

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$448.54                                    | \$439.74                                | \$439.57                                      | \$478.60                                        |
| 15*                   | \$487.14                                    | \$477.56                                | \$477.37                                      | \$519.87                                        |
| 16*                   | \$501.90                                    | \$492.02                                | \$491.83                                      | \$535.66                                        |
| 17*                   | \$516.66                                    | \$506.48                                | \$506.28                                      | \$551.44                                        |
| 18*                   | \$532.55                                    | \$522.06                                | \$521.85                                      | \$568.43                                        |
| 19                    | \$534.18                                    | \$523.36                                | \$523.14                                      | \$571.16                                        |
| 20                    | \$550.64                                    | \$539.49                                | \$539.27                                      | \$588.76                                        |
| 21                    | \$567.67                                    | \$556.17                                | \$555.94                                      | \$606.97                                        |
| 22                    | \$567.67                                    | \$556.17                                | \$555.94                                      | \$606.97                                        |
| 23                    | \$567.67                                    | \$556.17                                | \$555.94                                      | \$606.97                                        |
| 24                    | \$567.67                                    | \$556.17                                | \$555.94                                      | \$606.97                                        |
| 25                    | \$569.94                                    | \$558.40                                | \$558.17                                      | \$609.40                                        |
| 26                    | \$581.29                                    | \$569.52                                | \$569.29                                      | \$621.53                                        |
| 27                    | \$594.92                                    | \$582.87                                | \$582.63                                      | \$636.10                                        |
| 28                    | \$617.06                                    | \$604.56                                | \$604.31                                      | \$659.77                                        |
| 29                    | \$635.22                                    | \$622.36                                | \$622.10                                      | \$679.20                                        |
| 30                    | \$644.30                                    | \$631.26                                | \$631.00                                      | \$688.91                                        |
| 31                    | \$657.93                                    | \$644.61                                | \$644.34                                      | \$703.48                                        |
| 32                    | \$671.55                                    | \$657.95                                | \$657.68                                      | \$718.04                                        |
| 33                    | \$680.07                                    | \$666.30                                | \$666.02                                      | \$727.15                                        |
| 34                    | \$689.15                                    | \$675.19                                | \$674.92                                      | \$736.86                                        |
| 35                    | \$693.69                                    | \$679.64                                | \$679.36                                      | \$741.71                                        |
| 36                    | \$698.23                                    | \$684.09                                | \$683.81                                      | \$746.57                                        |
| 37                    | \$702.77                                    | \$688.54                                | \$688.26                                      | \$751.43                                        |
| 38                    | \$707.32                                    | \$692.99                                | \$692.71                                      | \$756.28                                        |
| 39                    | \$716.40                                    | \$701.89                                | \$701.60                                      | \$765.99                                        |
| 40                    | \$725.48                                    | \$710.79                                | \$710.50                                      | \$775.70                                        |
| 41                    | \$739.11                                    | \$724.14                                | \$723.84                                      | \$790.27                                        |
| 42                    | \$752.16                                    | \$736.93                                | \$736.63                                      | \$804.23                                        |
| 43                    | \$770.33                                    | \$754.73                                | \$754.42                                      | \$823.66                                        |
| 44                    | \$793.03                                    | \$776.97                                | \$776.65                                      | \$847.93                                        |
| 45                    | \$819.71                                    | \$803.11                                | \$802.78                                      | \$876.46                                        |
| 46                    | \$851.50                                    | \$834.26                                | \$833.92                                      | \$910.45                                        |
| 47                    | \$887.27                                    | \$869.30                                | \$868.94                                      | \$948.69                                        |
| 48                    | \$928.14                                    | \$909.34                                | \$908.97                                      | \$992.39                                        |
| 49                    | \$968.44                                    | \$948.83                                | \$948.44                                      | \$1,035.49                                      |
| 50                    | \$1,013.86                                  | \$993.33                                | \$992.92                                      | \$1,084.04                                      |
| 51                    | \$1,058.70                                  | \$1,037.26                              | \$1,036.84                                    | \$1,131.99                                      |
| 52                    | \$1,108.09                                  | \$1,085.65                              | \$1,085.20                                    | \$1,184.80                                      |
| 53                    | \$1,158.05                                  | \$1,134.59                              | \$1,134.13                                    | \$1,238.21                                      |
| 54                    | \$1,211.97                                  | \$1,187.43                              | \$1,186.94                                    | \$1,295.88                                      |
| 55                    | \$1,265.90                                  | \$1,240.27                              | \$1,239.76                                    | \$1,353.54                                      |
| 56                    | \$1,324.37                                  | \$1,297.55                              | \$1,297.02                                    | \$1,416.06                                      |
| 57                    | \$1,383.41                                  | \$1,355.40                              | \$1,354.84                                    | \$1,479.18                                      |
| 58                    | \$1,446.42                                  | \$1,417.13                              | \$1,416.55                                    | \$1,546.55                                      |
| 59                    | \$1,477.64                                  | \$1,447.72                              | \$1,447.12                                    | \$1,579.94                                      |
| 60                    | \$1,540.65                                  | \$1,509.46                              | \$1,508.83                                    | \$1,647.31                                      |
| 61                    | \$1,595.15                                  | \$1,562.85                              | \$1,562.20                                    | \$1,705.58                                      |
| 62                    | \$1,630.91                                  | \$1,597.89                              | \$1,597.23                                    | \$1,743.82                                      |
| 63                    | \$1,675.76                                  | \$1,641.82                              | \$1,641.15                                    | \$1,791.77                                      |
| 64 +                  | \$1,703.01                                  | \$1,668.51                              | \$1,667.82                                    | \$1,820.91                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$421.49                                | \$414.97                              | \$408.89                                  | \$396.17                                   | \$362.58                                     | \$363.70                                   | \$444.93                                      |
| 15*                   | \$457.69                                | \$450.59                              | \$443.97                                  | \$430.11                                   | \$393.54                                     | \$394.76                                   | \$483.22                                      |
| 16*                   | \$471.53                                | \$464.21                              | \$457.38                                  | \$443.09                                   | \$405.38                                     | \$406.63                                   | \$497.85                                      |
| 17*                   | \$485.37                                | \$477.83                              | \$470.80                                  | \$456.07                                   | \$417.21                                     | \$418.51                                   | \$512.49                                      |
| 18*                   | \$500.28                                | \$492.49                              | \$485.24                                  | \$470.05                                   | \$429.96                                     | \$431.30                                   | \$528.25                                      |
| 19                    | \$500.91                                | \$492.89                              | \$485.41                                  | \$469.76                                   | \$428.44                                     | \$429.82                                   | \$529.74                                      |
| 20                    | \$516.35                                | \$508.08                              | \$500.37                                  | \$484.24                                   | \$441.64                                     | \$443.06                                   | \$546.07                                      |
| 21                    | \$532.32                                | \$523.79                              | \$515.85                                  | \$499.21                                   | \$455.30                                     | \$456.77                                   | \$562.96                                      |
| 22                    | \$532.32                                | \$523.79                              | \$515.85                                  | \$499.21                                   | \$455.30                                     | \$456.77                                   | \$562.96                                      |
| 23                    | \$532.32                                | \$523.79                              | \$515.85                                  | \$499.21                                   | \$455.30                                     | \$456.77                                   | \$562.96                                      |
| 24                    | \$532.32                                | \$523.79                              | \$515.85                                  | \$499.21                                   | \$455.30                                     | \$456.77                                   | \$562.96                                      |
| 25                    | \$534.45                                | \$525.89                              | \$517.91                                  | \$501.21                                   | \$457.12                                     | \$458.59                                   | \$565.21                                      |
| 26                    | \$545.09                                | \$536.36                              | \$528.23                                  | \$511.19                                   | \$466.23                                     | \$467.73                                   | \$576.47                                      |
| 27                    | \$557.87                                | \$548.94                              | \$540.61                                  | \$523.17                                   | \$477.16                                     | \$478.69                                   | \$589.98                                      |
| 28                    | \$578.63                                | \$569.36                              | \$560.73                                  | \$542.64                                   | \$494.91                                     | \$496.50                                   | \$611.94                                      |
| 29                    | \$595.66                                | \$586.12                              | \$577.23                                  | \$558.62                                   | \$509.48                                     | \$511.12                                   | \$629.95                                      |
| 30                    | \$604.18                                | \$594.51                              | \$585.49                                  | \$566.61                                   | \$516.77                                     | \$518.43                                   | \$638.96                                      |
| 31                    | \$616.96                                | \$607.08                              | \$597.87                                  | \$578.59                                   | \$527.70                                     | \$529.39                                   | \$652.47                                      |
| 32                    | \$629.73                                | \$619.65                              | \$610.25                                  | \$590.57                                   | \$538.62                                     | \$540.35                                   | \$665.98                                      |
| 33                    | \$637.72                                | \$627.50                              | \$617.99                                  | \$598.06                                   | \$545.45                                     | \$547.20                                   | \$674.43                                      |
| 34                    | \$646.23                                | \$635.89                              | \$626.24                                  | \$606.04                                   | \$552.74                                     | \$554.51                                   | \$683.43                                      |
| 35                    | \$650.49                                | \$640.08                              | \$630.37                                  | \$610.04                                   | \$556.38                                     | \$558.17                                   | \$687.94                                      |
| 36                    | \$654.75                                | \$644.27                              | \$634.49                                  | \$614.03                                   | \$560.02                                     | \$561.82                                   | \$692.44                                      |
| 37                    | \$659.01                                | \$648.46                              | \$638.62                                  | \$618.03                                   | \$563.67                                     | \$565.48                                   | \$696.94                                      |
| 38                    | \$663.27                                | \$652.65                              | \$642.75                                  | \$622.02                                   | \$567.31                                     | \$569.13                                   | \$701.45                                      |
| 39                    | \$671.78                                | \$661.03                              | \$651.00                                  | \$630.01                                   | \$574.59                                     | \$576.44                                   | \$710.46                                      |
| 40                    | \$680.30                                | \$669.41                              | \$659.25                                  | \$637.99                                   | \$581.88                                     | \$583.75                                   | \$719.46                                      |
| 41                    | \$693.08                                | \$681.98                              | \$671.63                                  | \$649.97                                   | \$592.80                                     | \$594.71                                   | \$732.97                                      |
| 42                    | \$705.32                                | \$694.03                              | \$683.50                                  | \$661.46                                   | \$603.28                                     | \$605.21                                   | \$745.92                                      |
| 43                    | \$722.36                                | \$710.79                              | \$700.01                                  | \$677.43                                   | \$617.85                                     | \$619.83                                   | \$763.94                                      |
| 44                    | \$743.65                                | \$731.74                              | \$720.64                                  | \$697.40                                   | \$636.06                                     | \$638.10                                   | \$786.45                                      |
| 45                    | \$768.67                                | \$756.36                              | \$744.88                                  | \$720.86                                   | \$657.46                                     | \$659.57                                   | \$812.91                                      |
| 46                    | \$798.48                                | \$785.69                              | \$773.77                                  | \$748.82                                   | \$682.96                                     | \$685.15                                   | \$844.44                                      |
| 47                    | \$832.01                                | \$818.69                              | \$806.27                                  | \$780.27                                   | \$711.64                                     | \$713.92                                   | \$879.91                                      |
| 48                    | \$870.34                                | \$856.40                              | \$843.41                                  | \$816.21                                   | \$744.42                                     | \$746.81                                   | \$920.44                                      |
| 49                    | \$908.13                                | \$893.59                              | \$880.04                                  | \$851.66                                   | \$776.75                                     | \$779.24                                   | \$960.41                                      |
| 50                    | \$950.72                                | \$935.50                              | \$921.30                                  | \$891.59                                   | \$813.17                                     | \$815.78                                   | \$1,005.45                                    |
| 51                    | \$992.77                                | \$976.87                              | \$962.06                                  | \$931.03                                   | \$849.14                                     | \$851.87                                   | \$1,049.92                                    |
| 52                    | \$1,039.08                              | \$1,022.44                            | \$1,006.93                                | \$974.46                                   | \$888.75                                     | \$891.61                                   | \$1,098.90                                    |
| 53                    | \$1,085.93                              | \$1,068.54                            | \$1,052.33                                | \$1,018.39                                 | \$928.82                                     | \$931.80                                   | \$1,148.44                                    |
| 54                    | \$1,136.50                              | \$1,118.30                            | \$1,101.33                                | \$1,065.82                                 | \$972.07                                     | \$975.19                                   | \$1,201.92                                    |
| 55                    | \$1,187.07                              | \$1,168.06                            | \$1,150.34                                | \$1,113.24                                 | \$1,015.33                                   | \$1,018.59                                 | \$1,255.40                                    |
| 56                    | \$1,241.90                              | \$1,222.01                            | \$1,203.47                                | \$1,164.66                                 | \$1,062.22                                   | \$1,065.63                                 | \$1,313.38                                    |
| 57                    | \$1,297.26                              | \$1,276.48                            | \$1,257.12                                | \$1,216.58                                 | \$1,109.57                                   | \$1,113.14                                 | \$1,371.93                                    |
| 58                    | \$1,356.35                              | \$1,334.63                            | \$1,314.38                                | \$1,271.99                                 | \$1,160.11                                   | \$1,163.84                                 | \$1,434.42                                    |
| 59                    | \$1,385.62                              | \$1,363.43                            | \$1,342.75                                | \$1,299.45                                 | \$1,185.15                                   | \$1,188.96                                 | \$1,465.38                                    |
| 60                    | \$1,444.71                              | \$1,421.58                            | \$1,400.01                                | \$1,354.86                                 | \$1,235.69                                   | \$1,239.66                                 | \$1,527.87                                    |
| 61                    | \$1,495.81                              | \$1,471.86                            | \$1,449.53                                | \$1,402.79                                 | \$1,279.40                                   | \$1,283.51                                 | \$1,581.92                                    |
| 62                    | \$1,529.35                              | \$1,504.86                            | \$1,482.03                                | \$1,434.24                                 | \$1,308.09                                   | \$1,312.29                                 | \$1,617.38                                    |
| 63                    | \$1,571.40                              | \$1,546.24                            | \$1,522.78                                | \$1,473.68                                 | \$1,344.06                                   | \$1,348.37                                 | \$1,661.86                                    |
| 64 +                  | \$1,596.96                              | \$1,571.37                            | \$1,547.55                                | \$1,497.63                                 | \$1,365.90                                   | \$1,370.31                                 | \$1,688.88                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 0-14*                 | \$336.83                                        | \$341.76                                        | \$343.96                                    | \$330.64                                        | \$319.90                                          |
| 15*                   | \$365.51                                        | \$370.87                                        | \$373.27                                    | \$358.76                                        | \$347.06                                          |
| 16*                   | \$376.47                                        | \$382.00                                        | \$384.47                                    | \$369.51                                        | \$357.45                                          |
| 17*                   | \$387.43                                        | \$393.13                                        | \$395.68                                    | \$380.26                                        | \$367.84                                          |
| 18*                   | \$399.24                                        | \$405.12                                        | \$407.75                                    | \$391.84                                        | \$379.02                                          |
| 19                    | \$396.77                                        | \$402.84                                        | \$405.54                                    | \$389.15                                        | \$375.94                                          |
| 20                    | \$409.00                                        | \$415.25                                        | \$418.04                                    | \$401.14                                        | \$387.52                                          |
| 21                    | \$421.65                                        | \$428.09                                        | \$430.97                                    | \$413.55                                        | \$399.51                                          |
| 22                    | \$421.65                                        | \$428.09                                        | \$430.97                                    | \$413.55                                        | \$399.51                                          |
| 23                    | \$421.65                                        | \$428.09                                        | \$430.97                                    | \$413.55                                        | \$399.51                                          |
| 24                    | \$421.65                                        | \$428.09                                        | \$430.97                                    | \$413.55                                        | \$399.51                                          |
| 25                    | \$423.34                                        | \$429.81                                        | \$432.69                                    | \$415.21                                        | \$401.11                                          |
| 26                    | \$431.77                                        | \$438.37                                        | \$441.31                                    | \$423.48                                        | \$409.10                                          |
| 27                    | \$441.89                                        | \$448.64                                        | \$451.66                                    | \$433.40                                        | \$418.69                                          |
| 28                    | \$458.34                                        | \$465.34                                        | \$468.46                                    | \$449.53                                        | \$434.27                                          |
| 29                    | \$471.83                                        | \$479.04                                        | \$482.25                                    | \$462.76                                        | \$447.05                                          |
| 30                    | \$478.57                                        | \$485.89                                        | \$489.15                                    | \$469.38                                        | \$453.44                                          |
| 31                    | \$488.69                                        | \$496.16                                        | \$499.49                                    | \$479.31                                        | \$463.03                                          |
| 32                    | \$498.81                                        | \$506.44                                        | \$509.84                                    | \$489.23                                        | \$472.62                                          |
| 33                    | \$505.14                                        | \$512.86                                        | \$516.30                                    | \$495.43                                        | \$478.61                                          |
| 34                    | \$511.88                                        | \$519.71                                        | \$523.20                                    | \$502.05                                        | \$485.00                                          |
| 35                    | \$515.26                                        | \$523.13                                        | \$526.64                                    | \$505.36                                        | \$488.20                                          |
| 36                    | \$518.63                                        | \$526.56                                        | \$530.09                                    | \$508.67                                        | \$491.40                                          |
| 37                    | \$522.00                                        | \$529.98                                        | \$533.54                                    | \$511.98                                        | \$494.59                                          |
| 38                    | \$525.38                                        | \$533.41                                        | \$536.99                                    | \$515.28                                        | \$497.79                                          |
| 39                    | \$532.12                                        | \$540.25                                        | \$543.88                                    | \$521.90                                        | \$504.18                                          |
| 40                    | \$538.87                                        | \$547.10                                        | \$550.78                                    | \$528.52                                        | \$510.57                                          |
| 41                    | \$548.99                                        | \$557.38                                        | \$561.12                                    | \$538.44                                        | \$520.16                                          |
| 42                    | \$558.69                                        | \$567.22                                        | \$571.03                                    | \$547.96                                        | \$529.35                                          |
| 43                    | \$572.18                                        | \$580.92                                        | \$584.83                                    | \$561.19                                        | \$542.13                                          |
| 44                    | \$589.05                                        | \$598.05                                        | \$602.06                                    | \$577.73                                        | \$558.12                                          |
| 45                    | \$608.86                                        | \$618.17                                        | \$622.32                                    | \$597.17                                        | \$576.89                                          |
| 46                    | \$632.48                                        | \$642.14                                        | \$646.45                                    | \$620.33                                        | \$599.26                                          |
| 47                    | \$659.04                                        | \$669.11                                        | \$673.61                                    | \$646.38                                        | \$624.43                                          |
| 48                    | \$689.40                                        | \$699.93                                        | \$704.64                                    | \$676.16                                        | \$653.20                                          |
| 49                    | \$719.34                                        | \$730.33                                        | \$735.23                                    | \$705.52                                        | \$681.56                                          |
| 50                    | \$753.07                                        | \$764.58                                        | \$769.71                                    | \$738.60                                        | \$713.52                                          |
| 51                    | \$786.38                                        | \$798.40                                        | \$803.76                                    | \$771.27                                        | \$745.09                                          |
| 52                    | \$823.06                                        | \$835.64                                        | \$841.25                                    | \$807.25                                        | \$779.84                                          |
| 53                    | \$860.17                                        | \$873.31                                        | \$879.18                                    | \$843.64                                        | \$815.00                                          |
| 54                    | \$900.23                                        | \$913.98                                        | \$920.12                                    | \$882.93                                        | \$852.95                                          |
| 55                    | \$940.28                                        | \$954.65                                        | \$961.06                                    | \$922.22                                        | \$890.91                                          |
| 56                    | \$983.71                                        | \$998.74                                        | \$1,005.45                                  | \$964.82                                        | \$932.06                                          |
| 57                    | \$1,027.56                                      | \$1,043.26                                      | \$1,050.27                                  | \$1,007.82                                      | \$973.61                                          |
| 58                    | \$1,074.37                                      | \$1,090.78                                      | \$1,098.11                                  | \$1,053.73                                      | \$1,017.95                                        |
| 59                    | \$1,097.56                                      | \$1,114.33                                      | \$1,121.81                                  | \$1,076.47                                      | \$1,039.92                                        |
| 60                    | \$1,144.36                                      | \$1,161.85                                      | \$1,169.65                                  | \$1,122.38                                      | \$1,084.27                                        |
| 61                    | \$1,184.84                                      | \$1,202.94                                      | \$1,211.02                                  | \$1,162.08                                      | \$1,122.62                                        |
| 62                    | \$1,211.40                                      | \$1,229.91                                      | \$1,238.18                                  | \$1,188.13                                      | \$1,147.79                                        |
| 63                    | \$1,244.71                                      | \$1,263.73                                      | \$1,272.22                                  | \$1,220.80                                      | \$1,179.35                                        |
| 64 +                  | \$1,264.95                                      | \$1,284.27                                      | \$1,292.91                                  | \$1,240.65                                      | \$1,198.53                                        |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$311.77                                 | \$302.63                                     |
| 15*                   | \$338.22                                 | \$328.27                                     |
| 16*                   | \$348.33                                 | \$338.07                                     |
| 17*                   | \$358.44                                 | \$347.87                                     |
| 18*                   | \$369.33                                 | \$358.42                                     |
| 19                    | \$365.95                                 | \$354.71                                     |
| 20                    | \$377.23                                 | \$365.64                                     |
| 21                    | \$388.89                                 | \$376.95                                     |
| 22                    | \$388.89                                 | \$376.95                                     |
| 23                    | \$388.89                                 | \$376.95                                     |
| 24                    | \$388.89                                 | \$376.95                                     |
| 25                    | \$390.45                                 | \$378.45                                     |
| 26                    | \$398.23                                 | \$385.99                                     |
| 27                    | \$407.56                                 | \$395.04                                     |
| 28                    | \$422.73                                 | \$409.74                                     |
| 29                    | \$435.17                                 | \$421.80                                     |
| 30                    | \$441.40                                 | \$427.83                                     |
| 31                    | \$450.73                                 | \$436.88                                     |
| 32                    | \$460.06                                 | \$445.93                                     |
| 33                    | \$465.90                                 | \$451.58                                     |
| 34                    | \$472.12                                 | \$457.61                                     |
| 35                    | \$475.23                                 | \$460.63                                     |
| 36                    | \$478.34                                 | \$463.64                                     |
| 37                    | \$481.45                                 | \$466.66                                     |
| 38                    | \$484.56                                 | \$469.67                                     |
| 39                    | \$490.79                                 | \$475.70                                     |
| 40                    | \$497.01                                 | \$481.74                                     |
| 41                    | \$506.34                                 | \$490.78                                     |
| 42                    | \$515.29                                 | \$499.45                                     |
| 43                    | \$527.73                                 | \$511.51                                     |
| 44                    | \$543.29                                 | \$526.59                                     |
| 45                    | \$561.56                                 | \$544.31                                     |
| 46                    | \$583.34                                 | \$565.42                                     |
| 47                    | \$607.84                                 | \$589.17                                     |
| 48                    | \$635.84                                 | \$616.31                                     |
| 49                    | \$663.45                                 | \$643.07                                     |
| 50                    | \$694.57                                 | \$673.22                                     |
| 51                    | \$725.29                                 | \$703.00                                     |
| 52                    | \$759.12                                 | \$735.80                                     |
| 53                    | \$793.35                                 | \$768.97                                     |
| 54                    | \$830.29                                 | \$804.78                                     |
| 55                    | \$867.24                                 | \$840.59                                     |
| 56                    | \$907.29                                 | \$879.41                                     |
| 57                    | \$947.74                                 | \$918.62                                     |
| 58                    | \$990.90                                 | \$960.46                                     |
| 59                    | \$1,012.29                               | \$981.19                                     |
| 60                    | \$1,055.46                               | \$1,023.03                                   |
| 61                    | \$1,092.79                               | \$1,059.22                                   |
| 62                    | \$1,117.29                               | \$1,082.96                                   |
| 63                    | \$1,148.02                               | \$1,112.74                                   |
| 64 +                  | \$1,166.67                               | \$1,130.85                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$792.58                                | \$726.78                              | \$616.85                                 | \$561.61                                 |
| 15                    | \$863.03                                | \$791.38                              | \$671.68                                 | \$611.53                                 |
| 16                    | \$889.97                                | \$816.08                              | \$692.64                                 | \$630.62                                 |
| 17                    | \$916.91                                | \$840.78                              | \$713.61                                 | \$649.71                                 |
| 18                    | \$945.92                                | \$867.38                              | \$736.19                                 | \$670.27                                 |
| 19                    | \$974.93                                | \$893.98                              | \$758.76                                 | \$690.82                                 |
| 20                    | \$1,004.97                              | \$921.54                              | \$782.15                                 | \$712.11                                 |
| 21                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 22                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 23                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 24                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 25                    | \$1,040.20                              | \$953.84                              | \$809.56                                 | \$737.07                                 |
| 26                    | \$1,060.92                              | \$972.84                              | \$825.69                                 | \$751.75                                 |
| 27                    | \$1,085.78                              | \$995.64                              | \$845.04                                 | \$769.37                                 |
| 28                    | \$1,126.19                              | \$1,032.69                            | \$876.49                                 | \$798.01                                 |
| 29                    | \$1,159.34                              | \$1,063.09                            | \$902.29                                 | \$821.50                                 |
| 30                    | \$1,175.92                              | \$1,078.29                            | \$915.19                                 | \$833.24                                 |
| 31                    | \$1,200.79                              | \$1,101.09                            | \$934.55                                 | \$850.86                                 |
| 32                    | \$1,225.65                              | \$1,123.89                            | \$953.90                                 | \$868.48                                 |
| 33                    | \$1,241.19                              | \$1,138.14                            | \$965.99                                 | \$879.49                                 |
| 34                    | \$1,257.77                              | \$1,153.34                            | \$978.89                                 | \$891.24                                 |
| 35                    | \$1,266.06                              | \$1,160.94                            | \$985.35                                 | \$897.11                                 |
| 36                    | \$1,274.35                              | \$1,168.54                            | \$991.80                                 | \$902.99                                 |
| 37                    | \$1,282.63                              | \$1,176.14                            | \$998.25                                 | \$908.86                                 |
| 38                    | \$1,290.92                              | \$1,183.75                            | \$1,004.70                               | \$914.73                                 |
| 39                    | \$1,307.50                              | \$1,198.95                            | \$1,017.60                               | \$926.48                                 |
| 40                    | \$1,324.08                              | \$1,214.15                            | \$1,030.50                               | \$938.23                                 |
| 41                    | \$1,348.94                              | \$1,236.95                            | \$1,049.85                               | \$955.84                                 |
| 42                    | \$1,372.77                              | \$1,258.80                            | \$1,068.40                               | \$972.73                                 |
| 43                    | \$1,405.93                              | \$1,289.20                            | \$1,094.20                               | \$996.22                                 |
| 44                    | \$1,447.37                              | \$1,327.20                            | \$1,126.45                               | \$1,025.59                               |
| 45                    | \$1,496.06                              | \$1,371.85                            | \$1,164.35                               | \$1,060.09                               |
| 46                    | \$1,554.08                              | \$1,425.05                            | \$1,209.51                               | \$1,101.20                               |
| 47                    | \$1,619.35                              | \$1,484.91                            | \$1,260.31                               | \$1,147.45                               |
| 48                    | \$1,693.95                              | \$1,553.31                            | \$1,318.36                               | \$1,200.31                               |
| 49                    | \$1,767.51                              | \$1,620.76                            | \$1,375.61                               | \$1,252.44                               |
| 50                    | \$1,850.39                              | \$1,696.76                            | \$1,440.12                               | \$1,311.17                               |
| 51                    | \$1,932.24                              | \$1,771.82                            | \$1,503.82                               | \$1,369.16                               |
| 52                    | \$2,022.38                              | \$1,854.47                            | \$1,573.97                               | \$1,433.03                               |
| 53                    | \$2,113.55                              | \$1,938.07                            | \$1,644.93                               | \$1,497.64                               |
| 54                    | \$2,211.98                              | \$2,028.33                            | \$1,721.53                               | \$1,567.38                               |
| 55                    | \$2,310.40                              | \$2,118.58                            | \$1,798.13                               | \$1,637.12                               |
| 56                    | \$2,417.11                              | \$2,216.43                            | \$1,881.19                               | \$1,712.74                               |
| 57                    | \$2,524.86                              | \$2,315.24                            | \$1,965.05                               | \$1,789.09                               |
| 58                    | \$2,639.87                              | \$2,420.69                            | \$2,054.55                               | \$1,870.58                               |
| 59                    | \$2,696.85                              | \$2,472.94                            | \$2,098.90                               | \$1,910.95                               |
| 60                    | \$2,811.85                              | \$2,578.40                            | \$2,188.40                               | \$1,992.44                               |
| 61                    | \$2,911.31                              | \$2,669.60                            | \$2,265.81                               | \$2,062.92                               |
| 62                    | \$2,976.58                              | \$2,729.45                            | \$2,316.61                               | \$2,109.17                               |
| 63                    | \$3,058.43                              | \$2,804.51                            | \$2,380.31                               | \$2,167.17                               |
| 64 +                  | \$3,108.15                              | \$2,850.12                            | \$2,419.02                               | \$2,202.42                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$471.39                                    | \$462.14                                | \$461.95                                      | \$503.04                                        |
| 15*                   | \$512.03                                    | \$501.95                                | \$501.75                                      | \$546.48                                        |
| 16*                   | \$527.56                                    | \$517.17                                | \$516.96                                      | \$563.10                                        |
| 17*                   | \$543.10                                    | \$532.39                                | \$532.18                                      | \$579.71                                        |
| 18*                   | \$559.83                                    | \$548.78                                | \$548.56                                      | \$597.60                                        |
| 19                    | \$562.29                                    | \$550.90                                | \$550.68                                      | \$601.22                                        |
| 20                    | \$579.62                                    | \$567.88                                | \$567.65                                      | \$619.75                                        |
| 21                    | \$597.55                                    | \$585.45                                | \$585.20                                      | \$638.91                                        |
| 22                    | \$597.55                                    | \$585.45                                | \$585.20                                      | \$638.91                                        |
| 23                    | \$597.55                                    | \$585.45                                | \$585.20                                      | \$638.91                                        |
| 24                    | \$597.55                                    | \$585.45                                | \$585.20                                      | \$638.91                                        |
| 25                    | \$599.94                                    | \$587.79                                | \$587.55                                      | \$641.47                                        |
| 26                    | \$611.89                                    | \$599.50                                | \$599.25                                      | \$654.25                                        |
| 27                    | \$626.23                                    | \$613.55                                | \$613.29                                      | \$669.58                                        |
| 28                    | \$649.53                                    | \$636.38                                | \$636.12                                      | \$694.50                                        |
| 29                    | \$668.65                                    | \$655.11                                | \$654.84                                      | \$714.94                                        |
| 30                    | \$678.22                                    | \$664.48                                | \$664.21                                      | \$725.17                                        |
| 31                    | \$692.56                                    | \$678.53                                | \$678.25                                      | \$740.50                                        |
| 32                    | \$706.90                                    | \$692.58                                | \$692.30                                      | \$755.83                                        |
| 33                    | \$715.86                                    | \$701.36                                | \$701.08                                      | \$765.42                                        |
| 34                    | \$725.42                                    | \$710.73                                | \$710.44                                      | \$775.64                                        |
| 35                    | \$730.20                                    | \$715.41                                | \$715.12                                      | \$780.75                                        |
| 36                    | \$734.98                                    | \$720.10                                | \$719.80                                      | \$785.86                                        |
| 37                    | \$739.76                                    | \$724.78                                | \$724.48                                      | \$790.97                                        |
| 38                    | \$744.54                                    | \$729.47                                | \$729.16                                      | \$796.09                                        |
| 39                    | \$754.10                                    | \$738.83                                | \$738.53                                      | \$806.31                                        |
| 40                    | \$763.66                                    | \$748.20                                | \$747.89                                      | \$816.53                                        |
| 41                    | \$778.01                                    | \$762.25                                | \$761.94                                      | \$831.87                                        |
| 42                    | \$791.75                                    | \$775.72                                | \$775.40                                      | \$846.56                                        |
| 43                    | \$810.87                                    | \$794.45                                | \$794.12                                      | \$867.01                                        |
| 44                    | \$834.77                                    | \$817.87                                | \$817.53                                      | \$892.56                                        |
| 45                    | \$862.86                                    | \$845.38                                | \$845.04                                      | \$922.59                                        |
| 46                    | \$896.32                                    | \$878.17                                | \$877.81                                      | \$958.37                                        |
| 47                    | \$933.97                                    | \$915.05                                | \$914.67                                      | \$998.62                                        |
| 48                    | \$976.99                                    | \$957.20                                | \$956.81                                      | \$1,044.62                                      |
| 49                    | \$1,019.41                                  | \$998.77                                | \$998.36                                      | \$1,089.99                                      |
| 50                    | \$1,067.22                                  | \$1,045.61                              | \$1,045.18                                    | \$1,141.10                                      |
| 51                    | \$1,114.42                                  | \$1,091.86                              | \$1,091.41                                    | \$1,191.57                                      |
| 52                    | \$1,166.41                                  | \$1,142.79                              | \$1,142.32                                    | \$1,247.16                                      |
| 53                    | \$1,219.00                                  | \$1,194.31                              | \$1,193.82                                    | \$1,303.38                                      |
| 54                    | \$1,275.76                                  | \$1,249.93                              | \$1,249.41                                    | \$1,364.08                                      |
| 55                    | \$1,332.53                                  | \$1,305.54                              | \$1,305.01                                    | \$1,424.78                                      |
| 56                    | \$1,394.08                                  | \$1,365.85                              | \$1,365.28                                    | \$1,490.58                                      |
| 57                    | \$1,456.22                                  | \$1,426.73                              | \$1,426.14                                    | \$1,557.03                                      |
| 58                    | \$1,522.55                                  | \$1,491.72                              | \$1,491.10                                    | \$1,627.95                                      |
| 59                    | \$1,555.41                                  | \$1,523.92                              | \$1,523.29                                    | \$1,663.09                                      |
| 60                    | \$1,621.74                                  | \$1,588.90                              | \$1,588.25                                    | \$1,734.01                                      |
| 61                    | \$1,679.11                                  | \$1,645.10                              | \$1,644.43                                    | \$1,795.35                                      |
| 62                    | \$1,716.75                                  | \$1,681.99                              | \$1,681.29                                    | \$1,835.60                                      |
| 63                    | \$1,763.96                                  | \$1,728.24                              | \$1,727.52                                    | \$1,886.07                                      |
| 64 +                  | \$1,792.65                                  | \$1,756.35                              | \$1,755.60                                    | \$1,916.73                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$442.93                                | \$436.06                              | \$429.66                                  | \$416.27                                   | \$380.91                                     | \$382.09                                   | \$467.60                                      |
| 15*                   | \$481.03                                | \$473.55                              | \$466.59                                  | \$452.00                                   | \$413.50                                     | \$414.78                                   | \$507.90                                      |
| 16*                   | \$495.60                                | \$487.89                              | \$480.70                                  | \$465.66                                   | \$425.96                                     | \$427.28                                   | \$523.30                                      |
| 17*                   | \$510.17                                | \$502.22                              | \$494.82                                  | \$479.33                                   | \$438.42                                     | \$439.78                                   | \$538.71                                      |
| 18*                   | \$525.86                                | \$517.66                              | \$510.03                                  | \$494.04                                   | \$451.84                                     | \$453.25                                   | \$555.30                                      |
| 19                    | \$527.27                                | \$518.83                              | \$510.96                                  | \$494.48                                   | \$450.99                                     | \$452.44                                   | \$557.63                                      |
| 20                    | \$543.52                                | \$534.82                              | \$526.71                                  | \$509.72                                   | \$464.89                                     | \$466.38                                   | \$574.81                                      |
| 21                    | \$560.33                                | \$551.36                              | \$543.00                                  | \$525.49                                   | \$479.27                                     | \$480.81                                   | \$592.59                                      |
| 22                    | \$560.33                                | \$551.36                              | \$543.00                                  | \$525.49                                   | \$479.27                                     | \$480.81                                   | \$592.59                                      |
| 23                    | \$560.33                                | \$551.36                              | \$543.00                                  | \$525.49                                   | \$479.27                                     | \$480.81                                   | \$592.59                                      |
| 24                    | \$560.33                                | \$551.36                              | \$543.00                                  | \$525.49                                   | \$479.27                                     | \$480.81                                   | \$592.59                                      |
| 25                    | \$562.58                                | \$553.57                              | \$545.17                                  | \$527.59                                   | \$481.18                                     | \$482.73                                   | \$594.96                                      |
| 26                    | \$573.78                                | \$564.59                              | \$556.03                                  | \$538.10                                   | \$490.77                                     | \$492.35                                   | \$606.81                                      |
| 27                    | \$587.23                                | \$577.83                              | \$569.06                                  | \$550.71                                   | \$502.27                                     | \$503.88                                   | \$621.03                                      |
| 28                    | \$609.08                                | \$599.33                              | \$590.24                                  | \$571.20                                   | \$520.96                                     | \$522.64                                   | \$644.14                                      |
| 29                    | \$627.01                                | \$616.97                              | \$607.61                                  | \$588.02                                   | \$536.30                                     | \$538.02                                   | \$663.11                                      |
| 30                    | \$635.98                                | \$625.80                              | \$616.30                                  | \$596.43                                   | \$543.97                                     | \$545.71                                   | \$672.59                                      |
| 31                    | \$649.43                                | \$639.03                              | \$629.33                                  | \$609.04                                   | \$555.47                                     | \$557.25                                   | \$686.81                                      |
| 32                    | \$662.88                                | \$652.26                              | \$642.37                                  | \$621.65                                   | \$566.97                                     | \$568.79                                   | \$701.03                                      |
| 33                    | \$671.28                                | \$660.53                              | \$650.51                                  | \$629.53                                   | \$574.16                                     | \$576.01                                   | \$709.92                                      |
| 34                    | \$680.25                                | \$669.35                              | \$659.20                                  | \$637.94                                   | \$581.83                                     | \$583.70                                   | \$719.40                                      |
| 35                    | \$684.73                                | \$673.76                              | \$663.54                                  | \$642.14                                   | \$585.66                                     | \$587.54                                   | \$724.14                                      |
| 36                    | \$689.21                                | \$678.17                              | \$667.89                                  | \$646.35                                   | \$589.50                                     | \$591.39                                   | \$728.88                                      |
| 37                    | \$693.69                                | \$682.59                              | \$672.23                                  | \$650.55                                   | \$593.33                                     | \$595.24                                   | \$733.63                                      |
| 38                    | \$698.18                                | \$687.00                              | \$676.58                                  | \$654.76                                   | \$597.17                                     | \$599.08                                   | \$738.37                                      |
| 39                    | \$707.14                                | \$695.82                              | \$685.26                                  | \$663.16                                   | \$604.83                                     | \$606.78                                   | \$747.85                                      |
| 40                    | \$716.11                                | \$704.64                              | \$693.95                                  | \$671.57                                   | \$612.50                                     | \$614.47                                   | \$757.33                                      |
| 41                    | \$729.56                                | \$717.87                              | \$706.98                                  | \$684.18                                   | \$624.01                                     | \$626.01                                   | \$771.55                                      |
| 42                    | \$742.44                                | \$730.55                              | \$719.47                                  | \$696.27                                   | \$635.03                                     | \$637.07                                   | \$785.18                                      |
| 43                    | \$760.37                                | \$748.20                              | \$736.85                                  | \$713.09                                   | \$650.36                                     | \$652.45                                   | \$804.14                                      |
| 44                    | \$782.79                                | \$770.25                              | \$758.57                                  | \$734.11                                   | \$669.54                                     | \$671.69                                   | \$827.85                                      |
| 45                    | \$809.12                                | \$796.17                              | \$784.09                                  | \$758.80                                   | \$692.06                                     | \$694.28                                   | \$855.70                                      |
| 46                    | \$840.50                                | \$827.04                              | \$814.50                                  | \$788.23                                   | \$718.90                                     | \$721.21                                   | \$888.88                                      |
| 47                    | \$875.80                                | \$861.78                              | \$848.71                                  | \$821.34                                   | \$749.09                                     | \$751.50                                   | \$926.22                                      |
| 48                    | \$916.15                                | \$901.48                              | \$887.80                                  | \$859.17                                   | \$783.60                                     | \$786.12                                   | \$968.88                                      |
| 49                    | \$955.93                                | \$940.62                              | \$926.35                                  | \$896.48                                   | \$817.63                                     | \$820.25                                   | \$1,010.96                                    |
| 50                    | \$1,000.76                              | \$984.73                              | \$969.79                                  | \$938.52                                   | \$855.97                                     | \$858.72                                   | \$1,058.36                                    |
| 51                    | \$1,045.02                              | \$1,028.29                            | \$1,012.69                                | \$980.03                                   | \$893.83                                     | \$896.70                                   | \$1,105.18                                    |
| 52                    | \$1,093.77                              | \$1,076.26                            | \$1,059.93                                | \$1,025.75                                 | \$935.53                                     | \$938.53                                   | \$1,156.73                                    |
| 53                    | \$1,143.08                              | \$1,124.78                            | \$1,107.72                                | \$1,071.99                                 | \$977.70                                     | \$980.84                                   | \$1,208.88                                    |
| 54                    | \$1,196.31                              | \$1,177.16                            | \$1,159.30                                | \$1,121.91                                 | \$1,023.23                                   | \$1,026.52                                 | \$1,265.18                                    |
| 55                    | \$1,249.55                              | \$1,229.54                            | \$1,210.88                                | \$1,171.84                                 | \$1,068.76                                   | \$1,072.20                                 | \$1,321.47                                    |
| 56                    | \$1,307.26                              | \$1,286.33                            | \$1,266.81                                | \$1,225.96                                 | \$1,118.13                                   | \$1,121.72                                 | \$1,382.51                                    |
| 57                    | \$1,365.53                              | \$1,343.67                            | \$1,323.29                                | \$1,280.61                                 | \$1,167.97                                   | \$1,171.72                                 | \$1,444.14                                    |
| 58                    | \$1,427.73                              | \$1,404.87                            | \$1,383.56                                | \$1,338.94                                 | \$1,221.17                                   | \$1,225.09                                 | \$1,509.92                                    |
| 59                    | \$1,458.55                              | \$1,435.19                            | \$1,413.42                                | \$1,367.84                                 | \$1,247.53                                   | \$1,251.54                                 | \$1,542.51                                    |
| 60                    | \$1,520.75                              | \$1,496.40                            | \$1,473.70                                | \$1,426.17                                 | \$1,300.73                                   | \$1,304.91                                 | \$1,608.29                                    |
| 61                    | \$1,574.54                              | \$1,549.33                            | \$1,525.82                                | \$1,476.62                                 | \$1,346.74                                   | \$1,351.06                                 | \$1,665.18                                    |
| 62                    | \$1,609.84                              | \$1,584.06                            | \$1,560.03                                | \$1,509.72                                 | \$1,376.93                                   | \$1,381.35                                 | \$1,702.51                                    |
| 63                    | \$1,654.11                              | \$1,627.62                            | \$1,602.93                                | \$1,551.24                                 | \$1,414.80                                   | \$1,419.34                                 | \$1,749.32                                    |
| 64 +                  | \$1,680.99                              | \$1,654.08                            | \$1,629.00                                | \$1,576.47                                 | \$1,437.81                                   | \$1,442.43                                 | \$1,777.77                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 0-14*                 | \$353.81                                        | \$359.00                                        | \$361.31                                    | \$347.29                                        | \$335.98                                          |
| 15*                   | \$383.99                                        | \$389.64                                        | \$392.16                                    | \$376.89                                        | \$364.58                                          |
| 16*                   | \$395.53                                        | \$401.36                                        | \$403.96                                    | \$388.21                                        | \$375.51                                          |
| 17*                   | \$407.07                                        | \$413.07                                        | \$415.75                                    | \$399.53                                        | \$386.44                                          |
| 18*                   | \$419.50                                        | \$425.69                                        | \$428.45                                    | \$411.71                                        | \$398.22                                          |
| 19                    | \$417.66                                        | \$424.04                                        | \$426.89                                    | \$409.63                                        | \$395.73                                          |
| 20                    | \$430.53                                        | \$437.11                                        | \$440.04                                    | \$422.26                                        | \$407.92                                          |
| 21                    | \$443.84                                        | \$450.63                                        | \$453.65                                    | \$435.32                                        | \$420.54                                          |
