Copay                                                                        | \$30 Copay                                                                        |
| Chiropractic (20 visits max per year)              | \$15 Copay (30 visits max per benefit period) <sup>8</sup>                                                      | \$15 Copay (30 visits max per benefit period) <sup>8</sup>                        | \$15 Copay (30 visits max per benefit period) <sup>8</sup>                        |
| Acupuncture                                        | \$20 Copay                                                                                                      | \$20 Copay                                                                        | \$15 Copay                                                                        |
| Physical, Occupational, Speech Therapy             | \$20 Copay <sup>7</sup>                                                                                         | \$30 Copay <sup>7</sup>                                                           | \$30 Copay <sup>7</sup>                                                           |
| Rehabilitative & Habilitative Services and Devices | \$20 Copay <sup>7</sup>                                                                                         | \$30 Copay <sup>7</sup>                                                           | \$30 Copay <sup>7</sup>                                                           |
| Home Health Care (Max 100 visits per year)         | \$40 Copay (Max 100 visits per benefit period) <sup>11</sup>                                                    | \$40 Copay (Max 100 visits per benefit period) <sup>11</sup>                      | \$30 Copay (Max 100 visits per benefit period) <sup>11</sup>                      |



# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO A                                                   | HMO B                                                   | HMO C                                                   |
|---------------------------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------|
| Participating Health Plans                                                | Anthem Blue Cross                                       | Anthem Blue Cross                                       | Anthem Blue Cross                                       |
| Network Name                                                              | Select HMO                                              | Vivity                                                  | Vivity                                                  |
| <b>Metal Tier</b>                                                         | <b>Platinum</b>                                         | <b>Platinum</b>                                         | <b>Platinum</b>                                         |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$100 Copay per day – 3 days max per admit <sup>6</sup> | \$150 Copay per day – 4 days max per admit <sup>6</sup> | \$150 Copay per day – 4 days max per admit <sup>6</sup> |
| Hospice (out-patient)                                                     | 100%                                                    | \$40 Copay                                              | \$30 Copay                                              |
| Durable Medical Equipment (Covered when medically necessary)              | 50%                                                     | \$100 Copay                                             | \$100 Copay                                             |
| <b>Mental Health</b>                                                      |                                                         |                                                         |                                                         |
| In-Patient                                                                | \$300 Copay per day – 3 days max per admit              | \$250 Copay per day – 4 days max per admit              | \$500 Copay per day – 4 days max per admit              |
| Out-Patient (office visit)                                                | \$20 Copay                                              | \$20 Copay                                              | \$15 Copay                                              |
| <b>Drug/Substance Abuse</b>                                               |                                                         |                                                         |                                                         |
| In-Patient (Detox Only)                                                   | \$300 Copay per day – 3 days max per admit              | \$250 Copay per day – 4 days max per admit              | \$500 Copay per day – 4 days max per admit              |
| <b>Infertility</b>                                                        |                                                         |                                                         |                                                         |
| Infertility Evaluation and Treatment                                      | \$20 Copay <sup>13</sup>                                | \$20 Copay <sup>13</sup>                                | \$15 Copay <sup>13</sup>                                |
| Infertility Drugs                                                         | Not Covered                                             | Not Covered                                             | Not Covered                                             |
| In Vitro Fertilization (IVF)                                              | Not Covered                                             | Not Covered                                             | Not Covered                                             |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                                             | Not Covered                                             | Not Covered                                             |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                                             | Not Covered                                             | Not Covered                                             |
| <b>Pediatric Vision</b>                                                   |                                                         |                                                         |                                                         |
| Carrier                                                                   | Anthem Vision                                           | Anthem Vision                                           | Anthem Vision                                           |
| Network                                                                   | Blue View Vision                                        | Blue View Vision                                        | Blue View Vision                                        |
| Exam                                                                      | 100%                                                    | 100%                                                    | 100%                                                    |
| Contact Lenses                                                            | 100% (in lieu of eyeglasses)                            | 100% (in lieu of eyeglasses)                            | 100% (in lieu of eyeglasses)                            |
| Frames                                                                    | 100%                                                    | 100%                                                    | 100%                                                    |
| Maximum Allowance per year                                                | 1 per calendar year                                     | 1 per calendar year                                     | 1 per calendar year                                     |
| <b>Pediatric Dental</b>                                                   |                                                         |                                                         |                                                         |
| Carrier                                                                   | Anthem Dental                                           | Anthem Dental                                           | Anthem Dental                                           |
| Network                                                                   | Prime                                                   | Prime                                                   | Prime                                                   |
| Deductible                                                                | None                                                    | None                                                    | None                                                    |
| Out-of-Pocket Maximum                                                     | Combined with Medical                                   | Combined with Medical                                   | Combined with Medical                                   |
| Office Visit                                                              | 100%                                                    | 100%                                                    | 100%                                                    |
| Diagnostic & Preventative (D&P)                                           | 100%                                                    | 100%                                                    | 100%                                                    |
| Basic Services                                                            | 80%                                                     | 80%                                                     | 80%                                                     |
| Major Services (no waiting period)                                        | 50%                                                     | 50%                                                     | 50%                                                     |
| Orthodontics (medically necessary)                                        | 50%                                                     | 50%                                                     | 50%                                                     |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- The following services are covered in full with deductible waived when member is diagnosed with the corresponding chronic condition: Blood pressure monitor for hypertension; Retinopathy screening for diabetes; Peak flow monitor for asthma; Glucometer for diabetes; Hemoglobin A1C testing for diabetes; International Normalized Ratio (INR) testing for liver disease and/or bleeding disorders. In addition, Anthem offers dedicated support through programs that help members manage specific medical conditions successfully.
- Dr. Visits (PCPI/ Specialist Visit (SPC)). \$0 Copay for virtual visits through online provider – LiveHealth Online.
- Certain services available in Mexico, have a separate out-of-pocket maximum, but out-of-pocket costs for services received in Mexico and California apply toward satisfaction of both out-of-pocket maximums.
- See plan specific EOC for information on preventive services.
- Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.
- Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
- Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
- Manipulation Therapy only: benefit maximum of 30 visits per benefit period for office visits.
- Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.

- The four prescription drug tiers are: tier 1 typically generic drugs and low-cost preferred brand name drugs; tier 2 typically non-preferred generic drugs, preferred brand name drugs; tier 3 typically non-preferred brand name drugs; and tier 4 typically drugs that are biologics or distributed through a specialty pharmacy. Plans use the RxChoice Tiered Network, which includes a choice of two levels of copays – the first copay listed is for Level 1 pharmacies and the second copay listed is for Level 2.

- Limited to 100 4-hour visits per benefit period.
- Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
- Evaluation only.
- Maximum member responsibility.
- Medical emergency only.

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO D                                                                                                          | HMO C                                                                                  | HMO E                                                                                  |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| Participating Health Plans                         | Anthem Blue Cross                                                                                              | Health Net                                                                             | Health Net                                                                             |
| Network Name                                       | CaliforniaCare HMO                                                                                             | WholeCare                                                                              | Full                                                                                   |
| Metal Tier                                         | Platinum                                                                                                       | Platinum                                                                               | Platinum                                                                               |
| Calendar Year Deductible*                          | None                                                                                                           | None                                                                                   | None                                                                                   |
| Out-of-Pocket Max Ind/Fam                          | \$2,100 / \$4,200 <sup>12</sup>                                                                                | \$2,700 / \$5,400                                                                      | \$2,700 / \$5,400                                                                      |
| Lifetime Maximum                                   | Unlimited                                                                                                      | Unlimited                                                                              | Unlimited                                                                              |
| Dr. Office Visits (PCP)                            | \$20 Copay                                                                                                     | \$30 Copay                                                                             | \$30 Copay                                                                             |
| Specialist Visit (SPC)                             | \$40 Copay                                                                                                     | \$50 Copay                                                                             | \$50 Copay                                                                             |
| Laboratory                                         | \$10 Copay <sup>7</sup>                                                                                        | \$30 Copay                                                                             | \$30 Copay                                                                             |
| X-Ray                                              | \$10 Copay <sup>7</sup>                                                                                        | \$30 Copay                                                                             | \$30 Copay                                                                             |
| MRI, CT and PET (office setting)                   | \$100 Copay <sup>11</sup>                                                                                      | \$250 Copay per procedure                                                              | \$250 Copay per procedure                                                              |
| Virtual/Telemedicine Office Visit                  | \$20 Copay / \$40 Copay <sup>19</sup>                                                                          | 100%                                                                                   | 100%                                                                                   |
| <b>Hospital Services – In-Patient</b>              | \$500 Copay per admit                                                                                          | \$600 Copay per day – 4 days max                                                       | \$600 Copay per day – 4 days max                                                       |
| In-Patient Physician Fees                          | 100%                                                                                                           | 100%                                                                                   | 100%                                                                                   |
| Emergency Room (copay waived if admitted)          | \$300 Copay                                                                                                    | \$250 Copay                                                                            | \$250 Copay                                                                            |
| Urgent Care                                        | \$20 Copay                                                                                                     | \$30 Copay                                                                             | \$30 Copay                                                                             |
| <b>Hospital Services – Out-Patient</b>             |                                                                                                                |                                                                                        |                                                                                        |
| Surgical Facility                                  | \$150 Copay                                                                                                    | \$500 Copay                                                                            | \$500 Copay                                                                            |
| Ambulatory Surgery Center                          | \$100 Copay                                                                                                    | \$200 Copay <sup>1</sup>                                                               | \$200 Copay <sup>1</sup>                                                               |
| Hospital Pre-Authorization                         | Required                                                                                                       | Required                                                                               | Required                                                                               |
| 2nd Surgical Opinion                               | \$40 Copay                                                                                                     | \$50 Copay                                                                             | \$50 Copay                                                                             |
| Ambulance Services (per trip)                      | \$150 Copay <sup>17</sup>                                                                                      | \$250 Copay                                                                            | \$250 Copay                                                                            |
| <b>Rx Benefits</b>                                 |                                                                                                                |                                                                                        |                                                                                        |
| Generic                                            | Level 1 \$5 Copay / Level 2 \$15 Copay <sup>18</sup>                                                           | \$5 Copay <sup>2,4</sup>                                                               | \$5 Copay <sup>2,4</sup>                                                               |
| Formulary Brand                                    | Level 1 \$20 Copay / Level 2 \$30 Copay <sup>18</sup>                                                          | \$30 Copay <sup>2,4</sup>                                                              | \$30 Copay <sup>2,4</sup>                                                              |
| Non-Formulary Brand                                | Level 1 \$50 Copay / Level 2 \$60 Copay <sup>18</sup>                                                          | \$50 Copay <sup>2,4</sup>                                                              | \$50 Copay <sup>2,4</sup>                                                              |
| Specialty                                          | Level 1 70% / Level 2 60% (up to \$250 per prescription <sup>5</sup> ) (prior auth. required) <sup>14,19</sup> | 70% (up to \$250 per prescription <sup>5</sup> ) (prior auth. required) <sup>2,4</sup> | 70% (up to \$250 per prescription <sup>5</sup> ) (prior auth. required) <sup>2,4</sup> |
| Oral Contraceptives                                | 100%                                                                                                           | 100%                                                                                   | 100%                                                                                   |
| Diabetes – Self-Injectable                         | Applicable Rx Copay <sup>18</sup>                                                                              | Applicable Rx Copay <sup>2,4</sup>                                                     | Applicable Rx Copay <sup>2,4</sup>                                                     |
| Pre-Existing Conditions                            | Covered                                                                                                        | Covered                                                                                | Covered                                                                                |
| Maternity and Newborn Care                         | Covered as any Illness                                                                                         | Covered as any Illness                                                                 | Covered as any Illness                                                                 |
| Preventive/Wellness Services                       | 100% <sup>6</sup>                                                                                              | 100% <sup>6</sup>                                                                      | 100% <sup>6</sup>                                                                      |
| Chronic Disease Management                         | Covered <sup>16</sup>                                                                                          | \$50 Copay                                                                             | \$50 Copay                                                                             |
| Chemotherapy                                       | \$40 Copay                                                                                                     | \$30 Copay                                                                             | \$30 Copay                                                                             |
| Chiropractic (20 visits max per year)              | \$15 Copay (30 visits max per benefit period) <sup>20</sup>                                                    | Not Covered                                                                            | Not Covered                                                                            |
| Acupuncture                                        | \$20 Copay                                                                                                     | \$15 Copay <sup>3</sup>                                                                | \$15 Copay <sup>3</sup>                                                                |
| Physical, Occupational, Speech Therapy             | \$20 Copay <sup>7</sup>                                                                                        | \$30 Copay <sup>7</sup>                                                                | \$30 Copay <sup>7</sup>                                                                |
| Rehabilitative & Habilitative Services and Devices | \$20 Copay <sup>7</sup>                                                                                        | \$30 Copay <sup>7</sup>                                                                | \$30 Copay <sup>7</sup>                                                                |
| Home Health Care (Max 100 visits per year)         | \$40 Copay (Max 100 visits per benefit period) <sup>13</sup>                                                   | \$30 Copay                                                                             | \$30 Copay                                                                             |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO D                               | HMO C                                         | HMO E                                         |
|---------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Participating Health Plans                                                | Anthem Blue Cross                   | Health Net                                    | Health Net                                    |
| Network Name                                                              | CaliforniaCare HMO                  | WholeCare                                     | Full                                          |
| <b>Metal Tier</b>                                                         | <b>Platinum</b>                     | <b>Platinum</b>                               | <b>Platinum</b>                               |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$100 Copay per admit <sup>21</sup> | \$25 Copay per day (no limit)                 | \$25 Copay per day (no limit)                 |
| Hospice (out-patient)                                                     | 100%                                | 100%                                          | 100%                                          |
| Durable Medical Equipment (Covered when medically necessary)              | 50%                                 | 70%                                           | 70%                                           |
| <b>Mental Health</b>                                                      |                                     |                                               |                                               |
| In-Patient                                                                | \$500 Copay per admit               | \$600 Copay per day – 4 days max <sup>8</sup> | \$600 Copay per day – 4 days max <sup>8</sup> |
| Out-Patient (office visit)                                                | \$20 Copay                          | \$30 Copay <sup>8</sup>                       | \$30 Copay <sup>8</sup>                       |
| <b>Drug/Substance Abuse</b>                                               |                                     |                                               |                                               |
| In-Patient (Detox Only)                                                   | \$500 Copay per admit               | \$600 Copay per day – 4 days max              | \$600 Copay per day – 4 days max              |
| <b>Infertility</b>                                                        |                                     |                                               |                                               |
| Infertility Evaluation and Treatment                                      | \$20 Copay <sup>15</sup>            | Not Covered                                   | Not Covered                                   |
| Infertility Drugs                                                         | Not Covered                         | Not Covered                                   | Not Covered                                   |
| In Vitro Fertilization (IVF)                                              | Not Covered                         | Not Covered                                   | Not Covered                                   |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                         | Not Covered                                   | Not Covered                                   |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                         | Not Covered                                   | Not Covered                                   |
| <b>Pediatric Vision</b>                                                   |                                     |                                               |                                               |
| Carrier                                                                   | Anthem Vision                       | EyeMed <sup>9</sup>                           | EyeMed <sup>9</sup>                           |
| Network                                                                   | Blue View Vision                    | EyeMed                                        | EyeMed                                        |
| Exam                                                                      | 100%                                | 100%                                          | 100%                                          |
| Contact Lenses                                                            | 100% (in lieu of eyeglasses)        | 100%                                          | 100%                                          |
| Frames                                                                    | 100%                                | 1 pair per calendar year                      | 1 pair per calendar year                      |
| Maximum Allowance per year                                                | 1 per calendar year                 | None                                          | None                                          |
| <b>Pediatric Dental</b>                                                   |                                     |                                               |                                               |
| Carrier                                                                   | Anthem Dental                       | Dental Benefit Providers <sup>9, 10</sup>     | Dental Benefit Providers <sup>9, 10</sup>     |
| Network                                                                   | Prime                               | Dental Benefit Providers                      | Dental Benefit Providers                      |
| Deductible                                                                | None                                | None                                          | None                                          |
| Out-of-Pocket Maximum                                                     | Combined with Medical               | Combined with Medical                         | Combined with Medical                         |
| Office Visit                                                              | 100%                                | 100%                                          | 100%                                          |
| Diagnostic & Preventative (D&P)                                           | 100%                                | 100%                                          | 100%                                          |
| Basic Services                                                            | 80%                                 | Copay varies by service                       | Copay varies by service                       |
| Major Services (no waiting period)                                        | 50%                                 | Copay varies by service                       | Copay varies by service                       |
| Orthodontics (medically necessary)                                        | 50%                                 | Copay varies by service                       | Copay varies by service                       |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.
- The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.
- Must be medically necessary.
- See plan specific EOC for information regarding preventive drugs and women's contraceptives.
- Maximum member responsibility.
- See plan specific EOC for information on preventive services.
- Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
- Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
- Pediatric dental and vision are included on all plans.
- The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.
- Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.
- Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.

