

A woman in a purple long-sleeved shirt and black leggings is high-fiving a male runner on a paved path. The runner is wearing a blue and black jacket, black shorts, and blue sneakers, and is wearing headphones. They are surrounded by trees and greenery. A large, thick purple heart outline is superimposed over the scene.

Yes,  
they can

**Aetna Upfront Advantage<sup>®</sup>**

Helping employees pay for everyday medical care

# \$750 for Everyday Care



## A solution for challenging times

- Half of all Americans skip receiving everyday medical care due to the cost.<sup>1</sup>
- Health savings accounts (HSAs) can't even always cover routine medical expenses.\*



## How it works

The **Aetna Upfront Advantage®** plan pays \$750 per person or \$1,500 per family up front\*\* for Everyday Care services. Employees would otherwise have to pay for these themselves prior to meeting their deductible.



## What is Everyday Care?

- Primary care physician and pediatrician office visits
- Lab tests, X-rays and urgent care
- Telehealth and visits to walk-in clinics
- Behavioral health visits and generic medicines

## Financial help when it's needed most



With Aetna Upfront Advantage, your clients' employees get immediate value at the start of the plan year, when meeting a deductible can seem daunting.

**Contact your Aetna® representative to learn more**

\*Aetna Upfront Advantage provides an alternative to Health Savings Account (HSA)-eligible and Health Reimbursement Arrangement (HRA)-eligible high deductible health plans (HDHPs). HSAs are currently not available to HMO members in California.

\*\*Self-insured customers can work with an Aetna representative to customize the amount to meet their needs.

<sup>1</sup>Kirzinger A, Muñana C, Wu B, et al. Data note: Americans' challenges with health care costs. Kaiser Family Foundation. June 11, 2019. Available at: [KFF.org/health-costs/issue-brief/data-note-americans-challenges-health-care-costs](https://www.kff.org/health-costs/issue-brief/data-note-americans-challenges-health-care-costs). Accessed March 2020.

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912150-03-01 (1/22)