| 22                    | \$443.84                                        | \$450.63                                        | \$453.65                                    | \$435.32                                        | \$420.54                                          |
| 23                    | \$443.84                                        | \$450.63                                        | \$453.65                                    | \$435.32                                        | \$420.54                                          |
| 24                    | \$443.84                                        | \$450.63                                        | \$453.65                                    | \$435.32                                        | \$420.54                                          |
| 25                    | \$445.62                                        | \$452.43                                        | \$455.47                                    | \$437.06                                        | \$422.22                                          |
| 26                    | \$454.50                                        | \$461.44                                        | \$464.54                                    | \$445.76                                        | \$430.63                                          |
| 27                    | \$465.15                                        | \$472.26                                        | \$475.43                                    | \$456.21                                        | \$440.72                                          |
| 28                    | \$482.46                                        | \$489.83                                        | \$493.12                                    | \$473.19                                        | \$457.12                                          |
| 29                    | \$496.66                                        | \$504.25                                        | \$507.64                                    | \$487.12                                        | \$470.58                                          |
| 30                    | \$503.76                                        | \$511.46                                        | \$514.90                                    | \$494.08                                        | \$477.31                                          |
| 31                    | \$514.41                                        | \$522.27                                        | \$525.78                                    | \$504.53                                        | \$487.40                                          |
| 32                    | \$525.07                                        | \$533.09                                        | \$536.67                                    | \$514.98                                        | \$497.49                                          |
| 33                    | \$531.72                                        | \$539.85                                        | \$543.48                                    | \$521.51                                        | \$503.80                                          |
| 34                    | \$538.83                                        | \$547.06                                        | \$550.73                                    | \$528.47                                        | \$510.53                                          |
| 35                    | \$542.38                                        | \$550.66                                        | \$554.36                                    | \$531.96                                        | \$513.90                                          |
| 36                    | \$545.93                                        | \$554.27                                        | \$557.99                                    | \$535.44                                        | \$517.26                                          |
| 37                    | \$549.48                                        | \$557.87                                        | \$561.62                                    | \$538.92                                        | \$520.62                                          |
| 38                    | \$553.03                                        | \$561.48                                        | \$565.25                                    | \$542.41                                        | \$523.99                                          |
| 39                    | \$560.13                                        | \$568.69                                        | \$572.51                                    | \$549.37                                        | \$530.72                                          |
| 40                    | \$567.23                                        | \$575.90                                        | \$579.77                                    | \$556.34                                        | \$537.45                                          |
| 41                    | \$577.88                                        | \$586.71                                        | \$590.65                                    | \$566.78                                        | \$547.54                                          |
| 42                    | \$588.09                                        | \$597.08                                        | \$601.09                                    | \$576.80                                        | \$557.21                                          |
| 43                    | \$602.30                                        | \$611.50                                        | \$615.61                                    | \$590.73                                        | \$570.67                                          |
| 44                    | \$620.05                                        | \$629.52                                        | \$633.75                                    | \$608.14                                        | \$587.49                                          |
| 45                    | \$640.91                                        | \$650.70                                        | \$655.07                                    | \$628.60                                        | \$607.25                                          |
| 46                    | \$665.77                                        | \$675.94                                        | \$680.48                                    | \$652.98                                        | \$630.81                                          |
| 47                    | \$693.73                                        | \$704.33                                        | \$709.06                                    | \$680.40                                        | \$657.30                                          |
| 48                    | \$725.68                                        | \$736.77                                        | \$741.72                                    | \$711.74                                        | \$687.58                                          |
| 49                    | \$757.20                                        | \$768.77                                        | \$773.93                                    | \$742.65                                        | \$717.44                                          |
| 50                    | \$792.70                                        | \$804.82                                        | \$810.22                                    | \$777.48                                        | \$751.08                                          |
| 51                    | \$827.77                                        | \$840.42                                        | \$846.06                                    | \$811.87                                        | \$784.30                                          |
| 52                    | \$866.38                                        | \$879.62                                        | \$885.53                                    | \$849.74                                        | \$820.89                                          |
| 53                    | \$905.44                                        | \$919.28                                        | \$925.45                                    | \$888.05                                        | \$857.89                                          |
| 54                    | \$947.61                                        | \$962.08                                        | \$968.55                                    | \$929.40                                        | \$897.85                                          |
| 55                    | \$989.77                                        | \$1,004.89                                      | \$1,011.64                                  | \$970.76                                        | \$937.80                                          |
| 56                    | \$1,035.49                                      | \$1,051.31                                      | \$1,058.37                                  | \$1,015.59                                      | \$981.11                                          |
| 57                    | \$1,081.65                                      | \$1,098.17                                      | \$1,105.55                                  | \$1,060.87                                      | \$1,024.85                                        |
| 58                    | \$1,130.91                                      | \$1,148.19                                      | \$1,155.91                                  | \$1,109.19                                      | \$1,071.53                                        |
| 59                    | \$1,155.32                                      | \$1,172.98                                      | \$1,180.86                                  | \$1,133.13                                      | \$1,094.66                                        |
| 60                    | \$1,204.59                                      | \$1,223.00                                      | \$1,231.21                                  | \$1,181.45                                      | \$1,141.34                                        |
| 61                    | \$1,247.20                                      | \$1,266.26                                      | \$1,274.76                                  | \$1,223.24                                      | \$1,181.71                                        |
| 62                    | \$1,275.16                                      | \$1,294.65                                      | \$1,303.34                                  | \$1,250.67                                      | \$1,208.20                                        |
| 63                    | \$1,310.23                                      | \$1,330.25                                      | \$1,339.18                                  | \$1,285.06                                      | \$1,241.42                                        |
| 64 +                  | \$1,331.52                                      | \$1,351.89                                      | \$1,360.95                                  | \$1,305.96                                      | \$1,261.62                                        |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$327.43                                 | \$317.81                                     |
| 15*                   | \$355.27                                 | \$344.79                                     |
| 16*                   | \$365.91                                 | \$355.11                                     |
| 17*                   | \$376.56                                 | \$365.42                                     |
| 18*                   | \$388.02                                 | \$376.53                                     |
| 19                    | \$385.21                                 | \$373.37                                     |
| 20                    | \$397.08                                 | \$384.88                                     |
| 21                    | \$409.36                                 | \$396.78                                     |
| 22                    | \$409.36                                 | \$396.78                                     |
| 23                    | \$409.36                                 | \$396.78                                     |
| 24                    | \$409.36                                 | \$396.78                                     |
| 25                    | \$411.00                                 | \$398.37                                     |
| 26                    | \$419.19                                 | \$406.31                                     |
| 27                    | \$429.01                                 | \$415.83                                     |
| 28                    | \$444.98                                 | \$431.30                                     |
| 29                    | \$458.08                                 | \$444.00                                     |
| 30                    | \$464.63                                 | \$450.35                                     |
| 31                    | \$474.45                                 | \$459.87                                     |
| 32                    | \$484.28                                 | \$469.40                                     |
| 33                    | \$490.42                                 | \$475.35                                     |
| 34                    | \$496.97                                 | \$481.70                                     |
| 35                    | \$500.24                                 | \$484.87                                     |
| 36                    | \$503.52                                 | \$488.04                                     |
| 37                    | \$506.79                                 | \$491.22                                     |
| 38                    | \$510.07                                 | \$494.39                                     |
| 39                    | \$516.62                                 | \$500.74                                     |
| 40                    | \$523.17                                 | \$507.09                                     |
| 41                    | \$532.99                                 | \$516.61                                     |
| 42                    | \$542.41                                 | \$525.74                                     |
| 43                    | \$555.51                                 | \$538.44                                     |
| 44                    | \$571.88                                 | \$554.31                                     |
| 45                    | \$591.12                                 | \$572.96                                     |
| 46                    | \$614.04                                 | \$595.18                                     |
| 47                    | \$639.83                                 | \$620.17                                     |
| 48                    | \$669.31                                 | \$648.74                                     |
| 49                    | \$698.37                                 | \$676.91                                     |
| 50                    | \$731.12                                 | \$708.66                                     |
| 51                    | \$763.46                                 | \$740.00                                     |
| 52                    | \$799.08                                 | \$774.52                                     |
| 53                    | \$835.10                                 | \$809.44                                     |
| 54                    | \$873.99                                 | \$847.13                                     |
| 55                    | \$912.88                                 | \$884.83                                     |
| 56                    | \$955.04                                 | \$925.70                                     |
| 57                    | \$997.62                                 | \$966.96                                     |
| 58                    | \$1,043.06                               | \$1,011.01                                   |
| 59                    | \$1,065.57                               | \$1,032.83                                   |
| 60                    | \$1,111.01                               | \$1,076.87                                   |
| 61                    | \$1,150.31                               | \$1,114.96                                   |
| 62                    | \$1,176.10                               | \$1,139.96                                   |
| 63                    | \$1,208.44                               | \$1,171.31                                   |
| 64 +                  | \$1,228.08                               | \$1,190.34                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$834.30                                | \$765.03                              | \$649.31                                 | \$591.17                                 |
| 15                    | \$908.46                                | \$833.03                              | \$707.03                                 | \$643.72                                 |
| 16                    | \$936.81                                | \$859.03                              | \$729.10                                 | \$663.81                                 |
| 17                    | \$965.17                                | \$885.03                              | \$751.17                                 | \$683.91                                 |
| 18                    | \$995.70                                | \$913.03                              | \$774.93                                 | \$705.54                                 |
| 19                    | \$1,026.24                              | \$941.04                              | \$798.70                                 | \$727.18                                 |
| 20                    | \$1,057.87                              | \$970.04                              | \$823.31                                 | \$749.59                                 |
| 21                    | \$1,090.58                              | \$1,000.04                            | \$848.78                                 | \$772.77                                 |
| 22                    | \$1,090.58                              | \$1,000.04                            | \$848.78                                 | \$772.77                                 |
| 23                    | \$1,090.58                              | \$1,000.04                            | \$848.78                                 | \$772.77                                 |
| 24                    | \$1,090.58                              | \$1,000.04                            | \$848.78                                 | \$772.77                                 |
| 25                    | \$1,094.95                              | \$1,004.04                            | \$852.17                                 | \$775.87                                 |
| 26                    | \$1,116.76                              | \$1,024.04                            | \$869.15                                 | \$791.32                                 |
| 27                    | \$1,142.93                              | \$1,048.04                            | \$889.52                                 | \$809.87                                 |
| 28                    | \$1,185.46                              | \$1,087.04                            | \$922.62                                 | \$840.01                                 |
| 29                    | \$1,220.36                              | \$1,119.04                            | \$949.78                                 | \$864.73                                 |
| 30                    | \$1,237.81                              | \$1,135.04                            | \$963.36                                 | \$877.10                                 |
| 31                    | \$1,263.99                              | \$1,159.04                            | \$983.73                                 | \$895.65                                 |
| 32                    | \$1,290.16                              | \$1,183.05                            | \$1,004.10                               | \$914.19                                 |
| 33                    | \$1,306.52                              | \$1,198.05                            | \$1,016.83                               | \$925.78                                 |
| 34                    | \$1,323.97                              | \$1,214.05                            | \$1,030.42                               | \$938.15                                 |
| 35                    | \$1,332.69                              | \$1,222.05                            | \$1,037.21                               | \$944.33                                 |
| 36                    | \$1,341.42                              | \$1,230.05                            | \$1,044.00                               | \$950.51                                 |
| 37                    | \$1,350.14                              | \$1,238.05                            | \$1,050.79                               | \$956.69                                 |
| 38                    | \$1,358.87                              | \$1,246.05                            | \$1,057.58                               | \$962.88                                 |
| 39                    | \$1,376.32                              | \$1,262.05                            | \$1,071.16                               | \$975.24                                 |
| 40                    | \$1,393.77                              | \$1,278.05                            | \$1,084.74                               | \$987.61                                 |
| 41                    | \$1,419.94                              | \$1,302.05                            | \$1,105.11                               | \$1,006.15                               |
| 42                    | \$1,445.02                              | \$1,325.05                            | \$1,124.63                               | \$1,023.93                               |
| 43                    | \$1,479.92                              | \$1,357.05                            | \$1,151.79                               | \$1,048.65                               |
| 44                    | \$1,523.54                              | \$1,397.05                            | \$1,185.74                               | \$1,079.57                               |
| 45                    | \$1,574.80                              | \$1,444.05                            | \$1,225.63                               | \$1,115.89                               |
| 46                    | \$1,635.87                              | \$1,500.06                            | \$1,273.17                               | \$1,159.16                               |
| 47                    | \$1,704.58                              | \$1,563.06                            | \$1,326.64                               | \$1,207.85                               |
| 48                    | \$1,783.10                              | \$1,635.06                            | \$1,387.75                               | \$1,263.49                               |
| 49                    | \$1,860.53                              | \$1,706.06                            | \$1,448.01                               | \$1,318.35                               |
| 50                    | \$1,947.78                              | \$1,786.07                            | \$1,515.92                               | \$1,380.17                               |
| 51                    | \$2,033.94                              | \$1,865.07                            | \$1,582.97                               | \$1,441.22                               |
| 52                    | \$2,128.82                              | \$1,952.07                            | \$1,656.81                               | \$1,508.46                               |
| 53                    | \$2,224.79                              | \$2,040.08                            | \$1,731.51                               | \$1,576.46                               |
| 54                    | \$2,328.40                              | \$2,135.08                            | \$1,812.14                               | \$1,649.87                               |
| 55                    | \$2,432.00                              | \$2,230.08                            | \$1,892.77                               | \$1,723.29                               |
| 56                    | \$2,544.33                              | \$2,333.09                            | \$1,980.20                               | \$1,802.88                               |
| 57                    | \$2,657.75                              | \$2,437.09                            | \$2,068.47                               | \$1,883.25                               |
| 58                    | \$2,778.81                              | \$2,548.10                            | \$2,162.68                               | \$1,969.03                               |
| 59                    | \$2,838.79                              | \$2,603.10                            | \$2,209.37                               | \$2,011.53                               |
| 60                    | \$2,959.84                              | \$2,714.10                            | \$2,303.58                               | \$2,097.31                               |
| 61                    | \$3,064.54                              | \$2,810.11                            | \$2,385.06                               | \$2,171.50                               |
| 62                    | \$3,133.25                              | \$2,873.11                            | \$2,438.54                               | \$2,220.18                               |
| 63                    | \$3,219.40                              | \$2,952.11                            | \$2,505.59                               | \$2,281.23                               |
| 64 +                  | \$3,271.74                              | \$3,000.12                            | \$2,546.34                               | \$2,318.31                               |

Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$436.47                                    | \$427.92                                | \$427.75                                      | \$465.70                                        |
| 15*                   | \$474.00                                    | \$464.69                                | \$464.51                                      | \$505.83                                        |
| 16*                   | \$488.35                                    | \$478.75                                | \$478.56                                      | \$521.17                                        |
| 17*                   | \$502.70                                    | \$492.81                                | \$492.61                                      | \$536.52                                        |
| 18*                   | \$518.16                                    | \$507.95                                | \$507.75                                      | \$553.04                                        |
| 19                    | \$519.34                                    | \$508.82                                | \$508.61                                      | \$555.29                                        |
| 20                    | \$535.34                                    | \$524.50                                | \$524.29                                      | \$572.40                                        |
| 21                    | \$551.90                                    | \$540.72                                | \$540.50                                      | \$590.11                                        |
| 22                    | \$551.90                                    | \$540.72                                | \$540.50                                      | \$590.11                                        |
| 23                    | \$551.90                                    | \$540.72                                | \$540.50                                      | \$590.11                                        |
| 24                    | \$551.90                                    | \$540.72                                | \$540.50                                      | \$590.11                                        |
| 25                    | \$554.11                                    | \$542.89                                | \$542.66                                      | \$592.47                                        |
| 26                    | \$565.15                                    | \$553.70                                | \$553.47                                      | \$604.27                                        |
| 27                    | \$578.39                                    | \$566.68                                | \$566.45                                      | \$618.43                                        |
| 28                    | \$599.92                                    | \$587.77                                | \$587.53                                      | \$641.45                                        |
| 29                    | \$617.58                                    | \$605.07                                | \$604.82                                      | \$660.33                                        |
| 30                    | \$626.41                                    | \$613.72                                | \$613.47                                      | \$669.77                                        |
| 31                    | \$639.65                                    | \$626.70                                | \$626.44                                      | \$683.93                                        |
| 32                    | \$652.90                                    | \$639.68                                | \$639.41                                      | \$698.10                                        |
| 33                    | \$661.18                                    | \$647.79                                | \$647.52                                      | \$706.95                                        |
| 34                    | \$670.01                                    | \$656.44                                | \$656.17                                      | \$716.39                                        |
| 35                    | \$674.42                                    | \$660.77                                | \$660.49                                      | \$721.11                                        |
| 36                    | \$678.84                                    | \$665.09                                | \$664.82                                      | \$725.83                                        |
| 37                    | \$683.25                                    | \$669.42                                | \$669.14                                      | \$730.55                                        |
| 38                    | \$687.67                                    | \$673.74                                | \$673.46                                      | \$735.27                                        |
| 39                    | \$696.50                                    | \$682.39                                | \$682.11                                      | \$744.72                                        |
| 40                    | \$705.33                                    | \$691.05                                | \$690.76                                      | \$754.16                                        |
| 41                    | \$718.57                                    | \$704.02                                | \$703.73                                      | \$768.32                                        |
| 42                    | \$731.27                                    | \$716.46                                | \$716.16                                      | \$781.89                                        |
| 43                    | \$748.93                                    | \$733.76                                | \$733.46                                      | \$800.78                                        |
| 44                    | \$771.01                                    | \$755.39                                | \$755.08                                      | \$824.38                                        |
| 45                    | \$796.94                                    | \$780.81                                | \$780.48                                      | \$852.12                                        |
| 46                    | \$827.85                                    | \$811.09                                | \$810.75                                      | \$885.16                                        |
| 47                    | \$862.62                                    | \$845.15                                | \$844.80                                      | \$922.34                                        |
| 48                    | \$902.36                                    | \$884.08                                | \$883.72                                      | \$964.83                                        |
| 49                    | \$941.54                                    | \$922.48                                | \$922.10                                      | \$1,006.72                                      |
| 50                    | \$985.69                                    | \$965.73                                | \$965.34                                      | \$1,053.93                                      |
| 51                    | \$1,029.29                                  | \$1,008.45                              | \$1,008.04                                    | \$1,100.55                                      |
| 52                    | \$1,077.31                                  | \$1,055.49                              | \$1,055.06                                    | \$1,151.89                                      |
| 53                    | \$1,125.88                                  | \$1,103.08                              | \$1,102.62                                    | \$1,203.82                                      |
| 54                    | \$1,178.31                                  | \$1,154.45                              | \$1,153.97                                    | \$1,259.88                                      |
| 55                    | \$1,230.74                                  | \$1,205.82                              | \$1,205.32                                    | \$1,315.94                                      |
| 56                    | \$1,287.58                                  | \$1,261.51                              | \$1,260.99                                    | \$1,376.72                                      |
| 57                    | \$1,344.98                                  | \$1,317.75                              | \$1,317.20                                    | \$1,438.09                                      |
| 58                    | \$1,406.24                                  | \$1,377.77                              | \$1,377.20                                    | \$1,503.59                                      |
| 59                    | \$1,436.60                                  | \$1,407.51                              | \$1,406.93                                    | \$1,536.05                                      |
| 60                    | \$1,497.86                                  | \$1,467.53                              | \$1,466.92                                    | \$1,601.55                                      |
| 61                    | \$1,550.84                                  | \$1,519.44                              | \$1,518.81                                    | \$1,658.20                                      |
| 62                    | \$1,585.61                                  | \$1,553.50                              | \$1,552.86                                    | \$1,695.38                                      |
| 63                    | \$1,629.21                                  | \$1,596.22                              | \$1,595.56                                    | \$1,742.00                                      |
| 64 +                  | \$1,655.70                                  | \$1,622.16                              | \$1,621.50                                    | \$1,770.33                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$410.18                                | \$403.84                              | \$397.93                                  | \$385.56                                   | \$352.90                                     | \$353.99                                   | \$432.97                                      |
| 15*                   | \$445.37                                | \$438.47                              | \$432.04                                  | \$418.56                                   | \$383.00                                     | \$384.19                                   | \$470.19                                      |
| 16*                   | \$458.83                                | \$451.71                              | \$445.07                                  | \$431.18                                   | \$394.51                                     | \$395.73                                   | \$484.42                                      |
| 17*                   | \$472.29                                | \$464.95                              | \$458.11                                  | \$443.80                                   | \$406.02                                     | \$407.28                                   | \$498.65                                      |
| 18*                   | \$486.78                                | \$479.21                              | \$472.16                                  | \$457.39                                   | \$418.41                                     | \$419.71                                   | \$513.97                                      |
| 19                    | \$487.00                                | \$479.20                              | \$471.93                                  | \$456.71                                   | \$416.54                                     | \$417.88                                   | \$515.03                                      |
| 20                    | \$502.01                                | \$493.97                              | \$486.47                                  | \$470.79                                   | \$429.38                                     | \$430.76                                   | \$530.90                                      |
| 21                    | \$517.53                                | \$509.24                              | \$501.52                                  | \$485.35                                   | \$442.66                                     | \$444.08                                   | \$547.32                                      |
| 22                    | \$517.53                                | \$509.24                              | \$501.52                                  | \$485.35                                   | \$442.66                                     | \$444.08                                   | \$547.32                                      |
| 23                    | \$517.53                                | \$509.24                              | \$501.52                                  | \$485.35                                   | \$442.66                                     | \$444.08                                   | \$547.32                                      |
| 24                    | \$517.53                                | \$509.24                              | \$501.52                                  | \$485.35                                   | \$442.66                                     | \$444.08                                   | \$547.32                                      |
| 25                    | \$519.60                                | \$511.28                              | \$503.52                                  | \$487.29                                   | \$444.43                                     | \$445.85                                   | \$549.51                                      |
| 26                    | \$529.95                                | \$521.47                              | \$513.56                                  | \$496.99                                   | \$453.28                                     | \$454.74                                   | \$560.46                                      |
| 27                    | \$542.37                                | \$533.69                              | \$525.59                                  | \$508.64                                   | \$463.90                                     | \$465.39                                   | \$573.59                                      |
| 28                    | \$562.56                                | \$553.55                              | \$545.15                                  | \$527.57                                   | \$481.17                                     | \$482.71                                   | \$594.94                                      |
| 29                    | \$579.12                                | \$569.84                              | \$561.20                                  | \$543.10                                   | \$495.33                                     | \$496.92                                   | \$612.45                                      |
| 30                    | \$587.40                                | \$577.99                              | \$569.22                                  | \$550.87                                   | \$502.41                                     | \$504.03                                   | \$621.21                                      |
| 31                    | \$599.82                                | \$590.21                              | \$581.26                                  | \$562.52                                   | \$513.04                                     | \$514.69                                   | \$634.35                                      |
| 32                    | \$612.24                                | \$602.44                              | \$593.30                                  | \$574.16                                   | \$523.66                                     | \$525.34                                   | \$647.48                                      |
| 33                    | \$620.00                                | \$610.07                              | \$600.82                                  | \$581.44                                   | \$530.30                                     | \$532.00                                   | \$655.69                                      |
| 34                    | \$628.28                                | \$618.22                              | \$608.84                                  | \$589.21                                   | \$537.38                                     | \$539.11                                   | \$664.45                                      |
| 35                    | \$632.42                                | \$622.30                              | \$612.86                                  | \$593.09                                   | \$540.93                                     | \$542.66                                   | \$668.83                                      |
| 36                    | \$636.56                                | \$626.37                              | \$616.87                                  | \$596.97                                   | \$544.47                                     | \$546.22                                   | \$673.21                                      |
| 37                    | \$640.70                                | \$630.44                              | \$620.88                                  | \$600.86                                   | \$548.01                                     | \$549.77                                   | \$677.58                                      |
| 38                    | \$644.84                                | \$634.52                              | \$624.89                                  | \$604.74                                   | \$551.55                                     | \$553.32                                   | \$681.96                                      |
| 39                    | \$653.12                                | \$642.67                              | \$632.92                                  | \$612.51                                   | \$558.63                                     | \$560.43                                   | \$690.72                                      |
| 40                    | \$661.40                                | \$650.81                              | \$640.94                                  | \$620.27                                   | \$565.71                                     | \$567.53                                   | \$699.48                                      |
| 41                    | \$673.83                                | \$663.04                              | \$652.98                                  | \$631.92                                   | \$576.34                                     | \$578.19                                   | \$712.61                                      |
| 42                    | \$685.73                                | \$674.75                              | \$664.51                                  | \$643.08                                   | \$586.52                                     | \$588.40                                   | \$725.20                                      |
| 43                    | \$702.29                                | \$691.04                              | \$680.56                                  | \$658.61                                   | \$600.68                                     | \$602.61                                   | \$742.72                                      |
| 44                    | \$722.99                                | \$711.41                              | \$700.62                                  | \$678.03                                   | \$618.39                                     | \$620.38                                   | \$764.61                                      |
| 45                    | \$747.31                                | \$735.35                              | \$724.19                                  | \$700.84                                   | \$639.20                                     | \$641.25                                   | \$790.33                                      |
| 46                    | \$776.30                                | \$763.87                              | \$752.28                                  | \$728.02                                   | \$663.98                                     | \$666.12                                   | \$820.98                                      |
| 47                    | \$808.90                                | \$795.95                              | \$783.87                                  | \$758.59                                   | \$691.87                                     | \$694.09                                   | \$855.46                                      |
| 48                    | \$846.16                                | \$832.61                              | \$819.98                                  | \$793.54                                   | \$723.74                                     | \$726.07                                   | \$894.87                                      |
| 49                    | \$882.91                                | \$868.77                              | \$855.59                                  | \$828.00                                   | \$755.17                                     | \$757.60                                   | \$933.73                                      |
| 50                    | \$924.31                                | \$909.51                              | \$895.71                                  | \$866.83                                   | \$790.58                                     | \$793.12                                   | \$977.52                                      |
| 51                    | \$965.20                                | \$949.74                              | \$935.33                                  | \$905.17                                   | \$825.55                                     | \$828.20                                   | \$1,020.76                                    |
| 52                    | \$1,010.22                              | \$994.04                              | \$978.96                                  | \$947.39                                   | \$864.06                                     | \$866.84                                   | \$1,068.37                                    |
| 53                    | \$1,055.76                              | \$1,038.86                            | \$1,023.10                                | \$990.10                                   | \$903.02                                     | \$905.92                                   | \$1,116.54                                    |
| 54                    | \$1,104.93                              | \$1,087.24                            | \$1,070.74                                | \$1,036.21                                 | \$945.07                                     | \$948.11                                   | \$1,168.53                                    |
| 55                    | \$1,154.09                              | \$1,135.61                            | \$1,118.39                                | \$1,082.32                                 | \$987.12                                     | \$990.29                                   | \$1,220.53                                    |
| 56                    | \$1,207.40                              | \$1,188.07                            | \$1,170.04                                | \$1,132.31                                 | \$1,032.72                                   | \$1,036.03                                 | \$1,276.90                                    |
| 57                    | \$1,261.22                              | \$1,241.03                            | \$1,222.20                                | \$1,182.79                                 | \$1,078.75                                   | \$1,082.22                                 | \$1,333.82                                    |
| 58                    | \$1,318.67                              | \$1,297.55                            | \$1,277.87                                | \$1,236.66                                 | \$1,127.89                                   | \$1,131.51                                 | \$1,394.58                                    |
| 59                    | \$1,347.13                              | \$1,325.56                            | \$1,305.45                                | \$1,263.35                                 | \$1,152.23                                   | \$1,155.93                                 | \$1,424.68                                    |
| 60                    | \$1,404.58                              | \$1,382.09                            | \$1,361.12                                | \$1,317.23                                 | \$1,201.37                                   | \$1,205.23                                 | \$1,485.43                                    |
| 61                    | \$1,454.26                              | \$1,430.97                            | \$1,409.27                                | \$1,363.82                                 | \$1,243.86                                   | \$1,247.86                                 | \$1,537.97                                    |
| 62                    | \$1,486.87                              | \$1,463.06                            | \$1,440.86                                | \$1,394.40                                 | \$1,271.75                                   | \$1,275.83                                 | \$1,572.46                                    |
| 63                    | \$1,527.75                              | \$1,503.29                            | \$1,480.48                                | \$1,432.74                                 | \$1,306.72                                   | \$1,310.92                                 | \$1,615.69                                    |
| 64 +                  | \$1,552.59                              | \$1,527.72                            | \$1,504.56                                | \$1,456.05                                 | \$1,327.98                                   | \$1,332.24                                 | \$1,641.96                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 0-14*                 | \$327.87                                        | \$332.66                                        | \$334.80                                    | \$321.85                                        | \$311.41                                          |
| 15*                   | \$355.75                                        | \$360.97                                        | \$363.30                                    | \$349.19                                        | \$337.82                                          |
| 16*                   | \$366.41                                        | \$371.79                                        | \$374.19                                    | \$359.64                                        | \$347.92                                          |
| 17*                   | \$377.07                                        | \$382.61                                        | \$385.08                                    | \$370.10                                        | \$358.01                                          |
| 18*                   | \$388.54                                        | \$394.26                                        | \$396.82                                    | \$381.35                                        | \$368.89                                          |
| 19                    | \$385.75                                        | \$391.65                                        | \$394.28                                    | \$378.34                                        | \$365.50                                          |
| 20                    | \$397.64                                        | \$403.72                                        | \$406.43                                    | \$390.00                                        | \$376.76                                          |
| 21                    | \$409.94                                        | \$416.20                                        | \$419.00                                    | \$402.06                                        | \$388.41                                          |
| 22                    | \$409.94                                        | \$416.20                                        | \$419.00                                    | \$402.06                                        | \$388.41                                          |
| 23                    | \$409.94                                        | \$416.20                                        | \$419.00                                    | \$402.06                                        | \$388.41                                          |
| 24                    | \$409.94                                        | \$416.20                                        | \$419.00                                    | \$402.06                                        | \$388.41                                          |
| 25                    | \$411.58                                        | \$417.87                                        | \$420.67                                    | \$403.67                                        | \$389.97                                          |
| 26                    | \$419.78                                        | \$426.19                                        | \$429.05                                    | \$411.71                                        | \$397.73                                          |
| 27                    | \$429.62                                        | \$436.18                                        | \$439.11                                    | \$421.36                                        | \$407.06                                          |
| 28                    | \$445.60                                        | \$452.41                                        | \$455.45                                    | \$437.04                                        | \$422.20                                          |
| 29                    | \$458.72                                        | \$465.73                                        | \$468.86                                    | \$449.91                                        | \$434.63                                          |
| 30                    | \$465.28                                        | \$472.39                                        | \$475.56                                    | \$456.34                                        | \$440.85                                          |
| 31                    | \$475.12                                        | \$482.38                                        | \$485.62                                    | \$465.99                                        | \$450.17                                          |
| 32                    | \$484.96                                        | \$492.37                                        | \$495.67                                    | \$475.64                                        | \$459.49                                          |
| 33                    | \$491.11                                        | \$498.61                                        | \$501.96                                    | \$481.67                                        | \$465.32                                          |
| 34                    | \$497.67                                        | \$505.27                                        | \$508.66                                    | \$488.11                                        | \$471.53                                          |
| 35                    | \$500.95                                        | \$508.60                                        | \$512.02                                    | \$491.32                                        | \$474.64                                          |
| 36                    | \$504.22                                        | \$511.93                                        | \$515.37                                    | \$494.54                                        | \$477.75                                          |
| 37                    | \$507.50                                        | \$515.26                                        | \$518.72                                    | \$497.75                                        | \$480.85                                          |
| 38                    | \$510.78                                        | \$518.59                                        | \$522.07                                    | \$500.97                                        | \$483.96                                          |
| 39                    | \$517.34                                        | \$525.25                                        | \$528.78                                    | \$507.40                                        | \$490.18                                          |
| 40                    | \$523.90                                        | \$531.91                                        | \$535.48                                    | \$513.84                                        | \$496.39                                          |
| 41                    | \$533.74                                        | \$541.90                                        | \$545.54                                    | \$523.49                                        | \$505.71                                          |
| 42                    | \$543.17                                        | \$551.47                                        | \$555.17                                    | \$532.73                                        | \$514.65                                          |
| 43                    | \$556.29                                        | \$564.79                                        | \$568.58                                    | \$545.60                                        | \$527.08                                          |
| 44                    | \$572.68                                        | \$581.43                                        | \$585.34                                    | \$561.68                                        | \$542.61                                          |
| 45                    | \$591.95                                        | \$601.00                                        | \$605.03                                    | \$580.58                                        | \$560.87                                          |
| 46                    | \$614.91                                        | \$624.30                                        | \$628.50                                    | \$603.10                                        | \$582.62                                          |
| 47                    | \$640.73                                        | \$650.52                                        | \$654.89                                    | \$628.43                                        | \$607.09                                          |
| 48                    | \$670.25                                        | \$680.49                                        | \$685.06                                    | \$657.37                                        | \$635.05                                          |
| 49                    | \$699.36                                        | \$710.04                                        | \$714.81                                    | \$685.92                                        | \$662.63                                          |
| 50                    | \$732.15                                        | \$743.34                                        | \$748.33                                    | \$718.09                                        | \$693.70                                          |
| 51                    | \$764.54                                        | \$776.22                                        | \$781.43                                    | \$749.85                                        | \$724.39                                          |
| 52                    | \$800.20                                        | \$812.43                                        | \$817.88                                    | \$784.83                                        | \$758.18                                          |
| 53                    | \$836.28                                        | \$849.05                                        | \$854.76                                    | \$820.21                                        | \$792.36                                          |
| 54                    | \$875.22                                        | \$888.59                                        | \$894.56                                    | \$858.41                                        | \$829.26                                          |
| 55                    | \$914.16                                        | \$928.13                                        | \$934.37                                    | \$896.60                                        | \$866.16                                          |
| 56                    | \$956.39                                        | \$971.00                                        | \$977.52                                    | \$938.01                                        | \$906.17                                          |
| 57                    | \$999.02                                        | \$1,014.29                                      | \$1,021.10                                  | \$979.83                                        | \$946.56                                          |
| 58                    | \$1,044.52                                      | \$1,060.48                                      | \$1,067.61                                  | \$1,024.46                                      | \$989.67                                          |
| 59                    | \$1,067.07                                      | \$1,083.38                                      | \$1,090.65                                  | \$1,046.57                                      | \$1,011.04                                        |
| 60                    | \$1,112.57                                      | \$1,129.57                                      | \$1,137.16                                  | \$1,091.20                                      | \$1,054.15                                        |
| 61                    | \$1,151.93                                      | \$1,169.53                                      | \$1,177.38                                  | \$1,129.80                                      | \$1,091.44                                        |
| 62                    | \$1,177.75                                      | \$1,195.75                                      | \$1,203.78                                  | \$1,155.13                                      | \$1,115.91                                        |
| 63                    | \$1,210.14                                      | \$1,228.63                                      | \$1,236.88                                  | \$1,186.89                                      | \$1,146.59                                        |
| 64 +                  | \$1,229.82                                      | \$1,248.60                                      | \$1,257.00                                  | \$1,206.18                                      | \$1,165.23                                        |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$303.51                                 | \$294.62                                     |
| 15*                   | \$329.22                                 | \$319.54                                     |
| 16*                   | \$339.05                                 | \$329.07                                     |
| 17*                   | \$348.88                                 | \$338.60                                     |
| 18*                   | \$359.47                                 | \$348.86                                     |
| 19                    | \$355.78                                 | \$344.85                                     |
| 20                    | \$366.75                                 | \$355.48                                     |
| 21                    | \$378.09                                 | \$366.47                                     |
| 22                    | \$378.09                                 | \$366.47                                     |
| 23                    | \$378.09                                 | \$366.47                                     |
| 24                    | \$378.09                                 | \$366.47                                     |
| 25                    | \$379.60                                 | \$367.94                                     |
| 26                    | \$387.17                                 | \$375.27                                     |
| 27                    | \$396.24                                 | \$384.07                                     |
| 28                    | \$410.99                                 | \$398.36                                     |
| 29                    | \$423.09                                 | \$410.08                                     |
| 30                    | \$429.13                                 | \$415.95                                     |
| 31                    | \$438.21                                 | \$424.74                                     |
| 32                    | \$447.28                                 | \$433.54                                     |
| 33                    | \$452.95                                 | \$439.04                                     |
| 34                    | \$459.00                                 | \$444.90                                     |
| 35                    | \$462.03                                 | \$447.83                                     |
| 36                    | \$465.05                                 | \$450.76                                     |
| 37                    | \$468.08                                 | \$453.70                                     |
| 38                    | \$471.10                                 | \$456.63                                     |
| 39                    | \$477.15                                 | \$462.49                                     |
| 40                    | \$483.20                                 | \$468.35                                     |
| 41                    | \$492.28                                 | \$477.15                                     |
| 42                    | \$500.97                                 | \$485.58                                     |
| 43                    | \$513.07                                 | \$497.31                                     |
| 44                    | \$528.19                                 | \$511.96                                     |
| 45                    | \$545.97                                 | \$529.19                                     |
| 46                    | \$567.14                                 | \$549.71                                     |
| 47                    | \$590.96                                 | \$572.80                                     |
| 48                    | \$618.18                                 | \$599.19                                     |
| 49                    | \$645.03                                 | \$625.21                                     |
| 50                    | \$675.27                                 | \$654.52                                     |
| 51                    | \$705.14                                 | \$683.47                                     |
| 52                    | \$738.04                                 | \$715.36                                     |
| 53                    | \$771.31                                 | \$747.61                                     |
| 54                    | \$807.23                                 | \$782.42                                     |
| 55                    | \$843.15                                 | \$817.24                                     |
| 56                    | \$882.09                                 | \$854.98                                     |
| 57                    | \$921.41                                 | \$893.10                                     |
| 58                    | \$963.38                                 | \$933.78                                     |
| 59                    | \$984.17                                 | \$953.93                                     |
| 60                    | \$1,026.14                               | \$994.61                                     |
| 61                    | \$1,062.44                               | \$1,029.79                                   |
| 62                    | \$1,086.26                               | \$1,052.88                                   |
| 63                    | \$1,116.13                               | \$1,081.83                                   |
| 64 +                  | \$1,134.27                               | \$1,099.41                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$792.58                                | \$726.78                              | \$616.85                                 | \$561.61                                 |
| 15                    | \$863.03                                | \$791.38                              | \$671.68                                 | \$611.53                                 |
| 16                    | \$889.97                                | \$816.08                              | \$692.64                                 | \$630.62                                 |
| 17                    | \$916.91                                | \$840.78                              | \$713.61                                 | \$649.71                                 |
| 18                    | \$945.92                                | \$867.38                              | \$736.19                                 | \$670.27                                 |
| 19                    | \$974.93                                | \$893.98                              | \$758.76                                 | \$690.82                                 |
| 20                    | \$1,004.97                              | \$921.54                              | \$782.15                                 | \$712.11                                 |
| 21                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 22                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 23                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 24                    | \$1,036.05                              | \$950.04                              | \$806.34                                 | \$734.14                                 |
| 25                    | \$1,040.20                              | \$953.84                              | \$809.56                                 | \$737.07                                 |
| 26                    | \$1,060.92                              | \$972.84                              | \$825.69                                 | \$751.75                                 |
| 27                    | \$1,085.78                              | \$995.64                              | \$845.04                                 | \$769.37                                 |
| 28                    | \$1,126.19                              | \$1,032.69                            | \$876.49                                 | \$798.01                                 |
| 29                    | \$1,159.34                              | \$1,063.09                            | \$902.29                                 | \$821.50                                 |
| 30                    | \$1,175.92                              | \$1,078.29                            | \$915.19                                 | \$833.24                                 |
| 31                    | \$1,200.79                              | \$1,101.09                            | \$934.55                                 | \$850.86                                 |
| 32                    | \$1,225.65                              | \$1,123.89                            | \$953.90                                 | \$868.48                                 |
| 33                    | \$1,241.19                              | \$1,138.14                            | \$965.99                                 | \$879.49                                 |
| 34                    | \$1,257.77                              | \$1,153.34                            | \$978.89                                 | \$891.24                                 |
| 35                    | \$1,266.06                              | \$1,160.94                            | \$985.35                                 | \$897.11                                 |
| 36                    | \$1,274.35                              | \$1,168.54                            | \$991.80                                 | \$902.99                                 |
| 37                    | \$1,282.63                              | \$1,176.14                            | \$998.25                                 | \$908.86                                 |
| 38                    | \$1,290.92                              | \$1,183.75                            | \$1,004.70                               | \$914.73                                 |
| 39                    | \$1,307.50                              | \$1,198.95                            | \$1,017.60                               | \$926.48                                 |
| 40                    | \$1,324.08                              | \$1,214.15                            | \$1,030.50                               | \$938.23                                 |
| 41                    | \$1,348.94                              | \$1,236.95                            | \$1,049.85                               | \$955.84                                 |
| 42                    | \$1,372.77                              | \$1,258.80                            | \$1,068.40                               | \$972.73                                 |
| 43                    | \$1,405.93                              | \$1,289.20                            | \$1,094.20                               | \$996.22                                 |
| 44                    | \$1,447.37                              | \$1,327.20                            | \$1,126.45                               | \$1,025.59                               |
| 45                    | \$1,496.06                              | \$1,371.85                            | \$1,164.35                               | \$1,060.09                               |
| 46                    | \$1,554.08                              | \$1,425.05                            | \$1,209.51                               | \$1,101.20                               |
| 47                    | \$1,619.35                              | \$1,484.91                            | \$1,260.31                               | \$1,147.45                               |
| 48                    | \$1,693.95                              | \$1,553.31                            | \$1,318.36                               | \$1,200.31                               |
| 49                    | \$1,767.51                              | \$1,620.76                            | \$1,375.61                               | \$1,252.44                               |
| 50                    | \$1,850.39                              | \$1,696.76                            | \$1,440.12                               | \$1,311.17                               |
| 51                    | \$1,932.24                              | \$1,771.82                            | \$1,503.82                               | \$1,369.16                               |
| 52                    | \$2,022.38                              | \$1,854.47                            | \$1,573.97                               | \$1,433.03                               |
| 53                    | \$2,113.55                              | \$1,938.07                            | \$1,644.93                               | \$1,497.64                               |
| 54                    | \$2,211.98                              | \$2,028.33                            | \$1,721.53                               | \$1,567.38                               |
| 55                    | \$2,310.40                              | \$2,118.58                            | \$1,798.13                               | \$1,637.12                               |
| 56                    | \$2,417.11                              | \$2,216.43                            | \$1,881.19                               | \$1,712.74                               |
| 57                    | \$2,524.86                              | \$2,315.24                            | \$1,965.05                               | \$1,789.09                               |
| 58                    | \$2,639.87                              | \$2,420.69                            | \$2,054.55                               | \$1,870.58                               |
| 59                    | \$2,696.85                              | \$2,472.94                            | \$2,098.90                               | \$1,910.95                               |
| 60                    | \$2,811.85                              | \$2,578.40                            | \$2,188.40                               | \$1,992.44                               |
| 61                    | \$2,911.31                              | \$2,669.60                            | \$2,265.81                               | \$2,062.92                               |
| 62                    | \$2,976.58                              | \$2,729.45                            | \$2,316.61                               | \$2,109.17                               |
| 63                    | \$3,058.43                              | \$2,804.51                            | \$2,380.31                               | \$2,167.17                               |
| 64 +                  | \$3,108.15                              | \$2,850.12                            | \$2,419.02                               | \$2,202.42                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$494.25                                    | \$484.53                                | \$484.34                                      | \$527.48                                        |
| 15*                   | \$536.91                                    | \$526.33                                | \$526.12                                      | \$573.10                                        |
| 16*                   | \$553.23                                    | \$542.31                                | \$542.10                                      | \$590.54                                        |
| 17*                   | \$569.54                                    | \$558.30                                | \$558.07                                      | \$607.98                                        |
| 18*                   | \$587.11                                    | \$575.51                                | \$575.28                                      | \$626.76                                        |
| 19                    | \$590.41                                    | \$578.45                                | \$578.21                                      | \$631.28                                        |
| 20                    | \$608.60                                    | \$596.28                                | \$596.03                                      | \$650.73                                        |
| 21                    | \$627.42                                    | \$614.72                                | \$614.46                                      | \$670.86                                        |
| 22                    | \$627.42                                    | \$614.72                                | \$614.46                                      | \$670.86                                        |
| 23                    | \$627.42                                    | \$614.72                                | \$614.46                                      | \$670.86                                        |
| 24                    | \$627.42                                    | \$614.72                                | \$614.46                                      | \$670.86                                        |
| 25                    | \$629.93                                    | \$617.18                                | \$616.92                                      | \$673.54                                        |