13. Limited to 100 4-hour visits per benefit period.

14. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.

15. Evaluation only.

16. The following services are covered in full with deductible waived when member is diagnosed with the corresponding chronic condition: Blood pressure monitor for hypertension; Retinopathy screening for diabetes; Peak flow monitor for asthma; Glucometer for diabetes; Hemoglobin A1C testing for diabetes; International Normalized Ratio (INR) testing for liver disease and/or bleeding disorders. In addition, Anthem offers dedicated support through programs that help members manage specific medical conditions successfully.

17. Medical emergency only.

18. The four prescription drug tiers are: tier 1 typically generic drugs and low-cost preferred brand name drugs; tier 2 typically non-preferred generic drugs, preferred brand name drugs; tier 3 typically non-preferred brand name drugs; and tier 4 typically drugs that are biologics or distributed through a specialty pharmacy. Plans use the RxChoice Tiered Network, which includes a choice of two levels of copays -- the first copay listed is for Level 1 pharmacies and the second copay listed is for Level 2.

19. Dr. Visits (PCP)/ Specialist Visit (SPC). \$0 copay for virtual visits through online provider – LiveHealth Online.

20. Manipulation Therapy only: benefit maximum of 30 visits per benefit period for office visits.

21. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO F                                                                                       | HMO G                                                                                       | HMO H                                                                                       |
|----------------------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Participating Health Plans                         | Health Net                                                                                  | Health Net                                                                                  | Health Net                                                                                  |
| Network Name                                       | WholeCare                                                                                   | Salud HMO y Mas                                                                             | Full                                                                                        |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                                             | <b>Platinum</b>                                                                             | <b>Platinum</b>                                                                             |
| Calendar Year Deductible*                          | None                                                                                        | None                                                                                        | None                                                                                        |
| Out-of-Pocket Max Ind/Fam                          | \$4,250 / \$8,500                                                                           | \$4,250 / \$8,500 <sup>11</sup>                                                             | \$4,250 / \$8,500                                                                           |
| Lifetime Maximum                                   | Unlimited                                                                                   | Unlimited                                                                                   | Unlimited                                                                                   |
| Dr. Office Visits (PCP)                            | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Specialist Visit (SPC)                             | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Laboratory                                         | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| X-Ray                                              | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| MRI, CT and PET (office setting)                   | \$275 Copay per procedure                                                                   | \$275 Copay per procedure                                                                   | \$275 Copay per procedure                                                                   |
| Virtual/Telemedicine Office Visit                  | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| <b>Hospital Services – In-Patient</b>              | \$500 Copay per day – 4 days max                                                            | \$500 Copay per day – 4 days max                                                            | \$500 Copay per day – 4 days max                                                            |
| In-Patient Physician Fees                          | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Emergency Room (copay waived if admitted)          | \$275 Copay                                                                                 | \$275 Copay                                                                                 | \$275 Copay                                                                                 |
| Urgent Care                                        | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| <b>Hospital Services – Out-Patient</b>             |                                                                                             |                                                                                             |                                                                                             |
| Surgical Facility<br>Ambulatory Surgery Center     | \$500 Copay<br>\$200 Copay <sup>8</sup>                                                     | \$500 Copay<br>\$200 Copay <sup>8</sup>                                                     | \$500 Copay<br>\$200 Copay <sup>8</sup>                                                     |
| Hospital Pre-Authorization                         | Required                                                                                    | Required                                                                                    | Required                                                                                    |
| 2nd Surgical Opinion                               | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Ambulance Services (per trip)                      | \$275 Copay                                                                                 | \$275 Copay                                                                                 | \$275 Copay                                                                                 |
| <b>Rx Benefits</b>                                 |                                                                                             |                                                                                             |                                                                                             |
| Generic                                            | 100% <sup>6, 10</sup>                                                                       | 100% <sup>6, 10</sup>                                                                       | 100% <sup>6, 10</sup>                                                                       |
| Formulary Brand                                    | \$30 Copay <sup>6, 10</sup>                                                                 | \$30 Copay <sup>6, 10</sup>                                                                 | \$30 Copay <sup>6, 10</sup>                                                                 |
| Non-Formulary Brand                                | \$50 Copay <sup>6, 10</sup>                                                                 | \$50 Copay <sup>6, 10</sup>                                                                 | \$50 Copay <sup>6, 10</sup>                                                                 |
| Specialty                                          | 70% (up to \$250 per prescription <sup>9</sup> )<br>(prior auth. required) <sup>6, 10</sup> | 70% (up to \$250 per prescription <sup>9</sup> )<br>(prior auth. required) <sup>6, 10</sup> | 70% (up to \$250 per prescription <sup>9</sup> )<br>(prior auth. required) <sup>6, 10</sup> |
| Oral Contraceptives                                | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Diabetes – Self-Injectable                         | Applicable Rx Copay <sup>6, 10</sup>                                                        | Applicable Rx Copay <sup>6, 10</sup>                                                        | Applicable Rx Copay <sup>6, 10</sup>                                                        |
| Pre-Existing Conditions                            | Covered                                                                                     | Covered                                                                                     | Covered                                                                                     |
| Maternity and Newborn Care                         | Covered as any Illness                                                                      | Covered as any Illness                                                                      | Covered as any Illness                                                                      |
| Preventive/Wellness Services                       | 100% <sup>5</sup>                                                                           | 100% <sup>5</sup>                                                                           | 100% <sup>5</sup>                                                                           |
| Chronic Disease Management                         | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Chemotherapy                                       | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |
| Chiropractic (20 visits max per year)              | Not Covered                                                                                 | Not Covered                                                                                 | Not Covered                                                                                 |
| Acupuncture                                        | \$15 Copay <sup>2</sup>                                                                     | \$15 Copay <sup>2</sup>                                                                     | \$15 Copay <sup>2</sup>                                                                     |
| Physical, Occupational, Speech Therapy             | 100% <sup>3</sup>                                                                           | 100% <sup>3</sup>                                                                           | 100% <sup>3</sup>                                                                           |
| Rehabilitative & Habilitative Services and Devices | 100% <sup>3</sup>                                                                           | 100% <sup>3</sup>                                                                           | 100% <sup>3</sup>                                                                           |
| Home Health Care (Max 100 visits per year)         | 100%                                                                                        | 100%                                                                                        | 100%                                                                                        |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO F                                         | HMO G                                         | HMO H                                         |
|---------------------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Participating Health Plans                                                | Health Net                                    | Health Net                                    | Health Net                                    |
| Network Name                                                              | WholeCare                                     | Salud HMO y Mas                               | Full                                          |
| <b>Metal Tier</b>                                                         | <b>Platinum</b>                               | <b>Platinum</b>                               | <b>Platinum</b>                               |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$25 Copay per day (no limit)                 | \$25 Copay per day (no limit)                 | \$25 Copay per day (no limit)                 |
| Hospice (out-patient)                                                     | 100%                                          | 100%                                          | 100%                                          |
| Durable Medical Equipment (Covered when medically necessary)              | 70%                                           | 70%                                           | 70%                                           |
| <b>Mental Health</b>                                                      |                                               |                                               |                                               |
| In-Patient                                                                | \$500 Copay per day – 4 days max <sup>1</sup> | \$500 Copay per day – 4 days max <sup>1</sup> | \$500 Copay per day – 4 days max <sup>1</sup> |
| Out-Patient (office visit)                                                | 100% <sup>1</sup>                             | 100% <sup>1</sup>                             | 100% <sup>1</sup>                             |
| <b>Drug/Substance Abuse</b>                                               |                                               |                                               |                                               |
| In-Patient (Detox Only)                                                   | \$500 Copay per day – 4 days max              | \$500 Copay per day – 4 days max              | \$500 Copay per day – 4 days max              |
| <b>Infertility</b>                                                        |                                               |                                               |                                               |
| Infertility Evaluation and Treatment                                      | Not Covered                                   | Not Covered                                   | Not Covered                                   |
| Infertility Drugs                                                         | Not Covered                                   | Not Covered                                   | Not Covered                                   |
| In Vitro Fertilization (IVF)                                              | Not Covered                                   | Not Covered                                   | Not Covered                                   |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                                   | Not Covered                                   | Not Covered                                   |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                                   | Not Covered                                   | Not Covered                                   |
| <b>Pediatric Vision</b>                                                   |                                               |                                               |                                               |
| Carrier                                                                   | EyeMed <sup>7</sup>                           | EyeMed <sup>7</sup>                           | EyeMed <sup>7</sup>                           |
| Network                                                                   | EyeMed                                        | EyeMed                                        | EyeMed                                        |
| Exam                                                                      | 100%                                          | 100%                                          | 100%                                          |
| Contact Lenses                                                            | 100%                                          | 100%                                          | 100%                                          |
| Frames                                                                    | 1 pair per calendar year                      | 1 pair per calendar year                      | 1 pair per calendar year                      |
| Maximum Allowance per year                                                | None                                          | None                                          | None                                          |
| <b>Pediatric Dental</b>                                                   |                                               |                                               |                                               |
| Carrier                                                                   | Dental Benefit Providers <sup>4,7</sup>       | Dental Benefit Providers <sup>4,7</sup>       | Dental Benefit Providers <sup>4,7</sup>       |
| Network                                                                   | Dental Benefit Providers                      | Dental Benefit Providers                      | Dental Benefit Providers                      |
| Deductible                                                                | None                                          | None                                          | None                                          |
| Out-of-Pocket Maximum                                                     | Combined with Medical                         | Combined with Medical                         | Combined with Medical                         |
| Office Visit                                                              | 100%                                          | 100%                                          | 100%                                          |
| Diagnostic & Preventative (D&P)                                           | 100%                                          | 100%                                          | 100%                                          |
| Basic Services                                                            | Copay varies by service                       | Copay varies by service                       | Copay varies by service                       |
| Major Services (no waiting period)                                        | Copay varies by service                       | Copay varies by service                       | Copay varies by service                       |
| Orthodontics (medically necessary)                                        | Copay varies by service                       | Copay varies by service                       | Copay varies by service                       |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

1. Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
2. Must be medically necessary.
3. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
4. The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.
5. See plan specific EOC for information on preventive services.

6. See plan specific EOC for information regarding preventive drugs and women's contraceptives.

7. Pediatric dental and vision are included on all plans.

8. Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.

9. Maximum member responsibility.

10. The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.

11. Certain services available in Mexico, have a separate out-of-pocket maximum, but out-of-pocket costs for services received in Mexico and California apply toward satisfaction of both out-of-pocket maximums.



# Platinum HMO

Groups Beginning 1.1.2026

| Services                                              | HMO I                                                                                        | HMO J                                                                                        | HMO A                                                                         |
|-------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Participating Health Plans                            | Health Net                                                                                   | Health Net                                                                                   | Kaiser Permanente                                                             |
| Network Name                                          | SmartCare                                                                                    | SmartCare                                                                                    | Full                                                                          |
| <b>Metal Tier</b>                                     | <b>Platinum</b>                                                                              | <b>Platinum</b>                                                                              | <b>Platinum</b>                                                               |
| Calendar Year Deductible*                             | None                                                                                         | None                                                                                         | None                                                                          |
| Out-of-Pocket Max Ind/Fam                             | \$4,250 / \$8,500                                                                            | \$2,700 / \$5,400                                                                            | \$3,000 / \$6,000 <sup>2</sup>                                                |
| Lifetime Maximum                                      | Unlimited                                                                                    | Unlimited                                                                                    | Unlimited                                                                     |
| Dr. Office Visits (PCP)                               | 100%                                                                                         | \$30 Copay                                                                                   | \$10 Copay                                                                    |
| Specialist Visit (SPC)                                | 100%                                                                                         | \$50 Copay                                                                                   | \$20 Copay                                                                    |
| Laboratory                                            | 100%                                                                                         | \$30 Copay                                                                                   | \$20 Copay                                                                    |
| X-Ray                                                 | 100%                                                                                         | \$30 Copay                                                                                   | \$40 Copay                                                                    |
| MRI, CT and PET (office setting)                      | \$275 Copay per procedure                                                                    | \$250 Copay per procedure                                                                    | \$150 Copay per procedure                                                     |
| Virtual/Telemedicine Office Visit                     | 100%                                                                                         | 100%                                                                                         | 100%                                                                          |
| <b>Hospital Services – In-Patient</b>                 | \$500 Copay per day - 4 days max                                                             | \$600 Copay per day - 4 days max                                                             | \$500 Copay per admit                                                         |
| In-Patient Physician Fees                             | 100%                                                                                         | 100%                                                                                         | 100%                                                                          |
| Emergency Room (copay waived if admitted)             | \$275 Copay                                                                                  | \$250 Copay                                                                                  | \$200 Copay                                                                   |
| Urgent Care                                           | 100%                                                                                         | \$30 Copay                                                                                   | \$10 Copay                                                                    |
| <b>Hospital Services – Out-Patient</b>                |                                                                                              |                                                                                              |                                                                               |
| Surgical Facility<br>Ambulatory Surgery Center        | \$500 Copay<br>\$200 Copay <sup>18</sup>                                                     | \$500 Copay<br>\$200 Copay <sup>18</sup>                                                     | \$300 Copay per procedure<br>\$300 Copay per procedure                        |
| Hospital Pre-Authorization                            | Required                                                                                     | Required                                                                                     | Required                                                                      |
| 2nd Surgical Opinion                                  | 100%                                                                                         | \$50 Copay                                                                                   | \$20 Copay                                                                    |
| Ambulance Services (per trip)                         | \$275 Copay                                                                                  | \$250 Copay                                                                                  | \$150 Copay                                                                   |
| <b>Rx Benefits</b>                                    |                                                                                              |                                                                                              |                                                                               |
| Generic                                               | 100% <sup>16, 19</sup>                                                                       | \$5 Copay <sup>16, 19</sup>                                                                  | \$5 Copay                                                                     |
| Formulary Brand                                       | \$30 Copay <sup>16, 19</sup>                                                                 | \$30 Copay <sup>16, 19</sup>                                                                 | \$15 Copay                                                                    |
| Non-Formulary Brand                                   | \$50 Copay <sup>16, 19</sup>                                                                 | \$50 Copay <sup>16, 19</sup>                                                                 | \$15 Copay (with physician approval)                                          |
| Specialty                                             | 70% (up to \$250 per prescription <sup>3</sup> )<br>(prior auth. required) <sup>16, 19</sup> | 70% (up to \$250 per prescription <sup>3</sup> )<br>(prior auth. required) <sup>16, 19</sup> | 90% (up to \$250 per prescription <sup>3</sup> )<br>(with physician approval) |
| Oral Contraceptives                                   | 100%                                                                                         | 100%                                                                                         | 100%                                                                          |
| Diabetes – Self-Injectable                            | Applicable Rx Copay <sup>16, 19</sup>                                                        | Applicable Rx Copay <sup>16, 19</sup>                                                        | \$15 Copay                                                                    |
| Pre-Existing Conditions                               | Covered                                                                                      | Covered                                                                                      | Covered                                                                       |
| Maternity and Newborn Care                            | Covered as any Illness                                                                       | Covered as any Illness                                                                       | Covered as any Illness                                                        |
| Preventive/Wellness Services                          | 100% <sup>4</sup>                                                                            | 100% <sup>4</sup>                                                                            | 100% <sup>4</sup>                                                             |
| Chronic Disease Management                            | 100%                                                                                         | \$50 Copay                                                                                   | Covered as any Illness                                                        |
| Chemotherapy                                          | 100%                                                                                         | \$30 Copay                                                                                   | 100%                                                                          |
| Chiropractic (20 visits max per year)                 | Not Covered                                                                                  | Not Covered                                                                                  | \$15 Copay <sup>10</sup>                                                      |
| Acupuncture                                           | \$15 Copay <sup>13</sup>                                                                     | \$15 Copay <sup>13</sup>                                                                     | \$10 Copay <sup>10</sup>                                                      |
| Physical, Occupational,<br>Speech Therapy             | 100% <sup>14</sup>                                                                           | \$30 Copay <sup>14</sup>                                                                     | \$10 Copay                                                                    |
| Rehabilitative & Habilitative<br>Services and Devices | 100% <sup>14</sup>                                                                           | \$30 Copay <sup>14</sup>                                                                     | \$10 Copay                                                                    |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                                                                                                                                                                              | HMO I                                                                                                                                                                                                    | HMO J                                                                                                                                                                                                    | HMO A                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Participating Health Plans                                                                                                                                                                                                            | Health Net                                                                                                                                                                                               | Health Net                                                                                                                                                                                               | Kaiser Permanente                                                                                                                            |
| Network Name                                                                                                                                                                                                                          | SmartCare                                                                                                                                                                                                | SmartCare                                                                                                                                                                                                | Full                                                                                                                                         |
| <b>Metal Tier</b>                                                                                                                                                                                                                     | <b>Platinum</b>                                                                                                                                                                                          | <b>Platinum</b>                                                                                                                                                                                          | <b>Platinum</b>                                                                                                                              |
| Home Health Care<br>(Max 100 visits per year)                                                                                                                                                                                         | 100%                                                                                                                                                                                                     | \$30 Copay                                                                                                                                                                                               | 100% <sup>5</sup>                                                                                                                            |
| Skilled Nursing Facility Per Disability<br>(Max 100 days per benefit period)                                                                                                                                                          | \$25 Copay per day (no limit)                                                                                                                                                                            | \$25 Copay per day (no limit)                                                                                                                                                                            | \$250 Copay per admit                                                                                                                        |
| Hospice (out-patient)                                                                                                                                                                                                                 | 100%                                                                                                                                                                                                     | 100%                                                                                                                                                                                                     | 100%                                                                                                                                         |
| Durable Medical Equipment<br>(Covered when medically necessary)                                                                                                                                                                       | 70%                                                                                                                                                                                                      | 70%                                                                                                                                                                                                      | 90% <sup>6, 11</sup>                                                                                                                         |
| <b>Mental Health</b><br>In-Patient<br>Out-Patient (office visit)                                                                                                                                                                      | \$500 Copay per day – 4 days max <sup>12</sup><br>100% <sup>12</sup>                                                                                                                                     | \$500 Copay per day – 4 days max <sup>12</sup><br>\$30 Copay <sup>12</sup>                                                                                                                               | \$500 Copay per admit<br>\$10 Copay                                                                                                          |
| <b>Drug/Substance Abuse</b><br>In-Patient (Detox Only)                                                                                                                                                                                | \$500 Copay per day – 4 days max                                                                                                                                                                         | \$600 Copay per day – 4 days max                                                                                                                                                                         | \$500 Copay per admit                                                                                                                        |
| <b>Infertility</b><br>Infertility Evaluation and Treatment<br>Infertility Drugs<br>In Vitro Fertilization (IVF)<br>Gamete Intrafallopian Transfer (GIFT)<br>Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered<br>Not Covered<br>Not Covered<br>Not Covered<br>Not Covered                                                                                                                                  | Not Covered<br>Not Covered<br>Not Covered<br>Not Covered<br>Not Covered                                                                                                                                  | Not Covered<br>Not Covered<br>Not Covered<br>Not Covered<br>Not Covered                                                                      |
| <b>Pediatric Vision</b><br>Carrier<br>Network<br>Exam<br>Contact Lenses<br>Frames<br>Maximum Allowance per year                                                                                                                       | EyeMed <sup>17</sup><br>EyeMed<br>100%<br>100%<br>1 pair per calendar year<br>None                                                                                                                       | EyeMed <sup>17</sup><br>EyeMed<br>100%<br>100%<br>1 pair per calendar year<br>None                                                                                                                       | Kaiser Permanente<br>Kaiser Permanente<br>100%<br>1 pair per calendar year <sup>9</sup><br>1 pair per calendar year <sup>9</sup><br>None     |
| <b>Pediatric Dental</b><br>Carrier<br>Network<br>Deductible<br>Out-of-Pocket Maximum<br>Office Visit<br>Diagnostic & Preventative (D&P)<br>Basic Services<br>Major Services (no waiting period)<br>Orthodontics (medically necessary) | Dental Benefit Providers <sup>15, 17</sup><br>Dental Benefit Providers<br>None<br>Combined with Medical<br>100%<br>100%<br>Copay varies by service<br>Copay varies by service<br>Copay varies by service | Dental Benefit Providers <sup>15, 17</sup><br>Dental Benefit Providers<br>None<br>Combined with Medical<br>100%<br>100%<br>Copay varies by service<br>Copay varies by service<br>Copay varies by service | Delta Dental<br>DeltaCare USA<br>None<br>\$350 / \$700<br>100%<br>100%<br>\$40 Copay <sup>7</sup><br>\$365 Copay <sup>8</sup><br>\$350 Copay |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- Under a family contract, when an insured satisfies the individual deductible amount, no further deductible is required for that insured for the remainder of that calendar year; however, an insured may not contribute an amount greater than the individual deductible toward the family deductible.
- Under a family contract, an insured can satisfy their individual out-of-pocket maximum; however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.
- Maximum member responsibility.
- See plan specific EOC for information on preventive services.
- Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).
- Certain prosthetics, orthotics and devices may be available at no cost (after deductible, if deductible applies). Please refer to the Evidence of Coverage for more information on Durable Medical Equipment (DME), prosthetics, orthotics and devices. Most DME for home use, prosthetics, orthotics and devices are not covered.
- DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