| 26                    | \$642.48                                    | \$629.47                                | \$629.21                                      | \$686.96                                        |
| 27                    | \$657.54                                    | \$644.22                                | \$643.96                                      | \$703.06                                        |
| 28                    | \$682.01                                    | \$668.20                                | \$667.92                                      | \$729.22                                        |
| 29                    | \$702.09                                    | \$687.87                                | \$687.59                                      | \$750.69                                        |
| 30                    | \$712.13                                    | \$697.71                                | \$697.42                                      | \$761.43                                        |
| 31                    | \$727.18                                    | \$712.46                                | \$712.16                                      | \$777.53                                        |
| 32                    | \$742.24                                    | \$727.21                                | \$726.91                                      | \$793.63                                        |
| 33                    | \$751.65                                    | \$736.43                                | \$736.13                                      | \$803.69                                        |
| 34                    | \$761.69                                    | \$746.27                                | \$745.96                                      | \$814.42                                        |
| 35                    | \$766.71                                    | \$751.19                                | \$750.88                                      | \$819.79                                        |
| 36                    | \$771.73                                    | \$756.10                                | \$755.79                                      | \$825.16                                        |
| 37                    | \$776.75                                    | \$761.02                                | \$760.71                                      | \$830.52                                        |
| 38                    | \$781.77                                    | \$765.94                                | \$765.62                                      | \$835.89                                        |
| 39                    | \$791.81                                    | \$775.77                                | \$775.45                                      | \$846.62                                        |
| 40                    | \$801.85                                    | \$785.61                                | \$785.29                                      | \$857.36                                        |
| 41                    | \$816.91                                    | \$800.36                                | \$800.03                                      | \$873.46                                        |
| 42                    | \$831.34                                    | \$814.50                                | \$814.17                                      | \$888.89                                        |
| 43                    | \$851.41                                    | \$834.17                                | \$833.83                                      | \$910.36                                        |
| 44                    | \$876.51                                    | \$858.76                                | \$858.41                                      | \$937.19                                        |
| 45                    | \$906.00                                    | \$887.65                                | \$887.29                                      | \$968.72                                        |
| 46                    | \$941.14                                    | \$922.08                                | \$921.70                                      | \$1,006.29                                      |
| 47                    | \$980.66                                    | \$960.80                                | \$960.41                                      | \$1,048.55                                      |
| 48                    | \$1,025.84                                  | \$1,005.06                              | \$1,004.65                                    | \$1,096.85                                      |
| 49                    | \$1,070.39                                  | \$1,048.71                              | \$1,048.28                                    | \$1,144.49                                      |
| 50                    | \$1,120.58                                  | \$1,097.89                              | \$1,097.43                                    | \$1,198.15                                      |
| 51                    | \$1,170.15                                  | \$1,146.45                              | \$1,145.98                                    | \$1,251.15                                      |
| 52                    | \$1,224.73                                  | \$1,199.93                              | \$1,199.44                                    | \$1,309.52                                      |
| 53                    | \$1,279.95                                  | \$1,254.03                              | \$1,253.51                                    | \$1,368.55                                      |
| 54                    | \$1,339.55                                  | \$1,312.42                              | \$1,311.88                                    | \$1,432.28                                      |
| 55                    | \$1,399.16                                  | \$1,370.82                              | \$1,370.26                                    | \$1,496.02                                      |
| 56                    | \$1,463.78                                  | \$1,434.14                              | \$1,433.55                                    | \$1,565.11                                      |
| 57                    | \$1,529.03                                  | \$1,498.07                              | \$1,497.45                                    | \$1,634.88                                      |
| 58                    | \$1,598.68                                  | \$1,566.30                              | \$1,565.66                                    | \$1,709.35                                      |
| 59                    | \$1,633.18                                  | \$1,600.11                              | \$1,599.45                                    | \$1,746.25                                      |
| 60                    | \$1,702.83                                  | \$1,668.35                              | \$1,667.66                                    | \$1,820.71                                      |
| 61                    | \$1,763.06                                  | \$1,727.36                              | \$1,726.65                                    | \$1,885.11                                      |
| 62                    | \$1,802.59                                  | \$1,766.09                              | \$1,765.36                                    | \$1,927.38                                      |
| 63                    | \$1,852.16                                  | \$1,814.65                              | \$1,813.90                                    | \$1,980.38                                      |
| 64 +                  | \$1,882.26                                  | \$1,844.16                              | \$1,843.38                                    | \$2,012.58                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$464.36                                | \$457.15                              | \$450.43                                  | \$436.37                                   | \$399.24                                     | \$400.48                                   | \$490.27                                      |
| 15*                   | \$504.37                                | \$496.52                              | \$489.20                                  | \$473.89                                   | \$433.46                                     | \$434.81                                   | \$532.58                                      |
| 16*                   | \$519.66                                | \$511.57                              | \$504.03                                  | \$488.23                                   | \$446.54                                     | \$447.93                                   | \$548.76                                      |
| 17*                   | \$534.96                                | \$526.62                              | \$518.85                                  | \$502.58                                   | \$459.63                                     | \$461.06                                   | \$564.93                                      |
| 18*                   | \$551.43                                | \$542.83                              | \$534.81                                  | \$518.03                                   | \$473.72                                     | \$475.19                                   | \$582.36                                      |
| 19                    | \$553.64                                | \$544.77                              | \$536.51                                  | \$519.21                                   | \$473.54                                     | \$475.06                                   | \$585.51                                      |
| 20                    | \$570.70                                | \$561.56                              | \$553.04                                  | \$535.21                                   | \$488.13                                     | \$489.70                                   | \$603.55                                      |
| 21                    | \$588.35                                | \$578.93                              | \$570.15                                  | \$551.76                                   | \$503.23                                     | \$504.85                                   | \$622.22                                      |
| 22                    | \$588.35                                | \$578.93                              | \$570.15                                  | \$551.76                                   | \$503.23                                     | \$504.85                                   | \$622.22                                      |
| 23                    | \$588.35                                | \$578.93                              | \$570.15                                  | \$551.76                                   | \$503.23                                     | \$504.85                                   | \$622.22                                      |
| 24                    | \$588.35                                | \$578.93                              | \$570.15                                  | \$551.76                                   | \$503.23                                     | \$504.85                                   | \$622.22                                      |
| 25                    | \$590.70                                | \$581.25                              | \$572.43                                  | \$553.97                                   | \$505.24                                     | \$506.87                                   | \$624.71                                      |
| 26                    | \$602.47                                | \$592.82                              | \$583.83                                  | \$565.00                                   | \$515.31                                     | \$516.96                                   | \$637.15                                      |
| 27                    | \$616.59                                | \$606.72                              | \$597.51                                  | \$578.25                                   | \$527.39                                     | \$529.08                                   | \$652.08                                      |
| 28                    | \$639.54                                | \$629.30                              | \$619.75                                  | \$599.76                                   | \$547.01                                     | \$548.77                                   | \$676.35                                      |
| 29                    | \$658.36                                | \$647.82                              | \$638.00                                  | \$617.42                                   | \$563.11                                     | \$564.92                                   | \$696.26                                      |
| 30                    | \$667.78                                | \$657.09                              | \$647.12                                  | \$626.25                                   | \$571.17                                     | \$573.00                                   | \$706.22                                      |
| 31                    | \$681.90                                | \$670.98                              | \$660.80                                  | \$639.49                                   | \$583.24                                     | \$585.12                                   | \$721.15                                      |
| 32                    | \$696.02                                | \$684.87                              | \$674.48                                  | \$652.73                                   | \$595.32                                     | \$597.23                                   | \$736.08                                      |
| 33                    | \$704.84                                | \$693.56                              | \$683.04                                  | \$661.01                                   | \$602.87                                     | \$604.81                                   | \$745.42                                      |
| 34                    | \$714.26                                | \$702.82                              | \$692.16                                  | \$669.84                                   | \$610.92                                     | \$612.88                                   | \$755.37                                      |
| 35                    | \$718.97                                | \$707.45                              | \$696.72                                  | \$674.25                                   | \$614.95                                     | \$616.92                                   | \$760.35                                      |
| 36                    | \$723.67                                | \$712.08                              | \$701.28                                  | \$678.67                                   | \$618.97                                     | \$620.96                                   | \$765.33                                      |
| 37                    | \$728.38                                | \$716.71                              | \$705.84                                  | \$683.08                                   | \$623.00                                     | \$625.00                                   | \$770.31                                      |
| 38                    | \$733.09                                | \$721.35                              | \$710.40                                  | \$687.49                                   | \$627.02                                     | \$629.04                                   | \$775.28                                      |
| 39                    | \$742.50                                | \$730.61                              | \$719.53                                  | \$696.32                                   | \$635.08                                     | \$637.12                                   | \$785.24                                      |
| 40                    | \$751.91                                | \$739.87                              | \$728.65                                  | \$705.15                                   | \$643.13                                     | \$645.19                                   | \$795.20                                      |
| 41                    | \$766.03                                | \$753.77                              | \$742.33                                  | \$718.39                                   | \$655.21                                     | \$657.31                                   | \$810.13                                      |
| 42                    | \$779.57                                | \$767.08                              | \$755.45                                  | \$731.08                                   | \$666.78                                     | \$668.92                                   | \$824.44                                      |
| 43                    | \$798.39                                | \$785.61                              | \$773.69                                  | \$748.74                                   | \$682.88                                     | \$685.08                                   | \$844.35                                      |
| 44                    | \$821.93                                | \$808.76                              | \$796.50                                  | \$770.81                                   | \$703.01                                     | \$705.27                                   | \$869.24                                      |
| 45                    | \$849.58                                | \$835.97                              | \$823.29                                  | \$796.74                                   | \$726.66                                     | \$729.00                                   | \$898.48                                      |
| 46                    | \$882.53                                | \$868.39                              | \$855.22                                  | \$827.64                                   | \$754.85                                     | \$757.27                                   | \$933.33                                      |
| 47                    | \$919.59                                | \$904.87                              | \$891.14                                  | \$862.40                                   | \$786.55                                     | \$789.07                                   | \$972.53                                      |
| 48                    | \$961.95                                | \$946.55                              | \$932.19                                  | \$902.13                                   | \$822.78                                     | \$825.42                                   | \$1,017.33                                    |
| 49                    | \$1,003.73                              | \$987.65                              | \$972.67                                  | \$941.30                                   | \$858.51                                     | \$861.27                                   | \$1,061.50                                    |
| 50                    | \$1,050.80                              | \$1,033.97                            | \$1,018.28                                | \$985.45                                   | \$898.77                                     | \$901.65                                   | \$1,111.28                                    |
| 51                    | \$1,097.27                              | \$1,079.70                            | \$1,063.33                                | \$1,029.03                                 | \$938.52                                     | \$941.54                                   | \$1,160.44                                    |
| 52                    | \$1,148.46                              | \$1,130.07                            | \$1,112.93                                | \$1,077.04                                 | \$982.30                                     | \$985.46                                   | \$1,214.57                                    |
| 53                    | \$1,200.24                              | \$1,181.02                            | \$1,163.10                                | \$1,125.59                                 | \$1,026.59                                   | \$1,029.89                                 | \$1,269.33                                    |
| 54                    | \$1,256.13                              | \$1,236.01                            | \$1,217.26                                | \$1,178.01                                 | \$1,074.40                                   | \$1,077.85                                 | \$1,328.44                                    |
| 55                    | \$1,312.02                              | \$1,291.01                            | \$1,271.43                                | \$1,230.43                                 | \$1,122.20                                   | \$1,125.81                                 | \$1,387.55                                    |
| 56                    | \$1,372.62                              | \$1,350.64                            | \$1,330.15                                | \$1,287.26                                 | \$1,174.04                                   | \$1,177.81                                 | \$1,451.64                                    |
| 57                    | \$1,433.81                              | \$1,410.85                            | \$1,389.45                                | \$1,344.64                                 | \$1,226.37                                   | \$1,230.31                                 | \$1,516.35                                    |
| 58                    | \$1,499.12                              | \$1,475.11                            | \$1,452.74                                | \$1,405.89                                 | \$1,282.23                                   | \$1,286.35                                 | \$1,585.41                                    |
| 59                    | \$1,531.48                              | \$1,506.95                            | \$1,484.09                                | \$1,436.23                                 | \$1,309.91                                   | \$1,314.11                                 | \$1,619.63                                    |
| 60                    | \$1,596.78                              | \$1,571.22                            | \$1,547.38                                | \$1,497.48                                 | \$1,365.77                                   | \$1,370.15                                 | \$1,688.70                                    |
| 61                    | \$1,653.27                              | \$1,626.79                            | \$1,602.11                                | \$1,550.45                                 | \$1,414.08                                   | \$1,418.62                                 | \$1,748.43                                    |
| 62                    | \$1,690.33                              | \$1,663.26                            | \$1,638.03                                | \$1,585.21                                 | \$1,445.78                                   | \$1,450.42                                 | \$1,787.63                                    |
| 63                    | \$1,736.81                              | \$1,709.00                            | \$1,683.08                                | \$1,628.80                                 | \$1,485.54                                   | \$1,490.31                                 | \$1,836.79                                    |
| 64 +                  | \$1,765.05                              | \$1,736.79                            | \$1,710.45                                | \$1,655.28                                 | \$1,509.69                                   | \$1,514.55                                 | \$1,866.66                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$370.79                                        | \$376.23                                        | \$378.67                                    | \$363.94                                        | \$352.07                                             |
| 15*                   | \$402.48                                        | \$408.41                                        | \$411.06                                    | \$395.02                                        | \$382.09                                             |
| 16*                   | \$414.59                                        | \$420.71                                        | \$423.44                                    | \$406.90                                        | \$393.57                                             |
| 17*                   | \$426.71                                        | \$433.01                                        | \$435.83                                    | \$418.79                                        | \$405.05                                             |
| 18*                   | \$439.76                                        | \$446.26                                        | \$449.16                                    | \$431.59                                        | \$417.42                                             |
| 19                    | \$438.54                                        | \$445.24                                        | \$448.23                                    | \$430.12                                        | \$415.51                                             |
| 20                    | \$452.05                                        | \$458.96                                        | \$462.04                                    | \$443.37                                        | \$428.32                                             |
| 21                    | \$466.04                                        | \$473.16                                        | \$476.33                                    | \$457.08                                        | \$441.56                                             |
| 22                    | \$466.04                                        | \$473.16                                        | \$476.33                                    | \$457.08                                        | \$441.56                                             |
| 23                    | \$466.04                                        | \$473.16                                        | \$476.33                                    | \$457.08                                        | \$441.56                                             |
| 24                    | \$466.04                                        | \$473.16                                        | \$476.33                                    | \$457.08                                        | \$441.56                                             |
| 25                    | \$467.90                                        | \$475.05                                        | \$478.24                                    | \$458.91                                        | \$443.33                                             |
| 26                    | \$477.22                                        | \$484.51                                        | \$487.77                                    | \$468.05                                        | \$452.16                                             |
| 27                    | \$488.41                                        | \$495.87                                        | \$499.20                                    | \$479.02                                        | \$462.76                                             |
| 28                    | \$506.58                                        | \$514.32                                        | \$517.78                                    | \$496.85                                        | \$479.98                                             |
| 29                    | \$521.49                                        | \$529.46                                        | \$533.02                                    | \$511.48                                        | \$494.11                                             |
| 30                    | \$528.95                                        | \$537.03                                        | \$540.64                                    | \$518.79                                        | \$501.17                                             |
| 31                    | \$540.14                                        | \$548.39                                        | \$552.07                                    | \$529.76                                        | \$511.77                                             |
| 32                    | \$551.32                                        | \$559.74                                        | \$563.50                                    | \$540.73                                        | \$522.37                                             |
| 33                    | \$558.31                                        | \$566.84                                        | \$570.65                                    | \$547.59                                        | \$528.99                                             |
| 34                    | \$565.77                                        | \$574.41                                        | \$578.27                                    | \$554.90                                        | \$536.06                                             |
| 35                    | \$569.50                                        | \$578.20                                        | \$582.08                                    | \$558.56                                        | \$539.59                                             |
| 36                    | \$573.22                                        | \$581.98                                        | \$585.89                                    | \$562.21                                        | \$543.12                                             |
| 37                    | \$576.95                                        | \$585.77                                        | \$589.70                                    | \$565.87                                        | \$546.66                                             |
| 38                    | \$580.68                                        | \$589.55                                        | \$593.51                                    | \$569.53                                        | \$550.19                                             |
| 39                    | \$588.14                                        | \$597.12                                        | \$601.13                                    | \$576.84                                        | \$557.25                                             |
| 40                    | \$595.59                                        | \$604.69                                        | \$608.76                                    | \$584.15                                        | \$564.32                                             |
| 41                    | \$606.78                                        | \$616.05                                        | \$620.19                                    | \$595.12                                        | \$574.92                                             |
| 42                    | \$617.50                                        | \$626.93                                        | \$631.14                                    | \$605.63                                        | \$585.07                                             |
| 43                    | \$632.41                                        | \$642.07                                        | \$646.39                                    | \$620.26                                        | \$599.20                                             |
| 44                    | \$651.05                                        | \$661.00                                        | \$665.44                                    | \$638.54                                        | \$616.86                                             |
| 45                    | \$672.96                                        | \$683.24                                        | \$687.83                                    | \$660.03                                        | \$637.62                                             |
| 46                    | \$699.05                                        | \$709.73                                        | \$714.50                                    | \$685.62                                        | \$662.35                                             |
| 47                    | \$728.41                                        | \$739.54                                        | \$744.51                                    | \$714.42                                        | \$690.16                                             |
| 48                    | \$761.97                                        | \$773.61                                        | \$778.81                                    | \$747.33                                        | \$721.96                                             |
| 49                    | \$795.06                                        | \$807.20                                        | \$812.63                                    | \$779.78                                        | \$753.31                                             |
| 50                    | \$832.34                                        | \$845.06                                        | \$850.73                                    | \$816.35                                        | \$788.63                                             |
| 51                    | \$869.16                                        | \$882.44                                        | \$888.36                                    | \$852.46                                        | \$823.52                                             |
| 52                    | \$909.70                                        | \$923.60                                        | \$929.81                                    | \$892.23                                        | \$861.93                                             |
| 53                    | \$950.71                                        | \$965.24                                        | \$971.72                                    | \$932.45                                        | \$900.79                                             |
| 54                    | \$994.99                                        | \$1,010.19                                      | \$1,016.97                                  | \$975.87                                        | \$942.74                                             |
| 55                    | \$1,039.26                                      | \$1,055.14                                      | \$1,062.23                                  | \$1,019.29                                      | \$984.69                                             |
| 56                    | \$1,087.26                                      | \$1,103.87                                      | \$1,111.29                                  | \$1,066.37                                      | \$1,030.17                                           |
| 57                    | \$1,135.73                                      | \$1,153.08                                      | \$1,160.83                                  | \$1,113.91                                      | \$1,076.09                                           |
| 58                    | \$1,187.46                                      | \$1,205.60                                      | \$1,213.70                                  | \$1,164.65                                      | \$1,125.10                                           |
| 59                    | \$1,213.09                                      | \$1,231.63                                      | \$1,239.90                                  | \$1,189.79                                      | \$1,149.39                                           |
| 60                    | \$1,264.82                                      | \$1,284.15                                      | \$1,292.77                                  | \$1,240.52                                      | \$1,198.40                                           |
| 61                    | \$1,309.56                                      | \$1,329.57                                      | \$1,338.50                                  | \$1,284.40                                      | \$1,240.79                                           |
| 62                    | \$1,338.92                                      | \$1,359.38                                      | \$1,368.51                                  | \$1,313.20                                      | \$1,268.61                                           |
| 63                    | \$1,375.74                                      | \$1,396.76                                      | \$1,406.14                                  | \$1,349.31                                      | \$1,303.50                                           |
| 64 +                  | \$1,398.12                                      | \$1,419.48                                      | \$1,428.99                                  | \$1,371.24                                      | \$1,324.68                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$343.09                                 | \$332.99                                     |
| 15*                   | \$372.32                                 | \$361.32                                     |
| 16*                   | \$383.49                                 | \$372.15                                     |
| 17*                   | \$394.67                                 | \$382.98                                     |
| 18*                   | \$406.71                                 | \$394.65                                     |
| 19                    | \$404.47                                 | \$392.04                                     |
| 20                    | \$416.94                                 | \$404.12                                     |
| 21                    | \$429.83                                 | \$416.62                                     |
| 22                    | \$429.83                                 | \$416.62                                     |
| 23                    | \$429.83                                 | \$416.62                                     |
| 24                    | \$429.83                                 | \$416.62                                     |
| 25                    | \$431.55                                 | \$418.29                                     |
| 26                    | \$440.15                                 | \$426.62                                     |
| 27                    | \$450.46                                 | \$436.62                                     |
| 28                    | \$467.23                                 | \$452.87                                     |
| 29                    | \$480.98                                 | \$466.20                                     |
| 30                    | \$487.86                                 | \$472.87                                     |
| 31                    | \$498.17                                 | \$482.87                                     |
| 32                    | \$508.49                                 | \$492.87                                     |
| 33                    | \$514.94                                 | \$499.11                                     |
| 34                    | \$521.82                                 | \$505.78                                     |
| 35                    | \$525.25                                 | \$509.11                                     |
| 36                    | \$528.69                                 | \$512.45                                     |
| 37                    | \$532.13                                 | \$515.78                                     |
| 38                    | \$535.57                                 | \$519.11                                     |
| 39                    | \$542.45                                 | \$525.78                                     |
| 40                    | \$549.32                                 | \$532.44                                     |
| 41                    | \$559.64                                 | \$542.44                                     |
| 42                    | \$569.53                                 | \$552.03                                     |
| 43                    | \$583.28                                 | \$565.36                                     |
| 44                    | \$600.47                                 | \$582.02                                     |
| 45                    | \$620.68                                 | \$601.60                                     |
| 46                    | \$644.75                                 | \$624.94                                     |
| 47                    | \$671.83                                 | \$651.18                                     |
| 48                    | \$702.77                                 | \$681.18                                     |
| 49                    | \$733.29                                 | \$710.76                                     |
| 50                    | \$767.68                                 | \$744.09                                     |
| 51                    | \$801.64                                 | \$777.00                                     |
| 52                    | \$839.03                                 | \$813.25                                     |
| 53                    | \$876.86                                 | \$849.91                                     |
| 54                    | \$917.69                                 | \$889.49                                     |
| 55                    | \$958.52                                 | \$929.07                                     |
| 56                    | \$1,002.80                               | \$971.98                                     |
| 57                    | \$1,047.50                               | \$1,015.31                                   |
| 58                    | \$1,095.21                               | \$1,061.56                                   |
| 59                    | \$1,118.85                               | \$1,084.47                                   |
| 60                    | \$1,166.56                               | \$1,130.72                                   |
| 61                    | \$1,207.83                               | \$1,170.71                                   |
| 62                    | \$1,234.90                               | \$1,196.96                                   |
| 63                    | \$1,268.86                               | \$1,229.87                                   |
| 64 +                  | \$1,289.49                               | \$1,249.86                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$876.01                                | \$803.28                              | \$681.78                                 | \$620.73                                 |
| 15                    | \$953.88                                | \$874.68                              | \$742.38                                 | \$675.91                                 |
| 16                    | \$983.65                                | \$901.98                              | \$765.55                                 | \$697.00                                 |
| 17                    | \$1,013.42                              | \$929.29                              | \$788.73                                 | \$718.10                                 |
| 18                    | \$1,045.49                              | \$958.69                              | \$813.68                                 | \$740.82                                 |
| 19                    | \$1,077.55                              | \$988.09                              | \$838.63                                 | \$763.54                                 |
| 20                    | \$1,110.76                              | \$1,018.54                            | \$864.48                                 | \$787.07                                 |
| 21                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 22                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 23                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 24                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 25                    | \$1,149.69                              | \$1,054.24                            | \$894.78                                 | \$814.66                                 |
| 26                    | \$1,172.60                              | \$1,075.24                            | \$912.61                                 | \$830.89                                 |
| 27                    | \$1,200.08                              | \$1,100.44                            | \$933.99                                 | \$850.36                                 |
| 28                    | \$1,244.74                              | \$1,141.39                            | \$968.75                                 | \$882.01                                 |
| 29                    | \$1,281.38                              | \$1,174.99                            | \$997.27                                 | \$907.97                                 |
| 30                    | \$1,299.70                              | \$1,191.80                            | \$1,011.53                               | \$920.95                                 |
| 31                    | \$1,327.19                              | \$1,217.00                            | \$1,032.92                               | \$940.43                                 |
| 32                    | \$1,354.67                              | \$1,242.20                            | \$1,054.31                               | \$959.90                                 |
| 33                    | \$1,371.84                              | \$1,257.95                            | \$1,067.68                               | \$972.07                                 |
| 34                    | \$1,390.17                              | \$1,274.75                            | \$1,081.94                               | \$985.06                                 |
| 35                    | \$1,399.33                              | \$1,283.15                            | \$1,089.07                               | \$991.55                                 |
| 36                    | \$1,408.49                              | \$1,291.55                            | \$1,096.20                               | \$998.04                                 |
| 37                    | \$1,417.65                              | \$1,299.95                            | \$1,103.33                               | \$1,004.53                               |
| 38                    | \$1,426.81                              | \$1,308.35                            | \$1,110.46                               | \$1,011.02                               |
| 39                    | \$1,445.13                              | \$1,325.15                            | \$1,124.71                               | \$1,024.00                               |
| 40                    | \$1,463.45                              | \$1,341.95                            | \$1,138.97                               | \$1,036.99                               |
| 41                    | \$1,490.94                              | \$1,367.15                            | \$1,160.36                               | \$1,056.46                               |
| 42                    | \$1,517.27                              | \$1,391.30                            | \$1,180.86                               | \$1,075.12                               |
| 43                    | \$1,553.92                              | \$1,424.90                            | \$1,209.38                               | \$1,101.09                               |
| 44                    | \$1,599.72                              | \$1,466.91                            | \$1,245.03                               | \$1,133.54                               |
| 45                    | \$1,653.54                              | \$1,516.26                            | \$1,286.92                               | \$1,171.68                               |
| 46                    | \$1,717.67                              | \$1,575.06                            | \$1,336.82                               | \$1,217.12                               |
| 47                    | \$1,789.81                              | \$1,641.21                            | \$1,392.97                               | \$1,268.24                               |
| 48                    | \$1,872.26                              | \$1,716.82                            | \$1,457.14                               | \$1,326.66                               |
| 49                    | \$1,953.56                              | \$1,791.37                            | \$1,520.41                               | \$1,384.27                               |
| 50                    | \$2,045.17                              | \$1,875.37                            | \$1,591.71                               | \$1,449.18                               |
| 51                    | \$2,135.63                              | \$1,958.32                            | \$1,662.12                               | \$1,513.28                               |
| 52                    | \$2,235.26                              | \$2,049.68                            | \$1,739.65                               | \$1,583.88                               |
| 53                    | \$2,336.03                              | \$2,142.08                            | \$1,818.08                               | \$1,655.28                               |
| 54                    | \$2,444.81                              | \$2,241.84                            | \$1,902.75                               | \$1,732.37                               |
| 55                    | \$2,553.60                              | \$2,341.59                            | \$1,987.41                               | \$1,809.45                               |
| 56                    | \$2,671.55                              | \$2,449.74                            | \$2,079.21                               | \$1,893.03                               |
| 57                    | \$2,790.64                              | \$2,558.95                            | \$2,171.89                               | \$1,977.41                               |
| 58                    | \$2,917.75                              | \$2,675.50                            | \$2,270.82                               | \$2,067.48                               |
| 59                    | \$2,980.73                              | \$2,733.25                            | \$2,319.84                               | \$2,112.11                               |
| 60                    | \$3,107.83                              | \$2,849.81                            | \$2,418.76                               | \$2,202.17                               |
| 61                    | \$3,217.77                              | \$2,950.61                            | \$2,504.32                               | \$2,280.07                               |
| 62                    | \$3,289.91                              | \$3,016.76                            | \$2,560.46                               | \$2,331.19                               |
| 63                    | \$3,380.37                              | \$3,099.72                            | \$2,630.87                               | \$2,395.29                               |
| 64 +                  | \$3,435.33                              | \$3,150.12                            | \$2,673.66                               | \$2,434.23                               |

Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$485.11                                    | \$475.57                                | \$475.38                                      | \$517.70                                        |
| 15*                   | \$526.96                                    | \$516.58                                | \$516.37                                      | \$562.45                                        |
| 16*                   | \$542.96                                    | \$532.26                                | \$532.04                                      | \$579.56                                        |
| 17*                   | \$558.96                                    | \$547.93                                | \$547.71                                      | \$596.67                                        |
| 18*                   | \$576.20                                    | \$564.82                                | \$564.59                                      | \$615.10                                        |
| 19                    | \$579.16                                    | \$567.43                                | \$567.20                                      | \$619.25                                        |
| 20                    | \$597.01                                    | \$584.92                                | \$584.68                                      | \$638.34                                        |
| 21                    | \$615.47                                    | \$603.01                                | \$602.76                                      | \$658.08                                        |
| 22                    | \$615.47                                    | \$603.01                                | \$602.76                                      | \$658.08                                        |
| 23                    | \$615.47                                    | \$603.01                                | \$602.76                                      | \$658.08                                        |
| 24                    | \$615.47                                    | \$603.01                                | \$602.76                                      | \$658.08                                        |
| 25                    | \$617.94                                    | \$605.42                                | \$605.17                                      | \$660.71                                        |
| 26                    | \$630.24                                    | \$617.48                                | \$617.23                                      | \$673.87                                        |
| 27                    | \$645.02                                    | \$631.95                                | \$631.69                                      | \$689.67                                        |
| 28                    | \$669.02                                    | \$655.47                                | \$655.20                                      | \$715.33                                        |
| 29                    | \$688.71                                    | \$674.77                                | \$674.49                                      | \$736.39                                        |
| 30                    | \$698.56                                    | \$684.42                                | \$684.13                                      | \$746.92                                        |
| 31                    | \$713.33                                    | \$698.89                                | \$698.60                                      | \$762.72                                        |
| 32                    | \$728.10                                    | \$713.36                                | \$713.07                                      | \$778.51                                        |
| 33                    | \$737.34                                    | \$722.41                                | \$722.11                                      | \$788.38                                        |
| 34                    | \$747.18                                    | \$732.05                                | \$731.75                                      | \$798.91                                        |
| 35                    | \$752.11                                    | \$736.88                                | \$736.57                                      | \$804.17                                        |
| 36                    | \$757.03                                    | \$741.70                                | \$741.40                                      | \$809.44                                        |
| 37                    | \$761.96                                    | \$746.53                                | \$746.22                                      | \$814.70                                        |
| 38                    | \$766.88                                    | \$751.35                                | \$751.04                                      | \$819.97                                        |
| 39                    | \$776.73                                    | \$761.00                                | \$760.68                                      | \$830.50                                        |
| 40                    | \$786.57                                    | \$770.65                                | \$770.33                                      | \$841.03                                        |
| 41                    | \$801.35                                    | \$785.12                                | \$784.79                                      | \$856.82                                        |
| 42                    | \$815.50                                    | \$798.99                                | \$798.66                                      | \$871.96                                        |
| 43                    | \$835.20                                    | \$818.28                                | \$817.95                                      | \$893.02                                        |
| 44                    | \$859.82                                    | \$842.40                                | \$842.06                                      | \$919.34                                        |
| 45                    | \$888.74                                    | \$870.75                                | \$870.39                                      | \$950.27                                        |
| 46                    | \$923.21                                    | \$904.51                                | \$904.14                                      | \$987.12                                        |
| 47                    | \$961.98                                    | \$942.50                                | \$942.12                                      | \$1,028.58                                      |
| 48                    | \$1,006.30                                  | \$985.92                                | \$985.51                                      | \$1,075.96                                      |
| 49                    | \$1,050.00                                  | \$1,028.73                              | \$1,028.31                                    | \$1,122.69                                      |
| 50                    | \$1,099.24                                  | \$1,076.97                              | \$1,076.53                                    | \$1,175.33                                      |
| 51                    | \$1,147.86                                  | \$1,124.61                              | \$1,124.15                                    | \$1,227.32                                      |
| 52                    | \$1,201.40                                  | \$1,177.07                              | \$1,176.59                                    | \$1,284.57                                      |
| 53                    | \$1,255.57                                  | \$1,230.14                              | \$1,229.63                                    | \$1,342.48                                      |
| 54                    | \$1,314.04                                  | \$1,287.42                              | \$1,286.89                                    | \$1,405.00                                      |
| 55                    | \$1,372.51                                  | \$1,344.71                              | \$1,344.16                                    | \$1,467.52                                      |
| 56                    | \$1,435.90                                  | \$1,406.82                              | \$1,406.24                                    | \$1,535.30                                      |
| 57                    | \$1,499.91                                  | \$1,469.53                              | \$1,468.93                                    | \$1,603.74                                      |
| 58                    | \$1,568.23                                  | \$1,536.47                              | \$1,535.83                                    | \$1,676.79                                      |
| 59                    | \$1,602.08                                  | \$1,569.63                              | \$1,568.99                                    | \$1,712.98                                      |
| 60                    | \$1,670.39                                  | \$1,636.57                              | \$1,635.89                                    | \$1,786.03                                      |
| 61                    | \$1,729.48                                  | \$1,694.46                              | \$1,693.76                                    | \$1,849.21                                      |
| 62                    | \$1,768.25                                  | \$1,732.45                              | \$1,731.73                                    | \$1,890.67                                      |
| 63                    | \$1,816.88                                  | \$1,780.08                              | \$1,779.35                                    | \$1,942.65                                      |
| 64 +                  | \$1,846.41                                  | \$1,809.03                              | \$1,808.28                                    | \$1,974.24                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$455.79                                | \$448.72                              | \$442.12                                  | \$428.33                                   | \$391.91                                     | \$393.12                                   | \$481.20                                      |
| 15*                   | \$495.03                                | \$487.33                              | \$480.16                                  | \$465.13                                   | \$425.48                                     | \$426.80                                   | \$522.71                                      |
| 16*                   | \$510.04                                | \$502.10                              | \$494.70                                  | \$479.20                                   | \$438.31                                     | \$439.67                                   | \$538.58                                      |
| 17*                   | \$525.04                                | \$516.86                              | \$509.24                                  | \$493.28                                   | \$451.15                                     | \$452.55                                   | \$554.44                                      |
| 18*                   | \$541.20                                | \$532.76                              | \$524.90                                  | \$508.43                                   | \$464.97                                     | \$466.41                                   | \$571.53                                      |
| 19                    | \$543.09                                | \$534.40                              | \$526.29                                  | \$509.32                                   | \$464.52                                     | \$466.01                                   | \$574.36                                      |
| 20                    | \$559.83                                | \$550.87                              | \$542.51                                  | \$525.01                                   | \$478.84                                     | \$480.37                                   | \$592.06                                      |
| 21                    | \$577.14                                | \$567.90                              | \$559.29                                  | \$541.25                                   | \$493.64                                     | \$495.23                                   | \$610.37                                      |
| 22                    | \$577.14                                | \$567.90                              | \$559.29                                  | \$541.25                                   | \$493.64                                     | \$495.23                                   | \$610.37                                      |
| 23                    | \$577.14                                | \$567.90                              | \$559.29                                  | \$541.25                                   | \$493.64                                     | \$495.23                                   | \$610.37                                      |
| 24                    | \$577.14                                | \$567.90                              | \$559.29                                  | \$541.25                                   | \$493.64                                     | \$495.23                                   | \$610.37                                      |
| 25                    | \$579.45                                | \$570.17                              | \$561.52                                  | \$543.42                                   | \$495.62                                     | \$497.21                                   | \$612.81                                      |
| 26                    | \$591.00                                | \$581.53                              | \$572.71                                  | \$554.24                                   | \$505.49                                     | \$507.12                                   | \$625.02                                      |
| 27                    | \$604.85                                | \$595.16                              | \$586.13                                  | \$567.23                                   | \$517.34                                     | \$519.00                                   | \$639.66                                      |
| 28                    | \$627.36                                | \$617.31                              | \$607.95                                  | \$588.34                                   | \$536.59                                     | \$538.31                                   | \$663.47                                      |
| 29                    | \$645.82                                | \$635.48                              | \$625.84                                  | \$605.66                                   | \$552.39                                     | \$554.16                                   | \$683.00                                      |
| 30                    | \$655.06                                | \$644.57                              | \$634.79                                  | \$614.32                                   | \$560.29                                     | \$562.09                                   | \$692.77                                      |
| 31                    | \$668.91                                | \$658.20                              | \$648.21                                  | \$627.31                                   | \$572.13                                     | \$573.97                                   | \$707.42                                      |
| 32                    | \$682.76                                | \$671.83                              | \$661.64                                  | \$640.30                                   | \$583.98                                     | \$585.86                                   | \$722.06                                      |
| 33                    | \$691.42                                | \$680.35                              | \$670.03                                  | \$648.42                                   | \$591.39                                     | \$593.29                                   | \$731.22                                      |
| 34                    | \$700.65                                | \$689.43                              | \$678.98                                  | \$657.08                                   | \$599.28                                     | \$601.21                                   | \$740.99                                      |
| 35                    | \$705.27                                | \$693.98                              | \$683.45                                  | \$661.41                                   | \$603.23                                     | \$605.17                                   | \$745.87                                      |
| 36                    | \$709.89                                | \$698.52                              | \$687.92                                  | \$665.74                                   | \$607.18                                     | \$609.13                                   | \$750.75                                      |
| 37                    | \$714.50                                | \$703.06                              | \$692.40                                  | \$670.07                                   | \$611.13                                     | \$613.09                                   | \$755.63                                      |
| 38                    | \$719.12                                | \$707.61                              | \$696.87                                  | \$674.40                                   | \$615.08                                     | \$617.06                                   | \$760.52                                      |
| 39                    | \$728.36                                | \$716.69                              | \$705.82                                  | \$683.06                                   | \$622.98                                     | \$624.98                                   | \$770.28                                      |
| 40                    | \$737.59                                | \$725.78                              | \$714.77                                  | \$691.72                                   | \$630.88                                     | \$632.90                                   | \$780.05                                      |
| 41                    | \$751.44                                | \$739.41                              | \$728.19                                  | \$704.71                                   | \$642.73                                     | \$644.79                                   | \$794.70                                      |
| 42                    | \$764.72                                | \$752.47                              | \$741.06                                  | \$717.16                                   | \$654.08                                     | \$656.18                                   | \$808.74                                      |
| 43                    | \$783.19                                | \$770.64                              | \$758.95                                  | \$734.48                                   | \$669.88                                     | \$672.03                                   | \$828.27                                      |
| 44                    | \$806.27                                | \$793.36                              | \$781.32                                  | \$756.13                                   | \$689.62                                     | \$691.84                                   | \$852.68                                      |
| 45                    | \$833.40                                | \$820.05                              | \$807.61                                  | \$781.57                                   | \$712.82                                     | \$715.11                                   | \$881.37                                      |
| 46                    | \$865.72                                | \$851.85                              | \$838.93                                  | \$811.88                                   | \$740.47                                     | \$742.84                                   | \$915.55                                      |
| 47                    | \$902.08                                | \$887.63                              | \$874.17                                  | \$845.98                                   | \$771.57                                     | \$774.04                                   | \$954.00                                      |
| 48                    | \$943.63                                | \$928.52                              | \$914.44                                  | \$884.95                                   | \$807.11                                     | \$809.70                                   | \$997.95                                      |
| 49                    | \$984.61                                | \$968.84                              | \$954.14                                  | \$923.37                                   | \$842.16                                     | \$844.86                                   | \$1,041.29                                    |
| 50                    | \$1,030.78                              | \$1,014.27                            | \$998.89                                  | \$966.68                                   | \$881.65                                     | \$884.48                                   | \$1,090.11                                    |
| 51                    | \$1,076.37                              | \$1,059.14                            | \$1,043.07                                | \$1,009.43                                 | \$920.65                                     | \$923.60                                   | \$1,138.33                                    |
| 52                    | \$1,126.59                              | \$1,108.55                            | \$1,091.73                                | \$1,056.52                                 | \$963.59                                     | \$966.69                                   | \$1,191.44                                    |
| 53                    | \$1,177.37                              | \$1,158.52                            | \$1,140.95                                | \$1,104.15                                 | \$1,007.04                                   | \$1,010.27                                 | \$1,245.15                                    |
| 54                    | \$1,232.20                              | \$1,212.47                            | \$1,194.08                                | \$1,155.57                                 | \$1,053.93                                   | \$1,057.32                                 | \$1,303.13                                    |
| 55                    | \$1,287.03                              | \$1,266.42                            | \$1,247.21                                | \$1,206.99                                 | \$1,100.83                                   | \$1,104.36                                 | \$1,361.12                                    |
| 56                    | \$1,346.48                              | \$1,324.92                            | \$1,304.82                                | \$1,262.74                                 | \$1,151.67                                   | \$1,155.37                                 | \$1,423.99                                    |
| 57                    | \$1,406.50                              | \$1,383.98                            | \$1,362.98                                | \$1,319.03                                 | \$1,203.01                                   | \$1,206.88                                 | \$1,487.46                                    |
| 58                    | \$1,470.56                              | \$1,447.02                            | \$1,425.06                                | \$1,379.11                                 | \$1,257.81                                   | \$1,261.85                                 | \$1,555.21                                    |
| 59                    | \$1,502.31                              | \$1,478.25                            | \$1,455.83                                | \$1,408.88                                 | \$1,284.96                                   | \$1,289.08                                 | \$1,588.78                                    |
| 60                    | \$1,566.37                              | \$1,541.29                            | \$1,517.91                                | \$1,468.96                                 | \$1,339.75                                   | \$1,344.05                                 | \$1,656.54                                    |
| 61                    | \$1,621.78                              | \$1,595.81                            | \$1,571.60                                | \$1,520.92                                 | \$1,387.14                                   | \$1,391.60                                 | \$1,715.13                                    |
| 62                    | \$1,658.14                              | \$1,631.58                            | \$1,606.83                                | \$1,555.02                                 | \$1,418.24                                   | \$1,422.80                                 | \$1,753.58                                    |
| 63                    | \$1,703.73                              | \$1,676.45                            | \$1,651.02                                | \$1,597.77                                 | \$1,457.24                                   | \$1,461.92                                 | \$1,801.80                                    |
| 64 +                  | \$1,731.42                              | \$1,703.70                            | \$1,677.87                                | \$1,623.75                                 | \$1,480.92                                   | \$1,485.69                                 | \$1,831.11                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$364.00                                        | \$369.34                                        | \$371.73                                    | \$357.28                                        | \$345.63                                             |
| 15*                   | \$395.08                                        | \$400.90                                        | \$403.50                                    | \$387.77                                        | \$375.09                                             |
| 16*                   | \$406.97                                        | \$412.97                                        | \$415.65                                    | \$399.43                                        | \$386.35                                             |
| 17*                   | \$418.86                                        | \$425.04                                        | \$427.80                                    | \$411.08                                        | \$397.61                                             |
| 18*                   | \$431.66                                        | \$438.03                                        | \$440.88                                    | \$423.64                                        | \$409.74                                             |
| 19                    | \$430.19                                        | \$436.76                                        | \$439.69                                    | \$421.92                                        | \$407.60                                             |
| 20                    | \$443.44                                        | \$450.22                                        | \$453.24                                    | \$434.93                                        | \$420.16                                             |
| 21                    | \$457.16                                        | \$464.14                                        | \$467.26                                    | \$448.38                                        | \$433.15                                             |
| 22                    | \$457.16                                        | \$464.14                                        | \$467.26                                    | \$448.38                                        | \$433.15                                             |
| 23                    | \$457.16                                        | \$464.14                                        | \$467.26                                    | \$448.38                                        | \$433.15                                             |
| 24                    | \$457.16                                        | \$464.14                                        | \$467.26                                    | \$448.38                                        | \$433.15                                             |
| 25                    | \$458.99                                        | \$466.00                                        | \$469.13                                    | \$450.17                                        | \$434.89                                             |
| 26                    | \$468.13                                        | \$475.28                                        | \$478.48                                    | \$459.14                                        | \$443.55                                             |
| 27                    | \$479.10                                        | \$486.42                                        | \$489.69                                    | \$469.90                                        | \$453.94                                             |
| 28                    | \$496.93                                        | \$504.52                                        | \$507.91                                    | \$487.39                                        | \$470.84                                             |
| 29                    | \$511.56                                        | \$519.38                                        | \$522.87                                    | \$501.73                                        | \$484.70                                             |
| 30                    | \$518.88                                        | \$526.80                                        | \$530.34                                    | \$508.91                                        | \$491.63                                             |