- 1 pair of glasses or 1 pair of contact lenses per accumulation period.
- 20 visits max per year combined for Chiropractic and Acupuncture.
- Supplemental Durable Medical Equipment has a \$2,000 annual maximum.
- Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
- Must be medically necessary.
- Amount listed is for office visits only, please see plan specific EOC for other settings/ services and devices cost shares.
- The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.
- See plan specific EOC for information regarding preventive drugs and women's contraceptives.
- Pediatric dental and vision are included on all plans.
- Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.
- The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO B                                                                       | HMO C                                                                                             | HMO A                                             |
|----------------------------------------------------|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------|
| Participating Health Plans                         | Kaiser Permanente                                                           | Kaiser Permanente                                                                                 | Sharp Health Plan                                 |
| Network Name                                       | Full                                                                        | Full                                                                                              | Premier                                           |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                             | <b>Platinum</b>                                                                                   | <b>Platinum</b>                                   |
| Calendar Year Deductible*                          | None                                                                        | \$250/ \$500 <sup>11</sup> (combined Med/Rx ded) (applies to Max OOP)                             | None                                              |
| Out-of-Pocket Max Ind/Fam                          | \$4,500 / \$9,000 <sup>12</sup>                                             | \$3,250 / \$6,500 <sup>12</sup>                                                                   | \$6,850 / \$13,700 <sup>3</sup>                   |
| Lifetime Maximum                                   | Unlimited                                                                   | Unlimited                                                                                         | Unlimited                                         |
| Dr. Office Visits (PCP)                            | \$20 Copay                                                                  | \$30 Copay (ded waived)                                                                           | \$15 Copay                                        |
| Specialist Visit (SPC)                             | \$30 Copay                                                                  | \$50 Copay (ded waived)                                                                           | \$25 Copay                                        |
| Laboratory                                         | \$20 Copay                                                                  | \$30 Copay (ded waived)                                                                           | 100%                                              |
| X-Ray                                              | \$30 Copay                                                                  | \$50 Copay (ded waived)                                                                           | 100%                                              |
| MRI, CT and PET (office setting)                   | \$100 Copay per procedure                                                   | \$150 Copay (ded waived) per procedure                                                            | \$150 Copay                                       |
| Virtual/Telemedicine Office Visit                  | 100%                                                                        | 100% (ded waived)                                                                                 | Covered as any Illness                            |
| <b>Hospital Services – In-Patient</b>              | \$250 Copay per day – 5 days max                                            | \$500 Copay per admit                                                                             | \$400 Copay                                       |
| In-Patient Physician Fees                          | 100%                                                                        | 100% (ded waived)                                                                                 | 100%                                              |
| Emergency Room (copay waived if admitted)          | \$150 Copay                                                                 | \$250 Copay (ded waived)                                                                          | \$200 Copay                                       |
| Urgent Care                                        | \$20 Copay                                                                  | \$30 Copay (ded waived)                                                                           | \$25 Copay                                        |
| <b>Hospital Services – Out-Patient</b>             |                                                                             |                                                                                                   |                                                   |
| Surgical Facility                                  | \$125 Copay per procedure                                                   | \$300 Copay (ded waived) per procedure                                                            | 80%                                               |
| Ambulatory Surgery Center                          | \$125 Copay per procedure                                                   | \$300 Copay (ded waived) per procedure                                                            | 80%                                               |
| Hospital Pre-Authorization                         | Required                                                                    | Required                                                                                          | Required                                          |
| 2nd Surgical Opinion                               | \$30 Copay                                                                  | \$50 Copay (ded waived)                                                                           | \$25 Copay                                        |
| Ambulance Services (per trip)                      | \$150 Copay                                                                 | \$150 Copay (ded waived)                                                                          | \$150 Copay                                       |
| <b>Rx Benefits</b>                                 |                                                                             |                                                                                                   |                                                   |
| Generic                                            | \$5 Copay                                                                   | \$10 Copay (ded waived)                                                                           | \$10 Copay                                        |
| Formulary Brand                                    | \$20 Copay                                                                  | \$20 Copay (ded waived)                                                                           | \$25 Copay                                        |
| Non-Formulary Brand                                | \$20 Copay (with physician approval)                                        | \$20 Copay (ded waived) (with physician approval)                                                 | \$50 Copay                                        |
| Specialty                                          | 90% (up to \$250 per prescription <sup>10</sup> ) (with physician approval) | 90% (up to \$250 per prescription <sup>10</sup> ) (combined Med/Rx ded) (with physician approval) | 90% (up to \$250 per prescription <sup>10</sup> ) |
| Oral Contraceptives                                | 100%                                                                        | 100% (ded waived)                                                                                 | 100% (if in formulary)                            |
| Diabetes – Self-Injectable                         | \$20 Copay                                                                  | \$20 Copay (ded waived)                                                                           | Applicable Rx Copay                               |
| Pre-Existing Conditions                            | Covered                                                                     | Covered                                                                                           | Covered                                           |
| Maternity and Newborn Care                         | Covered as any Illness                                                      | Covered as any Illness                                                                            | \$400 Copay <sup>7</sup>                          |
| Preventive/Wellness Services                       | 100% <sup>4</sup>                                                           | 100% (ded waived) <sup>4</sup>                                                                    | 100% <sup>4</sup>                                 |
| Chronic Disease Management                         | Covered as any Illness                                                      | Covered as any Illness                                                                            | \$25 Copay                                        |
| Chemotherapy                                       | 90%                                                                         | 100% (ded waived)                                                                                 | Variable <sup>6</sup>                             |
| Chiropractic (20 visits max per year)              | Not Covered                                                                 | \$15 Copay (ded waived) <sup>18</sup>                                                             | Not Covered                                       |
| Acupuncture                                        | \$20 Copay                                                                  | \$30 Copay (ded waived) <sup>18</sup>                                                             | \$15 Copay                                        |
| Physical, Occupational, Speech Therapy             | \$20 Copay                                                                  | \$30 Copay (ded waived)                                                                           | \$15 Copay                                        |
| Rehabilitative & Habilitative Services and Devices | \$20 Copay                                                                  | \$30 Copay (ded waived)                                                                           | \$15 Copay                                        |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                     | HMO B                                  | HMO C                                               | HMO A                                     |
|------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------|-------------------------------------------|
| Participating Health Plans                                                   | Kaiser Permanente                      | Kaiser Permanente                                   | Sharp Health Plan                         |
| Network Name                                                                 | Full                                   | Full                                                | Premier                                   |
| Metal Tier                                                                   | Platinum                               | Platinum                                            | Platinum                                  |
| Home Health Care<br>(Max 100 visits per year)                                | \$20 Copay <sup>13</sup>               | 100% (ded waived) <sup>13</sup>                     | \$15 Copay                                |
| Skilled Nursing Facility Per Disability<br>(Max 100 days per benefit period) | \$150 Copay per day – 5 days max       | \$250 Copay per admit                               | \$200 Copay                               |
| Hospice (out-patient)                                                        | 100%                                   | 100% (ded waived)                                   | 100%                                      |
| Durable Medical Equipment<br>(Covered when medically necessary)              | 90% <sup>14, 19</sup>                  | 90% <sup>14, 19</sup>                               | 50%                                       |
| <b>Mental Health</b>                                                         |                                        |                                                     |                                           |
| In-Patient                                                                   | \$250 Copay per day – 5 days max       | \$500 Copay per admit                               | \$400 Copay                               |
| Out-Patient (office visit)                                                   | \$20 Copay                             | \$30 Copay (ded waived)                             | \$15 Copay                                |
| <b>Drug/Substance Abuse</b>                                                  |                                        |                                                     |                                           |
| In-Patient (Detox Only)                                                      | \$250 Copay per day – 5 days max       | \$500 Copay per admit                               | \$400 Copay                               |
| <b>Infertility</b>                                                           |                                        |                                                     |                                           |
| Infertility Evaluation and Treatment                                         | Not Covered                            | Not Covered                                         | Not Covered                               |
| Infertility Drugs                                                            | Not Covered                            | Not Covered                                         | Not Covered                               |
| In Vitro Fertilization (IVF)                                                 | Not Covered                            | Not Covered                                         | Not Covered                               |
| Gamete Intrafallopian Transfer (GIFT)                                        | Not Covered                            | Not Covered                                         | Not Covered                               |
| Zygote Intrafallopian Transfer (ZIFT)                                        | Not Covered                            | Not Covered                                         | Not Covered                               |
| <b>Pediatric Vision</b>                                                      |                                        |                                                     |                                           |
| Carrier                                                                      | Kaiser Permanente                      | Kaiser Permanente                                   | VSP                                       |
| Network                                                                      | Kaiser Permanente                      | Kaiser Permanente                                   | VSP Advantage Network                     |
| Exam                                                                         | 100%                                   | 100% (ded waived)                                   | 100%                                      |
| Contact Lenses                                                               | 1 pair per calendar year <sup>17</sup> | 1 pair per calendar year <sup>17</sup>              | 1 pair in lieu of eyeglasses              |
| Frames                                                                       | 1 pair per calendar year <sup>17</sup> | 1 pair per calendar year (ded waived) <sup>17</sup> | 100% (Pediatric Exchange collection only) |
| Maximum Allowance per year                                                   | None                                   | None                                                | None                                      |
| <b>Pediatric Dental</b>                                                      |                                        |                                                     |                                           |
| Carrier                                                                      | Delta Dental                           | Delta Dental                                        | Delta Dental of California                |
| Network                                                                      | DeltaCare USA                          | DeltaCare USA                                       | Delta Dental DeltaCare USA                |
| Deductible                                                                   | None                                   | None                                                | None                                      |
| Out-of-Pocket Maximum                                                        | \$350 / \$700                          | \$350 / \$700                                       | Combined with Medical                     |
| Office Visit                                                                 | 100%                                   | 100% (ded waived)                                   | 100% <sup>5</sup>                         |
| Diagnostic & Preventative (D&P)                                              | 100%                                   | 100% (ded waived)                                   | 100% <sup>8</sup>                         |
| Basic Services                                                               | \$40 Copay <sup>15</sup>               | \$40 Copay <sup>15</sup>                            | \$25 Copay <sup>1</sup>                   |
| Major Services (no waiting period)                                           | \$365 Copay <sup>16</sup>              | \$365 Copay <sup>16</sup>                           | \$300 Copay <sup>2</sup>                  |
| Orthodontics (medically necessary)                                           | \$350 Copay                            | \$350 Copay                                         | \$1,000 Copay <sup>9</sup>                |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- Refers to procedure code D2140
- Refers to procedure code D3330
- Copayments for supplemental benefits (Assisted Reproductive Technologies, Chiropractic Services, Adult Vision, etc.) do not apply to the annual out-of-pocket maximum.
- See plan specific EOC for information on preventive services.
- Refers to procedure code D0999
- Copay/Coinsurance waived if seen by nurse or in an out-patient setting.
- Amount listed for In-Patient Services only.
- Refers to procedure codes D0120 and D1120/D1110
- Refers to procedure code D8080/D8090
- Maximum member responsibility.
- Under a family contract, when an insured satisfies the individual deductible amount, no further deductible is required for that insured for the remainder of that calendar year; however, an insured may not contribute an amount greater than the individual deductible toward the family deductible.
- Under a family contract, an insured can satisfy their individual out-of-pocket maximum; however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.

- Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).
- Certain prosthetics, orthotics and devices may be available at no cost (after deductible, if deductible applies). Please refer to the Evidence of Coverage for more information on Durable Medical Equipment (DME), prosthetics, orthotics and devices. Most DME for home use, prosthetics, orthotics and devices are not covered.
- DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- 1 pair of glasses or 1 pair of contact lenses per accumulation period.
- 20 visits max per year combined for Chiropractic and Acupuncture.
- Supplemental Durable Medical Equipment has a \$2,000 annual maximum.

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO B                                            | HMO C                                            | HMO A                                                          |
|----------------------------------------------------|--------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------|
| Participating Health Plans                         | Sharp Health Plan                                | Sharp Health Plan                                | Sutter Health Plan                                             |
| Network Name                                       | Performance                                      | Premier                                          | Sutter Health Plan                                             |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                  | <b>Platinum</b>                                  | <b>Platinum</b>                                                |
| Calendar Year Deductible*                          | None                                             | None                                             | None                                                           |
| Out-of-Pocket Max Ind/Fam                          | \$4,200 / \$8,400 <sup>3</sup>                   | \$4,400 / \$8,800 <sup>3</sup>                   | \$4,500 / \$9,000 <sup>11</sup>                                |
| Lifetime Maximum                                   | Unlimited                                        | Unlimited                                        | Unlimited                                                      |
| Dr. Office Visits (PCP)                            | \$20 Copay                                       | \$10 Copay                                       | \$20 Copay <sup>14</sup>                                       |
| Specialist Visit (SPC)                             | \$30 Copay                                       | \$20 Copay                                       | \$30 Copay                                                     |
| Laboratory                                         | 100%                                             | \$10 Copay                                       | \$20 Copay                                                     |
| X-Ray                                              | 100%                                             | \$40 Copay                                       | \$30 Copay per procedure                                       |
| MRI, CT and PET (office setting)                   | \$100 Copay                                      | \$150 Copay                                      | \$100 Copay per procedure                                      |
| Virtual/Telemedicine Office Visit                  | Covered as any Illness                           | Covered as any Illness                           | Variable <sup>13</sup>                                         |
| <b>Hospital Services – In-Patient</b>              | 85%                                              | \$350 Copay per day – 5 days max                 | \$250 Copay per day – 5 days max per admit                     |
| In-Patient Physician Fees                          | 85%                                              | 100%                                             | 100%                                                           |
| Emergency Room (copay waived if admitted)          | 85%                                              | \$200 Copay                                      | \$150 Copay                                                    |
| Urgent Care                                        | \$30 Copay                                       | \$20 Copay                                       | \$20 Copay                                                     |
| <b>Hospital Services – Out-Patient</b>             |                                                  |                                                  |                                                                |
| Surgical Facility                                  | 85%                                              | 80%                                              | \$100 Copay                                                    |
| Ambulatory Surgery Center                          | 85%                                              | 80%                                              | \$100 Copay                                                    |
| Hospital Pre-Authorization                         | Required                                         | Required                                         | Required                                                       |
| 2nd Surgical Opinion                               | \$30 Copay                                       | \$20 Copay                                       | \$30 Copay                                                     |
| Ambulance Services (per trip)                      | 85%                                              | \$200 Copay                                      | \$150 Copay                                                    |
| <b>Rx Benefits</b>                                 |                                                  |                                                  |                                                                |
| Generic                                            | \$10 Copay                                       | \$10 Copay                                       | \$5 Copay <sup>12</sup>                                        |
| Formulary Brand                                    | \$25 Copay                                       | \$25 Copay                                       | \$20 Copay <sup>12</sup>                                       |
| Non-Formulary Brand                                | \$50 Copay                                       | \$50 Copay                                       | \$30 Copay <sup>12</sup>                                       |
| Specialty                                          | 90% (up to \$250 per prescription <sup>5</sup> ) | 90% (up to \$250 per prescription <sup>5</sup> ) | 90% (up to \$250 per prescription <sup>5</sup> ) <sup>12</sup> |
| Oral Contraceptives                                | 100% (if in formulary)                           | 100% (if in formulary)                           | 100%                                                           |
| Diabetes – Self-Injectable                         | Applicable Rx Copay                              | Applicable Rx Copay                              | Applicable Rx Copay <sup>12</sup>                              |
| Pre-Existing Conditions                            | Covered                                          | Covered                                          | Covered                                                        |
| Maternity and Newborn Care                         | 85% <sup>7</sup>                                 | \$350 Copay per day – 5 days max <sup>7</sup>    | Covered as any Illness                                         |
| Preventive/Wellness Services                       | 100% <sup>1</sup>                                | 100% <sup>1</sup>                                | 100% <sup>1</sup>                                              |
| Chronic Disease Management                         | \$30 Copay                                       | \$20 Copay                                       | Covered as any Illness                                         |
| Chemotherapy                                       | Variable <sup>6</sup>                            | Variable <sup>6</sup>                            | 90%                                                            |
| Chiropractic (20 visits max per year)              | Not Covered                                      | Not Covered                                      | Not Covered                                                    |
| Acupuncture                                        | \$20 Copay                                       | \$10 Copay                                       | \$20 Copay                                                     |
| Physical, Occupational, Speech Therapy             | \$20 Copay                                       | \$10 Copay                                       | \$20 Copay                                                     |
| Rehabilitative & Habilitative Services and Devices | \$20 Copay                                       | \$10 Copay                                       | \$20 Copay                                                     |
| Home Health Care (Max 100 visits per year)         | \$20 Copay                                       | \$10 Copay                                       | \$20 Copay                                                     |



# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO B                                     | HMO C                                     | HMO A                                                   |
|---------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------|---------------------------------------------------------|
| Participating Health Plans                                                | Sharp Health Plan                         | Sharp Health Plan                         | Sutter Health Plan                                      |
| Network Name                                                              | Performance                               | Premier                                   | Sutter Health Plan                                      |
| Metal Tier                                                                | Platinum                                  | Platinum                                  | Platinum                                                |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 85%                                       | \$200 Copay                               | \$150 Copay per day – 5 days max per admit              |
| Hospice (out-patient)                                                     | 100%                                      | 100%                                      | 100%                                                    |
| Durable Medical Equipment (Covered when medically necessary)              | 50%                                       | 50%                                       | 90%                                                     |
| <b>Mental Health</b>                                                      |                                           |                                           |                                                         |
| In-Patient                                                                | 85%                                       | \$150 Copay per day – 5 days max          | \$250 Copay per day – 5 days max per admit <sup>9</sup> |
| Out-Patient (office visit)                                                | \$20 Copay                                | \$10 Copay                                | \$20 Copay                                              |
| <b>Drug/Substance Abuse</b>                                               |                                           |                                           |                                                         |
| In-Patient (Detox Only)                                                   | 85%                                       | \$150 Copay per day – 5 days max          | \$250 Copay per day – 5 days max per admit <sup>9</sup> |
| <b>Infertility</b>                                                        |                                           |                                           |                                                         |
| Infertility Evaluation and Treatment                                      | Not Covered                               | Not Covered                               | Not Covered                                             |
| Infertility Drugs                                                         | Not Covered                               | Not Covered                               | Not Covered                                             |
| In Vitro Fertilization (IVF)                                              | Not Covered                               | Not Covered                               | Not Covered                                             |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                               | Not Covered                               | Not Covered                                             |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                               | Not Covered                               | Not Covered                                             |
| <b>Pediatric Vision</b>                                                   |                                           |                                           |                                                         |
| Carrier                                                                   | VSP                                       | VSP                                       | VSP                                                     |
| Network                                                                   | VSP Advantage Network                     | VSP Advantage Network                     | Choice Network                                          |
| Exam                                                                      | 100%                                      | 100%                                      | 100% <sup>8</sup>                                       |
| Contact Lenses                                                            | 1 pair in lieu of eyeglasses              | 1 pair in lieu of eyeglasses              | 100% (in lieu of eyeglasses) <sup>8, 10</sup>           |
| Frames                                                                    | 100% (Pediatric Exchange collection only) | 100% (Pediatric Exchange collection only) | 100% (in lieu of contact lenses) <sup>8, 10</sup>       |
| Maximum Allowance per year                                                | None                                      | None                                      | 1 pair per year                                         |
| <b>Pediatric Dental</b>                                                   |                                           |                                           |                                                         |
| Carrier                                                                   | Delta Dental of California                | Delta Dental of California                | Delta Dental                                            |
| Network                                                                   | Delta Dental DeltaCare USA                | Delta Dental DeltaCare USA                | DeltaCare USA                                           |
| Deductible                                                                | None                                      | None                                      | None                                                    |
| Out-of-Pocket Maximum                                                     | Combined with Medical                     | Combined with Medical                     | Combined with Medical                                   |
| Office Visit                                                              | 100% <sup>4</sup>                         | 100% <sup>4</sup>                         | Copay varies by service                                 |
| Diagnostic & Preventative (D&P)                                           | 100% <sup>17</sup>                        | 100% <sup>17</sup>                        | 100%                                                    |
| Basic Services                                                            | \$25 Copay <sup>15</sup>                  | \$25 Copay <sup>15</sup>                  | Copay varies by service                                 |
| Major Services (no waiting period)                                        | \$300 Copay <sup>2</sup>                  | \$300 Copay <sup>2</sup>                  | Copay varies by service                                 |
| Orthodontics (medically necessary)                                        | \$1,000 Copay <sup>16</sup>               | \$1,000 Copay <sup>16</sup>               | \$1,000 Copay                                           |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- See plan specific EOC for information on preventive services.
- Refers to procedure code D3330
- Copayments for supplemental benefits (Assisted Reproductive Technologies, Chiropractic Services, Adult Vision, etc.) do not apply to the annual out-of-pocket maximum.
- Refers to procedure code D0999
- Maximum member responsibility.
- Copay/Coinsurance waived if seen by nurse or in an out-patient setting.
- Amount listed for In-Patient Services only.
- Pediatric eye exam and glasses or contact lenses are provided annually for members under age 19 as part of the essential health benefit for pediatric vision.
- Inpatient MH/SUD services include, but are not limited to: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; substance use disorder treatment for withdrawal; inpatient behavioral health treatment for autism spectrum disorder.
- A complete pair of glasses or standard contact lenses, in lieu of glasses, are covered every calendar year.
- Member cost sharing payments for all essential health benefits (EHBs) accumulate toward the OOPM. This includes cost sharing that accumulates toward an applicable deductible. This does not include cost sharing for most optional benefits.

- Cost sharing applies per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand-name drugs in accordance with formulary guidelines. Except for specialty drugs, up to a 100-day supply is available, at twice the 30-day retail copayment price, through the mail-order pharmacy. Specialty drugs are available for up to a 30-day supply through the specialty pharmacy. Cost sharing for a 12-month supply of FDA-approved, self-administered hormonal contraceptives, when applicable, will be up to four times the retail cost share. Member cost sharing for oral anti-cancer drugs shall not exceed \$250 per prescription for up to a 30-day supply. For HDHP plans, this \$250 maximum will not apply until after the deductible is met.
- Cost share for telehealth is the same as the in-person visit, please refer to the specific in-person service amount.
- Cost sharing also applies to other practitioner office visits. These include therapy visits, and other office visits not provided by either primary care physicians or specialists, or visits not specified in another benefit category such as Sutter Walk-in Care visits.
- Refers to procedure code D2140
- Refers to procedure code D8080/D8090
- Refers to procedure codes D0120 and D1120/D1110

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO A                                                                       | HMO B                                                                       | HMO C                                                                       |
|----------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Participating Health Plans                         | UnitedHealthcare                                                            | UnitedHealthcare                                                            | UnitedHealthcare                                                            |
| Network Name                                       | SignatureValue                                                              | SignatureValue                                                              | Alliance                                                                    |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                             | <b>Platinum</b>                                                             | <b>Platinum</b>                                                             |
| Calendar Year Deductible*                          | None                                                                        | None                                                                        | None                                                                        |
| Out-of-Pocket Max Ind/Fam                          | \$4,000 / \$8,000 <sup>1</sup>                                              | \$2,500 / \$5,000 <sup>1</sup>                                              | \$4,000 / \$8,000 <sup>1</sup>                                              |
| Lifetime Maximum                                   | Unlimited                                                                   | Unlimited                                                                   | Unlimited                                                                   |
| Dr. Office Visits (PCP)                            | \$30 Copay                                                                  | \$20 Copay                                                                  | \$30 Copay                                                                  |
| Specialist Visit (SPC)                             | \$55 Copay                                                                  | \$40 Copay                                                                  | \$55 Copay                                                                  |
| Laboratory                                         | \$30 Copay                                                                  | \$20 Copay                                                                  | \$30 Copay                                                                  |
| X-Ray                                              | \$30 Copay                                                                  | \$20 Copay                                                                  | \$30 Copay                                                                  |
| MRI, CT and PET (office setting)                   | \$250 Copay per procedure                                                   | \$150 Copay per procedure                                                   | \$250 Copay per procedure                                                   |
| Virtual/Telemedicine Office Visit                  | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| <b>Hospital Services – In-Patient</b>              | 80%                                                                         | \$300 Copay per day – 3 days max per admit                                  | 80%                                                                         |
| In-Patient Physician Fees                          | 80%                                                                         | 100%                                                                        | 80%                                                                         |
| Emergency Room (copay waived if admitted)          | 80%                                                                         | \$250 Copay                                                                 | 80%                                                                         |
| Urgent Care                                        | \$75 Copay                                                                  | \$75 Copay                                                                  | \$75 Copay                                                                  |
| <b>Hospital Services – Out-Patient</b>             |                                                                             |                                                                             |                                                                             |
| Surgical Facility                                  | 80%                                                                         | \$200 Copay                                                                 | 80%                                                                         |
| Ambulatory Surgery Center                          | 80%                                                                         | \$200 Copay                                                                 | 80%                                                                         |
| Hospital Pre-Authorization                         | Required                                                                    | Required                                                                    | Required                                                                    |
| 2nd Surgical Opinion                               | \$55 Copay                                                                  | \$40 Copay                                                                  | \$55 Copay                                                                  |
| Ambulance Services (per trip)                      | \$100 Copay                                                                 | \$100 Copay                                                                 | \$100 Copay                                                                 |
| <b>Rx Benefits</b>                                 |                                                                             |                                                                             |                                                                             |
| Generic                                            | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    |
| Formulary Brand                                    | Tier 2 Non-specialty \$40 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> | Tier 2 Non-specialty \$20 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> | Tier 2 Non-specialty \$40 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> |
| Non-Formulary Brand                                | Tier 3 Non-specialty \$80 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> | Tier 3 Non-specialty \$50 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> | Tier 3 Non-specialty \$80 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> |
| Specialty                                          | Tier 4 75% (up to \$250 per prescription <sup>3</sup> ) <sup>2</sup>        | Tier 4 75% (up to \$250 per prescription <sup>3</sup> ) <sup>2</sup>        | Tier 4 75% (up to \$250 per prescription <sup>3</sup> ) <sup>2</sup>        |
| Oral Contraceptives                                | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| Diabetes – Self-Injectable                         | Applicable Rx Copay                                                         | Applicable Rx Copay                                                         | Applicable Rx Copay                                                         |
| Pre-Existing Conditions                            | Covered                                                                     | Covered                                                                     | Covered                                                                     |
| Maternity and Newborn Care                         | Covered as any Illness                                                      | Covered as any Illness                                                      | Covered as any Illness                                                      |
| Preventive/Wellness Services                       | 100% <sup>4</sup>                                                           | 100% <sup>4</sup>                                                           | 100% <sup>4</sup>                                                           |
| Chronic Disease Management                         | Covered as any Illness                                                      | Covered as any Illness                                                      | Covered as any Illness                                                      |
| Chemotherapy                                       | \$150 Copay <sup>5</sup>                                                    | \$150 Copay <sup>5</sup>                                                    | \$150 Copay <sup>5</sup>                                                    |
| Chiropractic (20 visits max per year)              | \$15 Copay                                                                  | \$15 Copay                                                                  | \$15 Copay                                                                  |
| Acupuncture                                        | \$10 Copay                                                                  | \$10 Copay                                                                  | \$10 Copay                                                                  |
| Physical, Occupational, Speech Therapy             | \$30 Copay                                                                  | \$20 Copay                                                                  | \$30 Copay                                                                  |
| Rehabilitative & Habilitative Services and Devices | \$30 Copay                                                                  | \$20 Copay                                                                  | \$30 Copay                                                                  |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                     | HMO A                   | HMO B                                      | HMO C                   |
|------------------------------------------------------------------------------|-------------------------|--------------------------------------------|-------------------------|
| Participating Health Plans                                                   | UnitedHealthcare        | UnitedHealthcare                           | UnitedHealthcare        |
| Network Name                                                                 | SignatureValue          | SignatureValue                             | Alliance                |
| <b>Metal Tier</b>                                                            | <b>Platinum</b>         | <b>Platinum</b>                            | <b>Platinum</b>         |
| Home Health Care<br>(Max 100 visits per year)                                | \$30 Copay              | \$20 Copay                                 | \$30 Copay              |
| Skilled Nursing Facility Per Disability<br>(Max 100 days per benefit period) | 80%                     | \$300 Copay per day – 3 days max per admit | 80%                     |
| Hospice (out-patient)                                                        | 100%                    | 100%                                       | 100%                    |
| Durable Medical Equipment<br>(Covered when medically necessary)              | \$70 Copay              | \$70 Copay                                 | \$70 Copay              |
| <b>Mental Health</b>                                                         |                         |                                            |                         |
| In-Patient                                                                   | 80%                     | \$300 Copay per day – 3 days max per admit | 80%                     |
| Out-Patient (office visit)                                                   | \$30 Copay              | \$30 Copay                                 | \$30 Copay              |
| <b>Drug/Substance Abuse</b>                                                  |                         |                                            |                         |
| In-Patient (Detox Only)                                                      | 80%                     | \$300 Copay per day – 3 days max per admit | 80%                     |
| <b>Infertility</b>                                                           |                         |                                            |                         |
| Infertility Evaluation and Treatment                                         | Not Covered             | Not Covered                                | Not Covered             |
| Infertility Drugs                                                            | Not Covered             | Not Covered                                | Not Covered             |
| In Vitro Fertilization (IVF)                                                 | Not Covered             | Not Covered                                | Not Covered             |
| Gamete Intrafallopian Transfer (GIFT)                                        | Not Covered             | Not Covered                                | Not Covered             |
| Zygote Intrafallopian Transfer (ZIFT)                                        | Not Covered             | Not Covered                                | Not Covered             |
| <b>Pediatric Vision</b>                                                      |                         |                                            |                         |
| Carrier                                                                      | UnitedHealthcare Vision | UnitedHealthcare Vision                    | UnitedHealthcare Vision |
| Network                                                                      | UnitedHealthcare Vision | UnitedHealthcare Vision                    | UnitedHealthcare Vision |
| Exam                                                                         | 100%                    | 100%                                       | 100%                    |
| Contact Lenses                                                               | 80%                     | 90%                                        | 80%                     |
| Frames                                                                       | 80%                     | 90%                                        | 80%                     |
| Maximum Allowance per year                                                   | 1 per calendar year     | 1 per calendar year                        | 1 per calendar year     |
| <b>Pediatric Dental</b>                                                      |                         |                                            |                         |
| Carrier                                                                      | UnitedHealthcare Dental | UnitedHealthcare Dental                    | UnitedHealthcare Dental |
| Network                                                                      | CA DHMO                 | CA DHMO                                    | CA DHMO                 |
| Deductible                                                                   | None                    | None                                       | None                    |
| Out-of-Pocket Maximum                                                        | Combined with Medical   | Combined with Medical                      | Combined with Medical   |
| Office Visit                                                                 | 100%                    | 100%                                       | 100%                    |
| Diagnostic & Preventative (D&P)                                              | 100%                    | 100%                                       | 100%                    |
| Basic Services                                                               | Copay varies by service | Copay varies by service                    | Copay varies by service |
| Major Services (no waiting period)                                           | Copay varies by service | Copay varies by service                    | Copay varies by service |
| Orthodontics (medically necessary)                                           | \$350 Copay             | \$350 Copay                                | \$350 Copay             |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.
- No change to how Specialty Drugs in Tier 4 are filled today.