| 31                    | \$529.85                                        | \$537.94                                        | \$541.56                                    | \$519.67                                        | \$502.02                                             |
| 32                    | \$540.82                                        | \$549.08                                        | \$552.77                                    | \$530.43                                        | \$512.42                                             |
| 33                    | \$547.68                                        | \$556.04                                        | \$559.78                                    | \$537.16                                        | \$518.92                                             |
| 34                    | \$554.99                                        | \$563.47                                        | \$567.26                                    | \$544.33                                        | \$525.85                                             |
| 35                    | \$558.65                                        | \$567.18                                        | \$570.99                                    | \$547.92                                        | \$529.31                                             |
| 36                    | \$562.31                                        | \$570.90                                        | \$574.73                                    | \$551.50                                        | \$532.78                                             |
| 37                    | \$565.96                                        | \$574.61                                        | \$578.47                                    | \$555.09                                        | \$536.24                                             |
| 38                    | \$569.62                                        | \$578.32                                        | \$582.21                                    | \$558.68                                        | \$539.71                                             |
| 39                    | \$576.93                                        | \$585.75                                        | \$589.68                                    | \$565.85                                        | \$546.64                                             |
| 40                    | \$584.25                                        | \$593.18                                        | \$597.16                                    | \$573.03                                        | \$553.57                                             |
| 41                    | \$595.22                                        | \$604.32                                        | \$608.37                                    | \$583.79                                        | \$563.96                                             |
| 42                    | \$605.74                                        | \$614.99                                        | \$619.12                                    | \$594.10                                        | \$573.93                                             |
| 43                    | \$620.36                                        | \$629.84                                        | \$634.07                                    | \$608.45                                        | \$587.79                                             |
| 44                    | \$638.65                                        | \$648.41                                        | \$652.76                                    | \$626.38                                        | \$605.11                                             |
| 45                    | \$660.14                                        | \$670.22                                        | \$674.73                                    | \$647.46                                        | \$625.47                                             |
| 46                    | \$685.74                                        | \$696.22                                        | \$700.89                                    | \$672.56                                        | \$649.73                                             |
| 47                    | \$714.54                                        | \$725.46                                        | \$730.33                                    | \$700.81                                        | \$677.02                                             |
| 48                    | \$747.45                                        | \$758.88                                        | \$763.97                                    | \$733.10                                        | \$708.20                                             |
| 49                    | \$779.91                                        | \$791.83                                        | \$797.15                                    | \$764.93                                        | \$738.96                                             |
| 50                    | \$816.49                                        | \$828.96                                        | \$834.53                                    | \$800.80                                        | \$773.61                                             |
| 51                    | \$852.60                                        | \$865.63                                        | \$871.44                                    | \$836.22                                        | \$807.83                                             |
| 52                    | \$892.37                                        | \$906.01                                        | \$912.09                                    | \$875.23                                        | \$845.51                                             |
| 53                    | \$932.60                                        | \$946.85                                        | \$953.21                                    | \$914.69                                        | \$883.63                                             |
| 54                    | \$976.03                                        | \$990.95                                        | \$997.60                                    | \$957.28                                        | \$924.78                                             |
| 55                    | \$1,019.46                                      | \$1,035.04                                      | \$1,041.99                                  | \$999.88                                        | \$965.93                                             |
| 56                    | \$1,066.55                                      | \$1,082.85                                      | \$1,090.12                                  | \$1,046.06                                      | \$1,010.55                                           |
| 57                    | \$1,114.10                                      | \$1,131.12                                      | \$1,138.72                                  | \$1,092.69                                      | \$1,055.59                                           |
| 58                    | \$1,164.84                                      | \$1,182.64                                      | \$1,190.58                                  | \$1,142.46                                      | \$1,103.67                                           |
| 59                    | \$1,189.98                                      | \$1,208.17                                      | \$1,216.28                                  | \$1,167.12                                      | \$1,127.50                                           |
| 60                    | \$1,240.73                                      | \$1,259.69                                      | \$1,268.15                                  | \$1,216.89                                      | \$1,175.58                                           |
| 61                    | \$1,284.62                                      | \$1,304.24                                      | \$1,313.01                                  | \$1,259.94                                      | \$1,217.16                                           |
| 62                    | \$1,313.42                                      | \$1,333.49                                      | \$1,342.44                                  | \$1,288.19                                      | \$1,244.45                                           |
| 63                    | \$1,349.53                                      | \$1,370.15                                      | \$1,379.36                                  | \$1,323.61                                      | \$1,278.67                                           |
| 64 +                  | \$1,371.48                                      | \$1,392.42                                      | \$1,401.78                                  | \$1,345.14                                      | \$1,299.45                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$336.83                                 | \$326.92                                     |
| 15*                   | \$365.50                                 | \$354.71                                     |
| 16*                   | \$376.46                                 | \$365.33                                     |
| 17*                   | \$387.42                                 | \$375.96                                     |
| 18*                   | \$399.23                                 | \$387.40                                     |
| 19                    | \$396.77                                 | \$384.58                                     |
| 20                    | \$408.99                                 | \$396.43                                     |
| 21                    | \$421.64                                 | \$408.69                                     |
| 22                    | \$421.64                                 | \$408.69                                     |
| 23                    | \$421.64                                 | \$408.69                                     |
| 24                    | \$421.64                                 | \$408.69                                     |
| 25                    | \$423.33                                 | \$410.32                                     |
| 26                    | \$431.76                                 | \$418.50                                     |
| 27                    | \$441.88                                 | \$428.30                                     |
| 28                    | \$458.33                                 | \$444.24                                     |
| 29                    | \$471.82                                 | \$457.32                                     |
| 30                    | \$478.57                                 | \$463.86                                     |
| 31                    | \$488.69                                 | \$473.67                                     |
| 32                    | \$498.80                                 | \$483.48                                     |
| 33                    | \$505.13                                 | \$489.61                                     |
| 34                    | \$511.88                                 | \$496.15                                     |
| 35                    | \$515.25                                 | \$499.42                                     |
| 36                    | \$518.62                                 | \$502.69                                     |
| 37                    | \$522.00                                 | \$505.96                                     |
| 38                    | \$525.37                                 | \$509.23                                     |
| 39                    | \$532.11                                 | \$515.76                                     |
| 40                    | \$538.86                                 | \$522.30                                     |
| 41                    | \$548.98                                 | \$532.11                                     |
| 42                    | \$558.68                                 | \$541.51                                     |
| 43                    | \$572.17                                 | \$554.59                                     |
| 44                    | \$589.04                                 | \$570.94                                     |
| 45                    | \$608.85                                 | \$590.15                                     |
| 46                    | \$632.47                                 | \$613.03                                     |
| 47                    | \$659.03                                 | \$638.78                                     |
| 48                    | \$689.39                                 | \$668.20                                     |
| 49                    | \$719.32                                 | \$697.22                                     |
| 50                    | \$753.06                                 | \$729.92                                     |
| 51                    | \$786.37                                 | \$762.20                                     |
| 52                    | \$823.05                                 | \$797.76                                     |
| 53                    | \$860.15                                 | \$833.72                                     |
| 54                    | \$900.21                                 | \$872.55                                     |
| 55                    | \$940.27                                 | \$911.37                                     |
| 56                    | \$983.70                                 | \$953.47                                     |
| 57                    | \$1,027.55                               | \$995.97                                     |
| 58                    | \$1,074.35                               | \$1,041.34                                   |
| 59                    | \$1,097.54                               | \$1,063.81                                   |
| 60                    | \$1,144.34                               | \$1,109.18                                   |
| 61                    | \$1,184.82                               | \$1,148.41                                   |
| 62                    | \$1,211.38                               | \$1,174.16                                   |
| 63                    | \$1,244.69                               | \$1,206.45                                   |
| 64 +                  | \$1,264.92                               | \$1,226.07                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$876.01                                | \$803.28                              | \$681.78                                 | \$620.73                                 |
| 15                    | \$953.88                                | \$874.68                              | \$742.38                                 | \$675.91                                 |
| 16                    | \$983.65                                | \$901.98                              | \$765.55                                 | \$697.00                                 |
| 17                    | \$1,013.42                              | \$929.29                              | \$788.73                                 | \$718.10                                 |
| 18                    | \$1,045.49                              | \$958.69                              | \$813.68                                 | \$740.82                                 |
| 19                    | \$1,077.55                              | \$988.09                              | \$838.63                                 | \$763.54                                 |
| 20                    | \$1,110.76                              | \$1,018.54                            | \$864.48                                 | \$787.07                                 |
| 21                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 22                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 23                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 24                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 25                    | \$1,149.69                              | \$1,054.24                            | \$894.78                                 | \$814.66                                 |
| 26                    | \$1,172.60                              | \$1,075.24                            | \$912.61                                 | \$830.89                                 |
| 27                    | \$1,200.08                              | \$1,100.44                            | \$933.99                                 | \$850.36                                 |
| 28                    | \$1,244.74                              | \$1,141.39                            | \$968.75                                 | \$882.01                                 |
| 29                    | \$1,281.38                              | \$1,174.99                            | \$997.27                                 | \$907.97                                 |
| 30                    | \$1,299.70                              | \$1,191.80                            | \$1,011.53                               | \$920.95                                 |
| 31                    | \$1,327.19                              | \$1,217.00                            | \$1,032.92                               | \$940.43                                 |
| 32                    | \$1,354.67                              | \$1,242.20                            | \$1,054.31                               | \$959.90                                 |
| 33                    | \$1,371.84                              | \$1,257.95                            | \$1,067.68                               | \$972.07                                 |
| 34                    | \$1,390.17                              | \$1,274.75                            | \$1,081.94                               | \$985.06                                 |
| 35                    | \$1,399.33                              | \$1,283.15                            | \$1,089.07                               | \$991.55                                 |
| 36                    | \$1,408.49                              | \$1,291.55                            | \$1,096.20                               | \$998.04                                 |
| 37                    | \$1,417.65                              | \$1,299.95                            | \$1,103.33                               | \$1,004.53                               |
| 38                    | \$1,426.81                              | \$1,308.35                            | \$1,110.46                               | \$1,011.02                               |
| 39                    | \$1,445.13                              | \$1,325.15                            | \$1,124.71                               | \$1,024.00                               |
| 40                    | \$1,463.45                              | \$1,341.95                            | \$1,138.97                               | \$1,036.99                               |
| 41                    | \$1,490.94                              | \$1,367.15                            | \$1,160.36                               | \$1,056.46                               |
| 42                    | \$1,517.27                              | \$1,391.30                            | \$1,180.86                               | \$1,075.12                               |
| 43                    | \$1,553.92                              | \$1,424.90                            | \$1,209.38                               | \$1,101.09                               |
| 44                    | \$1,599.72                              | \$1,466.91                            | \$1,245.03                               | \$1,133.54                               |
| 45                    | \$1,653.54                              | \$1,516.26                            | \$1,286.92                               | \$1,171.68                               |
| 46                    | \$1,717.67                              | \$1,575.06                            | \$1,336.82                               | \$1,217.12                               |
| 47                    | \$1,789.81                              | \$1,641.21                            | \$1,392.97                               | \$1,268.24                               |
| 48                    | \$1,872.26                              | \$1,716.82                            | \$1,457.14                               | \$1,326.66                               |
| 49                    | \$1,953.56                              | \$1,791.37                            | \$1,520.41                               | \$1,384.27                               |
| 50                    | \$2,045.17                              | \$1,875.37                            | \$1,591.71                               | \$1,449.18                               |
| 51                    | \$2,135.63                              | \$1,958.32                            | \$1,662.12                               | \$1,513.28                               |
| 52                    | \$2,235.26                              | \$2,049.68                            | \$1,739.65                               | \$1,583.88                               |
| 53                    | \$2,336.03                              | \$2,142.08                            | \$1,818.08                               | \$1,655.28                               |
| 54                    | \$2,444.81                              | \$2,241.84                            | \$1,902.75                               | \$1,732.37                               |
| 55                    | \$2,553.60                              | \$2,341.59                            | \$1,987.41                               | \$1,809.45                               |
| 56                    | \$2,671.55                              | \$2,449.74                            | \$2,079.21                               | \$1,893.03                               |
| 57                    | \$2,790.64                              | \$2,558.95                            | \$2,171.89                               | \$1,977.41                               |
| 58                    | \$2,917.75                              | \$2,675.50                            | \$2,270.82                               | \$2,067.48                               |
| 59                    | \$2,980.73                              | \$2,733.25                            | \$2,319.84                               | \$2,112.11                               |
| 60                    | \$3,107.83                              | \$2,849.81                            | \$2,418.76                               | \$2,202.17                               |
| 61                    | \$3,217.77                              | \$2,950.61                            | \$2,504.32                               | \$2,280.07                               |
| 62                    | \$3,289.91                              | \$3,016.76                            | \$2,560.46                               | \$2,331.19                               |
| 63                    | \$3,380.37                              | \$3,099.72                            | \$2,630.87                               | \$2,395.29                               |
| 64 +                  | \$3,435.33                              | \$3,150.12                            | \$2,673.66                               | \$2,434.23                               |

Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$466.66                                    | \$457.50                                | \$457.32                                      | \$497.98                                        |
| 15*                   | \$506.87                                    | \$496.90                                | \$496.70                                      | \$540.97                                        |
| 16*                   | \$522.25                                    | \$511.96                                | \$511.76                                      | \$557.41                                        |
| 17*                   | \$537.62                                    | \$527.03                                | \$526.81                                      | \$573.85                                        |
| 18*                   | \$554.18                                    | \$543.25                                | \$543.03                                      | \$591.56                                        |
| 19                    | \$556.47                                    | \$545.20                                | \$544.98                                      | \$594.99                                        |
| 20                    | \$573.62                                    | \$562.00                                | \$561.77                                      | \$613.33                                        |
| 21                    | \$591.36                                    | \$579.38                                | \$579.15                                      | \$632.30                                        |
| 22                    | \$591.36                                    | \$579.38                                | \$579.15                                      | \$632.30                                        |
| 23                    | \$591.36                                    | \$579.38                                | \$579.15                                      | \$632.30                                        |
| 24                    | \$591.36                                    | \$579.38                                | \$579.15                                      | \$632.30                                        |
| 25                    | \$593.73                                    | \$581.70                                | \$581.46                                      | \$634.83                                        |
| 26                    | \$605.55                                    | \$593.29                                | \$593.05                                      | \$647.47                                        |
| 27                    | \$619.75                                    | \$607.20                                | \$606.95                                      | \$662.65                                        |
| 28                    | \$642.81                                    | \$629.79                                | \$629.53                                      | \$687.31                                        |
| 29                    | \$661.73                                    | \$648.33                                | \$648.06                                      | \$707.54                                        |
| 30                    | \$671.19                                    | \$657.60                                | \$657.33                                      | \$717.66                                        |
| 31                    | \$685.39                                    | \$671.51                                | \$671.23                                      | \$732.83                                        |
| 32                    | \$699.58                                    | \$685.41                                | \$685.13                                      | \$748.01                                        |
| 33                    | \$708.45                                    | \$694.10                                | \$693.82                                      | \$757.49                                        |
| 34                    | \$717.91                                    | \$703.37                                | \$703.08                                      | \$767.61                                        |
| 35                    | \$722.64                                    | \$708.01                                | \$707.72                                      | \$772.67                                        |
| 36                    | \$727.37                                    | \$712.64                                | \$712.35                                      | \$777.73                                        |
| 37                    | \$732.10                                    | \$717.28                                | \$716.98                                      | \$782.79                                        |
| 38                    | \$736.84                                    | \$721.91                                | \$721.62                                      | \$787.84                                        |
| 39                    | \$746.30                                    | \$731.18                                | \$730.88                                      | \$797.96                                        |
| 40                    | \$755.76                                    | \$740.45                                | \$740.15                                      | \$808.08                                        |
| 41                    | \$769.95                                    | \$754.36                                | \$754.05                                      | \$823.25                                        |
| 42                    | \$783.55                                    | \$767.68                                | \$767.37                                      | \$837.80                                        |
| 43                    | \$802.48                                    | \$786.23                                | \$785.90                                      | \$858.03                                        |
| 44                    | \$826.13                                    | \$809.40                                | \$809.07                                      | \$883.32                                        |
| 45                    | \$853.92                                    | \$836.63                                | \$836.29                                      | \$913.04                                        |
| 46                    | \$887.04                                    | \$869.08                                | \$868.72                                      | \$948.45                                        |
| 47                    | \$924.30                                    | \$905.58                                | \$905.21                                      | \$988.28                                        |
| 48                    | \$966.87                                    | \$947.29                                | \$946.90                                      | \$1,033.81                                      |
| 49                    | \$1,008.86                                  | \$988.43                                | \$988.02                                      | \$1,078.70                                      |
| 50                    | \$1,056.17                                  | \$1,034.78                              | \$1,034.35                                    | \$1,129.29                                      |
| 51                    | \$1,102.89                                  | \$1,080.55                              | \$1,080.11                                    | \$1,179.24                                      |
| 52                    | \$1,154.34                                  | \$1,130.96                              | \$1,130.49                                    | \$1,234.25                                      |
| 53                    | \$1,206.38                                  | \$1,181.95                              | \$1,181.46                                    | \$1,289.89                                      |
| 54                    | \$1,262.55                                  | \$1,236.99                              | \$1,236.48                                    | \$1,349.96                                      |
| 55                    | \$1,318.73                                  | \$1,292.03                              | \$1,291.50                                    | \$1,410.03                                      |
| 56                    | \$1,379.64                                  | \$1,351.70                              | \$1,351.15                                    | \$1,475.15                                      |
| 57                    | \$1,441.15                                  | \$1,411.96                              | \$1,411.38                                    | \$1,540.91                                      |
| 58                    | \$1,506.79                                  | \$1,476.27                              | \$1,475.66                                    | \$1,611.10                                      |
| 59                    | \$1,539.31                                  | \$1,508.14                              | \$1,507.52                                    | \$1,645.87                                      |
| 60                    | \$1,604.95                                  | \$1,572.45                              | \$1,571.80                                    | \$1,716.06                                      |
| 61                    | \$1,661.72                                  | \$1,628.07                              | \$1,627.40                                    | \$1,776.76                                      |
| 62                    | \$1,698.98                                  | \$1,664.57                              | \$1,663.89                                    | \$1,816.59                                      |
| 63                    | \$1,745.70                                  | \$1,710.34                              | \$1,709.64                                    | \$1,866.55                                      |
| 64 +                  | \$1,774.08                                  | \$1,738.14                              | \$1,737.45                                    | \$1,896.90                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$438.49                                | \$431.69                              | \$425.36                                  | \$412.11                                   | \$377.11                                     | \$378.28                                   | \$462.91                                      |
| 15*                   | \$476.20                                | \$468.80                              | \$461.90                                  | \$447.47                                   | \$409.37                                     | \$410.63                                   | \$502.79                                      |
| 16*                   | \$490.61                                | \$482.99                              | \$475.88                                  | \$460.99                                   | \$421.70                                     | \$423.01                                   | \$518.03                                      |
| 17*                   | \$505.03                                | \$497.17                              | \$489.85                                  | \$474.51                                   | \$434.03                                     | \$435.38                                   | \$533.28                                      |
| 18*                   | \$520.56                                | \$512.45                              | \$504.89                                  | \$489.07                                   | \$447.31                                     | \$448.70                                   | \$549.70                                      |
| 19                    | \$521.82                                | \$513.46                              | \$505.67                                  | \$489.36                                   | \$446.32                                     | \$447.75                                   | \$551.85                                      |
| 20                    | \$537.90                                | \$529.28                              | \$521.25                                  | \$504.45                                   | \$460.08                                     | \$461.55                                   | \$568.86                                      |
| 21                    | \$554.53                                | \$545.65                              | \$537.38                                  | \$520.05                                   | \$474.30                                     | \$475.83                                   | \$586.45                                      |
| 22                    | \$554.53                                | \$545.65                              | \$537.38                                  | \$520.05                                   | \$474.30                                     | \$475.83                                   | \$586.45                                      |
| 23                    | \$554.53                                | \$545.65                              | \$537.38                                  | \$520.05                                   | \$474.30                                     | \$475.83                                   | \$586.45                                      |
| 24                    | \$554.53                                | \$545.65                              | \$537.38                                  | \$520.05                                   | \$474.30                                     | \$475.83                                   | \$586.45                                      |
| 25                    | \$556.75                                | \$547.84                              | \$539.53                                  | \$522.13                                   | \$476.20                                     | \$477.73                                   | \$588.80                                      |
| 26                    | \$567.84                                | \$558.75                              | \$550.27                                  | \$532.53                                   | \$485.69                                     | \$487.25                                   | \$600.53                                      |
| 27                    | \$581.15                                | \$571.84                              | \$563.17                                  | \$545.01                                   | \$497.07                                     | \$498.67                                   | \$614.60                                      |
| 28                    | \$602.78                                | \$593.13                              | \$584.13                                  | \$565.29                                   | \$515.57                                     | \$517.23                                   | \$637.48                                      |
| 29                    | \$620.52                                | \$610.59                              | \$601.32                                  | \$581.93                                   | \$530.75                                     | \$532.45                                   | \$656.24                                      |
| 30                    | \$629.40                                | \$619.32                              | \$609.92                                  | \$590.25                                   | \$538.34                                     | \$540.06                                   | \$665.63                                      |
| 31                    | \$642.70                                | \$632.41                              | \$622.82                                  | \$602.73                                   | \$549.72                                     | \$551.48                                   | \$679.70                                      |
| 32                    | \$656.01                                | \$645.51                              | \$635.72                                  | \$615.22                                   | \$561.10                                     | \$562.90                                   | \$693.78                                      |
| 33                    | \$664.33                                | \$653.69                              | \$643.78                                  | \$623.02                                   | \$568.22                                     | \$570.04                                   | \$702.57                                      |
| 34                    | \$673.20                                | \$662.42                              | \$652.37                                  | \$631.34                                   | \$575.81                                     | \$577.66                                   | \$711.96                                      |
| 35                    | \$677.64                                | \$666.79                              | \$656.67                                  | \$635.50                                   | \$579.60                                     | \$581.46                                   | \$716.65                                      |
| 36                    | \$682.08                                | \$671.15                              | \$660.97                                  | \$639.66                                   | \$583.40                                     | \$585.27                                   | \$721.34                                      |
| 37                    | \$686.51                                | \$675.52                              | \$665.27                                  | \$643.82                                   | \$587.19                                     | \$589.08                                   | \$726.03                                      |
| 38                    | \$690.95                                | \$679.88                              | \$669.57                                  | \$647.98                                   | \$590.98                                     | \$592.88                                   | \$730.72                                      |
| 39                    | \$699.82                                | \$688.61                              | \$678.17                                  | \$656.30                                   | \$598.57                                     | \$600.49                                   | \$740.11                                      |
| 40                    | \$708.69                                | \$697.35                              | \$686.77                                  | \$664.62                                   | \$606.16                                     | \$608.11                                   | \$749.49                                      |
| 41                    | \$722.00                                | \$710.44                              | \$699.66                                  | \$677.10                                   | \$617.54                                     | \$619.53                                   | \$763.56                                      |
| 42                    | \$734.76                                | \$722.99                              | \$712.02                                  | \$689.06                                   | \$628.45                                     | \$630.47                                   | \$777.05                                      |
| 43                    | \$752.50                                | \$740.45                              | \$729.22                                  | \$705.70                                   | \$643.63                                     | \$645.70                                   | \$795.82                                      |
| 44                    | \$774.68                                | \$762.28                              | \$750.71                                  | \$726.50                                   | \$662.60                                     | \$664.73                                   | \$819.28                                      |
| 45                    | \$800.75                                | \$787.92                              | \$775.97                                  | \$750.95                                   | \$684.90                                     | \$687.10                                   | \$846.84                                      |
| 46                    | \$831.80                                | \$818.48                              | \$806.06                                  | \$780.07                                   | \$711.46                                     | \$713.74                                   | \$879.68                                      |
| 47                    | \$866.74                                | \$852.86                              | \$839.92                                  | \$812.83                                   | \$741.34                                     | \$743.72                                   | \$916.63                                      |
| 48                    | \$906.66                                | \$892.14                              | \$878.61                                  | \$850.28                                   | \$775.49                                     | \$777.98                                   | \$958.85                                      |
| 49                    | \$946.03                                | \$930.88                              | \$916.76                                  | \$887.20                                   | \$809.16                                     | \$811.76                                   | \$1,000.49                                    |
| 50                    | \$990.40                                | \$974.54                              | \$959.75                                  | \$928.80                                   | \$847.11                                     | \$849.83                                   | \$1,047.41                                    |
| 51                    | \$1,034.20                              | \$1,017.64                            | \$1,002.21                                | \$969.89                                   | \$884.58                                     | \$887.42                                   | \$1,093.74                                    |
| 52                    | \$1,082.45                              | \$1,065.12                            | \$1,048.96                                | \$1,015.13                                 | \$925.84                                     | \$928.82                                   | \$1,144.76                                    |
| 53                    | \$1,131.25                              | \$1,113.13                            | \$1,096.25                                | \$1,060.89                                 | \$967.58                                     | \$970.69                                   | \$1,196.37                                    |
| 54                    | \$1,183.93                              | \$1,164.97                            | \$1,147.30                                | \$1,110.30                                 | \$1,012.64                                   | \$1,015.89                                 | \$1,252.08                                    |
| 55                    | \$1,236.61                              | \$1,216.81                            | \$1,198.35                                | \$1,159.70                                 | \$1,057.70                                   | \$1,061.10                                 | \$1,307.79                                    |
| 56                    | \$1,293.73                              | \$1,273.01                            | \$1,253.70                                | \$1,213.27                                 | \$1,106.55                                   | \$1,110.11                                 | \$1,368.20                                    |
| 57                    | \$1,351.40                              | \$1,329.76                            | \$1,309.59                                | \$1,267.35                                 | \$1,155.88                                   | \$1,159.59                                 | \$1,429.19                                    |
| 58                    | \$1,412.95                              | \$1,390.32                            | \$1,369.23                                | \$1,325.08                                 | \$1,208.53                                   | \$1,212.41                                 | \$1,494.28                                    |
| 59                    | \$1,443.45                              | \$1,420.34                            | \$1,398.79                                | \$1,353.68                                 | \$1,234.62                                   | \$1,238.58                                 | \$1,526.54                                    |
| 60                    | \$1,505.00                              | \$1,480.90                            | \$1,458.44                                | \$1,411.41                                 | \$1,287.26                                   | \$1,291.40                                 | \$1,591.64                                    |
| 61                    | \$1,558.24                              | \$1,533.29                            | \$1,510.03                                | \$1,461.33                                 | \$1,332.80                                   | \$1,337.08                                 | \$1,647.94                                    |
| 62                    | \$1,593.17                              | \$1,567.66                            | \$1,543.88                                | \$1,494.09                                 | \$1,362.68                                   | \$1,367.05                                 | \$1,684.88                                    |
| 63                    | \$1,636.98                              | \$1,610.77                            | \$1,586.33                                | \$1,535.18                                 | \$1,400.15                                   | \$1,404.64                                 | \$1,731.21                                    |
| 64 +                  | \$1,663.59                              | \$1,636.95                            | \$1,612.14                                | \$1,560.15                                 | \$1,422.90                                   | \$1,427.49                                 | \$1,759.35                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$350.30                                        | \$355.43                                        | \$357.72                                    | \$343.84                                        | \$332.65                                             |
| 15*                   | \$380.16                                        | \$385.75                                        | \$388.25                                    | \$373.13                                        | \$360.95                                             |
| 16*                   | \$391.58                                        | \$397.35                                        | \$399.92                                    | \$384.34                                        | \$371.77                                             |
| 17*                   | \$403.00                                        | \$408.94                                        | \$411.60                                    | \$395.54                                        | \$382.59                                             |
| 18*                   | \$415.30                                        | \$421.43                                        | \$424.17                                    | \$407.60                                        | \$394.25                                             |
| 19                    | \$413.33                                        | \$419.65                                        | \$422.47                                    | \$405.39                                        | \$391.63                                             |
| 20                    | \$426.07                                        | \$432.58                                        | \$435.49                                    | \$417.89                                        | \$403.70                                             |
| 21                    | \$439.25                                        | \$445.96                                        | \$448.96                                    | \$430.81                                        | \$416.18                                             |
| 22                    | \$439.25                                        | \$445.96                                        | \$448.96                                    | \$430.81                                        | \$416.18                                             |
| 23                    | \$439.25                                        | \$445.96                                        | \$448.96                                    | \$430.81                                        | \$416.18                                             |
| 24                    | \$439.25                                        | \$445.96                                        | \$448.96                                    | \$430.81                                        | \$416.18                                             |
| 25                    | \$441.01                                        | \$447.74                                        | \$450.75                                    | \$432.53                                        | \$417.85                                             |
| 26                    | \$449.79                                        | \$456.66                                        | \$459.73                                    | \$441.15                                        | \$426.17                                             |
| 27                    | \$460.33                                        | \$467.37                                        | \$470.51                                    | \$451.49                                        | \$436.16                                             |
| 28                    | \$477.46                                        | \$484.76                                        | \$488.01                                    | \$468.29                                        | \$452.39                                             |
| 29                    | \$491.52                                        | \$499.03                                        | \$502.38                                    | \$482.08                                        | \$465.71                                             |
| 30                    | \$498.55                                        | \$506.16                                        | \$509.56                                    | \$488.97                                        | \$472.37                                             |
| 31                    | \$509.09                                        | \$516.87                                        | \$520.34                                    | \$499.31                                        | \$482.36                                             |
| 32                    | \$519.63                                        | \$527.57                                        | \$531.11                                    | \$509.65                                        | \$492.34                                             |
| 33                    | \$526.22                                        | \$534.26                                        | \$537.85                                    | \$516.11                                        | \$498.59                                             |
| 34                    | \$533.25                                        | \$541.40                                        | \$545.03                                    | \$523.00                                        | \$505.25                                             |
| 35                    | \$536.76                                        | \$544.96                                        | \$548.62                                    | \$526.45                                        | \$508.58                                             |
| 36                    | \$540.28                                        | \$548.53                                        | \$552.22                                    | \$529.90                                        | \$511.90                                             |
| 37                    | \$543.79                                        | \$552.10                                        | \$555.81                                    | \$533.34                                        | \$515.23                                             |
| 38                    | \$547.30                                        | \$555.67                                        | \$559.40                                    | \$536.79                                        | \$518.56                                             |
| 39                    | \$554.33                                        | \$562.80                                        | \$566.58                                    | \$543.68                                        | \$525.22                                             |
| 40                    | \$561.36                                        | \$569.94                                        | \$573.77                                    | \$550.58                                        | \$531.88                                             |
| 41                    | \$571.90                                        | \$580.64                                        | \$584.54                                    | \$560.92                                        | \$541.87                                             |
| 42                    | \$582.00                                        | \$590.90                                        | \$594.87                                    | \$570.82                                        | \$551.44                                             |
| 43                    | \$596.06                                        | \$605.17                                        | \$609.23                                    | \$584.61                                        | \$564.76                                             |
| 44                    | \$613.63                                        | \$623.01                                        | \$627.19                                    | \$601.84                                        | \$581.41                                             |
| 45                    | \$634.27                                        | \$643.97                                        | \$648.29                                    | \$622.09                                        | \$600.97                                             |
| 46                    | \$658.87                                        | \$668.94                                        | \$673.43                                    | \$646.22                                        | \$624.27                                             |
| 47                    | \$686.55                                        | \$697.04                                        | \$701.72                                    | \$673.36                                        | \$650.49                                             |
| 48                    | \$718.17                                        | \$729.14                                        | \$734.04                                    | \$704.37                                        | \$680.46                                             |
| 49                    | \$749.36                                        | \$760.81                                        | \$765.92                                    | \$734.96                                        | \$710.01                                             |
| 50                    | \$784.50                                        | \$796.48                                        | \$801.83                                    | \$769.43                                        | \$743.30                                             |
| 51                    | \$819.20                                        | \$831.72                                        | \$837.30                                    | \$803.46                                        | \$776.18                                             |
| 52                    | \$857.41                                        | \$870.51                                        | \$876.36                                    | \$840.94                                        | \$812.39                                             |
| 53                    | \$896.07                                        | \$909.76                                        | \$915.87                                    | \$878.85                                        | \$849.01                                             |
| 54                    | \$937.80                                        | \$952.12                                        | \$958.52                                    | \$919.78                                        | \$888.55                                             |
| 55                    | \$979.52                                        | \$994.49                                        | \$1,001.17                                  | \$960.71                                        | \$928.09                                             |
| 56                    | \$1,024.77                                      | \$1,040.42                                      | \$1,047.41                                  | \$1,005.08                                      | \$970.95                                             |
| 57                    | \$1,070.45                                      | \$1,086.80                                      | \$1,094.10                                  | \$1,049.88                                      | \$1,014.24                                           |
| 58                    | \$1,119.21                                      | \$1,136.31                                      | \$1,143.94                                  | \$1,097.70                                      | \$1,060.43                                           |
| 59                    | \$1,143.36                                      | \$1,160.83                                      | \$1,168.63                                  | \$1,121.40                                      | \$1,083.32                                           |
| 60                    | \$1,192.12                                      | \$1,210.34                                      | \$1,218.47                                  | \$1,169.22                                      | \$1,129.52                                           |
| 61                    | \$1,234.29                                      | \$1,253.15                                      | \$1,261.56                                  | \$1,210.58                                      | \$1,169.47                                           |
| 62                    | \$1,261.96                                      | \$1,281.24                                      | \$1,289.85                                  | \$1,237.72                                      | \$1,195.69                                           |
| 63                    | \$1,296.66                                      | \$1,316.47                                      | \$1,325.32                                  | \$1,271.75                                      | \$1,228.57                                           |
| 64 +                  | \$1,317.75                                      | \$1,337.88                                      | \$1,346.88                                  | \$1,292.43                                      | \$1,248.54                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$324.19                                 | \$314.67                                     |
| 15*                   | \$351.74                                 | \$341.37                                     |
| 16*                   | \$362.27                                 | \$351.58                                     |
| 17*                   | \$372.81                                 | \$361.79                                     |
| 18*                   | \$384.15                                 | \$372.78                                     |
| 19                    | \$381.22                                 | \$369.51                                     |
| 20                    | \$392.97                                 | \$380.90                                     |
| 21                    | \$405.12                                 | \$392.68                                     |
| 22                    | \$405.12                                 | \$392.68                                     |
| 23                    | \$405.12                                 | \$392.68                                     |
| 24                    | \$405.12                                 | \$392.68                                     |
| 25                    | \$406.75                                 | \$394.25                                     |
| 26                    | \$414.85                                 | \$402.10                                     |
| 27                    | \$424.57                                 | \$411.52                                     |
| 28                    | \$440.37                                 | \$426.84                                     |
| 29                    | \$453.33                                 | \$439.40                                     |
| 30                    | \$459.82                                 | \$445.69                                     |
| 31                    | \$469.54                                 | \$455.11                                     |
| 32                    | \$479.26                                 | \$464.54                                     |
| 33                    | \$485.34                                 | \$470.43                                     |
| 34                    | \$491.82                                 | \$476.71                                     |
| 35                    | \$495.06                                 | \$479.85                                     |
| 36                    | \$498.30                                 | \$482.99                                     |
| 37                    | \$501.54                                 | \$486.13                                     |
| 38                    | \$504.79                                 | \$489.27                                     |
| 39                    | \$511.27                                 | \$495.56                                     |
| 40                    | \$517.75                                 | \$501.84                                     |
| 41                    | \$527.47                                 | \$511.26                                     |
| 42                    | \$536.79                                 | \$520.30                                     |
| 43                    | \$549.75                                 | \$532.86                                     |
| 44                    | \$565.96                                 | \$548.57                                     |
| 45                    | \$585.00                                 | \$567.02                                     |
| 46                    | \$607.69                                 | \$589.01                                     |
| 47                    | \$633.21                                 | \$613.75                                     |
| 48                    | \$662.38                                 | \$642.03                                     |
| 49                    | \$691.14                                 | \$669.91                                     |
| 50                    | \$723.55                                 | \$701.32                                     |
| 51                    | \$755.56                                 | \$732.34                                     |
| 52                    | \$790.80                                 | \$766.50                                     |
| 53                    | \$826.45                                 | \$801.06                                     |
| 54                    | \$864.94                                 | \$838.36                                     |
| 55                    | \$903.43                                 | \$875.67                                     |
| 56                    | \$945.16                                 | \$916.11                                     |
| 57                    | \$987.29                                 | \$956.95                                     |
| 58                    | \$1,032.26                               | \$1,000.54                                   |
| 59                    | \$1,054.54                               | \$1,022.14                                   |
| 60                    | \$1,099.51                               | \$1,065.72                                   |
| 61                    | \$1,138.40                               | \$1,103.42                                   |
| 62                    | \$1,163.92                               | \$1,128.16                                   |
| 63                    | \$1,195.93                               | \$1,159.18                                   |
| 64 +                  | \$1,215.36                               | \$1,178.04                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$876.01                                | \$803.28                              | \$681.78                                 | \$620.73                                 |
| 15                    | \$953.88                                | \$874.68                              | \$742.38                                 | \$675.91                                 |
| 16                    | \$983.65                                | \$901.98                              | \$765.55                                 | \$697.00                                 |
| 17                    | \$1,013.42                              | \$929.29                              | \$788.73                                 | \$718.10                                 |
| 18                    | \$1,045.49                              | \$958.69                              | \$813.68                                 | \$740.82                                 |
| 19                    | \$1,077.55                              | \$988.09                              | \$838.63                                 | \$763.54                                 |
| 20                    | \$1,110.76                              | \$1,018.54                            | \$864.48                                 | \$787.07                                 |
| 21                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 22                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 23                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 24                    | \$1,145.11                              | \$1,050.04                            | \$891.22                                 | \$811.41                                 |
| 25                    | \$1,149.69                              | \$1,054.24                            | \$894.78                                 | \$814.66                                 |
| 26                    | \$1,172.60                              | \$1,075.24                            | \$912.61                                 | \$830.89                                 |
| 27                    | \$1,200.08                              | \$1,100.44                            | \$933.99                                 | \$850.36                                 |
| 28                    | \$1,244.74                              | \$1,141.39                            | \$968.75                                 | \$882.01                                 |
| 29                    | \$1,281.38                              | \$1,174.99                            | \$997.27                                 | \$907.97                                 |
| 30                    | \$1,299.70                              | \$1,191.80                            | \$1,011.53                               | \$920.95                                 |
| 31                    | \$1,327.19                              | \$1,217.00                            | \$1,032.92                               | \$940.43                                 |
| 32                    | \$1,354.67                              | \$1,242.20                            | \$1,054.31                               | \$959.90                                 |
| 33                    | \$1,371.84                              | \$1,257.95                            | \$1,067.68                               | \$972.07                                 |
| 34                    | \$1,390.17                              | \$1,274.75                            | \$1,081.94                               | \$985.06                                 |
| 35                    | \$1,399.33                              | \$1,283.15                            | \$1,089.07                               | \$991.55                                 |
| 36                    | \$1,408.49                              | \$1,291.55                            | \$1,096.20                               | \$998.04                                 |
| 37                    | \$1,417.65                              | \$1,299.95                            | \$1,103.33                               | \$1,004.53                               |
| 38                    | \$1,426.81                              | \$1,308.35                            | \$1,110.46                               | \$1,011.02                               |
| 39                    | \$1,445.13                              | \$1,325.15                            | \$1,124.71                               | \$1,024.00                               |
| 40                    | \$1,463.45                              | \$1,341.95                            | \$1,138.97                               | \$1,036.99                               |
| 41                    | \$1,490.94                              | \$1,367.15                            | \$1,160.36                               | \$1,056.46                               |
| 42                    | \$1,517.27                              | \$1,391.30                            | \$1,180.86                               | \$1,075.12                               |
| 43                    | \$1,553.92                              | \$1,424.90                            | \$1,209.38                               | \$1,101.09                               |
| 44                    | \$1,599.72                              | \$1,466.91                            | \$1,245.03                               | \$1,133.54                               |
| 45                    | \$1,653.54                              | \$1,516.26                            | \$1,286.92                               | \$1,171.68                               |
| 46                    | \$1,717.67                              | \$1,575.06                            | \$1,336.82                               | \$1,217.12                               |
| 47                    | \$1,789.81                              | \$1,641.21                            | \$1,392.97                               | \$1,268.24                               |
| 48                    | \$1,872.26                              | \$1,716.82                            | \$1,457.14                               | \$1,326.66                               |
| 49                    | \$1,953.56                              | \$1,791.37                            | \$1,520.41                               | \$1,384.27                               |
| 50                    | \$2,045.17                              | \$1,875.37                            | \$1,591.71                               | \$1,449.18                               |
| 51                    | \$2,135.63                              | \$1,958.32                            | \$1,662.12                               | \$1,513.28                               |
| 52                    | \$2,235.26                              | \$2,049.68                            | \$1,739.65                               | \$1,583.88                               |
| 53                    | \$2,336.03                              | \$2,142.08                            | \$1,818.08                               | \$1,655.28                               |
| 54                    | \$2,444.81                              | \$2,241.84                            | \$1,902.75                               | \$1,732.37                               |
| 55                    | \$2,553.60                              | \$2,341.59                            | \$1,987.41                               | \$1,809.45                               |
| 56                    | \$2,671.55                              | \$2,449.74                            | \$2,079.21                               | \$1,893.03                               |
| 57                    | \$2,790.64                              | \$2,558.95                            | \$2,171.89                               | \$1,977.41                               |
| 58                    | \$2,917.75                              | \$2,675.50                            | \$2,270.82                               | \$2,067.48                               |
| 59                    | \$2,980.73                              | \$2,733.25                            | \$2,319.84                               | \$2,112.11                               |
| 60                    | \$3,107.83                              | \$2,849.81                            | \$2,418.76                               | \$2,202.17                               |
| 61                    | \$3,217.77                              | \$2,950.61                            | \$2,504.32                               | \$2,280.07                               |
| 62                    | \$3,289.91                              | \$3,016.76                            | \$2,560.46                               | \$2,331.19                               |
| 63                    | \$3,380.37                              | \$3,099.72                            | \$2,630.87                               | \$2,395.29                               |
| 64 +                  | \$3,435.33                              | \$3,150.12                            | \$2,673.66                               | \$2,434.23                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$425.68                                    | \$417.35                                | \$417.18                                      | \$454.16                                        |
| 15*                   | \$462.25                                    | \$453.18                                | \$453.00                                      | \$493.26                                        |
| 16*                   | \$476.23                                    | \$466.88                                | \$466.69                                      | \$508.21                                        |
| 17*                   | \$490.22                                    | \$480.58                                | \$480.39                                      | \$523.16                                        |
| 18*                   | \$505.27                                    | \$495.33                                | \$495.13                                      | \$539.27                                        |
| 19                    | \$506.06                                    | \$495.81                                | \$495.61                                      | \$541.10                                        |
| 20                    | \$521.66                                    | \$511.09                                | \$510.88                                      | \$557.77                                        |
| 21                    | \$537.79                                    | \$526.90                                | \$526.68                                      | \$575.02                                        |
| 22                    | \$537.79                                    | \$526.90                                | \$526.68                                      | \$575.02                                        |
| 23                    | \$537.79                                    | \$526.90                                | \$526.68                                      | \$575.02                                        |
| 24                    | \$537.79                                    | \$526.90                                | \$526.68                                      | \$575.02                                        |
| 25                    | \$539.94                                    | \$529.01                                | \$528.79                                      | \$577.32                                        |
| 26                    | \$550.70                                    | \$539.55                                | \$539.32                                      | \$588.82                                        |
| 27                    | \$563.61                                    | \$552.19                                | \$551.97                                      | \$602.62                                        |
| 28                    | \$584.58                                    | \$572.74                                | \$572.51                                      | \$625.05                                        |
| 29                    | \$601.79                                    | \$589.60                                | \$589.36                                      | \$643.45                                        |
| 30                    | \$610.39                                    | \$598.03                                | \$597.79                                      | \$652.65                                        |
| 31                    | \$623.30                                    | \$610.68                                | \$610.43                                      | \$666.45                                        |
| 32                    | \$636.21                                    | \$623.32                                | \$623.07                                      | \$680.25                                        |
| 33                    | \$644.27                                    | \$631.23                                | \$630.97                                      | \$688.88                                        |
| 34                    | \$652.88                                    | \$639.66                                | \$639.39                                      | \$698.08                                        |
| 35                    | \$657.18                                    | \$643.87                                | \$643.61                                      | \$702.68                                        |
| 36                    | \$661.48                                    | \$648.09                                | \$647.82                                      | \$707.28                                        |
| 37                    | \$665.79                                    | \$652.30                                | \$652.04                                      | \$711.88                                        |
| 38                    | \$670.09                                    | \$656.52                                | \$656.25                                      | \$716.48                                        |