3. Maximum member responsibility.

4. See plan specific EOC for information on preventive services.

5. In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.

6. Specialty medication is tiered based on their cost efficiency and effectiveness. To see if there is a Specialty equivalent medication in this tier, please visit <https://www.uhc.com/member-resources/pharmacy-benefits/prescription-drug-lists>.

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO E                                                                       | HMO G                                                                       | HMO H                                                                       |
|----------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Participating Health Plans                         | UnitedHealthcare                                                            | UnitedHealthcare                                                            | UnitedHealthcare                                                            |
| Network Name                                       | SignatureValue                                                              | Alliance                                                                    | Harmony                                                                     |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                             | <b>Platinum</b>                                                             | <b>Platinum</b>                                                             |
| Calendar Year Deductible*                          | None                                                                        | None                                                                        | None                                                                        |
| Out-of-Pocket Max Ind/Fam                          | \$3,000 / \$6,000 <sup>1</sup>                                              | \$3,000 / \$6,000 <sup>1</sup>                                              | \$4,000 / \$8,000 <sup>1</sup>                                              |
| Lifetime Maximum                                   | Unlimited                                                                   | Unlimited                                                                   | Unlimited                                                                   |
| Dr. Office Visits (PCP)                            | \$25 Copay                                                                  | \$25 Copay                                                                  | \$30 Copay                                                                  |
| Specialist Visit (SPC)                             | \$50 Copay                                                                  | \$50 Copay                                                                  | \$55 Copay                                                                  |
| Laboratory                                         | \$25 Copay                                                                  | \$25 Copay                                                                  | \$30 Copay                                                                  |
| X-Ray                                              | \$25 Copay                                                                  | \$25 Copay                                                                  | \$30 Copay                                                                  |
| MRI, CT and PET (office setting)                   | \$150 Copay per procedure                                                   | \$150 Copay per procedure                                                   | \$250 Copay per procedure                                                   |
| Virtual/Telemedicine Office Visit                  | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| <b>Hospital Services – In-Patient</b>              | \$400 Copay per day – 5 days max per admit                                  | \$400 Copay per day – 5 days max per admit                                  | 80%                                                                         |
| In-Patient Physician Fees                          | 100%                                                                        | 100%                                                                        | 80%                                                                         |
| Emergency Room (copay waived if admitted)          | \$400 Copay                                                                 | \$400 Copay                                                                 | 80%                                                                         |
| Urgent Care                                        | \$75 Copay                                                                  | \$75 Copay                                                                  | \$75 Copay                                                                  |
| <b>Hospital Services – Out-Patient</b>             |                                                                             |                                                                             |                                                                             |
| Surgical Facility                                  | \$250 Copay                                                                 | \$250 Copay                                                                 | 80%                                                                         |
| Ambulatory Surgery Center                          | \$250 Copay                                                                 | \$250 Copay                                                                 | 80%                                                                         |
| Hospital Pre-Authorization                         | Required                                                                    | Required                                                                    | Required                                                                    |
| 2nd Surgical Opinion                               | \$50 Copay                                                                  | \$50 Copay                                                                  | \$55 Copay                                                                  |
| Ambulance Services (per trip)                      | \$100 Copay                                                                 | \$100 Copay                                                                 | \$100 Copay                                                                 |
| <b>Rx Benefits</b>                                 |                                                                             |                                                                             |                                                                             |
| Generic                                            | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    |
| Formulary Brand                                    | Tier 2 Non-specialty \$30 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> | Tier 2 Non-specialty \$30 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> | Tier 2 Non-specialty \$40 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> |
| Non-Formulary Brand                                | Tier 3 Non-specialty \$60 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> | Tier 3 Non-specialty \$60 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> | Tier 3 Non-specialty \$80 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> |
| Specialty                                          | Tier 4 75% (up to \$250 per prescription <sup>3) 2</sup>                    | Tier 4 75% (up to \$250 per prescription <sup>3) 2</sup>                    | Tier 4 75% (up to \$250 per prescription <sup>3) 2</sup>                    |
| Oral Contraceptives                                | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| Diabetes – Self-Injectable                         | Applicable Rx Copay                                                         | Applicable Rx Copay                                                         | Applicable Rx Copay                                                         |
| Pre-Existing Conditions                            | Covered                                                                     | Covered                                                                     | Covered                                                                     |
| Maternity and Newborn Care                         | Covered as any Illness                                                      | Covered as any Illness                                                      | Covered as any Illness                                                      |
| Preventive/Wellness Services                       | 100% <sup>4</sup>                                                           | 100% <sup>4</sup>                                                           | 100% <sup>4</sup>                                                           |
| Chronic Disease Management                         | Covered as any Illness                                                      | Covered as any Illness                                                      | Covered as any Illness                                                      |
| Chemotherapy                                       | \$150 Copay <sup>5</sup>                                                    | \$150 Copay <sup>5</sup>                                                    | \$150 Copay <sup>5</sup>                                                    |
| Chiropractic (20 visits max per year)              | \$15 Copay                                                                  | \$15 Copay                                                                  | \$15 Copay                                                                  |
| Acupuncture                                        | \$10 Copay                                                                  | \$10 Copay                                                                  | \$10 Copay                                                                  |
| Physical, Occupational, Speech Therapy             | \$25 Copay                                                                  | \$25 Copay                                                                  | \$30 Copay                                                                  |
| Rehabilitative & Habilitative Services and Devices | \$25 Copay                                                                  | \$25 Copay                                                                  | \$30 Copay                                                                  |
| Home Health Care (Max 100 visits per year)         | \$25 Copay                                                                  | \$25 Copay                                                                  | \$30 Copay                                                                  |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO E                                      | HMO G                                      | HMO H                   |
|---------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|-------------------------|
| Participating Health Plans                                                | UnitedHealthcare                           | UnitedHealthcare                           | UnitedHealthcare        |
| Network Name                                                              | SignatureValue                             | Alliance                                   | Harmony                 |
| Metal Tier                                                                | Platinum                                   | Platinum                                   | Platinum                |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$300 Copay per day – 5 days max per admit | \$300 Copay per day – 5 days max per admit | 80%                     |
| Hospice (out-patient)                                                     | 100%                                       | 100%                                       | 100%                    |
| Durable Medical Equipment (Covered when medically necessary)              | \$70 Copay                                 | \$70 Copay                                 | \$70 Copay              |
| <b>Mental Health</b>                                                      |                                            |                                            |                         |
| In-Patient                                                                | \$400 Copay per day – 5 days max per admit | \$400 Copay per day – 5 days max per admit | 80%                     |
| Out-Patient (office visit)                                                | \$30 Copay                                 | \$30 Copay                                 | \$30 Copay              |
| <b>Drug/Substance Abuse</b>                                               |                                            |                                            |                         |
| In-Patient (Detox Only)                                                   | \$400 Copay per day – 5 days max per admit | \$400 Copay per day – 5 days max per admit | 80%                     |
| <b>Infertility</b>                                                        |                                            |                                            |                         |
| Infertility Evaluation and Treatment                                      | Not Covered                                | Not Covered                                | Not Covered             |
| Infertility Drugs                                                         | Not Covered                                | Not Covered                                | Not Covered             |
| In Vitro Fertilization (IVF)                                              | Not Covered                                | Not Covered                                | Not Covered             |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                                | Not Covered                                | Not Covered             |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                                | Not Covered                                | Not Covered             |
| <b>Pediatric Vision</b>                                                   |                                            |                                            |                         |
| Carrier                                                                   | UnitedHealthcare Vision                    | UnitedHealthcare Vision                    | UnitedHealthcare Vision |
| Network                                                                   | UnitedHealthcare Vision                    | UnitedHealthcare Vision                    | UnitedHealthcare Vision |
| Exam                                                                      | 100%                                       | 100%                                       | 100%                    |
| Contact Lenses                                                            | 90%                                        | 90%                                        | 80%                     |
| Frames                                                                    | 90%                                        | 90%                                        | 80%                     |
| Maximum Allowance per year                                                | 1 per calendar year                        | 1 per calendar year                        | 1 per calendar year     |
| <b>Pediatric Dental</b>                                                   |                                            |                                            |                         |
| Carrier                                                                   | UnitedHealthcare Dental                    | UnitedHealthcare Dental                    | UnitedHealthcare Dental |
| Network                                                                   | CA DHMO                                    | CA DHMO                                    | CA DHMO                 |
| Deductible                                                                | None                                       | None                                       | None                    |
| Out-of-Pocket Maximum                                                     | Combined with Medical                      | Combined with Medical                      | Combined with Medical   |
| Office Visit                                                              | 100%                                       | 100%                                       | 100%                    |
| Diagnostic & Preventative (D&P)                                           | 100%                                       | 100%                                       | 100%                    |
| Basic Services                                                            | Copay varies by service                    | Copay varies by service                    | Copay varies by service |
| Major Services (no waiting period)                                        | Copay varies by service                    | Copay varies by service                    | Copay varies by service |
| Orthodontics (medically necessary)                                        | \$350 Copay                                | \$350 Copay                                | \$350 Copay             |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.
- No change to how Specialty Drugs in Tier 4 are filled today.

3. Maximum member responsibility.

4. See plan specific EOC for information on preventive services.

5. In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.

6. Specialty medication is tiered based on their cost efficiency and effectiveness. To see if there is a Specialty equivalent medication in this tier, please visit <https://www.uhc.com/member-resources/pharmacy-benefits/prescription-drug-lists>.

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO I                                                                       | HMO M                                                                       | HMO N                                                                       |
|----------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Participating Health Plans                         | UnitedHealthcare                                                            | UnitedHealthcare                                                            | UnitedHealthcare                                                            |
| Network Name                                       | Harmony                                                                     | Harmony                                                                     | Alliance                                                                    |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                             | <b>Platinum</b>                                                             | <b>Platinum</b>                                                             |
| Calendar Year Deductible*                          | None                                                                        | None                                                                        | None                                                                        |
| Out-of-Pocket Max Ind/Fam                          | \$3,000 / \$6,000 <sup>1</sup>                                              | \$2,500 / \$5,000 <sup>1</sup>                                              | \$2,500 / \$5,000 <sup>1</sup>                                              |
| Lifetime Maximum                                   | Unlimited                                                                   | Unlimited                                                                   | Unlimited                                                                   |
| Dr. Office Visits (PCP)                            | \$25 Copay                                                                  | \$20 Copay                                                                  | \$20 Copay                                                                  |
| Specialist Visit (SPC)                             | \$50 Copay                                                                  | \$40 Copay                                                                  | \$40 Copay                                                                  |
| Laboratory                                         | \$25 Copay                                                                  | \$20 Copay                                                                  | \$20 Copay                                                                  |
| X-Ray                                              | \$25 Copay                                                                  | \$20 Copay                                                                  | \$20 Copay                                                                  |
| MRI, CT and PET (office setting)                   | \$150 Copay per procedure                                                   | \$150 Copay per procedure                                                   | \$150 Copay per procedure                                                   |
| Virtual/Telemedicine Office Visit                  | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| <b>Hospital Services – In-Patient</b>              | \$400 Copay per day – 5 days max per admit                                  | \$300 Copay per day – 3 days max per admit                                  | \$300 Copay per day – 3 days max                                            |
| In-Patient Physician Fees                          | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| Emergency Room (copay waived if admitted)          | \$400 Copay                                                                 | \$250 Copay                                                                 | \$250 Copay                                                                 |
| Urgent Care                                        | \$75 Copay                                                                  | \$75 Copay                                                                  | \$75 Copay                                                                  |
| <b>Hospital Services – Out-Patient</b>             |                                                                             |                                                                             |                                                                             |
| Surgical Facility                                  | \$250 Copay                                                                 | \$200 Copay                                                                 | \$200 Copay                                                                 |
| Ambulatory Surgery Center                          | \$250 Copay                                                                 | \$200 Copay                                                                 | \$200 Copay                                                                 |
| Hospital Pre-Authorization                         | Required                                                                    | Required                                                                    | Required                                                                    |
| 2nd Surgical Opinion                               | \$50 Copay                                                                  | \$40 Copay                                                                  | \$40 Copay                                                                  |
| Ambulance Services (per trip)                      | \$100 Copay                                                                 | \$100 Copay                                                                 | \$100 Copay                                                                 |
| <b>Rx Benefits</b>                                 |                                                                             |                                                                             |                                                                             |
| Generic                                            | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    | Tier 1 Non-specialty \$5 Copay / Tier 1 Specialty \$5 Copay <sup>6</sup>    |
| Formulary Brand                                    | Tier 2 Non-specialty \$30 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> | Tier 2 Non-specialty \$20 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> | Tier 2 Non-specialty \$20 Copay / Tier 2 Specialty \$150 Copay <sup>6</sup> |
| Non-Formulary Brand                                | Tier 3 Non-specialty \$60 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> | Tier 3 Non-specialty \$50 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> | Tier 3 Non-specialty \$50 Copay / Tier 3 Specialty \$250 Copay <sup>6</sup> |
| Specialty                                          | Tier 4 75% (up to \$250 per prescription <sup>3</sup> ) <sup>2</sup>        | Tier 4 75% (up to \$250 per prescription <sup>3</sup> ) <sup>2</sup>        | Tier 4 75% (up to \$250 per prescription <sup>3</sup> ) <sup>2</sup>        |
| Oral Contraceptives                                | 100%                                                                        | 100%                                                                        | 100%                                                                        |
| Diabetes – Self-Injectable                         | Applicable Rx Copay                                                         | Applicable Rx Copay                                                         | Applicable Rx Copay                                                         |
| Pre-Existing Conditions                            | Covered                                                                     | Covered                                                                     | Covered                                                                     |
| Maternity and Newborn Care                         | Covered as any Illness                                                      | Covered as any Illness                                                      | Covered as any Illness                                                      |
| Preventive/Wellness Services                       | 100% <sup>4</sup>                                                           | 100% <sup>4</sup>                                                           | 100% <sup>4</sup>                                                           |
| Chronic Disease Management                         | Covered as any Illness                                                      | Covered as any Illness                                                      | Covered as any Illness                                                      |
| Chemotherapy                                       | \$150 Copay <sup>5</sup>                                                    | \$150 Copay <sup>5</sup>                                                    | \$150 Copay <sup>5</sup>                                                    |
| Chiropractic (20 visits max per year)              | \$15 Copay                                                                  | \$15 Copay                                                                  | \$15 Copay                                                                  |
| Acupuncture                                        | \$10 Copay                                                                  | \$10 Copay                                                                  | \$10 Copay                                                                  |
| Physical, Occupational, Speech Therapy             | \$25 Copay                                                                  | \$20 Copay                                                                  | \$20 Copay                                                                  |
| Rehabilitative & Habilitative Services and Devices | \$25 Copay                                                                  | \$20 Copay                                                                  | \$20 Copay                                                                  |
| Home Health Care (Max 100 visits per year)         | \$25 Copay                                                                  | \$20 Copay                                                                  | \$20 Copay                                                                  |



# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO I                                      | HMO M                                      | HMO N                                      |
|---------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------------|
| Participating Health Plans                                                | UnitedHealthcare                           | UnitedHealthcare                           | UnitedHealthcare                           |
| Network Name                                                              | Harmony                                    | Harmony                                    | Alliance                                   |
| Metal Tier                                                                | Platinum                                   | Platinum                                   | Platinum                                   |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$300 Copay per day - 5 days max per admit | \$300 Copay per day – 3 days max per admit | \$300 Copay per day – 3 days max per admit |
| Hospice (out-patient)                                                     | 100%                                       | 100%                                       | 100%                                       |
| Durable Medical Equipment (Covered when medically necessary)              | \$70 Copay                                 | \$70 Copay                                 | \$70 Copay                                 |
| <b>Mental Health</b>                                                      |                                            |                                            |                                            |
| In-Patient                                                                | \$400 Copay per day - 5 days max per admit | \$300 Copay per day – 3 days max per admit | \$300 Copay per day – 3 days max per admit |
| Out-Patient (office visit)                                                | \$30 Copay                                 | \$30 Copay                                 | \$30 Copay                                 |
| <b>Drug/Substance Abuse</b>                                               |                                            |                                            |                                            |
| In-Patient (Detox Only)                                                   | \$400 Copay per day - 5 days max per admit | \$300 Copay per day – 3 days max per admit | \$300 Copay per day – 3 days max per admit |
| <b>Infertility</b>                                                        |                                            |                                            |                                            |
| Infertility Evaluation and Treatment                                      | Not Covered                                | Not Covered                                | Not Covered                                |
| Infertility Drugs                                                         | Not Covered                                | Not Covered                                | Not Covered                                |
| In Vitro Fertilization (IVF)                                              | Not Covered                                | Not Covered                                | Not Covered                                |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                                | Not Covered                                | Not Covered                                |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                                | Not Covered                                | Not Covered                                |
| <b>Pediatric Vision</b>                                                   |                                            |                                            |                                            |
| Carrier                                                                   | UnitedHealthcare Vision                    | UnitedHealthcare Vision                    | UnitedHealthcare Vision                    |
| Network                                                                   | UnitedHealthcare Vision                    | UnitedHealthcare Vision                    | UnitedHealthcare Vision                    |
| Exam                                                                      | 100%                                       | 100%                                       | 100%                                       |
| Contact Lenses                                                            | 90%                                        | 90%                                        | 90%                                        |
| Frames                                                                    | 90%                                        | 90%                                        | 90%                                        |
| Maximum Allowance per year                                                | 1 per calendar year                        | 1 per calendar year                        | 1 per calendar year                        |
| <b>Pediatric Dental</b>                                                   |                                            |                                            |                                            |
| Carrier                                                                   | UnitedHealthcare Dental                    | UnitedHealthcare Dental                    | UnitedHealthcare Dental                    |
| Network                                                                   | CA DHMO                                    | CA DHMO                                    | CA DHMO                                    |
| Deductible                                                                | None                                       | None                                       | None                                       |
| Out-of-Pocket Maximum                                                     | Combined with Medical                      | Combined with Medical                      | Combined with Medical                      |
| Office Visit                                                              | 100%                                       | 100%                                       | 100%                                       |
| Diagnostic & Preventative (D&P)                                           | 100%                                       | 100%                                       | 100%                                       |
| Basic Services                                                            | Copay varies by service                    | Copay varies by service                    | Copay varies by service                    |
| Major Services (no waiting period)                                        | Copay varies by service                    | Copay varies by service                    | Copay varies by service                    |
| Orthodontics (medically necessary)                                        | \$350 Copay                                | \$350 Copay                                | \$350 Copay                                |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.
- No change to how Specialty Drugs in Tier 4 are filled today.
- Maximum member responsibility.
- See plan specific EOC for information on preventive services.
- In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.
- Specialty medication is tiered based on their cost efficiency and effectiveness. To see if there is a Specialty equivalent medication in this tier, please visit <https://www.uhc.com/member-resources/pharmacy-benefits/prescription-drug-lists>.

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                           | HMO A                                                          | HMO B                                                          | HMO C                                                          |
|----------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|
| Participating Health Plans                         | Western Health Advantage                                       | Western Health Advantage                                       | Western Health Advantage                                       |
| Network Name                                       | Full                                                           | Full                                                           | Full                                                           |
| <b>Metal Tier</b>                                  | <b>Platinum</b>                                                | <b>Platinum</b>                                                | <b>Platinum</b>                                                |
| Calendar Year Deductible*                          | None                                                           | None                                                           | None                                                           |
| Out-of-Pocket Max Ind/Fam                          | \$5,500 / \$11,000 <sup>1</sup>                                | \$4,500 / \$9,000 <sup>1</sup>                                 | \$5,500 / \$11,000 <sup>1</sup>                                |
| Lifetime Maximum                                   | Unlimited                                                      | Unlimited                                                      | Unlimited                                                      |
| Dr. Office Visits (PCP)                            | \$25 Copay                                                     | \$20 Copay                                                     | \$20 Copay                                                     |
| Specialist Visit (SPC)                             | \$25 Copay                                                     | \$30 Copay                                                     | \$20 Copay                                                     |
| Laboratory                                         | 100%                                                           | \$20 Copay                                                     | 100%                                                           |
| X-Ray                                              | 100%                                                           | \$30 Copay                                                     | 100%                                                           |
| MRI, CT and PET (office setting)                   | \$100 Copay                                                    | \$100 Copay                                                    | \$150 Copay                                                    |
| Virtual/Telemedicine Office Visit                  | Variable <sup>10</sup>                                         | Variable <sup>10</sup>                                         | Variable <sup>10</sup>                                         |
| <b>Hospital Services – In-Patient</b>              | \$250 Copay per day – Days 1-5                                 | \$250 Copay per day – Days 1-5                                 | 100%                                                           |
| In-Patient Physician Fees                          | 100%                                                           | 100%                                                           | 100%                                                           |
| Emergency Room (copay waived if admitted)          | \$150 Copay                                                    | \$150 Copay                                                    | \$150 Copay                                                    |
| Urgent Care                                        | \$50 Copay                                                     | \$20 Copay                                                     | \$50 Copay                                                     |
| <b>Hospital Services – Out-Patient</b>             |                                                                |                                                                |                                                                |
| Surgical Facility                                  | \$200 Copay                                                    | \$100 Copay                                                    | \$200 Copay                                                    |
| Ambulatory Surgery Center                          | \$200 Copay                                                    | \$100 Copay                                                    | \$200 Copay                                                    |
| Hospital Pre-Authorization                         | Required                                                       | Required                                                       | Required                                                       |
| 2nd Surgical Opinion                               | \$25 Copay                                                     | \$30 Copay                                                     | \$20 Copay                                                     |
| Ambulance Services (per trip)                      | 100%                                                           | \$150 Copay                                                    | 100%                                                           |
| <b>Rx Benefits</b>                                 |                                                                |                                                                |                                                                |
| Generic                                            | \$10 Copay                                                     | \$5 Copay                                                      | \$10 Copay                                                     |
| Formulary Brand                                    | \$30 Copay <sup>9</sup>                                        | \$20 Copay <sup>9</sup>                                        | \$30 Copay <sup>9</sup>                                        |
| Non-Formulary Brand                                | \$50 Copay <sup>9</sup>                                        | \$30 Copay <sup>9</sup>                                        | \$50 Copay <sup>9</sup>                                        |
| Specialty                                          | 80% (up to \$250 per 30 day supply <sup>6</sup> ) <sup>3</sup> | 90% (up to \$250 per 30 day supply <sup>6</sup> ) <sup>3</sup> | 80% (up to \$250 per 30 day supply <sup>6</sup> ) <sup>3</sup> |
| Oral Contraceptives                                | 100%                                                           | 100%                                                           | 100%                                                           |
| Diabetes – Self-Injectable                         | \$30 Copay                                                     | \$20 Copay                                                     | \$30 Copay                                                     |
| Pre-Existing Conditions                            | Covered                                                        | Covered                                                        | Covered                                                        |
| Maternity and Newborn Care                         | Covered as any Illness                                         | Covered as any Illness                                         | Covered as any Illness                                         |
| Preventive/Wellness Services                       | 100% <sup>2, 5</sup>                                           | 100% <sup>2, 5</sup>                                           | 100% <sup>2, 5</sup>                                           |
| Chronic Disease Management                         | Covered as any Illness                                         | Covered as any Illness                                         | Covered as any Illness                                         |
| Chemotherapy                                       | 100%                                                           | 90% <sup>3</sup>                                               | 100%                                                           |
| Chiropractic (20 visits max per year)              | \$15 Copay <sup>8</sup>                                        | Not Covered                                                    | \$15 Copay <sup>8</sup>                                        |
| Acupuncture                                        | \$15 Copay                                                     | \$20 Copay                                                     | \$15 Copay                                                     |
| Physical, Occupational, Speech Therapy             | \$25 Copay                                                     | \$20 Copay                                                     | \$20 Copay                                                     |
| Rehabilitative & Habilitative Services and Devices | \$25 Copay                                                     | \$20 Copay                                                     | \$20 Copay                                                     |
| Home Health Care (Max 100 visits per year)         | 100%                                                           | \$20 Copay                                                     | 100%                                                           |