| 39                    | \$678.69                                    | \$664.95                                | \$664.68                                      | \$725.68                                        |
| 40                    | \$687.30                                    | \$673.38                                | \$673.10                                      | \$734.88                                        |
| 41                    | \$700.21                                    | \$686.03                                | \$685.74                                      | \$748.68                                        |
| 42                    | \$712.57                                    | \$698.14                                | \$697.86                                      | \$761.90                                        |
| 43                    | \$729.78                                    | \$715.01                                | \$714.71                                      | \$780.30                                        |
| 44                    | \$751.30                                    | \$736.08                                | \$735.78                                      | \$803.31                                        |
| 45                    | \$776.57                                    | \$760.85                                | \$760.53                                      | \$830.33                                        |
| 46                    | \$806.69                                    | \$790.35                                | \$790.03                                      | \$862.53                                        |
| 47                    | \$840.57                                    | \$823.55                                | \$823.21                                      | \$898.76                                        |
| 48                    | \$879.29                                    | \$861.48                                | \$861.13                                      | \$940.16                                        |
| 49                    | \$917.47                                    | \$898.89                                | \$898.52                                      | \$980.99                                        |
| 50                    | \$960.50                                    | \$941.05                                | \$940.66                                      | \$1,026.99                                      |
| 51                    | \$1,002.98                                  | \$982.67                                | \$982.27                                      | \$1,072.42                                      |
| 52                    | \$1,049.77                                  | \$1,028.51                              | \$1,028.09                                    | \$1,122.44                                      |
| 53                    | \$1,097.10                                  | \$1,074.88                              | \$1,074.44                                    | \$1,173.04                                      |
| 54                    | \$1,148.19                                  | \$1,124.93                              | \$1,124.47                                    | \$1,227.67                                      |
| 55                    | \$1,199.28                                  | \$1,174.99                              | \$1,174.51                                    | \$1,282.30                                      |
| 56                    | \$1,254.67                                  | \$1,229.26                              | \$1,228.75                                    | \$1,341.53                                      |
| 57                    | \$1,310.60                                  | \$1,284.06                              | \$1,283.53                                    | \$1,401.33                                      |
| 58                    | \$1,370.29                                  | \$1,342.54                              | \$1,341.99                                    | \$1,465.16                                      |
| 59                    | \$1,399.87                                  | \$1,371.52                              | \$1,370.96                                    | \$1,496.78                                      |
| 60                    | \$1,459.57                                  | \$1,430.01                              | \$1,429.42                                    | \$1,560.61                                      |
| 61                    | \$1,511.20                                  | \$1,480.59                              | \$1,479.98                                    | \$1,615.81                                      |
| 62                    | \$1,545.08                                  | \$1,513.79                              | \$1,513.16                                    | \$1,652.04                                      |
| 63                    | \$1,587.56                                  | \$1,555.41                              | \$1,554.77                                    | \$1,697.47                                      |
| 64 +                  | \$1,613.37                                  | \$1,580.70                              | \$1,580.04                                    | \$1,725.06                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$400.06                                | \$393.88                              | \$388.12                                  | \$376.07                                   | \$344.25                                     | \$345.30                                   | \$422.27                                      |
| 15*                   | \$434.35                                | \$427.63                              | \$421.36                                  | \$408.23                                   | \$373.58                                     | \$374.73                                   | \$458.53                                      |
| 16*                   | \$447.46                                | \$440.53                              | \$434.06                                  | \$420.52                                   | \$384.79                                     | \$385.98                                   | \$472.40                                      |
| 17*                   | \$460.58                                | \$453.43                              | \$446.77                                  | \$432.82                                   | \$396.01                                     | \$397.23                                   | \$486.27                                      |
| 18*                   | \$474.70                                | \$467.32                              | \$460.45                                  | \$446.06                                   | \$408.08                                     | \$409.35                                   | \$501.20                                      |
| 19                    | \$474.55                                | \$466.95                              | \$459.86                                  | \$445.03                                   | \$405.89                                     | \$407.19                                   | \$501.86                                      |
| 20                    | \$489.17                                | \$481.34                              | \$474.04                                  | \$458.75                                   | \$418.40                                     | \$419.74                                   | \$517.33                                      |
| 21                    | \$504.30                                | \$496.23                              | \$488.70                                  | \$472.94                                   | \$431.34                                     | \$432.73                                   | \$533.33                                      |
| 22                    | \$504.30                                | \$496.23                              | \$488.70                                  | \$472.94                                   | \$431.34                                     | \$432.73                                   | \$533.33                                      |
| 23                    | \$504.30                                | \$496.23                              | \$488.70                                  | \$472.94                                   | \$431.34                                     | \$432.73                                   | \$533.33                                      |
| 24                    | \$504.30                                | \$496.23                              | \$488.70                                  | \$472.94                                   | \$431.34                                     | \$432.73                                   | \$533.33                                      |
| 25                    | \$506.32                                | \$498.21                              | \$490.65                                  | \$474.83                                   | \$433.07                                     | \$434.46                                   | \$535.46                                      |
| 26                    | \$516.40                                | \$508.13                              | \$500.43                                  | \$484.29                                   | \$441.69                                     | \$443.11                                   | \$546.13                                      |
| 27                    | \$528.51                                | \$520.04                              | \$512.16                                  | \$495.64                                   | \$452.04                                     | \$453.50                                   | \$558.93                                      |
| 28                    | \$548.18                                | \$539.40                              | \$531.21                                  | \$514.08                                   | \$468.87                                     | \$470.37                                   | \$579.73                                      |
| 29                    | \$564.31                                | \$555.28                              | \$546.85                                  | \$529.22                                   | \$482.67                                     | \$484.22                                   | \$596.80                                      |
| 30                    | \$572.38                                | \$563.22                              | \$554.67                                  | \$536.78                                   | \$489.57                                     | \$491.14                                   | \$605.33                                      |
| 31                    | \$584.48                                | \$575.13                              | \$566.40                                  | \$548.14                                   | \$499.92                                     | \$501.53                                   | \$618.13                                      |
| 32                    | \$596.59                                | \$587.03                              | \$578.13                                  | \$559.49                                   | \$510.28                                     | \$511.91                                   | \$630.93                                      |
| 33                    | \$604.15                                | \$594.48                              | \$585.46                                  | \$566.58                                   | \$516.75                                     | \$518.40                                   | \$638.93                                      |
| 34                    | \$612.22                                | \$602.42                              | \$593.28                                  | \$574.15                                   | \$523.65                                     | \$525.33                                   | \$647.46                                      |
| 35                    | \$616.26                                | \$606.39                              | \$597.19                                  | \$577.93                                   | \$527.10                                     | \$528.79                                   | \$651.73                                      |
| 36                    | \$620.29                                | \$610.36                              | \$601.10                                  | \$581.71                                   | \$530.55                                     | \$532.25                                   | \$656.00                                      |
| 37                    | \$624.32                                | \$614.33                              | \$605.01                                  | \$585.50                                   | \$534.00                                     | \$535.71                                   | \$660.26                                      |
| 38                    | \$628.36                                | \$618.30                              | \$608.92                                  | \$589.28                                   | \$537.45                                     | \$539.18                                   | \$664.53                                      |
| 39                    | \$636.43                                | \$626.24                              | \$616.74                                  | \$596.85                                   | \$544.35                                     | \$546.10                                   | \$673.06                                      |
| 40                    | \$644.50                                | \$634.18                              | \$624.56                                  | \$604.41                                   | \$551.25                                     | \$553.02                                   | \$681.60                                      |
| 41                    | \$656.60                                | \$646.09                              | \$636.28                                  | \$615.77                                   | \$561.60                                     | \$563.41                                   | \$694.40                                      |
| 42                    | \$668.20                                | \$657.50                              | \$647.52                                  | \$626.64                                   | \$571.53                                     | \$573.36                                   | \$706.66                                      |
| 43                    | \$684.34                                | \$673.38                              | \$663.16                                  | \$641.78                                   | \$585.33                                     | \$587.21                                   | \$723.73                                      |
| 44                    | \$704.51                                | \$693.23                              | \$682.71                                  | \$660.69                                   | \$602.58                                     | \$604.52                                   | \$745.06                                      |
| 45                    | \$728.21                                | \$716.55                              | \$705.68                                  | \$682.92                                   | \$622.85                                     | \$624.86                                   | \$770.13                                      |
| 46                    | \$756.45                                | \$744.34                              | \$733.05                                  | \$709.41                                   | \$647.01                                     | \$649.09                                   | \$800.00                                      |
| 47                    | \$788.22                                | \$775.60                              | \$763.83                                  | \$739.20                                   | \$674.18                                     | \$676.35                                   | \$833.60                                      |
| 48                    | \$824.53                                | \$811.33                              | \$799.02                                  | \$773.25                                   | \$705.24                                     | \$707.51                                   | \$871.99                                      |
| 49                    | \$860.34                                | \$846.56                              | \$833.72                                  | \$806.83                                   | \$735.87                                     | \$738.23                                   | \$909.86                                      |
| 50                    | \$900.68                                | \$886.26                              | \$872.81                                  | \$844.67                                   | \$770.37                                     | \$772.85                                   | \$952.53                                      |
| 51                    | \$940.52                                | \$925.46                              | \$911.42                                  | \$882.03                                   | \$804.45                                     | \$807.03                                   | \$994.66                                      |
| 52                    | \$984.40                                | \$968.63                              | \$953.94                                  | \$923.18                                   | \$841.98                                     | \$844.68                                   | \$1,041.06                                    |
| 53                    | \$1,028.77                              | \$1,012.30                            | \$996.94                                  | \$964.79                                   | \$879.93                                     | \$882.76                                   | \$1,087.99                                    |
| 54                    | \$1,076.68                              | \$1,059.44                            | \$1,043.37                                | \$1,009.72                                 | \$920.91                                     | \$923.87                                   | \$1,138.66                                    |
| 55                    | \$1,124.59                              | \$1,106.58                            | \$1,089.80                                | \$1,054.65                                 | \$961.89                                     | \$964.98                                   | \$1,189.33                                    |
| 56                    | \$1,176.53                              | \$1,157.69                            | \$1,140.13                                | \$1,103.36                                 | \$1,006.32                                   | \$1,009.55                                 | \$1,244.26                                    |
| 57                    | \$1,228.98                              | \$1,209.30                            | \$1,190.96                                | \$1,152.55                                 | \$1,051.18                                   | \$1,054.55                                 | \$1,299.73                                    |
| 58                    | \$1,284.96                              | \$1,264.38                            | \$1,245.20                                | \$1,205.05                                 | \$1,099.05                                   | \$1,102.58                                 | \$1,358.93                                    |
| 59                    | \$1,312.70                              | \$1,291.67                            | \$1,272.08                                | \$1,231.06                                 | \$1,122.78                                   | \$1,126.38                                 | \$1,388.26                                    |
| 60                    | \$1,368.67                              | \$1,346.76                            | \$1,326.33                                | \$1,283.55                                 | \$1,170.66                                   | \$1,174.42                                 | \$1,447.46                                    |
| 61                    | \$1,417.09                              | \$1,394.39                            | \$1,373.24                                | \$1,328.96                                 | \$1,212.07                                   | \$1,215.96                                 | \$1,498.66                                    |
| 62                    | \$1,448.86                              | \$1,425.66                            | \$1,404.03                                | \$1,358.75                                 | \$1,239.24                                   | \$1,243.22                                 | \$1,532.26                                    |
| 63                    | \$1,488.70                              | \$1,464.86                            | \$1,442.64                                | \$1,396.11                                 | \$1,273.32                                   | \$1,277.40                                 | \$1,574.39                                    |
| 64 +                  | \$1,512.90                              | \$1,488.69                            | \$1,466.10                                | \$1,418.82                                 | \$1,294.02                                   | \$1,298.19                                 | \$1,599.99                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$319.86                                        | \$324.53                                        | \$326.61                                    | \$313.99                                        | \$303.81                                             |
| 15*                   | \$347.02                                        | \$352.10                                        | \$354.37                                    | \$340.63                                        | \$329.55                                             |
| 16*                   | \$357.41                                        | \$362.65                                        | \$364.99                                    | \$350.81                                        | \$339.39                                             |
| 17*                   | \$367.79                                        | \$373.19                                        | \$375.60                                    | \$361.00                                        | \$349.23                                             |
| 18*                   | \$378.98                                        | \$384.55                                        | \$387.04                                    | \$371.97                                        | \$359.83                                             |
| 19                    | \$375.89                                        | \$381.63                                        | \$384.20                                    | \$368.67                                        | \$356.15                                             |
| 20                    | \$387.48                                        | \$393.40                                        | \$396.04                                    | \$380.03                                        | \$367.13                                             |
| 21                    | \$399.46                                        | \$405.56                                        | \$408.29                                    | \$391.79                                        | \$378.48                                             |
| 22                    | \$399.46                                        | \$405.56                                        | \$408.29                                    | \$391.79                                        | \$378.48                                             |
| 23                    | \$399.46                                        | \$405.56                                        | \$408.29                                    | \$391.79                                        | \$378.48                                             |
| 24                    | \$399.46                                        | \$405.56                                        | \$408.29                                    | \$391.79                                        | \$378.48                                             |
| 25                    | \$401.06                                        | \$407.18                                        | \$409.92                                    | \$393.35                                        | \$380.00                                             |
| 26                    | \$409.05                                        | \$415.30                                        | \$418.09                                    | \$401.19                                        | \$387.57                                             |
| 27                    | \$418.63                                        | \$425.03                                        | \$427.88                                    | \$410.59                                        | \$396.65                                             |
| 28                    | \$434.21                                        | \$440.85                                        | \$443.81                                    | \$425.87                                        | \$411.41                                             |
| 29                    | \$446.99                                        | \$453.82                                        | \$456.87                                    | \$438.41                                        | \$423.52                                             |
| 30                    | \$453.39                                        | \$460.31                                        | \$463.41                                    | \$444.68                                        | \$429.58                                             |
| 31                    | \$462.97                                        | \$470.05                                        | \$473.20                                    | \$454.08                                        | \$438.66                                             |
| 32                    | \$472.56                                        | \$479.78                                        | \$483.00                                    | \$463.48                                        | \$447.75                                             |
| 33                    | \$478.55                                        | \$485.86                                        | \$489.13                                    | \$469.36                                        | \$453.42                                             |
| 34                    | \$484.94                                        | \$492.35                                        | \$495.66                                    | \$475.63                                        | \$459.48                                             |
| 35                    | \$488.14                                        | \$495.60                                        | \$498.93                                    | \$478.76                                        | \$462.51                                             |
| 36                    | \$491.33                                        | \$498.84                                        | \$502.19                                    | \$481.90                                        | \$465.53                                             |
| 37                    | \$494.53                                        | \$502.09                                        | \$505.46                                    | \$485.03                                        | \$468.56                                             |
| 38                    | \$497.73                                        | \$505.33                                        | \$508.73                                    | \$488.16                                        | \$471.59                                             |
| 39                    | \$504.12                                        | \$511.82                                        | \$515.26                                    | \$494.43                                        | \$477.65                                             |
| 40                    | \$510.51                                        | \$518.31                                        | \$521.79                                    | \$500.70                                        | \$483.70                                             |
| 41                    | \$520.10                                        | \$528.04                                        | \$531.59                                    | \$510.10                                        | \$492.78                                             |
| 42                    | \$529.28                                        | \$537.37                                        | \$540.98                                    | \$519.12                                        | \$501.49                                             |
| 43                    | \$542.07                                        | \$550.35                                        | \$554.05                                    | \$531.65                                        | \$513.60                                             |
| 44                    | \$558.04                                        | \$566.57                                        | \$570.38                                    | \$547.32                                        | \$528.74                                             |
| 45                    | \$576.82                                        | \$585.63                                        | \$589.57                                    | \$565.74                                        | \$546.53                                             |
| 46                    | \$599.19                                        | \$608.34                                        | \$612.43                                    | \$587.68                                        | \$567.72                                             |
| 47                    | \$624.35                                        | \$633.89                                        | \$638.15                                    | \$612.36                                        | \$591.57                                             |
| 48                    | \$653.12                                        | \$663.10                                        | \$667.55                                    | \$640.57                                        | \$618.82                                             |
| 49                    | \$681.48                                        | \$691.89                                        | \$696.54                                    | \$668.39                                        | \$645.69                                             |
| 50                    | \$713.43                                        | \$724.33                                        | \$729.20                                    | \$699.73                                        | \$675.97                                             |
| 51                    | \$744.99                                        | \$756.37                                        | \$761.45                                    | \$730.68                                        | \$705.87                                             |
| 52                    | \$779.74                                        | \$791.66                                        | \$796.98                                    | \$764.77                                        | \$738.80                                             |
| 53                    | \$814.90                                        | \$827.35                                        | \$832.91                                    | \$799.24                                        | \$772.11                                             |
| 54                    | \$852.85                                        | \$865.88                                        | \$871.69                                    | \$836.46                                        | \$808.06                                             |
| 55                    | \$890.79                                        | \$904.40                                        | \$910.48                                    | \$873.68                                        | \$844.02                                             |
| 56                    | \$931.94                                        | \$946.18                                        | \$952.53                                    | \$914.04                                        | \$883.00                                             |
| 57                    | \$973.48                                        | \$988.36                                        | \$995.00                                    | \$954.78                                        | \$922.36                                             |
| 58                    | \$1,017.82                                      | \$1,033.37                                      | \$1,040.31                                  | \$998.27                                        | \$964.37                                             |
| 59                    | \$1,039.79                                      | \$1,055.68                                      | \$1,062.77                                  | \$1,019.82                                      | \$985.19                                             |
| 60                    | \$1,084.13                                      | \$1,100.70                                      | \$1,108.09                                  | \$1,063.31                                      | \$1,027.20                                           |
| 61                    | \$1,122.48                                      | \$1,139.63                                      | \$1,147.29                                  | \$1,100.92                                      | \$1,063.54                                           |
| 62                    | \$1,147.65                                      | \$1,165.18                                      | \$1,173.01                                  | \$1,125.60                                      | \$1,087.38                                           |
| 63                    | \$1,179.20                                      | \$1,197.22                                      | \$1,205.26                                  | \$1,156.55                                      | \$1,117.28                                           |
| 64 +                  | \$1,198.38                                      | \$1,216.68                                      | \$1,224.87                                  | \$1,175.37                                      | \$1,135.44                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$296.12                                 | \$287.46                                     |
| 15*                   | \$321.17                                 | \$311.74                                     |
| 16*                   | \$330.75                                 | \$321.02                                     |
| 17*                   | \$340.33                                 | \$330.31                                     |
| 18*                   | \$350.64                                 | \$340.31                                     |
| 19                    | \$346.69                                 | \$336.04                                     |
| 20                    | \$357.37                                 | \$346.39                                     |
| 21                    | \$368.43                                 | \$357.11                                     |
| 22                    | \$368.43                                 | \$357.11                                     |
| 23                    | \$368.43                                 | \$357.11                                     |
| 24                    | \$368.43                                 | \$357.11                                     |
| 25                    | \$369.90                                 | \$358.53                                     |
| 26                    | \$377.27                                 | \$365.68                                     |
| 27                    | \$386.11                                 | \$374.25                                     |
| 28                    | \$400.48                                 | \$388.17                                     |
| 29                    | \$412.27                                 | \$399.60                                     |
| 30                    | \$418.16                                 | \$405.32                                     |
| 31                    | \$427.01                                 | \$413.89                                     |
| 32                    | \$435.85                                 | \$422.46                                     |
| 33                    | \$441.38                                 | \$427.81                                     |
| 34                    | \$447.27                                 | \$433.53                                     |
| 35                    | \$450.22                                 | \$436.38                                     |
| 36                    | \$453.16                                 | \$439.24                                     |
| 37                    | \$456.11                                 | \$442.10                                     |
| 38                    | \$459.06                                 | \$444.95                                     |
| 39                    | \$464.95                                 | \$450.67                                     |
| 40                    | \$470.85                                 | \$456.38                                     |
| 41                    | \$479.69                                 | \$464.95                                     |
| 42                    | \$488.17                                 | \$473.17                                     |
| 43                    | \$499.96                                 | \$484.59                                     |
| 44                    | \$514.69                                 | \$498.88                                     |
| 45                    | \$532.01                                 | \$515.66                                     |
| 46                    | \$552.64                                 | \$535.66                                     |
| 47                    | \$575.85                                 | \$558.16                                     |
| 48                    | \$602.38                                 | \$583.87                                     |
| 49                    | \$628.54                                 | \$609.22                                     |
| 50                    | \$658.01                                 | \$637.79                                     |
| 51                    | \$687.12                                 | \$666.00                                     |
| 52                    | \$719.17                                 | \$697.07                                     |
| 53                    | \$751.59                                 | \$728.50                                     |
| 54                    | \$786.59                                 | \$762.42                                     |
| 55                    | \$821.59                                 | \$796.35                                     |
| 56                    | \$859.54                                 | \$833.13                                     |
| 57                    | \$897.86                                 | \$870.27                                     |
| 58                    | \$938.75                                 | \$909.91                                     |
| 59                    | \$959.01                                 | \$929.55                                     |
| 60                    | \$999.91                                 | \$969.19                                     |
| 61                    | \$1,035.28                               | \$1,003.47                                   |
| 62                    | \$1,058.49                               | \$1,025.97                                   |
| 63                    | \$1,087.60                               | \$1,054.18                                   |
| 64 +                  | \$1,105.29                               | \$1,071.33                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$750.87                                | \$688.53                              | \$584.38                                 | \$532.05                                 |
| 15                    | \$817.61                                | \$749.73                              | \$636.33                                 | \$579.35                                 |
| 16                    | \$843.13                                | \$773.13                              | \$656.19                                 | \$597.43                                 |
| 17                    | \$868.65                                | \$796.53                              | \$676.05                                 | \$615.51                                 |
| 18                    | \$896.13                                | \$821.73                              | \$697.44                                 | \$634.99                                 |
| 19                    | \$923.61                                | \$846.93                              | \$718.83                                 | \$654.46                                 |
| 20                    | \$952.08                                | \$873.03                              | \$740.98                                 | \$674.63                                 |
| 21                    | \$981.52                                | \$900.03                              | \$763.90                                 | \$695.50                                 |
| 22                    | \$981.52                                | \$900.03                              | \$763.90                                 | \$695.50                                 |
| 23                    | \$981.52                                | \$900.03                              | \$763.90                                 | \$695.50                                 |
| 24                    | \$981.52                                | \$900.03                              | \$763.90                                 | \$695.50                                 |
| 25                    | \$985.45                                | \$903.63                              | \$766.95                                 | \$698.28                                 |
| 26                    | \$1,005.08                              | \$921.64                              | \$782.23                                 | \$712.19                                 |
| 27                    | \$1,028.64                              | \$943.24                              | \$800.57                                 | \$728.88                                 |
| 28                    | \$1,066.92                              | \$978.34                              | \$830.36                                 | \$756.00                                 |
| 29                    | \$1,098.33                              | \$1,007.14                            | \$854.80                                 | \$778.26                                 |
| 30                    | \$1,114.03                              | \$1,021.54                            | \$867.03                                 | \$789.39                                 |
| 31                    | \$1,137.59                              | \$1,043.14                            | \$885.36                                 | \$806.08                                 |
| 32                    | \$1,161.14                              | \$1,064.74                            | \$903.69                                 | \$822.77                                 |
| 33                    | \$1,175.87                              | \$1,078.24                            | \$915.15                                 | \$833.21                                 |
| 34                    | \$1,191.57                              | \$1,092.64                            | \$927.37                                 | \$844.33                                 |
| 35                    | \$1,199.42                              | \$1,099.84                            | \$933.49                                 | \$849.90                                 |
| 36                    | \$1,207.28                              | \$1,107.04                            | \$939.60                                 | \$855.46                                 |
| 37                    | \$1,215.13                              | \$1,114.24                            | \$945.71                                 | \$861.02                                 |
| 38                    | \$1,222.98                              | \$1,121.44                            | \$951.82                                 | \$866.59                                 |
| 39                    | \$1,238.68                              | \$1,135.84                            | \$964.04                                 | \$877.72                                 |
| 40                    | \$1,254.39                              | \$1,150.24                            | \$976.26                                 | \$888.84                                 |
| 41                    | \$1,277.95                              | \$1,171.84                            | \$994.60                                 | \$905.54                                 |
| 42                    | \$1,300.52                              | \$1,192.55                            | \$1,012.17                               | \$921.53                                 |
| 43                    | \$1,331.93                              | \$1,221.35                            | \$1,036.61                               | \$943.79                                 |
| 44                    | \$1,371.19                              | \$1,257.35                            | \$1,067.17                               | \$971.61                                 |
| 45                    | \$1,417.32                              | \$1,299.65                            | \$1,103.07                               | \$1,004.30                               |
| 46                    | \$1,472.29                              | \$1,350.05                            | \$1,145.85                               | \$1,043.25                               |
| 47                    | \$1,534.12                              | \$1,406.75                            | \$1,193.97                               | \$1,087.06                               |
| 48                    | \$1,604.79                              | \$1,471.56                            | \$1,248.98                               | \$1,137.14                               |
| 49                    | \$1,674.48                              | \$1,535.46                            | \$1,303.21                               | \$1,186.52                               |
| 50                    | \$1,753.00                              | \$1,607.46                            | \$1,364.32                               | \$1,242.16                               |
| 51                    | \$1,830.54                              | \$1,678.56                            | \$1,424.67                               | \$1,297.10                               |
| 52                    | \$1,915.94                              | \$1,756.87                            | \$1,491.13                               | \$1,357.61                               |
| 53                    | \$2,002.31                              | \$1,836.07                            | \$1,558.35                               | \$1,418.81                               |
| 54                    | \$2,095.56                              | \$1,921.57                            | \$1,630.93                               | \$1,484.89                               |
| 55                    | \$2,188.80                              | \$2,007.08                            | \$1,703.50                               | \$1,550.96                               |
| 56                    | \$2,289.90                              | \$2,099.78                            | \$1,782.18                               | \$1,622.59                               |
| 57                    | \$2,391.98                              | \$2,193.38                            | \$1,861.62                               | \$1,694.93                               |
| 58                    | \$2,500.93                              | \$2,293.29                            | \$1,946.42                               | \$1,772.13                               |
| 59                    | \$2,554.91                              | \$2,342.79                            | \$1,988.43                               | \$1,810.38                               |
| 60                    | \$2,663.86                              | \$2,442.69                            | \$2,073.22                               | \$1,887.58                               |
| 61                    | \$2,758.08                              | \$2,529.10                            | \$2,146.56                               | \$1,954.35                               |
| 62                    | \$2,819.92                              | \$2,585.80                            | \$2,194.68                               | \$1,998.16                               |
| 63                    | \$2,897.46                              | \$2,656.90                            | \$2,255.03                               | \$2,053.11                               |
| 64 +                  | \$2,944.56                              | \$2,700.09                            | \$2,291.70                               | \$2,086.50                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$413.34                                    | \$405.26                                | \$405.10                                      | \$440.97                                        |
| 15*                   | \$448.81                                    | \$440.01                                | \$439.84                                      | \$478.89                                        |
| 16*                   | \$462.37                                    | \$453.30                                | \$453.12                                      | \$493.40                                        |
| 17*                   | \$475.94                                    | \$466.59                                | \$466.40                                      | \$507.90                                        |
| 18*                   | \$490.54                                    | \$480.90                                | \$480.71                                      | \$523.52                                        |
| 19                    | \$490.88                                    | \$480.94                                | \$480.74                                      | \$524.86                                        |
| 20                    | \$506.01                                    | \$495.76                                | \$495.56                                      | \$541.04                                        |
| 21                    | \$521.66                                    | \$511.09                                | \$510.88                                      | \$557.77                                        |
| 22                    | \$521.66                                    | \$511.09                                | \$510.88                                      | \$557.77                                        |
| 23                    | \$521.66                                    | \$511.09                                | \$510.88                                      | \$557.77                                        |
| 24                    | \$521.66                                    | \$511.09                                | \$510.88                                      | \$557.77                                        |
| 25                    | \$523.74                                    | \$513.14                                | \$512.93                                      | \$560.00                                        |
| 26                    | \$534.18                                    | \$523.36                                | \$523.14                                      | \$571.16                                        |
| 27                    | \$546.70                                    | \$535.63                                | \$535.41                                      | \$584.54                                        |
| 28                    | \$567.04                                    | \$555.56                                | \$555.33                                      | \$606.30                                        |
| 29                    | \$583.74                                    | \$571.91                                | \$571.68                                      | \$624.15                                        |
| 30                    | \$592.08                                    | \$580.09                                | \$579.85                                      | \$633.07                                        |
| 31                    | \$604.60                                    | \$592.36                                | \$592.11                                      | \$646.46                                        |
| 32                    | \$617.12                                    | \$604.62                                | \$604.38                                      | \$659.84                                        |
| 33                    | \$624.95                                    | \$612.29                                | \$612.04                                      | \$668.21                                        |
| 34                    | \$633.29                                    | \$620.47                                | \$620.21                                      | \$677.13                                        |
| 35                    | \$637.47                                    | \$624.56                                | \$624.30                                      | \$681.60                                        |
| 36                    | \$641.64                                    | \$628.65                                | \$628.39                                      | \$686.06                                        |
| 37                    | \$645.81                                    | \$632.73                                | \$632.47                                      | \$690.52                                        |
| 38                    | \$649.99                                    | \$636.82                                | \$636.56                                      | \$694.98                                        |
| 39                    | \$658.33                                    | \$645.00                                | \$644.74                                      | \$703.91                                        |
| 40                    | \$666.68                                    | \$653.18                                | \$652.91                                      | \$712.83                                        |
| 41                    | \$679.20                                    | \$665.44                                | \$665.17                                      | \$726.22                                        |
| 42                    | \$691.20                                    | \$677.20                                | \$676.92                                      | \$739.05                                        |
| 43                    | \$707.89                                    | \$693.55                                | \$693.27                                      | \$756.90                                        |
| 44                    | \$728.76                                    | \$714.00                                | \$713.70                                      | \$779.21                                        |
| 45                    | \$753.27                                    | \$738.02                                | \$737.72                                      | \$805.42                                        |
| 46                    | \$782.49                                    | \$766.64                                | \$766.33                                      | \$836.66                                        |
| 47                    | \$815.35                                    | \$798.84                                | \$798.51                                      | \$871.80                                        |
| 48                    | \$852.91                                    | \$835.64                                | \$835.29                                      | \$911.96                                        |
| 49                    | \$889.95                                    | \$871.93                                | \$871.57                                      | \$951.56                                        |
| 50                    | \$931.68                                    | \$912.81                                | \$912.44                                      | \$996.18                                        |
| 51                    | \$972.89                                    | \$953.19                                | \$952.80                                      | \$1,040.24                                      |
| 52                    | \$1,018.28                                  | \$997.66                                | \$997.24                                      | \$1,088.77                                      |
| 53                    | \$1,064.18                                  | \$1,042.63                              | \$1,042.20                                    | \$1,137.85                                      |
| 54                    | \$1,113.74                                  | \$1,091.19                              | \$1,090.74                                    | \$1,190.84                                      |
| 55                    | \$1,163.30                                  | \$1,139.74                              | \$1,139.27                                    | \$1,243.83                                      |
| 56                    | \$1,217.03                                  | \$1,192.38                              | \$1,191.89                                    | \$1,301.28                                      |
| 57                    | \$1,271.28                                  | \$1,245.54                              | \$1,245.02                                    | \$1,359.29                                      |
| 58                    | \$1,329.19                                  | \$1,302.27                              | \$1,301.73                                    | \$1,421.20                                      |
| 59                    | \$1,357.88                                  | \$1,330.38                              | \$1,329.83                                    | \$1,451.88                                      |
| 60                    | \$1,415.78                                  | \$1,387.11                              | \$1,386.54                                    | \$1,513.79                                      |
| 61                    | \$1,465.86                                  | \$1,436.18                              | \$1,435.58                                    | \$1,567.34                                      |
| 62                    | \$1,498.72                                  | \$1,468.37                              | \$1,467.77                                    | \$1,602.48                                      |
| 63                    | \$1,539.94                                  | \$1,508.75                              | \$1,508.13                                    | \$1,646.54                                      |
| 64 +                  | \$1,564.98                                  | \$1,533.27                              | \$1,532.64                                    | \$1,673.31                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$388.49                                | \$382.49                              | \$376.91                                  | \$365.21                                   | \$334.35                                     | \$335.37                                   | \$410.03                                      |
| 15*                   | \$421.75                                | \$415.23                              | \$409.14                                  | \$396.41                                   | \$362.80                                     | \$363.92                                   | \$445.21                                      |
| 16*                   | \$434.47                                | \$427.74                              | \$421.47                                  | \$408.34                                   | \$373.68                                     | \$374.83                                   | \$458.66                                      |
| 17*                   | \$447.19                                | \$440.25                              | \$433.79                                  | \$420.26                                   | \$384.55                                     | \$385.74                                   | \$472.11                                      |
| 18*                   | \$460.88                                | \$453.73                              | \$447.07                                  | \$433.11                                   | \$396.27                                     | \$397.50                                   | \$486.59                                      |
| 19                    | \$460.31                                | \$452.94                              | \$446.07                                  | \$431.68                                   | \$393.71                                     | \$394.98                                   | \$486.81                                      |
| 20                    | \$474.50                                | \$466.90                              | \$459.82                                  | \$444.99                                   | \$405.85                                     | \$407.15                                   | \$501.81                                      |
| 21                    | \$489.17                                | \$481.34                              | \$474.04                                  | \$458.75                                   | \$418.40                                     | \$419.74                                   | \$517.33                                      |
| 22                    | \$489.17                                | \$481.34                              | \$474.04                                  | \$458.75                                   | \$418.40                                     | \$419.74                                   | \$517.33                                      |
| 23                    | \$489.17                                | \$481.34                              | \$474.04                                  | \$458.75                                   | \$418.40                                     | \$419.74                                   | \$517.33                                      |
| 24                    | \$489.17                                | \$481.34                              | \$474.04                                  | \$458.75                                   | \$418.40                                     | \$419.74                                   | \$517.33                                      |
| 25                    | \$491.13                                | \$483.26                              | \$475.93                                  | \$460.58                                   | \$420.07                                     | \$421.42                                   | \$519.40                                      |
| 26                    | \$500.91                                | \$492.89                              | \$485.41                                  | \$469.76                                   | \$428.44                                     | \$429.82                                   | \$529.75                                      |
| 27                    | \$512.65                                | \$504.44                              | \$496.79                                  | \$480.77                                   | \$438.48                                     | \$439.89                                   | \$542.16                                      |
| 28                    | \$531.73                                | \$523.22                              | \$515.28                                  | \$498.66                                   | \$454.80                                     | \$456.26                                   | \$562.34                                      |
| 29                    | \$547.38                                | \$538.62                              | \$530.45                                  | \$513.34                                   | \$468.19                                     | \$469.69                                   | \$578.89                                      |
| 30                    | \$555.21                                | \$546.32                              | \$538.03                                  | \$520.68                                   | \$474.88                                     | \$476.41                                   | \$587.17                                      |
| 31                    | \$566.95                                | \$557.87                              | \$549.41                                  | \$531.69                                   | \$484.93                                     | \$486.48                                   | \$599.59                                      |
| 32                    | \$578.69                                | \$569.42                              | \$560.79                                  | \$542.70                                   | \$494.97                                     | \$496.56                                   | \$612.00                                      |
| 33                    | \$586.03                                | \$576.64                              | \$567.90                                  | \$549.58                                   | \$501.24                                     | \$502.85                                   | \$619.76                                      |
| 34                    | \$593.85                                | \$584.35                              | \$575.48                                  | \$556.92                                   | \$507.94                                     | \$509.57                                   | \$628.04                                      |
| 35                    | \$597.77                                | \$588.20                              | \$579.27                                  | \$560.59                                   | \$511.28                                     | \$512.93                                   | \$632.18                                      |
| 36                    | \$601.68                                | \$592.05                              | \$583.07                                  | \$564.26                                   | \$514.63                                     | \$516.28                                   | \$636.32                                      |
| 37                    | \$605.59                                | \$595.90                              | \$586.86                                  | \$567.93                                   | \$517.98                                     | \$519.64                                   | \$640.45                                      |
| 38                    | \$609.51                                | \$599.75                              | \$590.65                                  | \$571.60                                   | \$521.33                                     | \$523.00                                   | \$644.59                                      |
| 39                    | \$617.33                                | \$607.45                              | \$598.23                                  | \$578.94                                   | \$528.02                                     | \$529.72                                   | \$652.87                                      |
| 40                    | \$625.16                                | \$615.15                              | \$605.82                                  | \$586.28                                   | \$534.71                                     | \$536.43                                   | \$661.15                                      |
| 41                    | \$636.90                                | \$626.70                              | \$617.20                                  | \$597.29                                   | \$544.76                                     | \$546.51                                   | \$673.56                                      |
| 42                    | \$648.15                                | \$637.77                              | \$628.10                                  | \$607.84                                   | \$554.38                                     | \$556.16                                   | \$685.46                                      |
| 43                    | \$663.81                                | \$653.18                              | \$643.27                                  | \$622.52                                   | \$567.77                                     | \$569.59                                   | \$702.02                                      |
| 44                    | \$683.37                                | \$672.43                              | \$662.23                                  | \$640.87                                   | \$584.50                                     | \$586.38                                   | \$722.71                                      |
| 45                    | \$706.36                                | \$695.05                              | \$684.51                                  | \$662.43                                   | \$604.17                                     | \$606.11                                   | \$747.02                                      |
| 46                    | \$733.76                                | \$722.01                              | \$711.06                                  | \$688.12                                   | \$627.60                                     | \$629.62                                   | \$776.00                                      |
| 47                    | \$764.58                                | \$752.33                              | \$740.92                                  | \$717.03                                   | \$653.96                                     | \$656.06                                   | \$808.59                                      |
| 48                    | \$799.80                                | \$786.99                              | \$775.05                                  | \$750.06                                   | \$684.08                                     | \$686.28                                   | \$845.83                                      |
| 49                    | \$834.53                                | \$821.16                              | \$808.71                                  | \$782.63                                   | \$713.79                                     | \$716.08                                   | \$882.57                                      |
| 50                    | \$873.66                                | \$859.67                              | \$846.63                                  | \$819.33                                   | \$747.26                                     | \$749.66                                   | \$923.95                                      |
| 51                    | \$912.31                                | \$897.70                              | \$884.08                                  | \$855.57                                   | \$780.32                                     | \$782.82                                   | \$964.82                                      |
| 52                    | \$954.86                                | \$939.57                              | \$925.32                                  | \$895.48                                   | \$816.72                                     | \$819.34                                   | \$1,009.83                                    |
| 53                    | \$997.91                                | \$981.93                              | \$967.04                                  | \$935.85                                   | \$853.54                                     | \$856.28                                   | \$1,055.35                                    |
| 54                    | \$1,044.38                              | \$1,027.66                            | \$1,012.07                                | \$979.43                                   | \$893.28                                     | \$896.15                                   | \$1,104.50                                    |
| 55                    | \$1,090.85                              | \$1,073.39                            | \$1,057.10                                | \$1,023.01                                 | \$933.03                                     | \$936.03                                   | \$1,153.65                                    |
| 56                    | \$1,141.24                              | \$1,122.96                            | \$1,105.93                                | \$1,070.26                                 | \$976.13                                     | \$979.26                                   | \$1,206.93                                    |
| 57                    | \$1,192.11                              | \$1,173.02                            | \$1,155.23                                | \$1,117.97                                 | \$1,019.64                                   | \$1,022.91                                 | \$1,260.73                                    |
| 58                    | \$1,246.41                              | \$1,226.45                            | \$1,207.85                                | \$1,168.89                                 | \$1,066.08                                   | \$1,069.51                                 | \$1,318.16                                    |
| 59                    | \$1,273.31                              | \$1,252.92                            | \$1,233.92                                | \$1,194.13                                 | \$1,089.09                                   | \$1,092.59                                 | \$1,346.61                                    |
| 60                    | \$1,327.61                              | \$1,306.35                            | \$1,286.54                                | \$1,245.05                                 | \$1,135.54                                   | \$1,139.18                                 | \$1,404.03                                    |
| 61                    | \$1,374.57                              | \$1,352.56                            | \$1,332.04                                | \$1,289.09                                 | \$1,175.70                                   | \$1,179.48                                 | \$1,453.70                                    |
| 62                    | \$1,405.39                              | \$1,382.89                            | \$1,361.91                                | \$1,317.99                                 | \$1,202.06                                   | \$1,205.92                                 | \$1,486.29                                    |
| 63                    | \$1,444.04                              | \$1,420.91                            | \$1,399.36                                | \$1,354.23                                 | \$1,235.12                                   | \$1,239.08                                 | \$1,527.16                                    |
| 64 +                  | \$1,467.51                              | \$1,444.02                            | \$1,422.12                                | \$1,376.25                                 | \$1,255.20                                   | \$1,259.22                                 | \$1,551.99                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 0-14*                 | \$310.69                                        | \$315.22                                        | \$317.24                                    | \$304.99                                        | \$295.12                                          |
| 15*                   | \$337.04                                        | \$341.97                                        | \$344.17                                    | \$330.84                                        | \$320.09                                          |
| 16*                   | \$347.11                                        | \$352.20                                        | \$354.47                                    | \$340.72                                        | \$329.63                                          |
| 17*                   | \$357.19                                        | \$362.43                                        | \$364.76                                    | \$350.60                                        | \$339.18                                          |
| 18*                   | \$368.04                                        | \$373.44                                        | \$375.85                                    | \$361.24                                        | \$349.46                                          |
| 19                    | \$364.61                                        | \$370.19                                        | \$372.67                                    | \$357.61                                        | \$345.47                                          |
| 20                    | \$375.85                                        | \$381.59                                        | \$384.16                                    | \$368.63                                        | \$356.11                                          |
| 21                    | \$387.48                                        | \$393.40                                        | \$396.04                                    | \$380.03                                        | \$367.13                                          |
| 22                    | \$387.48                                        | \$393.40                                        | \$396.04                                    | \$380.03                                        | \$367.13                                          |
| 23                    | \$387.48                                        | \$393.40                                        | \$396.04                                    | \$380.03                                        | \$367.13                                          |
| 24                    | \$387.48                                        | \$393.40                                        | \$396.04                                    | \$380.03                                        | \$367.13                                          |
| 25                    | \$389.03                                        | \$394.97                                        | \$397.62                                    | \$381.55                                        | \$368.60                                          |
| 26                    | \$396.77                                        | \$402.84                                        | \$405.54                                    | \$389.15                                        | \$375.94                                          |
| 27                    | \$406.07                                        | \$412.28                                        | \$415.05                                    | \$398.27                                        | \$384.75                                          |
| 28                    | \$421.19                                        | \$427.62                                        | \$430.49                                    | \$413.09                                        | \$399.07                                          |
| 29                    | \$433.58                                        | \$440.21                                        | \$443.17                                    | \$425.26                                        | \$410.82                                          |
| 30                    | \$439.78                                        | \$446.50                                        | \$449.50                                    | \$431.34                                        | \$416.69                                          |
| 31                    | \$449.08                                        | \$455.95                                        | \$459.01                                    | \$440.46                                        | \$425.50                                          |
| 32                    | \$458.38                                        | \$465.39                                        | \$468.51                                    | \$449.58                                        | \$434.31                                          |
| 33                    | \$464.20                                        | \$471.29                                        | \$474.45                                    | \$455.28                                        | \$439.82                                          |
| 34                    | \$470.40                                        | \$477.58                                        | \$480.79                                    | \$461.36                                        | \$445.69                                          |
| 35                    | \$473.49                                        | \$480.73                                        | \$483.96                                    | \$464.40                                        | \$448.63                                          |
| 36                    | \$476.59                                        | \$483.88                                        | \$487.13                                    | \$467.44                                        | \$451.57                                          |
| 37                    | \$479.69                                        | \$487.02                                        | \$490.30                                    | \$470.48                                        | \$454.51                                          |
| 38                    | \$482.79                                        | \$490.17                                        | \$493.46                                    | \$473.52                                        | \$457.44                                          |
| 39                    | \$488.99                                        | \$496.47                                        | \$499.80                                    | \$479.60                                        | \$463.32                                          |
| 40                    | \$495.19                                        | \$502.76                                        | \$506.14                                    | \$485.68                                        | \$469.19                                          |
| 41                    | \$504.49                                        | \$512.20                                        | \$515.64                                    | \$494.80                                        | \$478.00                                          |
| 42                    | \$513.40                                        | \$521.25                                        | \$524.75                                    | \$503.54                                        | \$486.45                                          |
| 43                    | \$525.80                                        | \$533.84                                        | \$537.42                                    | \$515.70                                        | \$498.19                                          |
| 44                    | \$541.30                                        | \$549.57                                        | \$553.27                                    | \$530.90                                        | \$512.88                                          |
| 45                    | \$559.51                                        | \$568.06                                        | \$571.88                                    | \$548.77                                        | \$530.13                                          |
| 46                    | \$581.21                                        | \$590.09                                        | \$594.06                                    | \$570.05                                        | \$550.69                                          |
| 47                    | \$605.62                                        | \$614.88                                        | \$619.01                                    | \$593.99                                        | \$573.82                                          |
| 48                    | \$633.52                                        | \$643.20                                        | \$647.52                                    | \$621.35                                        | \$600.26                                          |
| 49                    | \$661.03                                        | \$671.13                                        | \$675.64                                    | \$648.33                                        | \$626.32                                          |
| 50                    | \$692.03                                        | \$702.60                                        | \$707.32                                    | \$678.74                                        | \$655.69                                          |
| 51                    | \$722.64                                        | \$733.68                                        | \$738.61                                    | \$708.76                                        | \$684.69                                          |
| 52                    | \$756.35                                        | \$767.91                                        | \$773.07                                    | \$741.82                                        | \$716.63                                          |
| 53                    | \$790.45                                        | \$802.53                                        | \$807.92                                    | \$775.26                                        | \$748.94                                          |
| 54                    | \$827.26                                        | \$839.90                                        | \$845.54                                    | \$811.37                                        | \$783.82                                          |
| 55                    | \$864.07                                        | \$877.27                                        | \$883.17                                    | \$847.47                                        | \$818.70                                          |
| 56                    | \$903.98                                        | \$917.79                                        | \$923.96                                    | \$886.61                                        | \$856.51                                          |
| 57                    | \$944.28                                        | \$958.71                                        | \$965.15                                    | \$926.14                                        | \$894.69                                          |
| 58                    | \$987.29                                        | \$1,002.37                                      | \$1,009.11                                  | \$968.32                                        | \$935.44                                          |
| 59                    | \$1,008.60                                      | \$1,024.01                                      | \$1,030.89                                  | \$989.22                                        | \$955.64                                          |
| 60                    | \$1,051.61                                      | \$1,067.68                                      | \$1,074.85                                  | \$1,031.41                                      | \$996.39                                          |
| 61                    | \$1,088.81                                      | \$1,105.44                                      | \$1,112.87                                  | \$1,067.89                                      | \$1,031.63                                        |
| 62                    | \$1,113.22                                      | \$1,130.23                                      | \$1,137.82                                  | \$1,091.83                                      | \$1,054.76                                        |
| 63                    | \$1,143.83                                      | \$1,161.30                                      | \$1,169.10                                  | \$1,121.85                                      | \$1,083.76                                        |
| 64 +                  | \$1,162.44                                      | \$1,180.20                                      | \$1,188.12                                  | \$1,140.09                                      | \$1,101.39                                        |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$287.66                                 | \$279.26                                     |
| 15*                   | \$311.96                                 | \$302.82                                     |
| 16*                   | \$321.25                                 | \$311.82                                     |
| 17*                   | \$330.55                                 | \$320.83                                     |
| 18*                   | \$340.55                                 | \$330.53                                     |
| 19                    | \$336.29                                 | \$325.96                                     |
| 20                    | \$346.65                                 | \$336.00                                     |
| 21                    | \$357.37                                 | \$346.39                                     |
| 22                    | \$357.37                                 | \$346.39                                     |
| 23                    | \$357.37                                 | \$346.39                                     |
| 24                    | \$357.37                                 | \$346.39                                     |
| 25                    | \$358.80                                 | \$347.78                                     |
| 26                    | \$365.95                                 | \$354.71                                     |
| 27                    | \$374.53                                 | \$363.02                                     |
| 28                    | \$388.47                                 | \$376.53                                     |
| 29                    | \$399.90                                 | \$387.61                                     |
| 30                    | \$405.62                                 | \$393.16                                     |
| 31                    | \$414.20                                 | \$401.47                                     |
| 32                    | \$422.77                                 | \$409.78                                     |
| 33                    | \$428.13                                 | \$414.98                                     |
| 34                    | \$433.85                                 | \$420.52                                     |
| 35                    | \$436.71                                 | \$423.29                                     |
| 36                    | \$439.57                                 | \$426.06                                     |
| 37                    | \$442.43                                 | \$428.83                                     |
| 38                    | \$445.29                                 | \$431.61                                     |
| 39                    | \$451.01                                 | \$437.15                                     |
| 40                    | \$456.72                                 | \$442.69                                     |
| 41                    | \$465.30                                 | \$451.00                                     |
| 42                    | \$473.52                                 | \$458.97                                     |
| 43                    | \$484.96                                 | \$470.05                                     |
| 44                    | \$499.25                                 | \$483.91                                     |
| 45                    | \$516.05                                 | \$500.19                                     |
| 46                    | \$536.06                                 | \$519.59                                     |
| 47                    | \$558.58                                 | \$541.41                                     |
| 48                    | \$584.31                                 | \$566.35                                     |
| 49                    | \$609.68                                 | \$590.95                                     |
| 50                    | \$638.27                                 | \$618.66                                     |
| 51                    | \$666.50                                 | \$646.02                                     |
| 52                    | \$697.59                                 | \$676.16                                     |
| 53                    | \$729.04                                 | \$706.64                                     |
| 54                    | \$762.99                                 | \$739.55                                     |
| 55                    | \$796.94                                 | \$772.46                                     |
| 56                    | \$833.75                                 | \$808.13                                     |
| 57                    | \$870.92                                 | \$844.16                                     |
| 58                    | \$910.59                                 | \$882.61                                     |
| 59                    | \$930.24                                 | \$901.66                                     |
| 60                    | \$969.91                                 | \$940.11                                     |
| 61                    | \$1,004.22                               | \$973.36                                     |
| 62                    | \$1,026.74                               | \$995.19                                     |
| 63                    | \$1,054.97                               | \$1,022.55                                   |
| 64 +                  | \$1,072.11                               | \$1,039.17                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$728.34                                | \$667.87                              | \$566.85                                 | \$516.09                                 |
| 15                    | \$793.08                                | \$727.24                              | \$617.24                                 | \$561.97                                 |
| 16                    | \$817.84                                | \$749.94                              | \$636.50                                 | \$579.51                                 |
| 17                    | \$842.59                                | \$772.63                              | \$655.77                                 | \$597.05                                 |
| 18                    | \$869.25                                | \$797.08                              | \$676.52                                 | \$615.94                                 |
| 19                    | \$895.91                                | \$821.52                              | \$697.26                                 | \$634.83                                 |
| 20                    | \$923.52                                | \$846.84                              | \$718.75                                 | \$654.39                                 |
| 21                    | \$952.08                                | \$873.03                              | \$740.98                                 | \$674.63                                 |
| 22                    | \$952.08                                | \$873.03                              | \$740.98                                 | \$674.63                                 |
| 23                    | \$952.08                                | \$873.03                              | \$740.98                                 | \$674.63                                 |
| 24                    | \$952.08                                | \$873.03                              | \$740.98                                 | \$674.63                                 |
| 25                    | \$955.89                                | \$876.53                              | \$743.95                                 | \$677.33                                 |
| 26                    | \$974.93                                | \$893.99                              | \$758.77                                 | \$690.82                                 |
| 27                    | \$997.78                                | \$914.94                              | \$776.55                                 | \$707.01                                 |
| 28                    | \$1,034.91                              | \$948.99                              | \$805.45                                 | \$733.32                                 |
| 29                    | \$1,065.38                              | \$976.92                              | \$829.16                                 | \$754.91                                 |
| 30                    | \$1,080.61                              | \$990.89                              | \$841.01                                 | \$765.71                                 |
| 31                    | \$1,103.46                              | \$1,011.85                            | \$858.80                                 | \$781.90                                 |
| 32                    | \$1,126.31                              | \$1,032.80                            | \$876.58                                 | \$798.09                                 |
| 33                    | \$1,140.59                              | \$1,045.89                            | \$887.70                                 | \$808.21                                 |
| 34                    | \$1,155.82                              | \$1,059.86                            | \$899.55                                 | \$819.00                                 |
| 35                    | \$1,163.44                              | \$1,066.85                            | \$905.48                                 | \$824.40                                 |
| 36                    | \$1,171.06                              | \$1,073.83                            | \$911.41                                 | \$829.80                                 |
| 37                    | \$1,178.67                              | \$1,080.82                            | \$917.34                                 | \$835.19                                 |
| 38                    | \$1,186.29                              | \$1,087.80                            | \$923.26                                 | \$840.59                                 |
| 39                    | \$1,201.52                              | \$1,101.77                            | \$935.12                                 | \$851.39                                 |
| 40                    | \$1,216.76                              | \$1,115.74                            | \$946.98                                 | \$862.18                                 |
| 41                    | \$1,239.61                              | \$1,136.69                            | \$964.76                                 | \$878.37                                 |
| 42                    | \$1,261.50                              | \$1,156.77                            | \$981.80                                 | \$893.89                                 |
| 43                    | \$1,291.97                              | \$1,184.71                            | \$1,005.51                               | \$915.48                                 |
| 44                    | \$1,330.05                              | \$1,219.63                            | \$1,035.15                               | \$942.46                                 |
| 45                    | \$1,374.80                              | \$1,260.66                            | \$1,069.98                               | \$974.17                                 |
| 46                    | \$1,428.12                              | \$1,309.55                            | \$1,111.47                               | \$1,011.95                               |
| 47                    | \$1,488.10                              | \$1,364.55                            | \$1,158.16                               | \$1,054.45                               |
| 48                    | \$1,556.65                              | \$1,427.41                            | \$1,211.51                               | \$1,103.02                               |
| 49                    | \$1,624.25                              | \$1,489.39                            | \$1,264.12                               | \$1,150.92                               |
| 50                    | \$1,700.41                              | \$1,559.24                            | \$1,323.39                               | \$1,204.89                               |
| 51                    | \$1,775.63                              | \$1,628.21                            | \$1,381.93                               | \$1,258.19                               |
| 52                    | \$1,858.46                              | \$1,704.16                            | \$1,446.40                               | \$1,316.88                               |
| 53                    | \$1,942.24                              | \$1,780.99                            | \$1,511.60                               | \$1,376.25                               |
| 54                    | \$2,032.69                              | \$1,863.93                            | \$1,582.00                               | \$1,440.34                               |
| 55                    | \$2,123.14                              | \$1,946.86                            | \$1,652.39                               | \$1,504.43                               |
| 56                    | \$2,221.20                              | \$2,036.79                            | \$1,728.71                               | \$1,573.92                               |
| 57                    | \$2,320.22                              | \$2,127.58                            | \$1,805.77                               | \$1,644.08                               |
| 58                    | \$2,425.90                              | \$2,224.49                            | \$1,888.02                               | \$1,718.96                               |
| 59                    | \$2,478.26                              | \$2,272.51                            | \$1,928.78                               | \$1,756.07                               |
| 60                    | \$2,583.94                              | \$2,369.41                            | \$2,011.03                               | \$1,830.95                               |
| 61                    | \$2,675.34                              | \$2,453.22                            | \$2,082.16                               | \$1,895.72                               |
| 62                    | \$2,735.32                              | \$2,508.22                            | \$2,128.84                               | \$1,938.22                               |
| 63                    | \$2,810.54                              | \$2,577.19                            | \$2,187.38                               | \$1,991.51                               |
| 64 +                  | \$2,856.24                              | \$2,619.09                            | \$2,222.94                               | \$2,023.89                               |



## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$417.56                                    | \$409.40                                | \$409.23                                      | \$445.48                                        |
| 15*                   | \$453.41                                    | \$444.52                                | \$444.34                                      | \$483.81                                        |
| 16*                   | \$467.12                                    | \$457.95                                | \$457.77                                      | \$498.47                                        |
| 17*                   | \$480.83                                    | \$471.38                                | \$471.19                                      | \$513.12                                        |
| 18*                   | \$495.59                                    | \$485.84                                | \$485.65                                      | \$528.91                                        |
| 19                    | \$496.08                                    | \$486.03                                | \$485.83                                      | \$530.42                                        |
| 20                    | \$511.37                                    | \$501.01                                | \$500.80                                      | \$546.77                                        |
| 21                    | \$527.18                                    | \$516.51                                | \$516.29                                      | \$563.68                                        |
| 22                    | \$527.18                                    | \$516.51                                | \$516.29                                      | \$563.68                                        |
| 23                    | \$527.18                                    | \$516.51                                | \$516.29                                      | \$563.68                                        |
| 24                    | \$527.18                                    | \$516.51                                | \$516.29                                      | \$563.68                                        |
| 25                    | \$529.29                                    | \$518.57                                | \$518.36                                      | \$565.93                                        |
| 26                    | \$539.83                                    | \$528.90                                | \$528.68                                      | \$577.21                                        |
| 27                    | \$552.49                                    | \$541.30                                | \$541.08                                      | \$590.73                                        |
| 28                    | \$573.05                                    | \$561.44                                | \$561.21                                      | \$612.72                                        |
| 29                    | \$589.92                                    | \$577.97                                | \$577.73                                      | \$630.76                                        |
| 30                    | \$598.35                                    | \$586.23                                | \$585.99                                      | \$639.77                                        |
| 31                    | \$611.00                                    | \$598.63                                | \$598.38                                      | \$653.30                                        |
| 32                    | \$623.66                                    | \$611.03                                | \$610.78                                      | \$666.83                                        |
| 33                    | \$631.56                                    | \$618.77                                | \$618.52                                      | \$675.29                                        |
| 34                    | \$640.00                                    | \$627.04                                | \$626.78                                      | \$684.30                                        |
| 35                    | \$644.22                                    | \$631.17                                | \$630.91                                      | \$688.81                                        |
| 36                    | \$648.43                                    | \$635.30                                | \$635.04                                      | \$693.32                                        |
| 37                    | \$652.65                                    | \$639.43                                | \$639.17                                      | \$697.83                                        |
| 38                    | \$656.87                                    | \$643.57                                | \$643.30                                      | \$702.34                                        |
| 39                    | \$665.30                                    | \$651.83                                | \$651.56                                      | \$711.36                                        |
| 40                    | \$673.74                                    | \$660.10                                | \$659.82                                      | \$720.38                                        |
| 41                    | \$686.39                                    | \$672.49                                | \$672.21                                      | \$733.91                                        |
| 42                    | \$698.52                                    | \$684.37                                | \$684.09                                      | \$746.87                                        |
| 43                    | \$715.39                                    | \$700.90                                | \$700.61                                      | \$764.91                                        |
| 44                    | \$736.47                                    | \$721.56                                | \$721.26                                      | \$787.46                                        |
| 45                    | \$761.25                                    | \$745.84                                | \$745.53                                      | \$813.95                                        |
| 46                    | \$790.77                                    | \$774.76                                | \$774.44                                      | \$845.52                                        |
| 47                    | \$823.99                                    | \$807.30                                | \$806.97                                      | \$881.03                                        |
| 48                    | \$861.94                                    | \$844.49                                | \$844.14                                      | \$921.61                                        |
| 49                    | \$899.37                                    | \$881.16                                | \$880.80                                      | \$961.63                                        |
| 50                    | \$941.55                                    | \$922.48                                | \$922.10                                      | \$1,006.73                                      |
| 51                    | \$983.19                                    | \$963.28                                | \$962.89                                      | \$1,051.26                                      |
| 52                    | \$1,029.06                                  | \$1,008.22                              | \$1,007.80                                    | \$1,100.30                                      |
| 53                    | \$1,075.45                                  | \$1,053.67                              | \$1,053.24                                    | \$1,149.90                                      |
| 54                    | \$1,125.53                                  | \$1,102.74                              | \$1,102.29                                    | \$1,203.45                                      |
| 55                    | \$1,175.62                                  | \$1,151.81                              | \$1,151.33                                    | \$1,257.00                                      |
| 56                    | \$1,229.92                                  | \$1,205.01                              | \$1,204.51                                    | \$1,315.06                                      |
| 57                    | \$1,284.74                                  | \$1,258.73                              | \$1,258.21                                    | \$1,373.68                                      |
| 58                    | \$1,343.26                                  | \$1,316.06                              | \$1,315.52                                    | \$1,436.25                                      |
| 59                    | \$1,372.26                                  | \$1,344.47                              | \$1,343.91                                    | \$1,467.25                                      |
| 60                    | \$1,430.77                                  | \$1,401.80                              | \$1,401.22                                    | \$1,529.82                                      |
| 61                    | \$1,481.38                                  | \$1,451.38                              | \$1,450.78                                    | \$1,583.93                                      |
| 62                    | \$1,514.59                                  | \$1,483.92                              | \$1,483.31                                    | \$1,619.45                                      |
| 63                    | \$1,556.24                                  | \$1,524.73                              | \$1,524.10                                    | \$1,663.98                                      |
| 64 +                  | \$1,581.54                                  | \$1,549.53                              | \$1,548.87                                    | \$1,691.04                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$392.45                                | \$386.39                              | \$380.75                                  | \$368.93                                   | \$337.74                                     | \$338.77                                   | \$414.22                                      |
| 15*                   | \$426.07                                | \$419.47                              | \$413.32                                  | \$400.46                                   | \$366.49                                     | \$367.62                                   | \$449.77                                      |
| 16*                   | \$438.92                                | \$432.12                              | \$425.78                                  | \$412.51                                   | \$377.48                                     | \$378.65                                   | \$463.36                                      |
| 17*                   | \$451.77                                | \$444.77                              | \$438.23                                  | \$424.56                                   | \$388.47                                     | \$389.68                                   | \$476.96                                      |
| 18*                   | \$465.61                                | \$458.39                              | \$451.65                                  | \$437.54                                   | \$400.31                                     | \$401.55                                   | \$491.59                                      |
| 19                    | \$465.19                                | \$457.74                              | \$450.79                                  | \$436.25                                   | \$397.88                                     | \$399.16                                   | \$491.96                                      |
| 20                    | \$479.52                                | \$471.84                              | \$464.68                                  | \$449.70                                   | \$410.15                                     | \$411.46                                   | \$507.12                                      |
| 21                    | \$494.35                                | \$486.44                              | \$479.06                                  | \$463.61                                   | \$422.83                                     | \$424.19                                   | \$522.81                                      |
| 22                    | \$494.35                                | \$486.44                              | \$479.06                                  | \$463.61                                   | \$422.83                                     | \$424.19                                   | \$522.81                                      |
| 23                    | \$494.35                                | \$486.44                              | \$479.06                                  | \$463.61                                   | \$422.83                                     | \$424.19                                   | \$522.81                                      |
| 24                    | \$494.35                                | \$486.44                              | \$479.06                                  | \$463.61                                   | \$422.83                                     | \$424.19                                   | \$522.81                                      |
| 25                    | \$496.33                                | \$488.38                              | \$480.97                                  | \$465.46                                   | \$424.52                                     | \$425.88                                   | \$524.90                                      |
| 26                    | \$506.22                                | \$498.11                              | \$490.55                                  | \$474.73                                   | \$432.98                                     | \$434.37                                   | \$535.36                                      |
| 27                    | \$518.08                                | \$509.78                              | \$502.05                                  | \$485.86                                   | \$443.13                                     | \$444.55                                   | \$547.90                                      |
| 28                    | \$537.36                                | \$528.76                              | \$520.73                                  | \$503.94                                   | \$459.62                                     | \$461.09                                   | \$568.29                                      |
| 29                    | \$553.18                                | \$544.32                              | \$536.06                                  | \$518.78                                   | \$473.15                                     | \$474.67                                   | \$585.02                                      |
| 30                    | \$561.09                                | \$552.10                              | \$543.73                                  | \$526.19                                   | \$479.91                                     | \$481.45                                   | \$593.39                                      |
| 31                    | \$572.95                                | \$563.78                              | \$555.23                                  | \$537.32                                   | \$490.06                                     | \$491.63                                   | \$605.93                                      |
| 32                    | \$584.82                                | \$575.45                              | \$566.72                                  | \$548.45                                   | \$500.21                                     | \$501.81                                   | \$618.48                                      |
| 33                    | \$592.23                                | \$582.75                              | \$573.91                                  | \$555.40                                   | \$506.55                                     | \$508.18                                   | \$626.32                                      |
| 34                    | \$600.14                                | \$590.53                              | \$581.57                                  | \$562.82                                   | \$513.32                                     | \$514.96                                   | \$634.69                                      |
| 35                    | \$604.10                                | \$594.42                              | \$585.41                                  | \$566.53                                   | \$516.70                                     | \$518.36                                   | \$638.87                                      |
| 36                    | \$608.05                                | \$598.32                              | \$589.24                                  | \$570.24                                   | \$520.08                                     | \$521.75                                   | \$643.05                                      |
| 37                    | \$612.01                                | \$602.21                              | \$593.07                                  | \$573.95                                   | \$523.46                                     | \$525.14                                   | \$647.24                                      |
| 38                    | \$615.96                                | \$606.10                              | \$596.90                                  | \$577.66                                   | \$526.85                                     | \$528.54                                   | \$651.42                                      |
| 39                    | \$623.87                                | \$613.88                              | \$604.57                                  | \$585.07                                   | \$533.61                                     | \$535.33                                   | \$659.78                                      |
| 40                    | \$631.78                                | \$621.66                              | \$612.23                                  | \$592.49                                   | \$540.38                                     | \$542.11                                   | \$668.15                                      |
| 41                    | \$643.65                                | \$633.34                              | \$623.73                                  | \$603.62                                   | \$550.53                                     | \$552.29                                   | \$680.70                                      |
| 42                    | \$655.02                                | \$644.53                              | \$634.75                                  | \$614.28                                   | \$560.25                                     | \$562.05                                   | \$692.72                                      |
| 43                    | \$670.84                                | \$660.09                              | \$650.08                                  | \$629.12                                   | \$573.78                                     | \$575.62                                   | \$709.45                                      |
| 44                    | \$690.61                                | \$679.55                              | \$669.24                                  | \$647.66                                   | \$590.69                                     | \$592.59                                   | \$730.36                                      |
| 45                    | \$713.84                                | \$702.41                              | \$691.76                                  | \$669.45                                   | \$610.57                                     | \$612.53                                   | \$754.94                                      |
| 46                    | \$741.53                                | \$729.65                              | \$718.58                                  | \$695.41                                   | \$634.25                                     | \$636.28                                   | \$784.21                                      |
| 47                    | \$772.67                                | \$760.30                              | \$748.77                                  | \$724.62                                   | \$660.88                                     | \$663.01                                   | \$817.15                                      |
| 48                    | \$808.27                                | \$795.32                              | \$783.26                                  | \$758.00                                   | \$691.33                                     | \$693.55                                   | \$854.79                                      |
| 49                    | \$843.36                                | \$829.86                              | \$817.27                                  | \$790.91                                   | \$721.35                                     | \$723.66                                   | \$891.91                                      |
| 50                    | \$882.91                                | \$868.77                              | \$855.59                                  | \$828.00                                   | \$755.17                                     | \$757.60                                   | \$933.74                                      |
| 51                    | \$921.97                                | \$907.20                              | \$893.44                                  | \$864.63                                   | \$788.58                                     | \$791.11                                   | \$975.04                                      |
| 52                    | \$964.97                                | \$949.52                              | \$935.12                                  | \$904.96                                   | \$825.36                                     | \$828.02                                   | \$1,020.52                                    |
| 53                    | \$1,008.48                              | \$992.33                              | \$977.28                                  | \$945.76                                   | \$862.57                                     | \$865.34                                   | \$1,066.53                                    |
| 54                    | \$1,055.44                              | \$1,038.54                            | \$1,022.79                                | \$989.80                                   | \$902.74                                     | \$905.64                                   | \$1,116.20                                    |
| 55                    | \$1,102.40                              | \$1,084.75                            | \$1,068.30                                | \$1,033.85                                 | \$942.91                                     | \$945.94                                   | \$1,165.86                                    |
| 56                    | \$1,153.32                              | \$1,134.85                            | \$1,117.64                                | \$1,081.60                                 | \$986.46                                     | \$989.63                                   | \$1,219.71                                    |
| 57                    | \$1,204.74                              | \$1,185.44                            | \$1,167.46                                | \$1,129.81                                 | \$1,030.44                                   | \$1,033.75                                 | \$1,274.08                                    |
| 58                    | \$1,259.61                              | \$1,239.44                            | \$1,220.64                                | \$1,181.27                                 | \$1,077.37                                   | \$1,080.83                                 | \$1,332.12                                    |
| 59                    | \$1,286.80                              | \$1,266.19                            | \$1,246.98                                | \$1,206.77                                 | \$1,100.63                                   | \$1,104.16                                 | \$1,360.87                                    |
| 60                    | \$1,341.67                              | \$1,320.19                            | \$1,300.16                                | \$1,258.23                                 | \$1,147.56                                   | \$1,151.25                                 | \$1,418.90                                    |
| 61                    | \$1,389.13                              | \$1,366.88                            | \$1,346.15                                | \$1,302.74                                 | \$1,188.15                                   | \$1,191.97                                 | \$1,469.09                                    |
| 62                    | \$1,420.27                              | \$1,397.53                            | \$1,376.33                                | \$1,331.94                                 | \$1,214.79                                   | \$1,218.69                                 | \$1,502.03                                    |
| 63                    | \$1,459.33                              | \$1,435.96                            | \$1,414.17                                | \$1,368.57                                 | \$1,248.19                                   | \$1,252.20                                 | \$1,543.33                                    |
| 64 +                  | \$1,483.05                              | \$1,459.32                            | \$1,437.18                                | \$1,390.83                                 | \$1,268.49                                   | \$1,272.57                                 | \$1,568.43                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 0-14*                 | \$313.83                                        | \$318.40                                        | \$320.45                                    | \$308.07                                        | \$298.10                                          |
| 15*                   | \$340.45                                        | \$345.44                                        | \$347.66                                    | \$334.19                                        | \$323.33                                          |
| 16*                   | \$350.64                                        | \$355.78                                        | \$358.07                                    | \$344.17                                        | \$332.97                                          |
| 17*                   | \$360.82                                        | \$366.11                                        | \$368.48                                    | \$354.16                                        | \$342.62                                          |
| 18*                   | \$371.78                                        | \$377.24                                        | \$379.68                                    | \$364.91                                        | \$353.01                                          |
| 19                    | \$368.48                                        | \$374.11                                        | \$376.62                                    | \$361.40                                        | \$349.13                                          |
| 20                    | \$379.83                                        | \$385.63                                        | \$388.22                                    | \$372.53                                        | \$359.89                                          |
| 21                    | \$391.58                                        | \$397.56                                        | \$400.23                                    | \$384.06                                        | \$371.02                                          |
| 22                    | \$391.58                                        | \$397.56                                        | \$400.23                                    | \$384.06                                        | \$371.02                                          |
| 23                    | \$391.58                                        | \$397.56                                        | \$400.23                                    | \$384.06                                        | \$371.02                                          |
| 24                    | \$391.58                                        | \$397.56                                        | \$400.23                                    | \$384.06                                        | \$371.02                                          |
| 25                    | \$393.14                                        | \$399.15                                        | \$401.83                                    | \$385.59                                        | \$372.50                                          |
| 26                    | \$400.98                                        | \$407.10                                        | \$409.84                                    | \$393.27                                        | \$379.92                                          |
| 27                    | \$410.37                                        | \$416.64                                        | \$419.44                                    | \$402.49                                        | \$388.82                                          |
| 28                    | \$425.65                                        | \$432.15                                        | \$435.05                                    | \$417.47                                        | \$403.29                                          |
| 29                    | \$438.18                                        | \$444.87                                        | \$447.86                                    | \$429.76                                        | \$415.17                                          |
| 30                    | \$444.44                                        | \$451.23                                        | \$454.26                                    | \$435.90                                        | \$421.10                                          |
| 31                    | \$453.84                                        | \$460.77                                        | \$463.87                                    | \$445.12                                        | \$430.01                                          |
| 32                    | \$463.24                                        | \$470.32                                        | \$473.47                                    | \$454.34                                        | \$438.91                                          |
| 33                    | \$469.11                                        | \$476.28                                        | \$479.48                                    | \$460.10                                        | \$444.48                                          |
| 34                    | \$475.38                                        | \$482.64                                        | \$485.88                                    | \$466.24                                        | \$450.41                                          |
| 35                    | \$478.51                                        | \$485.82                                        | \$489.08                                    | \$469.32                                        | \$453.38                                          |
| 36                    | \$481.64                                        | \$489.00                                        | \$492.29                                    | \$472.39                                        | \$456.35                                          |
| 37                    | \$484.77                                        | \$492.18                                        | \$495.49                                    | \$475.46                                        | \$459.32                                          |
| 38                    | \$487.91                                        | \$495.36                                        | \$498.69                                    | \$478.53                                        | \$462.29                                          |
| 39                    | \$494.17                                        | \$501.72                                        | \$505.09                                    | \$484.68                                        | \$468.22                                          |
| 40                    | \$500.44                                        | \$508.08                                        | \$511.50                                    | \$490.82                                        | \$474.16                                          |
| 41                    | \$509.84                                        | \$517.63                                        | \$521.10                                    | \$500.04                                        | \$483.06                                          |
| 42                    | \$518.84                                        | \$526.77                                        | \$530.31                                    | \$508.87                                        | \$491.60                                          |
| 43                    | \$531.37                                        | \$539.49                                        | \$543.11                                    | \$521.16                                        | \$503.47                                          |
| 44                    | \$547.04                                        | \$555.39                                        | \$559.12                                    | \$536.53                                        | \$518.31                                          |
| 45                    | \$565.44                                        | \$574.08                                        | \$577.93                                    | \$554.58                                        | \$535.75                                          |
| 46                    | \$587.37                                        | \$596.34                                        | \$600.35                                    | \$576.08                                        | \$556.52                                          |
| 47                    | \$612.04                                        | \$621.39                                        | \$625.56                                    | \$600.28                                        | \$579.90                                          |
| 48                    | \$640.23                                        | \$650.01                                        | \$654.38                                    | \$627.93                                        | \$606.61                                          |
| 49                    | \$668.03                                        | \$678.24                                        | \$682.80                                    | \$655.20                                        | \$632.95                                          |
| 50                    | \$699.36                                        | \$710.04                                        | \$714.81                                    | \$685.92                                        | \$662.63                                          |
| 51                    | \$730.29                                        | \$741.45                                        | \$746.43                                    | \$716.26                                        | \$691.94                                          |
| 52                    | \$764.36                                        | \$776.04                                        | \$781.25                                    | \$749.68                                        | \$724.22                                          |
| 53                    | \$798.82                                        | \$811.03                                        | \$816.47                                    | \$783.47                                        | \$756.87                                          |
| 54                    | \$836.02                                        | \$848.79                                        | \$854.50                                    | \$819.96                                        | \$792.12                                          |
| 55                    | \$873.22                                        | \$886.56                                        | \$892.52                                    | \$856.44                                        | \$827.37                                          |
| 56                    | \$913.55                                        | \$927.51                                        | \$933.74                                    | \$896.00                                        | \$865.58                                          |
| 57                    | \$954.28                                        | \$968.86                                        | \$975.37                                    | \$935.94                                        | \$904.17                                          |
| 58                    | \$997.74                                        | \$1,012.99                                      | \$1,019.79                                  | \$978.57                                        | \$945.35                                          |
| 59                    | \$1,019.28                                      | \$1,034.85                                      | \$1,041.80                                  | \$999.70                                        | \$965.75                                          |
| 60                    | \$1,062.74                                      | \$1,078.98                                      | \$1,086.23                                  | \$1,042.33                                      | \$1,006.94                                        |
| 61                    | \$1,100.34                                      | \$1,117.15                                      | \$1,124.65                                  | \$1,079.20                                      | \$1,042.56                                        |
| 62                    | \$1,125.00                                      | \$1,142.19                                      | \$1,149.87                                  | \$1,103.39                                      | \$1,065.93                                        |
| 63                    | \$1,155.94                                      | \$1,173.60                                      | \$1,181.48                                  | \$1,133.73                                      | \$1,095.24                                        |
| 64 +                  | \$1,174.74                                      | \$1,192.68                                      | \$1,200.69                                  | \$1,152.18                                      | \$1,113.06                                        |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$290.56                                 | \$282.07                                     |
| 15*                   | \$315.11                                 | \$305.87                                     |
| 16*                   | \$324.50                                 | \$314.97                                     |
| 17*                   | \$333.89                                 | \$324.07                                     |
| 18*                   | \$344.01                                 | \$333.88                                     |
| 19                    | \$339.85                                 | \$329.41                                     |
| 20                    | \$350.32                                 | \$339.56                                     |
| 21                    | \$361.16                                 | \$350.06                                     |
| 22                    | \$361.16                                 | \$350.06                                     |
| 23                    | \$361.16                                 | \$350.06                                     |
| 24                    | \$361.16                                 | \$350.06                                     |
| 25                    | \$362.60                                 | \$351.46                                     |
| 26                    | \$369.83                                 | \$358.46                                     |
| 27                    | \$378.49                                 | \$366.86                                     |
| 28                    | \$392.58                                 | \$380.52                                     |
| 29                    | \$404.14                                 | \$391.72                                     |
| 30                    | \$409.91                                 | \$397.32                                     |
| 31                    | \$418.58                                 | \$405.72                                     |
| 32                    | \$427.25                                 | \$414.12                                     |
| 33                    | \$432.67                                 | \$419.37                                     |
| 34                    | \$438.45                                 | \$424.97                                     |
| 35                    | \$441.34                                 | \$427.77                                     |
| 36                    | \$444.22                                 | \$430.57                                     |
| 37                    | \$447.11                                 | \$433.38                                     |
| 38                    | \$450.00                                 | \$436.18                                     |
| 39                    | \$455.78                                 | \$441.78                                     |
| 40                    | \$461.56                                 | \$447.38                                     |
| 41                    | \$470.23                                 | \$455.78                                     |
| 42                    | \$478.53                                 | \$463.83                                     |
| 43                    | \$490.09                                 | \$475.03                                     |
| 44                    | \$504.54                                 | \$489.03                                     |
| 45                    | \$521.51                                 | \$505.49                                     |
| 46                    | \$541.74                                 | \$525.09                                     |
| 47                    | \$564.49                                 | \$547.14                                     |
| 48                    | \$590.49                                 | \$572.35                                     |
| 49                    | \$616.14                                 | \$597.20                                     |
| 50                    | \$645.03                                 | \$625.21                                     |
| 51                    | \$673.56                                 | \$652.86                                     |
| 52                    | \$704.98                                 | \$683.32                                     |
| 53                    | \$736.76                                 | \$714.12                                     |
| 54                    | \$771.07                                 | \$747.38                                     |
| 55                    | \$805.38                                 | \$780.64                                     |
| 56                    | \$842.58                                 | \$816.69                                     |
| 57                    | \$880.14                                 | \$853.10                                     |
| 58                    | \$920.23                                 | \$891.95                                     |
| 59                    | \$940.09                                 | \$911.21                                     |
| 60                    | \$980.18                                 | \$950.06                                     |
| 61                    | \$1,014.85                               | \$983.67                                     |
| 62                    | \$1,037.61                               | \$1,005.72                                   |
| 63                    | \$1,066.14                               | \$1,033.38                                   |
| 64 +                  | \$1,083.48                               | \$1,050.18                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$733.29                                | \$672.40                              | \$570.70                                 | \$519.60                                 |
| 15                    | \$798.47                                | \$732.17                              | \$621.43                                 | \$565.78                                 |
| 16                    | \$823.39                                | \$755.03                              | \$640.82                                 | \$583.44                                 |
| 17                    | \$848.31                                | \$777.88                              | \$660.22                                 | \$601.10                                 |
| 18                    | \$875.15                                | \$802.49                              | \$681.11                                 | \$620.12                                 |
| 19                    | \$901.99                                | \$827.10                              | \$702.00                                 | \$639.14                                 |
| 20                    | \$929.79                                | \$852.59                              | \$723.63                                 | \$658.84                                 |
| 21                    | \$958.54                                | \$878.96                              | \$746.01                                 | \$679.21                                 |
| 22                    | \$958.54                                | \$878.96                              | \$746.01                                 | \$679.21                                 |
| 23                    | \$958.54                                | \$878.96                              | \$746.01                                 | \$679.21                                 |
| 24                    | \$958.54                                | \$878.96                              | \$746.01                                 | \$679.21                                 |
| 25                    | \$962.38                                | \$882.48                              | \$749.00                                 | \$681.93                                 |
| 26                    | \$981.55                                | \$900.06                              | \$763.92                                 | \$695.51                                 |
| 27                    | \$1,004.55                              | \$921.15                              | \$781.82                                 | \$711.81                                 |
| 28                    | \$1,041.94                              | \$955.43                              | \$810.92                                 | \$738.30                                 |
| 29                    | \$1,072.61                              | \$983.56                              | \$834.79                                 | \$760.04                                 |
| 30                    | \$1,087.95                              | \$997.62                              | \$846.72                                 | \$770.91                                 |
| 31                    | \$1,110.95                              | \$1,018.71                            | \$864.63                                 | \$787.21                                 |
| 32                    | \$1,133.96                              | \$1,039.81                            | \$882.53                                 | \$803.51                                 |
| 33                    | \$1,148.33                              | \$1,052.99                            | \$893.72                                 | \$813.70                                 |
| 34                    | \$1,163.67                              | \$1,067.06                            | \$905.66                                 | \$824.56                                 |
| 35                    | \$1,171.34                              | \$1,074.09                            | \$911.63                                 | \$830.00                                 |
| 36                    | \$1,179.01                              | \$1,081.12                            | \$917.60                                 | \$835.43                                 |
| 37                    | \$1,186.68                              | \$1,088.15                            | \$923.56                                 | \$840.86                                 |
| 38                    | \$1,194.34                              | \$1,095.18                            | \$929.53                                 | \$846.30                                 |
| 39                    | \$1,209.68                              | \$1,109.25                            | \$941.47                                 | \$857.17                                 |
| 40                    | \$1,225.02                              | \$1,123.31                            | \$953.40                                 | \$868.03                                 |
| 41                    | \$1,248.02                              | \$1,144.41                            | \$971.31                                 | \$884.33                                 |
| 42                    | \$1,270.07                              | \$1,164.62                            | \$988.47                                 | \$899.96                                 |
| 43                    | \$1,300.74                              | \$1,192.75                            | \$1,012.34                               | \$921.69                                 |
| 44                    | \$1,339.08                              | \$1,227.91                            | \$1,042.18                               | \$948.86                                 |
| 45                    | \$1,384.14                              | \$1,269.22                            | \$1,077.24                               | \$980.78                                 |
| 46                    | \$1,437.81                              | \$1,318.44                            | \$1,119.02                               | \$1,018.82                               |
| 47                    | \$1,498.20                              | \$1,373.81                            | \$1,166.02                               | \$1,061.61                               |
| 48                    | \$1,567.22                              | \$1,437.10                            | \$1,219.73                               | \$1,110.51                               |
| 49                    | \$1,635.27                              | \$1,499.51                            | \$1,272.70                               | \$1,158.74                               |
| 50                    | \$1,711.96                              | \$1,569.82                            | \$1,332.38                               | \$1,213.07                               |
| 51                    | \$1,787.68                              | \$1,639.26                            | \$1,391.31                               | \$1,266.73                               |
| 52                    | \$1,871.07                              | \$1,715.73                            | \$1,456.22                               | \$1,325.82                               |
| 53                    | \$1,955.43                              | \$1,793.08                            | \$1,521.87                               | \$1,385.59                               |
| 54                    | \$2,046.49                              | \$1,876.58                            | \$1,592.74                               | \$1,450.12                               |
| 55                    | \$2,137.55                              | \$1,960.08                            | \$1,663.61                               | \$1,514.64                               |
| 56                    | \$2,236.28                              | \$2,050.61                            | \$1,740.45                               | \$1,584.60                               |
| 57                    | \$2,335.97                              | \$2,142.03                            | \$1,818.03                               | \$1,655.24                               |
| 58                    | \$2,442.37                              | \$2,239.59                            | \$1,900.84                               | \$1,730.63                               |
| 59                    | \$2,495.09                              | \$2,287.93                            | \$1,941.87                               | \$1,767.99                               |
| 60                    | \$2,601.48                              | \$2,385.50                            | \$2,024.68                               | \$1,843.38                               |
| 61                    | \$2,693.50                              | \$2,469.88                            | \$2,096.30                               | \$1,908.58                               |
| 62                    | \$2,753.89                              | \$2,525.25                            | \$2,143.29                               | \$1,951.38                               |
| 63                    | \$2,829.62                              | \$2,594.69                            | \$2,202.23                               | \$2,005.03                               |
| 64 +                  | \$2,875.62                              | \$2,636.88                            | \$2,238.03                               | \$2,037.63                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$397.40                                    | \$389.64                                | \$389.49                                      | \$423.92                                        |
| 15*                   | \$431.46                                    | \$423.01                                | \$422.84                                      | \$460.34                                        |
| 16*                   | \$444.48                                    | \$435.76                                | \$435.59                                      | \$474.26                                        |
| 17*                   | \$457.50                                    | \$448.52                                | \$448.34                                      | \$488.18                                        |
| 18*                   | \$471.52                                    | \$462.26                                | \$462.08                                      | \$503.18                                        |
| 19                    | \$471.27                                    | \$461.73                                | \$461.54                                      | \$503.90                                        |
| 20                    | \$485.80                                    | \$475.96                                | \$475.76                                      | \$519.43                                        |
| 21                    | \$500.82                                    | \$490.68                                | \$490.48                                      | \$535.49                                        |
| 22                    | \$500.82                                    | \$490.68                                | \$490.48                                      | \$535.49                                        |
| 23                    | \$500.82                                    | \$490.68                                | \$490.48                                      | \$535.49                                        |
| 24                    | \$500.82                                    | \$490.68                                | \$490.48                                      | \$535.49                                        |
| 25                    | \$502.83                                    | \$492.64                                | \$492.44                                      | \$537.64                                        |
| 26                    | \$512.84                                    | \$502.46                                | \$502.25                                      | \$548.35                                        |
| 27                    | \$524.86                                    | \$514.23                                | \$514.02                                      | \$561.20                                        |
| 28                    | \$544.39                                    | \$533.37                                | \$533.15                                      | \$582.08                                        |
| 29                    | \$560.42                                    | \$549.07                                | \$548.85                                      | \$599.22                                        |
| 30                    | \$568.43                                    | \$556.92                                | \$556.69                                      | \$607.79                                        |
| 31                    | \$580.45                                    | \$568.70                                | \$568.46                                      | \$620.64                                        |
| 32                    | \$592.47                                    | \$580.48                                | \$580.24                                      | \$633.49                                        |
| 33                    | \$599.99                                    | \$587.84                                | \$587.59                                      | \$641.52                                        |
| 34                    | \$608.00                                    | \$595.69                                | \$595.44                                      | \$650.09                                        |
| 35                    | \$612.01                                    | \$599.61                                | \$599.37                                      | \$654.37                                        |
| 36                    | \$616.01                                    | \$603.54                                | \$603.29                                      | \$658.66                                        |
| 37                    | \$620.02                                    | \$607.46                                | \$607.21                                      | \$662.94                                        |
| 38                    | \$624.03                                    | \$611.39                                | \$611.14                                      | \$667.23                                        |
| 39                    | \$632.04                                    | \$619.24                                | \$618.98                                      | \$675.79                                        |
| 40                    | \$640.05                                    | \$627.09                                | \$626.83                                      | \$684.36                                        |
| 41                    | \$652.07                                    | \$638.87                                | \$638.60                                      | \$697.21                                        |
| 42                    | \$663.59                                    | \$650.15                                | \$649.88                                      | \$709.53                                        |
| 43                    | \$679.62                                    | \$665.85                                | \$665.58                                      | \$726.67                                        |
| 44                    | \$699.65                                    | \$685.48                                | \$685.20                                      | \$748.08                                        |
| 45                    | \$723.19                                    | \$708.54                                | \$708.25                                      | \$773.25                                        |
| 46                    | \$751.23                                    | \$736.02                                | \$735.72                                      | \$803.24                                        |