# Platinum HMO

Groups Beginning 1.1.2026

| Services                                                                  | HMO A                            | HMO B                            | HMO C                            |
|---------------------------------------------------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Participating Health Plans                                                | Western Health Advantage         | Western Health Advantage         | Western Health Advantage         |
| Network Name                                                              | Full                             | Full                             | Full                             |
| <b>Metal Tier</b>                                                         | <b>Platinum</b>                  | <b>Platinum</b>                  | <b>Platinum</b>                  |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$250 Copay per day – Days 1-5   | \$150 Copay per day – Days 1-5   | 100%                             |
| Hospice (out-patient)                                                     | 100%                             | 100%                             | 100%                             |
| Durable Medical Equipment (Covered when medically necessary)              | 80% <sup>3, 4</sup>              | 90% <sup>3, 4</sup>              | 80% <sup>3, 4</sup>              |
| <b>Mental Health</b>                                                      |                                  |                                  |                                  |
| In-Patient                                                                | \$250 Copay per day – Days 1-5   | \$250 Copay per day – Days 1-5   | 100%                             |
| Out-Patient (office visit)                                                | \$25 Copay                       | \$20 Copay                       | \$20 Copay                       |
| <b>Drug/Substance Abuse</b>                                               |                                  |                                  |                                  |
| In-Patient (Detox Only)                                                   | \$250 Copay per day – Days 1-5   | \$250 Copay per day – Days 1-5   | 100%                             |
| <b>Infertility</b>                                                        |                                  |                                  |                                  |
| Infertility Evaluation and Treatment                                      | Not Covered                      | Not Covered                      | Not Covered                      |
| Infertility Drugs                                                         | Not Covered                      | Not Covered                      | Not Covered                      |
| In Vitro Fertilization (IVF)                                              | Not Covered                      | Not Covered                      | Not Covered                      |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                      | Not Covered                      | Not Covered                      |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                      | Not Covered                      | Not Covered                      |
| <b>Pediatric Vision</b>                                                   |                                  |                                  |                                  |
| Carrier                                                                   | Vision Service Plan (VSP)        | Vision Service Plan (VSP)        | Vision Service Plan (VSP)        |
| Network                                                                   | VSP Advantage                    | VSP Advantage                    | VSP Advantage                    |
| Exam                                                                      | 100%                             | 100%                             | 100%                             |
| Contact Lenses                                                            | 100%                             | 100%                             | 100%                             |
| Frames                                                                    | 100%                             | 100%                             | 100%                             |
| Maximum Allowance per year                                                | 1 per calendar year <sup>7</sup> | 1 per calendar year <sup>7</sup> | 1 per calendar year <sup>7</sup> |
| <b>Pediatric Dental</b>                                                   |                                  |                                  |                                  |
| Carrier                                                                   | Delta Dental                     | Delta Dental                     | Delta Dental                     |
| Network                                                                   | DeltaCare USA                    | DeltaCare USA                    | DeltaCare USA                    |
| Deductible                                                                | None                             | None                             | None                             |
| Out-of-Pocket Maximum                                                     | Combined with Medical            | Combined with Medical            | Combined with Medical            |
| Office Visit                                                              | 100%                             | 100%                             | 100%                             |
| Diagnostic & Preventative (D&P)                                           | 100%                             | 100%                             | 100%                             |
| Basic Services                                                            | Copay varies by service          | Copay varies by service          | Copay varies by service          |
| Major Services (no waiting period)                                        | Copay varies by service          | Copay varies by service          | Copay varies by service          |
| Orthodontics (medically necessary)                                        | \$1,000 Copay                    | \$1,000 Copay                    | \$1,000 Copay                    |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

\* All services are subject to the deductible unless otherwise stated.

1. The annual out-of-pocket maximum is the total amount the member must pay for certain services in a calendar year.
2. There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
3. Percentage copayment amounts are based on WHA's contracted rates with the provider of service or medication.
4. See copayment summary for applicable prosthetic/orthotic device copayment amount.
5. See plan specific EOC for information on preventive services.
6. Maximum member responsibility.

7. Limited to one pair of glasses with standard lenses and provider designated frames or one pair of conventional, six months supply of monthly or 2-week disposable, or 3 months supply of daily disposable contact lenses instead of glasses.
8. Copayments do not contribute to out-of-pocket maximum.
9. If a Tier 1 medication is available but the member elects to receive a medication from Tier 2, 3 or 4 without medical indication from the Prescribing Provider, the member will be responsible for the applicable Tier 2-4 copayment plus the difference in cost between the Tier 1 medication and the purchased medication. The amount paid for the difference in cost does not apply to the deductible (when applicable) or contribute to the out-of-pocket maximum.
10. Cost share amount varies based on type of services rendered.

# Platinum PPO

Groups Beginning 1.1.2026

| Services PPO B                            |                                                                                                              |                                                      |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| Participating Health Plans                | Anthem Blue Cross                                                                                            |                                                      |
| Network Name                              | Prudent Buyer – Small Group                                                                                  |                                                      |
| Metal Tier                                | Platinum                                                                                                     |                                                      |
|                                           | In-Network                                                                                                   | Out-of-Network <sup>9</sup>                          |
| Calendar Year Deductible*                 | None                                                                                                         | \$2,000 / \$4,000 <sup>17</sup> (applies to Max OOP) |
| Out-of-Pocket Max Ind/Fam                 | \$5,000 / \$10,000 <sup>1</sup>                                                                              | \$10,000 / \$20,000 <sup>1</sup>                     |
| Lifetime Maximum                          | Unlimited                                                                                                    |                                                      |
| Dr. Office Visits (PCP)                   | \$10 Copay                                                                                                   | 50%                                                  |
| Specialist Visit (SPC)                    | \$35 Copay                                                                                                   | 50%                                                  |
| Laboratory                                | \$10 Copay                                                                                                   | 50%                                                  |
| X-Ray                                     | \$10 Copay                                                                                                   | 50%                                                  |
| MRI, CT and PET (office setting)          | 90% <sup>14</sup>                                                                                            | 50% (up to \$800 per test) <sup>5</sup>              |
| Virtual/Telemedicine Office Visit         | \$10 Copay / \$35 Copay <sup>15</sup>                                                                        | 50%                                                  |
| <b>Hospital Services – In-Patient</b>     | 90%                                                                                                          | 50% (up to \$650 per day) <sup>5</sup>               |
| In-Patient Physician Fees                 | 90%                                                                                                          | 50%                                                  |
| Emergency Room (copay waived if admitted) | \$500 Copay – 90%                                                                                            |                                                      |
| Urgent Care                               | \$10 Copay                                                                                                   | 50%                                                  |
| <b>Hospital Services – Out-Patient</b>    |                                                                                                              |                                                      |
| Surgical Facility                         | \$200 Copay per admit – 90%                                                                                  | 50% (up to \$380 per admit) <sup>5</sup>             |
| Ambulatory Surgery Center                 | \$50 Copay per admit – 90%                                                                                   | 50% (up to \$380 per admit) <sup>5</sup>             |
| Hospital Pre-Authorization                | Not Required                                                                                                 |                                                      |
| 2nd Surgical Opinion                      | \$35 Copay                                                                                                   | 50%                                                  |
| Ambulance Services (per trip)             | 90% <sup>13</sup>                                                                                            |                                                      |
| <b>Rx Benefits</b>                        |                                                                                                              |                                                      |
| Generic                                   | Level 1 \$5 Copay / Level 2 \$15 Copay <sup>2</sup>                                                          | Not Covered                                          |
| Formulary Brand                           | Level 1 \$15 Copay / Level 2 \$25 Copay <sup>2</sup>                                                         | Not Covered                                          |
| Non-Formulary Brand                       | Level 1 \$45 Copay / Level 2 \$55 Copay <sup>2</sup>                                                         | Not Covered                                          |
| Specialty                                 | Level 1 70% / Level 2 60% (up to \$250 per prescription <sup>8</sup> ) (prior auth. required) <sup>2,6</sup> | Not Covered                                          |
| Oral Contraceptives                       | 100%                                                                                                         | Not Covered                                          |
| Diabetes – Self-Injectable                | Applicable Rx Copay                                                                                          | Not Covered                                          |
| Pre-Existing Conditions                   | Covered                                                                                                      |                                                      |
| Maternity and Newborn Care                | Covered as any Illness                                                                                       |                                                      |
| Preventive/Wellness Services              | 100% <sup>3</sup>                                                                                            | 50% <sup>3</sup>                                     |
| Chronic Disease Management                | Covered <sup>16</sup>                                                                                        |                                                      |
| Chemotherapy                              | 90%                                                                                                          | 50% <sup>14</sup>                                    |
| Chiropractic (20 visits max per year)     | \$15 Copay (20 visits max per benefit period) <sup>10</sup>                                                  | Not Covered                                          |
| Acupuncture                               | \$10 Copay                                                                                                   | Not Covered                                          |

# Platinum PPO

Groups Beginning 1.1.2026

| Services                                                                  |                                                      | PPO B                                                                           |
|---------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------------------------|
| Participating Health Plans                                                | Anthem Blue Cross                                    |                                                                                 |
| Network Name                                                              | Prudent Buyer – Small Group                          |                                                                                 |
| Metal Tier                                                                | Platinum                                             |                                                                                 |
|                                                                           | In-Network                                           | Out-of-Network <sup>9</sup>                                                     |
| Physical, Occupational, Speech Therapy                                    | \$10 Copay                                           | 50% <sup>14</sup>                                                               |
| Rehabilitative & Habilitative Services and Devices                        | \$10 Copay <sup>11</sup>                             | 50% <sup>11</sup>                                                               |
| Home Health Care (Max 100 visits per year)                                | 90% (Max 100 visits per benefit period) <sup>4</sup> | 50% (up to \$75 per visit)(Max 100 visits per benefit period) <sup>4, 5</sup>   |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 90% <sup>12</sup>                                    | 50% (up to \$150 per day) <sup>5, 12</sup>                                      |
| Hospice (out-patient)                                                     | 100%                                                 | 50%                                                                             |
| Durable Medical Equipment (Covered when medically necessary)              | 50%                                                  |                                                                                 |
| <b>Mental Health</b>                                                      |                                                      |                                                                                 |
| In-Patient                                                                | 90%                                                  | 50% (up to \$650 per day) <sup>5</sup>                                          |
| Out-Patient (office visit)                                                | \$10 Copay                                           | 50%                                                                             |
| <b>Drug/Substance Abuse</b>                                               |                                                      |                                                                                 |
| In-Patient (Detox Only)                                                   | 90%                                                  | 50% (up to \$650 per day) <sup>5</sup>                                          |
| <b>Infertility</b>                                                        |                                                      |                                                                                 |
| Infertility Evaluation and Treatment                                      | \$10 Copay <sup>7</sup>                              | 50% <sup>7</sup>                                                                |
| Infertility Drugs                                                         | Not Covered                                          | Not Covered                                                                     |
| In Vitro Fertilization (IVF)                                              | Not Covered                                          | Not Covered                                                                     |
| Gamete Intrafallopian Transfer (GIFT)                                     | Not Covered                                          | Not Covered                                                                     |
| Zygote Intrafallopian Transfer (ZIFT)                                     | Not Covered                                          | Not Covered                                                                     |
| <b>Pediatric Vision</b>                                                   |                                                      |                                                                                 |
| Carrier                                                                   | Anthem Vision                                        | Anthem Vision                                                                   |
| Network                                                                   | Blue View Vision                                     | \$0 Copayment plus any charges in excess of maximum allowed amount (ded waived) |
| Exam                                                                      | 100%                                                 | \$0 Copayment plus any charges in excess of maximum allowed amount (ded waived) |
| Contact Lenses                                                            | 100% (in lieu of eyeglasses)                         | \$0 Copayment plus any charges in excess of maximum allowed amount (ded waived) |
| Frames                                                                    | 100% (1 per calendar year)                           | \$0 Copayment plus any charges in excess of maximum allowed amount (ded waived) |
| Maximum Allowance per year                                                | 1 per calendar year                                  | 1 per calendar year                                                             |
| <b>Pediatric Dental</b>                                                   |                                                      |                                                                                 |
| Carrier                                                                   | Anthem Dental                                        | Anthem Dental                                                                   |
| Network                                                                   | Prime                                                |                                                                                 |
| Deductible                                                                | None                                                 | None                                                                            |
| Out-of-Pocket Maximum                                                     | Combined with Medical (IN & OON)                     | Combined with Medical (IN & OON)                                                |
| Office Visit                                                              | 100%                                                 | 100%                                                                            |
| Diagnostic & Preventative (D&P)                                           | 100%                                                 | 100%                                                                            |
| Basic Services                                                            | 80%                                                  | 80%                                                                             |
| Major Services (no waiting period)                                        | 50%                                                  | 50%                                                                             |
| Orthodontics (medically necessary)                                        | 50%                                                  | 50%                                                                             |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

(Footnotes continued on page 24)

# Additional Footnotes

## Groups Beginning 1.1.2026

### Platinum PPO

(Footnotes continued from page 23)

- \* All services are subject to the deductible unless otherwise stated.
1. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
  2. The four prescription drug tiers are: tier 1 typically generic drugs and low-cost preferred brand name drugs; tier 2 typically non-preferred generic drugs, preferred brand name drugs; tier 3 typically non-preferred brand name drugs; and tier 4 typically drugs that are biologics or distributed through a specialty pharmacy. Plans use the RxChoice Tiered Network, which includes a choice of two levels of copays -- the first copay listed is for Level 1 pharmacies and the second copay listed is for Level 2.
  3. See plan specific EOC for information on preventive services.
  4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period, in-network and out-of-network providers combined.
  5. Amount listed is maximum paid by Anthem.
  6. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
  7. Evaluation only.
  8. Maximum member responsibility.
  9. When you use an out-of-network provider, you will have higher cost sharing amounts to pay. Anthem's payment is based on a maximum allowed amount (includes certain benefits with maximum payment limits) and an out-of-network provider can charge you for amounts in excess of the Maximum Allowed Amount (there is an exception for Emergency Care received in California). In addition, only the maximum allowed amount for out of network services is applied towards your Out-of-Network deductible and out of pocket.
  10. Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
  11. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
  12. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
  13. Medical emergency only.
  14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.
  15. Dr. Visits (PCP)/ Specialist Visit (SPC). \$0 Copay for virtual visits through online provider – LiveHealth Online.
  16. The following services are covered in full with deductible waived when member is diagnosed with the corresponding chronic condition: Blood pressure monitor for hypertension; Retinopathy screening for diabetes; Peak flow monitor for asthma; Glucometer for diabetes; Hemoglobin A1C testing for diabetes; International Normalized Ratio (INR) testing for liver disease and/or bleeding disorders. In addition, Anthem offers dedicated support through programs that help members manage specific medical conditions successfully.
  17. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.

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