| 47                    | \$782.79                                    | \$766.93                                | \$766.62                                      | \$836.98                                        |
| 48                    | \$818.85                                    | \$802.26                                | \$801.93                                      | \$875.53                                        |
| 49                    | \$854.40                                    | \$837.10                                | \$836.76                                      | \$913.55                                        |
| 50                    | \$894.47                                    | \$876.36                                | \$876.00                                      | \$956.39                                        |
| 51                    | \$934.03                                    | \$915.12                                | \$914.74                                      | \$998.70                                        |
| 52                    | \$977.61                                    | \$957.81                                | \$957.41                                      | \$1,045.28                                      |
| 53                    | \$1,021.68                                  | \$1,000.99                              | \$1,000.58                                    | \$1,092.41                                      |
| 54                    | \$1,069.26                                  | \$1,047.60                              | \$1,047.17                                    | \$1,143.28                                      |
| 55                    | \$1,116.84                                  | \$1,094.22                              | \$1,093.77                                    | \$1,194.15                                      |
| 56                    | \$1,168.42                                  | \$1,144.76                              | \$1,144.29                                    | \$1,249.31                                      |
| 57                    | \$1,220.51                                  | \$1,195.79                              | \$1,195.30                                    | \$1,305.00                                      |
| 58                    | \$1,276.10                                  | \$1,250.26                              | \$1,249.74                                    | \$1,364.44                                      |
| 59                    | \$1,303.64                                  | \$1,277.24                              | \$1,276.72                                    | \$1,393.89                                      |
| 60                    | \$1,359.23                                  | \$1,331.71                              | \$1,331.16                                    | \$1,453.33                                      |
| 61                    | \$1,407.31                                  | \$1,378.81                              | \$1,378.25                                    | \$1,504.74                                      |
| 62                    | \$1,438.86                                  | \$1,409.73                              | \$1,409.15                                    | \$1,538.47                                      |
| 63                    | \$1,478.43                                  | \$1,448.49                              | \$1,447.89                                    | \$1,580.78                                      |
| 64 +                  | \$1,502.46                                  | \$1,472.04                              | \$1,471.44                                    | \$1,606.47                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$373.54                                | \$367.79                              | \$362.42                                  | \$351.20                                   | \$321.56                                     | \$322.55                                   | \$394.22                                      |
| 15*                   | \$405.48                                | \$399.21                              | \$393.37                                  | \$381.15                                   | \$348.88                                     | \$349.95                                   | \$427.99                                      |
| 16*                   | \$417.69                                | \$411.23                              | \$405.20                                  | \$392.60                                   | \$359.32                                     | \$360.43                                   | \$440.91                                      |
| 17*                   | \$429.90                                | \$423.24                              | \$417.04                                  | \$404.05                                   | \$369.76                                     | \$370.91                                   | \$453.82                                      |
| 18*                   | \$443.05                                | \$436.18                              | \$429.78                                  | \$416.38                                   | \$381.01                                     | \$382.19                                   | \$467.73                                      |
| 19                    | \$441.93                                | \$434.85                              | \$428.25                                  | \$414.44                                   | \$377.99                                     | \$379.20                                   | \$467.36                                      |
| 20                    | \$455.55                                | \$448.25                              | \$441.45                                  | \$427.21                                   | \$389.64                                     | \$390.89                                   | \$481.77                                      |
| 21                    | \$469.63                                | \$462.11                              | \$455.10                                  | \$440.43                                   | \$401.69                                     | \$402.98                                   | \$496.67                                      |
| 22                    | \$469.63                                | \$462.11                              | \$455.10                                  | \$440.43                                   | \$401.69                                     | \$402.98                                   | \$496.67                                      |
| 23                    | \$469.63                                | \$462.11                              | \$455.10                                  | \$440.43                                   | \$401.69                                     | \$402.98                                   | \$496.67                                      |
| 24                    | \$469.63                                | \$462.11                              | \$455.10                                  | \$440.43                                   | \$401.69                                     | \$402.98                                   | \$496.67                                      |
| 25                    | \$471.51                                | \$463.96                              | \$456.92                                  | \$442.19                                   | \$403.30                                     | \$404.59                                   | \$498.65                                      |
| 26                    | \$480.91                                | \$473.20                              | \$466.03                                  | \$451.00                                   | \$411.33                                     | \$412.65                                   | \$508.59                                      |
| 27                    | \$492.18                                | \$484.30                              | \$476.95                                  | \$461.57                                   | \$420.97                                     | \$422.32                                   | \$520.51                                      |
| 28                    | \$510.49                                | \$502.32                              | \$494.70                                  | \$478.74                                   | \$436.64                                     | \$438.04                                   | \$539.88                                      |
| 29                    | \$525.52                                | \$517.11                              | \$509.26                                  | \$492.84                                   | \$449.49                                     | \$450.93                                   | \$555.77                                      |
| 30                    | \$533.03                                | \$524.50                              | \$516.54                                  | \$499.89                                   | \$455.92                                     | \$457.38                                   | \$563.72                                      |
| 31                    | \$544.31                                | \$535.59                              | \$527.47                                  | \$510.46                                   | \$465.56                                     | \$467.05                                   | \$575.64                                      |
| 32                    | \$555.58                                | \$546.68                              | \$538.39                                  | \$521.03                                   | \$475.20                                     | \$476.72                                   | \$587.56                                      |
| 33                    | \$562.62                                | \$553.61                              | \$545.21                                  | \$527.63                                   | \$481.22                                     | \$482.77                                   | \$595.01                                      |
| 34                    | \$570.14                                | \$561.01                              | \$552.50                                  | \$534.68                                   | \$487.65                                     | \$489.22                                   | \$602.95                                      |
| 35                    | \$573.89                                | \$564.70                              | \$556.14                                  | \$538.20                                   | \$490.86                                     | \$492.44                                   | \$606.93                                      |
| 36                    | \$577.65                                | \$568.40                              | \$559.78                                  | \$541.73                                   | \$494.08                                     | \$495.66                                   | \$610.90                                      |
| 37                    | \$581.41                                | \$572.10                              | \$563.42                                  | \$545.25                                   | \$497.29                                     | \$498.89                                   | \$614.87                                      |
| 38                    | \$585.16                                | \$575.79                              | \$567.06                                  | \$548.77                                   | \$500.50                                     | \$502.11                                   | \$618.85                                      |
| 39                    | \$592.68                                | \$583.19                              | \$574.34                                  | \$555.82                                   | \$506.93                                     | \$508.56                                   | \$626.79                                      |
| 40                    | \$600.19                                | \$590.58                              | \$581.62                                  | \$562.87                                   | \$513.36                                     | \$515.01                                   | \$634.74                                      |
| 41                    | \$611.46                                | \$601.67                              | \$592.54                                  | \$573.44                                   | \$523.00                                     | \$524.68                                   | \$646.66                                      |
| 42                    | \$622.27                                | \$612.30                              | \$603.01                                  | \$583.57                                   | \$532.24                                     | \$533.95                                   | \$658.08                                      |
| 43                    | \$637.29                                | \$627.09                              | \$617.58                                  | \$597.66                                   | \$545.09                                     | \$546.84                                   | \$673.98                                      |
| 44                    | \$656.08                                | \$645.57                              | \$635.78                                  | \$615.28                                   | \$561.16                                     | \$562.96                                   | \$693.84                                      |
| 45                    | \$678.15                                | \$667.29                              | \$657.17                                  | \$635.98                                   | \$580.04                                     | \$581.90                                   | \$717.19                                      |
| 46                    | \$704.45                                | \$693.17                              | \$682.66                                  | \$660.64                                   | \$602.53                                     | \$604.47                                   | \$745.00                                      |
| 47                    | \$734.04                                | \$722.28                              | \$711.33                                  | \$688.39                                   | \$627.84                                     | \$629.86                                   | \$776.29                                      |
| 48                    | \$767.85                                | \$755.56                              | \$744.09                                  | \$720.10                                   | \$656.76                                     | \$658.87                                   | \$812.05                                      |
| 49                    | \$801.20                                | \$788.37                              | \$776.41                                  | \$751.37                                   | \$685.28                                     | \$687.48                                   | \$847.32                                      |
| 50                    | \$838.77                                | \$825.34                              | \$812.82                                  | \$786.60                                   | \$717.42                                     | \$719.72                                   | \$887.05                                      |
| 51                    | \$875.87                                | \$861.84                              | \$848.77                                  | \$821.40                                   | \$749.15                                     | \$751.56                                   | \$926.29                                      |
| 52                    | \$916.73                                | \$902.05                              | \$888.36                                  | \$859.71                                   | \$784.10                                     | \$786.61                                   | \$969.50                                      |
| 53                    | \$958.05                                | \$942.71                              | \$928.41                                  | \$898.47                                   | \$819.45                                     | \$822.08                                   | \$1,013.20                                    |
| 54                    | \$1,002.67                              | \$986.61                              | \$971.65                                  | \$940.31                                   | \$857.61                                     | \$860.36                                   | \$1,060.39                                    |
| 55                    | \$1,047.28                              | \$1,030.51                            | \$1,014.88                                | \$982.15                                   | \$895.77                                     | \$898.64                                   | \$1,107.57                                    |
| 56                    | \$1,095.66                              | \$1,078.11                            | \$1,061.76                                | \$1,027.52                                 | \$937.14                                     | \$940.15                                   | \$1,158.73                                    |
| 57                    | \$1,144.50                              | \$1,126.17                            | \$1,109.09                                | \$1,073.32                                 | \$978.92                                     | \$982.06                                   | \$1,210.38                                    |
| 58                    | \$1,196.63                              | \$1,177.47                            | \$1,159.60                                | \$1,122.21                                 | \$1,023.50                                   | \$1,026.79                                 | \$1,265.51                                    |
| 59                    | \$1,222.46                              | \$1,202.88                            | \$1,184.63                                | \$1,146.43                                 | \$1,045.60                                   | \$1,048.95                                 | \$1,292.83                                    |
| 60                    | \$1,274.59                              | \$1,254.18                            | \$1,235.15                                | \$1,195.32                                 | \$1,090.18                                   | \$1,093.68                                 | \$1,347.96                                    |
| 61                    | \$1,319.67                              | \$1,298.54                            | \$1,278.84                                | \$1,237.60                                 | \$1,128.75                                   | \$1,132.37                                 | \$1,395.64                                    |
| 62                    | \$1,349.26                              | \$1,327.65                            | \$1,307.51                                | \$1,265.35                                 | \$1,154.05                                   | \$1,157.76                                 | \$1,426.93                                    |
| 63                    | \$1,386.36                              | \$1,364.16                            | \$1,343.47                                | \$1,300.14                                 | \$1,185.79                                   | \$1,189.59                                 | \$1,466.16                                    |
| 64 +                  | \$1,408.89                              | \$1,386.33                            | \$1,365.30                                | \$1,321.29                                 | \$1,205.07                                   | \$1,208.94                                 | \$1,490.01                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$298.85                                        | \$303.20                                        | \$305.14                                    | \$293.38                                        | \$283.91                                             |
| 15*                   | \$324.15                                        | \$328.88                                        | \$330.99                                    | \$318.19                                        | \$307.87                                             |
| 16*                   | \$333.82                                        | \$338.70                                        | \$340.88                                    | \$327.68                                        | \$317.04                                             |
| 17*                   | \$343.49                                        | \$348.52                                        | \$350.76                                    | \$337.17                                        | \$326.20                                             |
| 18*                   | \$353.91                                        | \$359.09                                        | \$361.41                                    | \$347.38                                        | \$336.07                                             |
| 19                    | \$350.05                                        | \$355.40                                        | \$357.79                                    | \$343.33                                        | \$331.67                                             |
| 20                    | \$360.84                                        | \$366.35                                        | \$368.81                                    | \$353.91                                        | \$341.89                                             |
| 21                    | \$372.00                                        | \$377.68                                        | \$380.22                                    | \$364.85                                        | \$352.47                                             |
| 22                    | \$372.00                                        | \$377.68                                        | \$380.22                                    | \$364.85                                        | \$352.47                                             |
| 23                    | \$372.00                                        | \$377.68                                        | \$380.22                                    | \$364.85                                        | \$352.47                                             |
| 24                    | \$372.00                                        | \$377.68                                        | \$380.22                                    | \$364.85                                        | \$352.47                                             |
| 25                    | \$373.49                                        | \$379.19                                        | \$381.74                                    | \$366.31                                        | \$353.88                                             |
| 26                    | \$380.93                                        | \$386.75                                        | \$389.35                                    | \$373.61                                        | \$360.92                                             |
| 27                    | \$389.86                                        | \$395.81                                        | \$398.47                                    | \$382.37                                        | \$369.38                                             |
| 28                    | \$404.36                                        | \$410.54                                        | \$413.30                                    | \$396.60                                        | \$383.13                                             |
| 29                    | \$416.27                                        | \$422.63                                        | \$425.47                                    | \$408.27                                        | \$394.41                                             |
| 30                    | \$422.22                                        | \$428.67                                        | \$431.55                                    | \$414.11                                        | \$400.05                                             |
| 31                    | \$431.15                                        | \$437.74                                        | \$440.68                                    | \$422.86                                        | \$408.51                                             |
| 32                    | \$440.08                                        | \$446.80                                        | \$449.80                                    | \$431.62                                        | \$416.97                                             |
| 33                    | \$445.66                                        | \$452.46                                        | \$455.50                                    | \$437.09                                        | \$422.25                                             |
| 34                    | \$451.61                                        | \$458.51                                        | \$461.59                                    | \$442.93                                        | \$427.89                                             |
| 35                    | \$454.58                                        | \$461.53                                        | \$464.63                                    | \$445.85                                        | \$430.71                                             |
| 36                    | \$457.56                                        | \$464.55                                        | \$467.67                                    | \$448.77                                        | \$433.53                                             |
| 37                    | \$460.54                                        | \$467.57                                        | \$470.71                                    | \$451.69                                        | \$436.35                                             |
| 38                    | \$463.51                                        | \$470.59                                        | \$473.75                                    | \$454.61                                        | \$439.17                                             |
| 39                    | \$469.46                                        | \$476.64                                        | \$479.84                                    | \$460.44                                        | \$444.81                                             |
| 40                    | \$475.42                                        | \$482.68                                        | \$485.92                                    | \$466.28                                        | \$450.45                                             |
| 41                    | \$484.34                                        | \$491.74                                        | \$495.05                                    | \$475.04                                        | \$458.91                                             |
| 42                    | \$492.90                                        | \$500.43                                        | \$503.79                                    | \$483.43                                        | \$467.02                                             |
| 43                    | \$504.80                                        | \$512.52                                        | \$515.96                                    | \$495.11                                        | \$478.30                                             |
| 44                    | \$519.68                                        | \$527.62                                        | \$531.17                                    | \$509.70                                        | \$492.39                                             |
| 45                    | \$537.17                                        | \$545.37                                        | \$549.04                                    | \$526.85                                        | \$508.96                                             |
| 46                    | \$558.00                                        | \$566.53                                        | \$570.33                                    | \$547.28                                        | \$528.70                                             |
| 47                    | \$581.44                                        | \$590.32                                        | \$594.28                                    | \$570.27                                        | \$550.90                                             |
| 48                    | \$608.22                                        | \$617.51                                        | \$621.66                                    | \$596.53                                        | \$576.28                                             |
| 49                    | \$634.63                                        | \$644.33                                        | \$648.66                                    | \$622.44                                        | \$601.31                                             |
| 50                    | \$664.39                                        | \$674.54                                        | \$679.07                                    | \$651.63                                        | \$629.50                                             |
| 51                    | \$693.78                                        | \$704.38                                        | \$709.11                                    | \$680.45                                        | \$657.35                                             |
| 52                    | \$726.14                                        | \$737.24                                        | \$742.19                                    | \$712.19                                        | \$688.01                                             |
| 53                    | \$758.88                                        | \$770.47                                        | \$775.65                                    | \$744.30                                        | \$719.03                                             |
| 54                    | \$794.22                                        | \$806.35                                        | \$811.77                                    | \$778.96                                        | \$752.51                                             |
| 55                    | \$829.56                                        | \$842.23                                        | \$847.89                                    | \$813.62                                        | \$786.00                                             |
| 56                    | \$867.87                                        | \$881.14                                        | \$887.05                                    | \$851.20                                        | \$822.30                                             |
| 57                    | \$906.56                                        | \$920.41                                        | \$926.60                                    | \$889.15                                        | \$858.96                                             |
| 58                    | \$947.85                                        | \$962.34                                        | \$968.80                                    | \$929.65                                        | \$898.08                                             |
| 59                    | \$968.31                                        | \$983.11                                        | \$989.71                                    | \$949.71                                        | \$917.47                                             |
| 60                    | \$1,009.61                                      | \$1,025.03                                      | \$1,031.92                                  | \$990.21                                        | \$956.59                                             |
| 61                    | \$1,045.32                                      | \$1,061.29                                      | \$1,068.42                                  | \$1,025.24                                      | \$990.43                                             |
| 62                    | \$1,068.75                                      | \$1,085.08                                      | \$1,092.37                                  | \$1,048.22                                      | \$1,012.63                                           |
| 63                    | \$1,098.14                                      | \$1,114.92                                      | \$1,122.41                                  | \$1,077.05                                      | \$1,040.48                                           |
| 64 +                  | \$1,116.00                                      | \$1,133.04                                      | \$1,140.66                                  | \$1,094.55                                      | \$1,057.41                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$276.74                                 | \$268.68                                     |
| 15*                   | \$300.07                                 | \$291.29                                     |
| 16*                   | \$308.99                                 | \$299.94                                     |
| 17*                   | \$317.91                                 | \$308.58                                     |
| 18*                   | \$327.52                                 | \$317.90                                     |
| 19                    | \$322.86                                 | \$312.94                                     |
| 20                    | \$332.81                                 | \$322.58                                     |
| 21                    | \$343.10                                 | \$332.56                                     |
| 22                    | \$343.10                                 | \$332.56                                     |
| 23                    | \$343.10                                 | \$332.56                                     |
| 24                    | \$343.10                                 | \$332.56                                     |
| 25                    | \$344.47                                 | \$333.89                                     |
| 26                    | \$351.33                                 | \$340.54                                     |
| 27                    | \$359.57                                 | \$348.52                                     |
| 28                    | \$372.95                                 | \$361.49                                     |
| 29                    | \$383.93                                 | \$372.13                                     |
| 30                    | \$389.42                                 | \$377.45                                     |
| 31                    | \$397.65                                 | \$385.43                                     |
| 32                    | \$405.89                                 | \$393.42                                     |
| 33                    | \$411.03                                 | \$398.40                                     |
| 34                    | \$416.52                                 | \$403.72                                     |
| 35                    | \$419.27                                 | \$406.39                                     |
| 36                    | \$422.01                                 | \$409.05                                     |
| 37                    | \$424.76                                 | \$411.71                                     |
| 38                    | \$427.50                                 | \$414.37                                     |
| 39                    | \$432.99                                 | \$419.69                                     |
| 40                    | \$438.48                                 | \$425.01                                     |
| 41                    | \$446.72                                 | \$432.99                                     |
| 42                    | \$454.61                                 | \$440.64                                     |
| 43                    | \$465.59                                 | \$451.28                                     |
| 44                    | \$479.31                                 | \$464.58                                     |
| 45                    | \$495.44                                 | \$480.21                                     |
| 46                    | \$514.65                                 | \$498.84                                     |
| 47                    | \$536.27                                 | \$519.79                                     |
| 48                    | \$560.97                                 | \$543.73                                     |
| 49                    | \$585.33                                 | \$567.34                                     |
| 50                    | \$612.78                                 | \$593.95                                     |
| 51                    | \$639.88                                 | \$620.22                                     |
| 52                    | \$669.73                                 | \$649.15                                     |
| 53                    | \$699.92                                 | \$678.42                                     |
| 54                    | \$732.52                                 | \$710.01                                     |
| 55                    | \$765.11                                 | \$741.60                                     |
| 56                    | \$800.45                                 | \$775.86                                     |
| 57                    | \$836.14                                 | \$810.44                                     |
| 58                    | \$874.22                                 | \$847.36                                     |
| 59                    | \$893.09                                 | \$865.65                                     |
| 60                    | \$931.17                                 | \$902.56                                     |
| 61                    | \$964.11                                 | \$934.49                                     |
| 62                    | \$985.73                                 | \$955.44                                     |
| 63                    | \$1,012.83                               | \$981.71                                     |
| 64 +                  | \$1,029.30                               | \$997.68                                     |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$696.62                                | \$638.78                              | \$542.16                                 | \$493.62                                 |
| 15                    | \$758.54                                | \$695.56                              | \$590.36                                 | \$537.49                                 |
| 16                    | \$782.22                                | \$717.28                              | \$608.78                                 | \$554.27                                 |
| 17                    | \$805.89                                | \$738.99                              | \$627.21                                 | \$571.05                                 |
| 18                    | \$831.39                                | \$762.37                              | \$647.05                                 | \$589.11                                 |
| 19                    | \$856.89                                | \$785.75                              | \$666.90                                 | \$607.18                                 |
| 20                    | \$883.30                                | \$809.96                              | \$687.45                                 | \$625.89                                 |
| 21                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 22                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 23                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 24                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 25                    | \$914.26                                | \$838.35                              | \$711.55                                 | \$647.83                                 |
| 26                    | \$932.47                                | \$855.05                              | \$725.72                                 | \$660.74                                 |
| 27                    | \$954.32                                | \$875.09                              | \$742.73                                 | \$676.22                                 |
| 28                    | \$989.84                                | \$907.66                              | \$770.37                                 | \$701.39                                 |
| 29                    | \$1,018.98                              | \$934.38                              | \$793.05                                 | \$722.04                                 |
| 30                    | \$1,033.55                              | \$947.74                              | \$804.39                                 | \$732.36                                 |
| 31                    | \$1,055.40                              | \$967.78                              | \$821.40                                 | \$747.85                                 |
| 32                    | \$1,077.26                              | \$987.82                              | \$838.41                                 | \$763.33                                 |
| 33                    | \$1,090.92                              | \$1,000.34                            | \$849.04                                 | \$773.01                                 |
| 34                    | \$1,105.49                              | \$1,013.70                            | \$860.38                                 | \$783.33                                 |
| 35                    | \$1,112.77                              | \$1,020.38                            | \$866.05                                 | \$788.50                                 |
| 36                    | \$1,120.06                              | \$1,027.06                            | \$871.72                                 | \$793.66                                 |
| 37                    | \$1,127.34                              | \$1,033.74                            | \$877.39                                 | \$798.82                                 |
| 38                    | \$1,134.63                              | \$1,040.42                            | \$883.06                                 | \$803.98                                 |
| 39                    | \$1,149.20                              | \$1,053.79                            | \$894.39                                 | \$814.31                                 |
| 40                    | \$1,163.77                              | \$1,067.15                            | \$905.73                                 | \$824.63                                 |
| 41                    | \$1,185.62                              | \$1,087.19                            | \$922.74                                 | \$840.12                                 |
| 42                    | \$1,206.57                              | \$1,106.39                            | \$939.04                                 | \$854.96                                 |
| 43                    | \$1,235.71                              | \$1,133.11                            | \$961.72                                 | \$875.61                                 |
| 44                    | \$1,272.13                              | \$1,166.51                            | \$990.07                                 | \$901.42                                 |
| 45                    | \$1,314.93                              | \$1,205.76                            | \$1,023.38                               | \$931.74                                 |
| 46                    | \$1,365.92                              | \$1,252.52                            | \$1,063.07                               | \$967.88                                 |
| 47                    | \$1,423.29                              | \$1,305.12                            | \$1,107.72                               | \$1,008.53                               |
| 48                    | \$1,488.86                              | \$1,365.24                            | \$1,158.74                               | \$1,054.99                               |
| 49                    | \$1,553.51                              | \$1,424.53                            | \$1,209.06                               | \$1,100.80                               |
| 50                    | \$1,626.36                              | \$1,491.33                            | \$1,265.76                               | \$1,152.42                               |
| 51                    | \$1,698.30                              | \$1,557.30                            | \$1,321.75                               | \$1,203.39                               |
| 52                    | \$1,777.52                              | \$1,629.94                            | \$1,383.41                               | \$1,259.53                               |
| 53                    | \$1,857.66                              | \$1,703.42                            | \$1,445.77                               | \$1,316.31                               |
| 54                    | \$1,944.16                              | \$1,782.75                            | \$1,513.10                               | \$1,377.61                               |
| 55                    | \$2,030.67                              | \$1,862.08                            | \$1,580.43                               | \$1,438.91                               |
| 56                    | \$2,124.47                              | \$1,948.08                            | \$1,653.43                               | \$1,505.37                               |
| 57                    | \$2,219.17                              | \$2,034.92                            | \$1,727.13                               | \$1,572.48                               |
| 58                    | \$2,320.25                              | \$2,127.61                            | \$1,805.80                               | \$1,644.10                               |
| 59                    | \$2,370.33                              | \$2,173.54                            | \$1,844.78                               | \$1,679.59                               |
| 60                    | \$2,471.41                              | \$2,266.22                            | \$1,923.44                               | \$1,751.21                               |
| 61                    | \$2,558.83                              | \$2,346.38                            | \$1,991.48                               | \$1,813.16                               |
| 62                    | \$2,616.20                              | \$2,398.99                            | \$2,036.13                               | \$1,853.81                               |
| 63                    | \$2,688.14                              | \$2,464.96                            | \$2,092.12                               | \$1,904.78                               |
| 64 +                  | \$2,731.86                              | \$2,505.03                            | \$2,126.13                               | \$1,935.75                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$381.37                                    | \$373.94                                | \$373.79                                      | \$406.79                                        |
| 15*                   | \$414.00                                    | \$405.91                                | \$405.75                                      | \$441.68                                        |
| 16*                   | \$426.48                                    | \$418.13                                | \$417.97                                      | \$455.02                                        |
| 17*                   | \$438.96                                    | \$430.36                                | \$430.18                                      | \$468.36                                        |
| 18*                   | \$452.39                                    | \$443.52                                | \$443.34                                      | \$482.72                                        |
| 19                    | \$451.56                                    | \$442.41                                | \$442.23                                      | \$482.82                                        |
| 20                    | \$465.48                                    | \$456.05                                | \$455.86                                      | \$497.70                                        |
| 21                    | \$479.87                                    | \$470.15                                | \$469.96                                      | \$513.09                                        |
| 22                    | \$479.87                                    | \$470.15                                | \$469.96                                      | \$513.09                                        |
| 23                    | \$479.87                                    | \$470.15                                | \$469.96                                      | \$513.09                                        |
| 24                    | \$479.87                                    | \$470.15                                | \$469.96                                      | \$513.09                                        |
| 25                    | \$481.79                                    | \$472.03                                | \$471.84                                      | \$515.14                                        |
| 26                    | \$491.39                                    | \$481.44                                | \$481.24                                      | \$525.41                                        |
| 27                    | \$502.91                                    | \$492.72                                | \$492.52                                      | \$537.72                                        |
| 28                    | \$521.62                                    | \$511.06                                | \$510.85                                      | \$557.73                                        |
| 29                    | \$536.98                                    | \$526.10                                | \$525.89                                      | \$574.15                                        |
| 30                    | \$544.65                                    | \$533.62                                | \$533.40                                      | \$582.36                                        |
| 31                    | \$556.17                                    | \$544.91                                | \$544.68                                      | \$594.67                                        |
| 32                    | \$567.69                                    | \$556.19                                | \$555.96                                      | \$606.99                                        |
| 33                    | \$574.89                                    | \$563.24                                | \$563.01                                      | \$614.68                                        |
| 34                    | \$582.56                                    | \$570.77                                | \$570.53                                      | \$622.89                                        |
| 35                    | \$586.40                                    | \$574.53                                | \$574.29                                      | \$627.00                                        |
| 36                    | \$590.24                                    | \$578.29                                | \$578.05                                      | \$631.10                                        |
| 37                    | \$594.08                                    | \$582.05                                | \$581.81                                      | \$635.21                                        |
| 38                    | \$597.92                                    | \$585.81                                | \$585.57                                      | \$639.31                                        |
| 39                    | \$605.60                                    | \$593.33                                | \$593.09                                      | \$647.52                                        |
| 40                    | \$613.28                                    | \$600.86                                | \$600.61                                      | \$655.73                                        |
| 41                    | \$624.79                                    | \$612.14                                | \$611.89                                      | \$668.05                                        |
| 42                    | \$635.83                                    | \$622.95                                | \$622.70                                      | \$679.85                                        |
| 43                    | \$651.19                                    | \$638.00                                | \$637.74                                      | \$696.27                                        |
| 44                    | \$670.38                                    | \$656.81                                | \$656.53                                      | \$716.79                                        |
| 45                    | \$692.93                                    | \$678.90                                | \$678.62                                      | \$740.90                                        |
| 46                    | \$719.81                                    | \$705.23                                | \$704.94                                      | \$769.64                                        |
| 47                    | \$750.04                                    | \$734.85                                | \$734.55                                      | \$801.96                                        |
| 48                    | \$784.59                                    | \$768.70                                | \$768.38                                      | \$838.91                                        |
| 49                    | \$818.66                                    | \$802.08                                | \$801.75                                      | \$875.34                                        |
| 50                    | \$857.05                                    | \$839.70                                | \$839.35                                      | \$916.38                                        |
| 51                    | \$894.96                                    | \$876.84                                | \$876.48                                      | \$956.92                                        |
| 52                    | \$936.71                                    | \$917.74                                | \$917.36                                      | \$1,001.56                                      |
| 53                    | \$978.94                                    | \$959.11                                | \$958.72                                      | \$1,046.71                                      |
| 54                    | \$1,024.53                                  | \$1,003.78                              | \$1,003.37                                    | \$1,095.45                                      |
| 55                    | \$1,070.11                                  | \$1,048.44                              | \$1,048.01                                    | \$1,144.20                                      |
| 56                    | \$1,119.54                                  | \$1,096.87                              | \$1,096.42                                    | \$1,197.04                                      |
| 57                    | \$1,169.45                                  | \$1,145.77                              | \$1,145.29                                    | \$1,250.41                                      |
| 58                    | \$1,222.71                                  | \$1,197.95                              | \$1,197.46                                    | \$1,307.36                                      |
| 59                    | \$1,249.11                                  | \$1,223.81                              | \$1,223.31                                    | \$1,335.58                                      |
| 60                    | \$1,302.37                                  | \$1,276.00                              | \$1,275.47                                    | \$1,392.53                                      |
| 61                    | \$1,348.44                                  | \$1,321.13                              | \$1,320.59                                    | \$1,441.79                                      |
| 62                    | \$1,378.67                                  | \$1,350.75                              | \$1,350.20                                    | \$1,474.11                                      |
| 63                    | \$1,416.58                                  | \$1,387.89                              | \$1,387.32                                    | \$1,514.65                                      |
| 64 +                  | \$1,439.61                                  | \$1,410.45                              | \$1,409.88                                    | \$1,539.27                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$358.51                                | \$353.00                              | \$347.86                                  | \$337.10                                   | \$308.71                                     | \$309.65                                   | \$378.33                                      |
| 15*                   | \$389.11                                | \$383.11                              | \$377.51                                  | \$365.80                                   | \$334.88                                     | \$335.91                                   | \$410.69                                      |
| 16*                   | \$400.81                                | \$394.62                              | \$388.85                                  | \$376.77                                   | \$344.89                                     | \$345.95                                   | \$423.06                                      |
| 17*                   | \$412.51                                | \$406.13                              | \$400.19                                  | \$387.74                                   | \$354.89                                     | \$355.99                                   | \$435.43                                      |
| 18*                   | \$425.11                                | \$418.53                              | \$412.40                                  | \$399.56                                   | \$365.67                                     | \$366.80                                   | \$448.76                                      |
| 19                    | \$423.44                                | \$416.66                              | \$410.34                                  | \$397.10                                   | \$362.18                                     | \$363.34                                   | \$447.81                                      |
| 20                    | \$436.49                                | \$429.50                              | \$422.98                                  | \$409.34                                   | \$373.34                                     | \$374.54                                   | \$461.61                                      |
| 21                    | \$449.99                                | \$442.78                              | \$436.06                                  | \$422.00                                   | \$384.88                                     | \$386.12                                   | \$475.89                                      |
| 22                    | \$449.99                                | \$442.78                              | \$436.06                                  | \$422.00                                   | \$384.88                                     | \$386.12                                   | \$475.89                                      |
| 23                    | \$449.99                                | \$442.78                              | \$436.06                                  | \$422.00                                   | \$384.88                                     | \$386.12                                   | \$475.89                                      |
| 24                    | \$449.99                                | \$442.78                              | \$436.06                                  | \$422.00                                   | \$384.88                                     | \$386.12                                   | \$475.89                                      |
| 25                    | \$451.79                                | \$444.55                              | \$437.81                                  | \$423.69                                   | \$386.42                                     | \$387.67                                   | \$477.79                                      |
| 26                    | \$460.79                                | \$453.41                              | \$446.53                                  | \$432.13                                   | \$394.12                                     | \$395.39                                   | \$487.31                                      |
| 27                    | \$471.59                                | \$464.04                              | \$457.00                                  | \$442.26                                   | \$403.36                                     | \$404.65                                   | \$498.73                                      |
| 28                    | \$489.14                                | \$481.30                              | \$474.00                                  | \$458.72                                   | \$418.37                                     | \$419.71                                   | \$517.29                                      |
| 29                    | \$503.54                                | \$495.47                              | \$487.96                                  | \$472.22                                   | \$430.69                                     | \$432.07                                   | \$532.52                                      |
| 30                    | \$510.74                                | \$502.56                              | \$494.93                                  | \$478.97                                   | \$436.84                                     | \$438.25                                   | \$540.14                                      |
| 31                    | \$521.54                                | \$513.18                              | \$505.40                                  | \$489.10                                   | \$446.08                                     | \$447.51                                   | \$551.56                                      |
| 32                    | \$532.34                                | \$523.81                              | \$515.86                                  | \$499.23                                   | \$455.32                                     | \$456.78                                   | \$562.98                                      |
| 33                    | \$539.09                                | \$530.45                              | \$522.41                                  | \$505.56                                   | \$461.09                                     | \$462.57                                   | \$570.12                                      |
| 34                    | \$546.29                                | \$537.54                              | \$529.38                                  | \$512.31                                   | \$467.25                                     | \$468.75                                   | \$577.73                                      |
| 35                    | \$549.88                                | \$541.08                              | \$532.87                                  | \$515.69                                   | \$470.33                                     | \$471.84                                   | \$581.54                                      |
| 36                    | \$553.48                                | \$544.62                              | \$536.36                                  | \$519.06                                   | \$473.41                                     | \$474.93                                   | \$585.35                                      |
| 37                    | \$557.08                                | \$548.16                              | \$539.85                                  | \$522.44                                   | \$476.49                                     | \$478.02                                   | \$589.15                                      |
| 38                    | \$560.68                                | \$551.71                              | \$543.34                                  | \$525.82                                   | \$479.57                                     | \$481.11                                   | \$592.96                                      |
| 39                    | \$567.88                                | \$558.79                              | \$550.31                                  | \$532.57                                   | \$485.72                                     | \$487.28                                   | \$600.57                                      |
| 40                    | \$575.08                                | \$565.88                              | \$557.29                                  | \$539.32                                   | \$491.88                                     | \$493.46                                   | \$608.19                                      |
| 41                    | \$585.88                                | \$576.50                              | \$567.76                                  | \$549.45                                   | \$501.12                                     | \$502.73                                   | \$619.61                                      |
| 42                    | \$596.23                                | \$586.69                              | \$577.79                                  | \$559.15                                   | \$509.97                                     | \$511.61                                   | \$630.55                                      |
| 43                    | \$610.63                                | \$600.85                              | \$591.74                                  | \$572.66                                   | \$522.29                                     | \$523.97                                   | \$645.78                                      |
| 44                    | \$628.63                                | \$618.57                              | \$609.18                                  | \$589.54                                   | \$537.68                                     | \$539.41                                   | \$664.82                                      |
| 45                    | \$649.78                                | \$639.38                              | \$629.68                                  | \$609.37                                   | \$555.77                                     | \$557.56                                   | \$687.19                                      |
| 46                    | \$674.98                                | \$664.17                              | \$654.10                                  | \$633.00                                   | \$577.33                                     | \$579.18                                   | \$713.84                                      |
| 47                    | \$703.33                                | \$692.07                              | \$681.57                                  | \$659.59                                   | \$601.57                                     | \$603.51                                   | \$743.82                                      |
| 48                    | \$735.73                                | \$723.95                              | \$712.97                                  | \$689.97                                   | \$629.29                                     | \$631.31                                   | \$778.08                                      |
| 49                    | \$767.68                                | \$755.39                              | \$743.93                                  | \$719.94                                   | \$656.61                                     | \$658.72                                   | \$811.87                                      |
| 50                    | \$803.68                                | \$790.81                              | \$778.81                                  | \$753.70                                   | \$687.40                                     | \$689.61                                   | \$849.94                                      |
| 51                    | \$839.23                                | \$825.79                              | \$813.26                                  | \$787.03                                   | \$717.81                                     | \$720.11                                   | \$887.54                                      |
| 52                    | \$878.38                                | \$864.31                              | \$851.20                                  | \$823.75                                   | \$751.29                                     | \$753.71                                   | \$928.94                                      |
| 53                    | \$917.97                                | \$903.27                              | \$889.57                                  | \$860.89                                   | \$785.16                                     | \$787.69                                   | \$970.82                                      |
| 54                    | \$960.72                                | \$945.34                              | \$931.00                                  | \$900.98                                   | \$821.73                                     | \$824.37                                   | \$1,016.03                                    |
| 55                    | \$1,003.47                              | \$987.40                              | \$972.42                                  | \$941.07                                   | \$858.29                                     | \$861.05                                   | \$1,061.24                                    |
| 56                    | \$1,049.82                              | \$1,033.01                            | \$1,017.34                                | \$984.53                                   | \$897.94                                     | \$900.82                                   | \$1,110.25                                    |
| 57                    | \$1,096.62                              | \$1,079.06                            | \$1,062.69                                | \$1,028.42                                 | \$937.96                                     | \$940.98                                   | \$1,159.74                                    |
| 58                    | \$1,146.57                              | \$1,128.21                            | \$1,111.09                                | \$1,075.26                                 | \$980.69                                     | \$983.84                                   | \$1,212.57                                    |
| 59                    | \$1,171.32                              | \$1,152.56                            | \$1,135.08                                | \$1,098.47                                 | \$1,001.85                                   | \$1,005.07                                 | \$1,238.74                                    |
| 60                    | \$1,221.27                              | \$1,201.71                            | \$1,183.48                                | \$1,145.32                                 | \$1,044.58                                   | \$1,047.93                                 | \$1,291.57                                    |
| 61                    | \$1,264.47                              | \$1,244.22                            | \$1,225.34                                | \$1,185.83                                 | \$1,081.53                                   | \$1,085.00                                 | \$1,337.25                                    |
| 62                    | \$1,292.81                              | \$1,272.11                            | \$1,252.81                                | \$1,212.41                                 | \$1,105.77                                   | \$1,109.32                                 | \$1,367.23                                    |
| 63                    | \$1,328.36                              | \$1,307.09                            | \$1,287.26                                | \$1,245.75                                 | \$1,136.18                                   | \$1,139.83                                 | \$1,404.83                                    |
| 64 +                  | \$1,349.97                              | \$1,328.34                            | \$1,308.18                                | \$1,266.00                                 | \$1,154.64                                   | \$1,158.36                                 | \$1,427.67                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$286.94                                        | \$291.11                                        | \$292.97                                    | \$281.71                                        | \$272.63                                             |
| 15*                   | \$311.18                                        | \$315.72                                        | \$317.74                                    | \$305.48                                        | \$295.59                                             |
| 16*                   | \$320.45                                        | \$325.13                                        | \$327.22                                    | \$314.57                                        | \$304.37                                             |
| 17*                   | \$329.72                                        | \$334.54                                        | \$336.69                                    | \$323.66                                        | \$313.15                                             |
| 18*                   | \$339.70                                        | \$344.67                                        | \$346.89                                    | \$333.45                                        | \$322.61                                             |
| 19                    | \$335.41                                        | \$340.53                                        | \$342.82                                    | \$328.96                                        | \$317.79                                             |
| 20                    | \$345.74                                        | \$351.03                                        | \$353.38                                    | \$339.10                                        | \$327.59                                             |
| 21                    | \$356.44                                        | \$361.88                                        | \$364.31                                    | \$349.59                                        | \$337.72                                             |
| 22                    | \$356.44                                        | \$361.88                                        | \$364.31                                    | \$349.59                                        | \$337.72                                             |
| 23                    | \$356.44                                        | \$361.88                                        | \$364.31                                    | \$349.59                                        | \$337.72                                             |
| 24                    | \$356.44                                        | \$361.88                                        | \$364.31                                    | \$349.59                                        | \$337.72                                             |
| 25                    | \$357.86                                        | \$363.33                                        | \$365.77                                    | \$350.99                                        | \$339.07                                             |
| 26                    | \$364.99                                        | \$370.57                                        | \$373.06                                    | \$357.98                                        | \$345.83                                             |
| 27                    | \$373.55                                        | \$379.25                                        | \$381.80                                    | \$366.37                                        | \$353.93                                             |
| 28                    | \$387.45                                        | \$393.37                                        | \$396.01                                    | \$380.00                                        | \$367.10                                             |
| 29                    | \$398.85                                        | \$404.95                                        | \$407.67                                    | \$391.19                                        | \$377.91                                             |
| 30                    | \$404.56                                        | \$410.74                                        | \$413.50                                    | \$396.78                                        | \$383.31                                             |
| 31                    | \$413.11                                        | \$419.42                                        | \$422.24                                    | \$405.17                                        | \$391.42                                             |
| 32                    | \$421.67                                        | \$428.11                                        | \$430.98                                    | \$413.56                                        | \$399.52                                             |
| 33                    | \$427.01                                        | \$433.54                                        | \$436.45                                    | \$418.81                                        | \$404.59                                             |
| 34                    | \$432.71                                        | \$439.33                                        | \$442.28                                    | \$424.40                                        | \$409.99                                             |
| 35                    | \$435.57                                        | \$442.22                                        | \$445.19                                    | \$427.20                                        | \$412.69                                             |
| 36                    | \$438.42                                        | \$445.12                                        | \$448.11                                    | \$430.00                                        | \$415.40                                             |
| 37                    | \$441.27                                        | \$448.01                                        | \$451.02                                    | \$432.79                                        | \$418.10                                             |
| 38                    | \$444.12                                        | \$450.91                                        | \$453.94                                    | \$435.59                                        | \$420.80                                             |
| 39                    | \$449.82                                        | \$456.70                                        | \$459.76                                    | \$441.18                                        | \$426.20                                             |
| 40                    | \$455.53                                        | \$462.49                                        | \$465.59                                    | \$446.78                                        | \$431.61                                             |
| 41                    | \$464.08                                        | \$471.17                                        | \$474.34                                    | \$455.17                                        | \$439.71                                             |
| 42                    | \$472.28                                        | \$479.50                                        | \$482.72                                    | \$463.21                                        | \$447.48                                             |
| 43                    | \$483.69                                        | \$491.08                                        | \$494.37                                    | \$474.39                                        | \$458.29                                             |
| 44                    | \$497.94                                        | \$505.55                                        | \$508.95                                    | \$488.38                                        | \$471.80                                             |
| 45                    | \$514.70                                        | \$522.56                                        | \$526.07                                    | \$504.81                                        | \$487.67                                             |
| 46                    | \$534.66                                        | \$542.83                                        | \$546.47                                    | \$524.39                                        | \$506.58                                             |
| 47                    | \$557.11                                        | \$565.62                                        | \$569.42                                    | \$546.41                                        | \$527.86                                             |
| 48                    | \$582.78                                        | \$591.68                                        | \$595.65                                    | \$571.58                                        | \$552.17                                             |
| 49                    | \$608.08                                        | \$617.37                                        | \$621.52                                    | \$596.40                                        | \$576.15                                             |
| 50                    | \$636.60                                        | \$646.32                                        | \$650.67                                    | \$624.37                                        | \$603.17                                             |
| 51                    | \$664.76                                        | \$674.91                                        | \$679.45                                    | \$651.99                                        | \$629.85                                             |
| 52                    | \$695.77                                        | \$706.40                                        | \$711.14                                    | \$682.40                                        | \$659.23                                             |
| 53                    | \$727.13                                        | \$738.24                                        | \$743.20                                    | \$713.16                                        | \$688.95                                             |
| 54                    | \$760.99                                        | \$772.62                                        | \$777.81                                    | \$746.37                                        | \$721.03                                             |
| 55                    | \$794.86                                        | \$807.00                                        | \$812.42                                    | \$779.59                                        | \$753.12                                             |
| 56                    | \$831.57                                        | \$844.27                                        | \$849.95                                    | \$815.59                                        | \$787.90                                             |
| 57                    | \$868.64                                        | \$881.91                                        | \$887.83                                    | \$851.95                                        | \$823.02                                             |
| 58                    | \$908.20                                        | \$922.08                                        | \$928.27                                    | \$890.76                                        | \$860.51                                             |
| 59                    | \$927.81                                        | \$941.98                                        | \$948.31                                    | \$909.98                                        | \$879.09                                             |
| 60                    | \$967.37                                        | \$982.15                                        | \$988.75                                    | \$948.79                                        | \$916.57                                             |
| 61                    | \$1,001.59                                      | \$1,016.89                                      | \$1,023.72                                  | \$982.35                                        | \$948.99                                             |
| 62                    | \$1,024.04                                      | \$1,039.69                                      | \$1,046.67                                  | \$1,004.37                                      | \$970.27                                             |
| 63                    | \$1,052.20                                      | \$1,068.28                                      | \$1,075.46                                  | \$1,031.99                                      | \$996.95                                             |
| 64 +                  | \$1,069.32                                      | \$1,085.64                                      | \$1,092.93                                  | \$1,048.77                                      | \$1,013.16                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$265.76                                 | \$258.03                                     |
| 15*                   | \$288.12                                 | \$279.70                                     |
| 16*                   | \$296.66                                 | \$287.99                                     |
| 17*                   | \$305.21                                 | \$296.27                                     |
| 18*                   | \$314.42                                 | \$305.19                                     |
| 19                    | \$309.35                                 | \$299.85                                     |
| 20                    | \$318.88                                 | \$309.09                                     |
| 21                    | \$328.75                                 | \$318.65                                     |
| 22                    | \$328.75                                 | \$318.65                                     |
| 23                    | \$328.75                                 | \$318.65                                     |
| 24                    | \$328.75                                 | \$318.65                                     |
| 25                    | \$330.06                                 | \$319.92                                     |
| 26                    | \$336.64                                 | \$326.29                                     |
| 27                    | \$344.53                                 | \$333.94                                     |
| 28                    | \$357.35                                 | \$346.37                                     |
| 29                    | \$367.87                                 | \$356.56                                     |
| 30                    | \$373.13                                 | \$361.66                                     |
| 31                    | \$381.02                                 | \$369.31                                     |
| 32                    | \$388.91                                 | \$376.96                                     |
| 33                    | \$393.84                                 | \$381.74                                     |
| 34                    | \$399.10                                 | \$386.84                                     |
| 35                    | \$401.73                                 | \$389.38                                     |
| 36                    | \$404.36                                 | \$391.93                                     |
| 37                    | \$406.99                                 | \$394.48                                     |
| 38                    | \$409.62                                 | \$397.03                                     |
| 39                    | \$414.88                                 | \$402.13                                     |
| 40                    | \$420.14                                 | \$407.23                                     |
| 41                    | \$428.03                                 | \$414.88                                     |
| 42                    | \$435.59                                 | \$422.21                                     |
| 43                    | \$446.11                                 | \$432.40                                     |
| 44                    | \$459.26                                 | \$445.15                                     |
| 45                    | \$474.71                                 | \$460.12                                     |
| 46                    | \$493.12                                 | \$477.97                                     |
| 47                    | \$513.83                                 | \$498.04                                     |
| 48                    | \$537.50                                 | \$520.99                                     |
| 49                    | \$560.84                                 | \$543.61                                     |
| 50                    | \$587.14                                 | \$569.10                                     |
| 51                    | \$613.11                                 | \$594.27                                     |
| 52                    | \$641.71                                 | \$622.00                                     |
| 53                    | \$670.64                                 | \$650.04                                     |
| 54                    | \$701.88                                 | \$680.31                                     |
| 55                    | \$733.11                                 | \$710.58                                     |
| 56                    | \$766.97                                 | \$743.40                                     |
| 57                    | \$801.16                                 | \$776.54                                     |
| 58                    | \$837.65                                 | \$811.91                                     |
| 59                    | \$855.73                                 | \$829.43                                     |
| 60                    | \$892.22                                 | \$864.80                                     |
| 61                    | \$923.78                                 | \$895.39                                     |
| 62                    | \$944.49                                 | \$915.47                                     |
| 63                    | \$970.46                                 | \$940.64                                     |
| 64 +                  | \$986.25                                 | \$955.95                                     |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$696.62                                | \$638.78                              | \$542.16                                 | \$493.62                                 |
| 15                    | \$758.54                                | \$695.56                              | \$590.36                                 | \$537.49                                 |
| 16                    | \$782.22                                | \$717.28                              | \$608.78                                 | \$554.27                                 |
| 17                    | \$805.89                                | \$738.99                              | \$627.21                                 | \$571.05                                 |
| 18                    | \$831.39                                | \$762.37                              | \$647.05                                 | \$589.11                                 |
| 19                    | \$856.89                                | \$785.75                              | \$666.90                                 | \$607.18                                 |
| 20                    | \$883.30                                | \$809.96                              | \$687.45                                 | \$625.89                                 |
| 21                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 22                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 23                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 24                    | \$910.62                                | \$835.01                              | \$708.71                                 | \$645.25                                 |
| 25                    | \$914.26                                | \$838.35                              | \$711.55                                 | \$647.83                                 |
| 26                    | \$932.47                                | \$855.05                              | \$725.72                                 | \$660.74                                 |
| 27                    | \$954.32                                | \$875.09                              | \$742.73                                 | \$676.22                                 |
| 28                    | \$989.84                                | \$907.66                              | \$770.37                                 | \$701.39                                 |
| 29                    | \$1,018.98                              | \$934.38                              | \$793.05                                 | \$722.04                                 |
| 30                    | \$1,033.55                              | \$947.74                              | \$804.39                                 | \$732.36                                 |
| 31                    | \$1,055.40                              | \$967.78                              | \$821.40                                 | \$747.85                                 |
| 32                    | \$1,077.26                              | \$987.82                              | \$838.41                                 | \$763.33                                 |
| 33                    | \$1,090.92                              | \$1,000.34                            | \$849.04                                 | \$773.01                                 |
| 34                    | \$1,105.49                              | \$1,013.70                            | \$860.38                                 | \$783.33                                 |
| 35                    | \$1,112.77                              | \$1,020.38                            | \$866.05                                 | \$788.50                                 |
| 36                    | \$1,120.06                              | \$1,027.06                            | \$871.72                                 | \$793.66                                 |
| 37                    | \$1,127.34                              | \$1,033.74                            | \$877.39                                 | \$798.82                                 |
| 38                    | \$1,134.63                              | \$1,040.42                            | \$883.06                                 | \$803.98                                 |
| 39                    | \$1,149.20                              | \$1,053.79                            | \$894.39                                 | \$814.31                                 |
| 40                    | \$1,163.77                              | \$1,067.15                            | \$905.73                                 | \$824.63                                 |
| 41                    | \$1,185.62                              | \$1,087.19                            | \$922.74                                 | \$840.12                                 |
| 42                    | \$1,206.57                              | \$1,106.39                            | \$939.04                                 | \$854.96                                 |
| 43                    | \$1,235.71                              | \$1,133.11                            | \$961.72                                 | \$875.61                                 |
| 44                    | \$1,272.13                              | \$1,166.51                            | \$990.07                                 | \$901.42                                 |
| 45                    | \$1,314.93                              | \$1,205.76                            | \$1,023.38                               | \$931.74                                 |
| 46                    | \$1,365.92                              | \$1,252.52                            | \$1,063.07                               | \$967.88                                 |
| 47                    | \$1,423.29                              | \$1,305.12                            | \$1,107.72                               | \$1,008.53                               |
| 48                    | \$1,488.86                              | \$1,365.24                            | \$1,158.74                               | \$1,054.99                               |
| 49                    | \$1,553.51                              | \$1,424.53                            | \$1,209.06                               | \$1,100.80                               |
| 50                    | \$1,626.36                              | \$1,491.33                            | \$1,265.76                               | \$1,152.42                               |
| 51                    | \$1,698.30                              | \$1,557.30                            | \$1,321.75                               | \$1,203.39                               |
| 52                    | \$1,777.52                              | \$1,629.94                            | \$1,383.41                               | \$1,259.53                               |
| 53                    | \$1,857.66                              | \$1,703.42                            | \$1,445.77                               | \$1,316.31                               |
| 54                    | \$1,944.16                              | \$1,782.75                            | \$1,513.10                               | \$1,377.61                               |
| 55                    | \$2,030.67                              | \$1,862.08                            | \$1,580.43                               | \$1,438.91                               |
| 56                    | \$2,124.47                              | \$1,948.08                            | \$1,653.43                               | \$1,505.37                               |
| 57                    | \$2,219.17                              | \$2,034.92                            | \$1,727.13                               | \$1,572.48                               |
| 58                    | \$2,320.25                              | \$2,127.61                            | \$1,805.80                               | \$1,644.10                               |
| 59                    | \$2,370.33                              | \$2,173.54                            | \$1,844.78                               | \$1,679.59                               |
| 60                    | \$2,471.41                              | \$2,266.22                            | \$1,923.44                               | \$1,751.21                               |
| 61                    | \$2,558.83                              | \$2,346.38                            | \$1,991.48                               | \$1,813.16                               |
| 62                    | \$2,616.20                              | \$2,398.99                            | \$2,036.13                               | \$1,853.81                               |
| 63                    | \$2,688.14                              | \$2,464.96                            | \$2,092.12                               | \$1,904.78                               |
| 64 +                  | \$2,731.86                              | \$2,505.03                            | \$2,126.13                               | \$1,935.75                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$392.52                                    | \$384.86                                | \$384.71                                      | \$418.71                                        |
| 15*                   | \$426.14                                    | \$417.80                                | \$417.64                                      | \$454.66                                        |
| 16*                   | \$439.00                                    | \$430.40                                | \$430.23                                      | \$468.40                                        |
| 17*                   | \$451.86                                    | \$442.99                                | \$442.82                                      | \$482.15                                        |
| 18*                   | \$465.70                                    | \$456.56                                | \$456.38                                      | \$496.95                                        |
| 19                    | \$465.27                                    | \$455.85                                | \$455.66                                      | \$497.48                                        |
| 20                    | \$479.61                                    | \$469.90                                | \$469.71                                      | \$512.82                                        |
| 21                    | \$494.45                                    | \$484.43                                | \$484.23                                      | \$528.68                                        |
| 22                    | \$494.45                                    | \$484.43                                | \$484.23                                      | \$528.68                                        |
| 23                    | \$494.45                                    | \$484.43                                | \$484.23                                      | \$528.68                                        |
| 24                    | \$494.45                                    | \$484.43                                | \$484.23                                      | \$528.68                                        |
| 25                    | \$496.43                                    | \$486.37                                | \$486.17                                      | \$530.79                                        |
| 26                    | \$506.31                                    | \$496.06                                | \$495.86                                      | \$541.36                                        |
| 27                    | \$518.18                                    | \$507.69                                | \$507.48                                      | \$554.05                                        |
| 28                    | \$537.46                                    | \$526.58                                | \$526.36                                      | \$574.67                                        |
| 29                    | \$553.29                                    | \$542.08                                | \$541.86                                      | \$591.59                                        |
| 30                    | \$561.20                                    | \$549.83                                | \$549.61                                      | \$600.05                                        |
| 31                    | \$573.06                                    | \$561.46                                | \$561.23                                      | \$612.74                                        |
| 32                    | \$584.93                                    | \$573.09                                | \$572.85                                      | \$625.42                                        |
| 33                    | \$592.35                                    | \$580.35                                | \$580.11                                      | \$633.35                                        |
| 34                    | \$600.26                                    | \$588.10                                | \$587.86                                      | \$641.81                                        |
| 35                    | \$604.21                                    | \$591.98                                | \$591.73                                      | \$646.04                                        |
| 36                    | \$608.17                                    | \$595.85                                | \$595.61                                      | \$650.27                                        |
| 37                    | \$612.13                                    | \$599.73                                | \$599.48                                      | \$654.50                                        |
| 38                    | \$616.08                                    | \$603.61                                | \$603.36                                      | \$658.73                                        |
| 39                    | \$623.99                                    | \$611.36                                | \$611.10                                      | \$667.19                                        |
| 40                    | \$631.90                                    | \$619.11                                | \$618.85                                      | \$675.65                                        |
| 41                    | \$643.77                                    | \$630.73                                | \$630.47                                      | \$688.34                                        |
| 42                    | \$655.14                                    | \$641.88                                | \$641.61                                      | \$700.50                                        |
| 43                    | \$670.96                                    | \$657.38                                | \$657.11                                      | \$717.41                                        |
| 44                    | \$690.74                                    | \$676.75                                | \$676.48                                      | \$738.56                                        |
| 45                    | \$713.98                                    | \$699.52                                | \$699.23                                      | \$763.41                                        |
| 46                    | \$741.67                                    | \$726.65                                | \$726.35                                      | \$793.01                                        |
| 47                    | \$772.82                                    | \$757.17                                | \$756.86                                      | \$826.32                                        |
| 48                    | \$808.42                                    | \$792.05                                | \$791.72                                      | \$864.39                                        |
| 49                    | \$843.53                                    | \$826.45                                | \$826.10                                      | \$901.92                                        |
| 50                    | \$883.08                                    | \$865.20                                | \$864.84                                      | \$944.22                                        |
| 51                    | \$922.14                                    | \$903.47                                | \$903.10                                      | \$985.98                                        |
| 52                    | \$965.16                                    | \$945.62                                | \$945.23                                      | \$1,031.98                                      |
| 53                    | \$1,008.67                                  | \$988.25                                | \$987.84                                      | \$1,078.50                                      |
| 54                    | \$1,055.64                                  | \$1,034.27                              | \$1,033.84                                    | \$1,128.72                                      |
| 55                    | \$1,102.62                                  | \$1,080.29                              | \$1,079.84                                    | \$1,178.95                                      |
| 56                    | \$1,153.55                                  | \$1,130.19                              | \$1,129.72                                    | \$1,233.40                                      |
| 57                    | \$1,204.97                                  | \$1,180.57                              | \$1,180.08                                    | \$1,288.38                                      |
| 58                    | \$1,259.85                                  | \$1,234.34                              | \$1,233.83                                    | \$1,347.07                                      |
| 59                    | \$1,287.05                                  | \$1,260.98                              | \$1,260.46                                    | \$1,376.15                                      |
| 60                    | \$1,341.93                                  | \$1,314.75                              | \$1,314.21                                    | \$1,434.83                                      |
| 61                    | \$1,389.40                                  | \$1,361.26                              | \$1,360.70                                    | \$1,485.58                                      |
| 62                    | \$1,420.55                                  | \$1,391.78                              | \$1,391.21                                    | \$1,518.89                                      |
| 63                    | \$1,459.61                                  | \$1,430.05                              | \$1,429.46                                    | \$1,560.65                                      |
| 64 +                  | \$1,483.35                                  | \$1,453.29                              | \$1,452.69                                    | \$1,586.04                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$368.97                                | \$363.29                              | \$357.99                                  | \$346.91                                   | \$317.65                                     | \$318.62                                   | \$389.38                                      |
| 15*                   | \$400.50                                | \$394.31                              | \$388.55                                  | \$376.48                                   | \$344.62                                     | \$345.68                                   | \$422.73                                      |
| 16*                   | \$412.55                                | \$406.17                              | \$400.23                                  | \$387.78                                   | \$354.93                                     | \$356.02                                   | \$435.48                                      |
| 17*                   | \$424.61                                | \$418.03                              | \$411.91                                  | \$399.09                                   | \$365.24                                     | \$366.37                                   | \$448.23                                      |
| 18*                   | \$437.59                                | \$430.81                              | \$424.49                                  | \$411.26                                   | \$376.34                                     | \$377.51                                   | \$461.95                                      |
| 19                    | \$436.30                                | \$429.31                              | \$422.80                                  | \$409.17                                   | \$373.18                                     | \$374.38                                   | \$461.41                                      |
| 20                    | \$449.75                                | \$442.54                              | \$435.83                                  | \$421.78                                   | \$384.68                                     | \$385.91                                   | \$475.63                                      |
| 21                    | \$463.66                                | \$456.23                              | \$449.31                                  | \$434.82                                   | \$396.58                                     | \$397.85                                   | \$490.35                                      |
| 22                    | \$463.66                                | \$456.23                              | \$449.31                                  | \$434.82                                   | \$396.58                                     | \$397.85                                   | \$490.35                                      |
| 23                    | \$463.66                                | \$456.23                              | \$449.31                                  | \$434.82                                   | \$396.58                                     | \$397.85                                   | \$490.35                                      |
| 24                    | \$463.66                                | \$456.23                              | \$449.31                                  | \$434.82                                   | \$396.58                                     | \$397.85                                   | \$490.35                                      |
| 25                    | \$465.51                                | \$458.06                              | \$451.11                                  | \$436.56                                   | \$398.16                                     | \$399.44                                   | \$492.31                                      |
| 26                    | \$474.78                                | \$467.18                              | \$460.09                                  | \$445.26                                   | \$406.09                                     | \$407.40                                   | \$502.11                                      |
| 27                    | \$485.91                                | \$478.13                              | \$470.88                                  | \$455.69                                   | \$415.61                                     | \$416.95                                   | \$513.88                                      |
| 28                    | \$503.99                                | \$495.92                              | \$488.40                                  | \$472.65                                   | \$431.08                                     | \$432.46                                   | \$533.01                                      |
| 29                    | \$518.83                                | \$510.52                              | \$502.78                                  | \$486.56                                   | \$443.77                                     | \$445.19                                   | \$548.70                                      |
| 30                    | \$526.25                                | \$517.82                              | \$509.97                                  | \$493.52                                   | \$450.11                                     | \$451.56                                   | \$556.54                                      |
| 31                    | \$537.38                                | \$528.77                              | \$520.75                                  | \$503.96                                   | \$459.63                                     | \$461.11                                   | \$568.31                                      |
| 32                    | \$548.50                                | \$539.72                              | \$531.53                                  | \$514.39                                   | \$469.15                                     | \$470.65                                   | \$580.08                                      |
| 33                    | \$555.46                                | \$546.56                              | \$538.27                                  | \$520.91                                   | \$475.10                                     | \$476.62                                   | \$587.43                                      |
| 34                    | \$562.88                                | \$553.86                              | \$545.46                                  | \$527.87                                   | \$481.44                                     | \$482.99                                   | \$595.28                                      |
| 35                    | \$566.59                                | \$557.51                              | \$549.06                                  | \$531.35                                   | \$484.61                                     | \$486.17                                   | \$599.20                                      |
| 36                    | \$570.30                                | \$561.16                              | \$552.65                                  | \$534.83                                   | \$487.79                                     | \$489.35                                   | \$603.12                                      |
| 37                    | \$574.01                                | \$564.81                              | \$556.25                                  | \$538.31                                   | \$490.96                                     | \$492.54                                   | \$607.05                                      |
| 38                    | \$577.71                                | \$568.46                              | \$559.84                                  | \$541.79                                   | \$494.13                                     | \$495.72                                   | \$610.97                                      |
| 39                    | \$585.13                                | \$575.76                              | \$567.03                                  | \$548.74                                   | \$500.48                                     | \$502.08                                   | \$618.82                                      |
| 40                    | \$592.55                                | \$583.06                              | \$574.22                                  | \$555.70                                   | \$506.82                                     | \$508.45                                   | \$626.66                                      |
| 41                    | \$603.68                                | \$594.01                              | \$585.00                                  | \$566.14                                   | \$516.34                                     | \$518.00                                   | \$638.43                                      |
| 42                    | \$614.34                                | \$604.51                              | \$595.34                                  | \$576.14                                   | \$525.46                                     | \$527.15                                   | \$649.71                                      |
| 43                    | \$629.18                                | \$619.11                              | \$609.71                                  | \$590.05                                   | \$538.15                                     | \$539.88                                   | \$665.40                                      |
| 44                    | \$647.73                                | \$637.35                              | \$627.69                                  | \$607.44                                   | \$554.02                                     | \$555.79                                   | \$685.01                                      |
| 45                    | \$669.52                                | \$658.80                              | \$648.80                                  | \$627.88                                   | \$572.65                                     | \$574.49                                   | \$708.06                                      |
| 46                    | \$695.48                                | \$684.35                              | \$673.96                                  | \$652.23                                   | \$594.86                                     | \$596.77                                   | \$735.52                                      |
| 47                    | \$724.69                                | \$713.09                              | \$702.27                                  | \$679.62                                   | \$619.85                                     | \$621.84                                   | \$766.41                                      |
| 48                    | \$758.08                                | \$745.94                              | \$734.62                                  | \$710.93                                   | \$648.40                                     | \$650.48                                   | \$801.71                                      |
| 49                    | \$791.00                                | \$778.33                              | \$766.52                                  | \$741.80                                   | \$676.56                                     | \$678.73                                   | \$836.53                                      |
| 50                    | \$828.09                                | \$814.83                              | \$802.47                                  | \$776.59                                   | \$708.28                                     | \$710.56                                   | \$875.76                                      |
| 51                    | \$864.72                                | \$850.87                              | \$837.96                                  | \$810.94                                   | \$739.61                                     | \$741.99                                   | \$914.49                                      |
| 52                    | \$905.06                                | \$890.56                              | \$877.05                                  | \$848.77                                   | \$774.11                                     | \$776.60                                   | \$957.15                                      |
| 53                    | \$945.86                                | \$930.71                              | \$916.59                                  | \$887.03                                   | \$809.01                                     | \$811.61                                   | \$1,000.30                                    |
| 54                    | \$989.90                                | \$974.05                              | \$959.28                                  | \$928.34                                   | \$846.69                                     | \$849.41                                   | \$1,046.89                                    |
| 55                    | \$1,033.95                              | \$1,017.39                            | \$1,001.96                                | \$969.65                                   | \$884.36                                     | \$887.20                                   | \$1,093.47                                    |
| 56                    | \$1,081.71                              | \$1,064.39                            | \$1,048.24                                | \$1,014.44                                 | \$925.21                                     | \$928.18                                   | \$1,143.97                                    |
| 57                    | \$1,129.93                              | \$1,111.83                            | \$1,094.97                                | \$1,059.66                                 | \$966.45                                     | \$969.56                                   | \$1,194.97                                    |
| 58                    | \$1,181.39                              | \$1,162.48                            | \$1,144.84                                | \$1,107.92                                 | \$1,010.47                                   | \$1,013.72                                 | \$1,249.40                                    |
| 59                    | \$1,206.90                              | \$1,187.57                            | \$1,169.55                                | \$1,131.84                                 | \$1,032.28                                   | \$1,035.60                                 | \$1,276.37                                    |
| 60                    | \$1,258.36                              | \$1,238.21                            | \$1,219.43                                | \$1,180.10                                 | \$1,076.30                                   | \$1,079.76                                 | \$1,330.80                                    |
| 61                    | \$1,302.87                              | \$1,282.01                            | \$1,262.56                                | \$1,221.85                                 | \$1,114.38                                   | \$1,117.95                                 | \$1,377.87                                    |
| 62                    | \$1,332.08                              | \$1,310.75                            | \$1,290.87                                | \$1,249.24                                 | \$1,139.36                                   | \$1,143.02                                 | \$1,408.76                                    |
| 63                    | \$1,368.71                              | \$1,346.79                            | \$1,326.36                                | \$1,283.59                                 | \$1,170.69                                   | \$1,174.45                                 | \$1,447.50                                    |
| 64 +                  | \$1,390.98                              | \$1,368.69                            | \$1,347.93                                | \$1,304.46                                 | \$1,189.74                                   | \$1,193.55                                 | \$1,471.05                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|---------------------------------------------------|
| 0-14*                 | \$295.23                                        | \$299.52                                        | \$301.44                                    | \$289.83                                        | \$280.47                                          |
| 15*                   | \$320.20                                        | \$324.88                                        | \$326.96                                    | \$314.32                                        | \$304.14                                          |
| 16*                   | \$329.75                                        | \$334.57                                        | \$336.72                                    | \$323.69                                        | \$313.18                                          |
| 17*                   | \$339.30                                        | \$344.26                                        | \$346.48                                    | \$333.05                                        | \$322.23                                          |
| 18*                   | \$349.58                                        | \$354.71                                        | \$356.99                                    | \$343.14                                        | \$331.97                                          |
| 19                    | \$345.60                                        | \$350.88                                        | \$353.23                                    | \$338.96                                        | \$327.45                                          |
| 20                    | \$356.25                                        | \$361.69                                        | \$364.12                                    | \$349.40                                        | \$337.54                                          |
| 21                    | \$367.26                                        | \$372.88                                        | \$375.38                                    | \$360.21                                        | \$347.98                                          |
| 22                    | \$367.26                                        | \$372.88                                        | \$375.38                                    | \$360.21                                        | \$347.98                                          |
| 23                    | \$367.26                                        | \$372.88                                        | \$375.38                                    | \$360.21                                        | \$347.98                                          |
| 24                    | \$367.26                                        | \$372.88                                        | \$375.38                                    | \$360.21                                        | \$347.98                                          |
| 25                    | \$368.73                                        | \$374.37                                        | \$376.88                                    | \$361.65                                        | \$349.37                                          |
| 26                    | \$376.08                                        | \$381.82                                        | \$384.39                                    | \$368.85                                        | \$356.33                                          |
| 27                    | \$384.89                                        | \$390.77                                        | \$393.40                                    | \$377.50                                        | \$364.68                                          |
| 28                    | \$399.22                                        | \$405.32                                        | \$408.04                                    | \$391.55                                        | \$378.25                                          |
| 29                    | \$410.97                                        | \$417.25                                        | \$420.05                                    | \$403.07                                        | \$389.39                                          |
| 30                    | \$416.84                                        | \$423.21                                        | \$426.06                                    | \$408.84                                        | \$394.96                                          |
| 31                    | \$425.66                                        | \$432.16                                        | \$435.07                                    | \$417.48                                        | \$403.31                                          |
| 32                    | \$434.47                                        | \$441.11                                        | \$444.07                                    | \$426.13                                        | \$411.66                                          |
| 33                    | \$439.98                                        | \$446.70                                        | \$449.71                                    | \$431.53                                        | \$416.88                                          |
| 34                    | \$445.86                                        | \$452.67                                        | \$455.71                                    | \$437.29                                        | \$422.45                                          |
| 35                    | \$448.80                                        | \$455.65                                        | \$458.71                                    | \$440.17                                        | \$425.23                                          |
| 36                    | \$451.73                                        | \$458.64                                        | \$461.72                                    | \$443.06                                        | \$428.01                                          |
| 37                    | \$454.67                                        | \$461.62                                        | \$464.72                                    | \$445.94                                        | \$430.80                                          |
| 38                    | \$457.61                                        | \$464.60                                        | \$467.72                                    | \$448.82                                        | \$433.58                                          |
| 39                    | \$463.49                                        | \$470.57                                        | \$473.73                                    | \$454.58                                        | \$439.15                                          |
| 40                    | \$469.36                                        | \$476.53                                        | \$479.74                                    | \$460.35                                        | \$444.72                                          |
| 41                    | \$478.18                                        | \$485.48                                        | \$488.74                                    | \$468.99                                        | \$453.07                                          |
| 42                    | \$486.62                                        | \$494.06                                        | \$497.38                                    | \$477.28                                        | \$461.07                                          |
| 43                    | \$498.38                                        | \$505.99                                        | \$509.39                                    | \$488.80                                        | \$472.21                                          |
| 44                    | \$513.07                                        | \$520.91                                        | \$524.41                                    | \$503.21                                        | \$486.13                                          |
| 45                    | \$530.33                                        | \$538.43                                        | \$542.05                                    | \$520.14                                        | \$502.48                                          |
| 46                    | \$550.90                                        | \$559.31                                        | \$563.07                                    | \$540.31                                        | \$521.97                                          |
| 47                    | \$574.03                                        | \$582.80                                        | \$586.72                                    | \$563.01                                        | \$543.89                                          |
| 48                    | \$600.48                                        | \$609.65                                        | \$613.75                                    | \$588.94                                        | \$568.94                                          |
| 49                    | \$626.55                                        | \$636.13                                        | \$640.40                                    | \$614.52                                        | \$593.65                                          |
| 50                    | \$655.93                                        | \$665.96                                        | \$670.43                                    | \$643.33                                        | \$621.49                                          |
| 51                    | \$684.95                                        | \$695.41                                        | \$700.08                                    | \$671.79                                        | \$648.98                                          |
| 52                    | \$716.90                                        | \$727.85                                        | \$732.74                                    | \$703.13                                        | \$679.25                                          |
| 53                    | \$749.22                                        | \$760.67                                        | \$765.77                                    | \$734.83                                        | \$709.88                                          |
| 54                    | \$784.11                                        | \$796.09                                        | \$801.44                                    | \$769.04                                        | \$742.93                                          |
| 55                    | \$819.00                                        | \$831.51                                        | \$837.10                                    | \$803.26                                        | \$775.99                                          |
| 56                    | \$856.83                                        | \$869.92                                        | \$875.76                                    | \$840.37                                        | \$811.83                                          |
| 57                    | \$895.02                                        | \$908.70                                        | \$914.80                                    | \$877.83                                        | \$848.02                                          |
| 58                    | \$935.79                                        | \$950.09                                        | \$956.47                                    | \$917.81                                        | \$886.65                                          |
| 59                    | \$955.99                                        | \$970.59                                        | \$977.11                                    | \$937.62                                        | \$905.79                                          |
| 60                    | \$996.75                                        | \$1,011.98                                      | \$1,018.78                                  | \$977.61                                        | \$944.41                                          |
| 61                    | \$1,032.01                                      | \$1,047.78                                      | \$1,054.82                                  | \$1,012.19                                      | \$977.82                                          |
| 62                    | \$1,055.15                                      | \$1,071.27                                      | \$1,078.47                                  | \$1,034.88                                      | \$999.74                                          |
| 63                    | \$1,084.16                                      | \$1,100.73                                      | \$1,108.12                                  | \$1,063.34                                      | \$1,027.23                                        |
| 64 +                  | \$1,101.78                                      | \$1,118.64                                      | \$1,126.14                                  | \$1,080.63                                      | \$1,043.94                                        |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$273.40                                 | \$265.44                                     |
| 15*                   | \$296.43                                 | \$287.76                                     |
| 16*                   | \$305.24                                 | \$296.30                                     |
| 17*                   | \$314.05                                 | \$304.84                                     |
| 18*                   | \$323.53                                 | \$314.03                                     |
| 19                    | \$318.75                                 | \$308.95                                     |
| 20                    | \$328.57                                 | \$318.47                                     |
| 21                    | \$338.73                                 | \$328.32                                     |
| 22                    | \$338.73                                 | \$328.32                                     |
| 23                    | \$338.73                                 | \$328.32                                     |
| 24                    | \$338.73                                 | \$328.32                                     |
| 25                    | \$340.09                                 | \$329.64                                     |
| 26                    | \$346.86                                 | \$336.20                                     |
| 27                    | \$354.99                                 | \$344.08                                     |
| 28                    | \$368.20                                 | \$356.89                                     |
| 29                    | \$379.04                                 | \$367.39                                     |
| 30                    | \$384.46                                 | \$372.65                                     |
| 31                    | \$392.59                                 | \$380.53                                     |
| 32                    | \$400.72                                 | \$388.41                                     |
| 33                    | \$405.80                                 | \$393.33                                     |
| 34                    | \$411.22                                 | \$398.59                                     |
| 35                    | \$413.93                                 | \$401.21                                     |
| 36                    | \$416.64                                 | \$403.84                                     |
| 37                    | \$419.35                                 | \$406.47                                     |
| 38                    | \$422.06                                 | \$409.09                                     |
| 39                    | \$427.48                                 | \$414.34                                     |
| 40                    | \$432.90                                 | \$419.60                                     |
| 41                    | \$441.03                                 | \$427.48                                     |
| 42                    | \$448.82                                 | \$435.03                                     |
| 43                    | \$459.66                                 | \$445.54                                     |
| 44                    | \$473.21                                 | \$458.67                                     |
| 45                    | \$489.13                                 | \$474.10                                     |
| 46                    | \$508.10                                 | \$492.49                                     |
| 47                    | \$529.44                                 | \$513.17                                     |
| 48                    | \$553.83                                 | \$536.81                                     |
| 49                    | \$577.88                                 | \$560.12                                     |
| 50                    | \$604.98                                 | \$586.39                                     |
| 51                    | \$631.74                                 | \$612.32                                     |
| 52                    | \$661.21                                 | \$640.89                                     |
| 53                    | \$691.01                                 | \$669.78                                     |
| 54                    | \$723.19                                 | \$700.97                                     |
| 55                    | \$755.37                                 | \$732.16                                     |
| 56                    | \$790.26                                 | \$765.98                                     |
| 57                    | \$825.49                                 | \$800.13                                     |
| 58                    | \$863.09                                 | \$836.57                                     |
| 59                    | \$881.72                                 | \$854.63                                     |
| 60                    | \$919.32                                 | \$891.07                                     |
| 61                    | \$951.84                                 | \$922.59                                     |
| 62                    | \$973.18                                 | \$943.27                                     |
| 63                    | \$999.94                                 | \$969.21                                     |
| 64 +                  | \$1,016.19                               | \$984.96                                     |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$769.95                                | \$706.02                              | \$599.23                                 | \$545.58                                 |
| 15                    | \$838.39                                | \$768.78                              | \$652.50                                 | \$594.07                                 |
| 16                    | \$864.56                                | \$792.78                              | \$672.87                                 | \$612.61                                 |
| 17                    | \$890.73                                | \$816.77                              | \$693.23                                 | \$631.16                                 |
| 18                    | \$918.91                                | \$842.61                              | \$715.17                                 | \$651.13                                 |
| 19                    | \$947.09                                | \$868.46                              | \$737.10                                 | \$671.10                                 |
| 20                    | \$976.28                                | \$895.22                              | \$759.81                                 | \$691.78                                 |
| 21                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 22                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 23                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 24                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 25                    | \$1,010.50                              | \$926.60                              | \$786.45                                 | \$716.02                                 |
| 26                    | \$1,030.62                              | \$945.06                              | \$802.11                                 | \$730.29                                 |
| 27                    | \$1,054.78                              | \$967.21                              | \$820.91                                 | \$747.40                                 |
| 28                    | \$1,094.03                              | \$1,003.20                            | \$851.46                                 | \$775.22                                 |
| 29                    | \$1,126.24                              | \$1,032.73                            | \$876.53                                 | \$798.04                                 |
| 30                    | \$1,142.34                              | \$1,047.50                            | \$889.06                                 | \$809.45                                 |
| 31                    | \$1,166.50                              | \$1,069.65                            | \$907.86                                 | \$826.57                                 |
| 32                    | \$1,190.65                              | \$1,091.80                            | \$926.66                                 | \$843.68                                 |
| 33                    | \$1,205.75                              | \$1,105.64                            | \$938.41                                 | \$854.38                                 |
| 34                    | \$1,221.85                              | \$1,120.41                            | \$950.94                                 | \$865.79                                 |
| 35                    | \$1,229.91                              | \$1,127.79                            | \$957.21                                 | \$871.50                                 |
| 36                    | \$1,237.96                              | \$1,135.18                            | \$963.48                                 | \$877.20                                 |
| 37                    | \$1,246.01                              | \$1,142.56                            | \$969.74                                 | \$882.91                                 |
| 38                    | \$1,254.06                              | \$1,149.94                            | \$976.01                                 | \$888.61                                 |
| 39                    | \$1,270.16                              | \$1,164.71                            | \$988.54                                 | \$900.02                                 |
| 40                    | \$1,286.27                              | \$1,179.48                            | \$1,001.07                               | \$911.43                                 |
| 41                    | \$1,310.42                              | \$1,201.63                            | \$1,019.87                               | \$928.55                                 |
| 42                    | \$1,333.57                              | \$1,222.85                            | \$1,037.89                               | \$944.95                                 |
| 43                    | \$1,365.78                              | \$1,252.39                            | \$1,062.96                               | \$967.77                                 |
| 44                    | \$1,406.04                              | \$1,289.30                            | \$1,094.29                               | \$996.30                                 |
| 45                    | \$1,453.34                              | \$1,332.68                            | \$1,131.10                               | \$1,029.82                               |
| 46                    | \$1,509.70                              | \$1,384.36                            | \$1,174.97                               | \$1,069.76                               |
| 47                    | \$1,573.11                              | \$1,442.51                            | \$1,224.32                               | \$1,114.69                               |
| 48                    | \$1,645.58                              | \$1,508.95                            | \$1,280.72                               | \$1,166.04                               |
| 49                    | \$1,717.04                              | \$1,574.48                            | \$1,336.33                               | \$1,216.67                               |
| 50                    | \$1,797.55                              | \$1,648.31                            | \$1,399.00                               | \$1,273.73                               |
| 51                    | \$1,877.07                              | \$1,721.22                            | \$1,460.88                               | \$1,330.07                               |
| 52                    | \$1,964.63                              | \$1,801.52                            | \$1,529.03                               | \$1,392.11                               |
| 53                    | \$2,053.20                              | \$1,882.73                            | \$1,597.96                               | \$1,454.87                               |
| 54                    | \$2,148.81                              | \$1,970.41                            | \$1,672.37                               | \$1,522.62                               |
| 55                    | \$2,244.43                              | \$2,058.08                            | \$1,746.79                               | \$1,590.37                               |
| 56                    | \$2,348.09                              | \$2,153.14                            | \$1,827.47                               | \$1,663.83                               |
| 57                    | \$2,452.77                              | \$2,249.13                            | \$1,908.93                               | \$1,738.00                               |
| 58                    | \$2,564.48                              | \$2,351.57                            | \$1,995.88                               | \$1,817.16                               |
| 59                    | \$2,619.84                              | \$2,402.33                            | \$2,038.96                               | \$1,856.39                               |
| 60                    | \$2,731.56                              | \$2,504.77                            | \$2,125.91                               | \$1,935.55                               |
| 61                    | \$2,828.18                              | \$2,593.37                            | \$2,201.11                               | \$2,004.01                               |
| 62                    | \$2,891.59                              | \$2,651.51                            | \$2,250.46                               | \$2,048.94                               |
| 63                    | \$2,971.10                              | \$2,724.42                            | \$2,312.34                               | \$2,105.28                               |
| 64 +                  | \$3,019.41                              | \$2,768.73                            | \$2,349.93                               | \$2,139.51                               |

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Platinum 90 HMO 0/10 PCP + Child Dental Alt | Platinum 90 HMO 0/20 PCP + Child Dental | Platinum 90 HMO 250/30 PCP + Child Dental Alt | Platinum 90 0/10 PCP KP Plus + Child Dental Alt |
|-----------------------|---------------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------|
| 0-14*                 | \$400.51                                    | \$392.69                                | \$392.53                                      | \$427.25                                        |
| 15*                   | \$434.84                                    | \$426.32                                | \$426.15                                      | \$463.95                                        |
| 16*                   | \$447.97                                    | \$439.18                                | \$439.01                                      | \$477.99                                        |
| 17*                   | \$461.09                                    | \$452.04                                | \$451.86                                      | \$492.03                                        |
| 18*                   | \$475.23                                    | \$465.90                                | \$465.71                                      | \$507.14                                        |
| 19                    | \$475.10                                    | \$465.48                                | \$465.28                                      | \$507.99                                        |
| 20                    | \$489.74                                    | \$479.82                                | \$479.62                                      | \$523.64                                        |
| 21                    | \$504.89                                    | \$494.66                                | \$494.46                                      | \$539.84                                        |
| 22                    | \$504.89                                    | \$494.66                                | \$494.46                                      | \$539.84                                        |
| 23                    | \$504.89                                    | \$494.66                                | \$494.46                                      | \$539.84                                        |
| 24                    | \$504.89                                    | \$494.66                                | \$494.46                                      | \$539.84                                        |
| 25                    | \$506.90                                    | \$496.64                                | \$496.43                                      | \$542.00                                        |
| 26                    | \$517.00                                    | \$506.53                                | \$506.32                                      | \$552.79                                        |
| 27                    | \$529.12                                    | \$518.40                                | \$518.19                                      | \$565.75                                        |
| 28                    | \$548.81                                    | \$537.70                                | \$537.47                                      | \$586.80                                        |
| 29                    | \$564.97                                    | \$553.53                                | \$553.30                                      | \$604.08                                        |
| 30                    | \$573.04                                    | \$561.44                                | \$561.21                                      | \$612.72                                        |
| 31                    | \$585.16                                    | \$573.31                                | \$573.08                                      | \$625.67                                        |
| 32                    | \$597.28                                    | \$585.18                                | \$584.94                                      | \$638.63                                        |
| 33                    | \$604.85                                    | \$592.60                                | \$592.36                                      | \$646.73                                        |
| 34                    | \$612.93                                    | \$600.52                                | \$600.27                                      | \$655.36                                        |
| 35                    | \$616.97                                    | \$604.48                                | \$604.23                                      | \$659.68                                        |
| 36                    | \$621.01                                    | \$608.43                                | \$608.18                                      | \$664.00                                        |
| 37                    | \$625.05                                    | \$612.39                                | \$612.14                                      | \$668.32                                        |
| 38                    | \$629.09                                    | \$616.35                                | \$616.09                                      | \$672.64                                        |
| 39                    | \$637.17                                    | \$624.26                                | \$624.00                                      | \$681.27                                        |
| 40                    | \$645.24                                    | \$632.18                                | \$631.92                                      | \$689.91                                        |
| 41                    | \$657.36                                    | \$644.05                                | \$643.78                                      | \$702.87                                        |
| 42                    | \$668.97                                    | \$655.43                                | \$655.16                                      | \$715.28                                        |
| 43                    | \$685.13                                    | \$671.25                                | \$670.98                                      | \$732.56                                        |
| 44                    | \$705.32                                    | \$691.04                                | \$690.76                                      | \$754.15                                        |
| 45                    | \$729.05                                    | \$714.29                                | \$714.00                                      | \$779.53                                        |
| 46                    | \$757.33                                    | \$741.99                                | \$741.69                                      | \$809.76                                        |
| 47                    | \$789.14                                    | \$773.16                                | \$772.84                                      | \$843.77                                        |
| 48                    | \$825.49                                    | \$808.77                                | \$808.44                                      | \$882.63                                        |
| 49                    | \$861.33                                    | \$843.89                                | \$843.54                                      | \$920.96                                        |
| 50                    | \$901.73                                    | \$883.46                                | \$883.10                                      | \$964.15                                        |
| 51                    | \$941.61                                    | \$922.54                                | \$922.16                                      | \$1,006.80                                      |
| 52                    | \$985.54                                    | \$965.58                                | \$965.18                                      | \$1,053.76                                      |
| 53                    | \$1,029.97                                  | \$1,009.11                              | \$1,008.69                                    | \$1,101.27                                      |
| 54                    | \$1,077.93                                  | \$1,056.10                              | \$1,055.67                                    | \$1,152.55                                      |
| 55                    | \$1,125.89                                  | \$1,103.09                              | \$1,102.64                                    | \$1,203.84                                      |
| 56                    | \$1,177.90                                  | \$1,154.04                              | \$1,153.57                                    | \$1,259.44                                      |
| 57                    | \$1,230.41                                  | \$1,205.49                              | \$1,204.99                                    | \$1,315.58                                      |
| 58                    | \$1,286.45                                  | \$1,260.40                              | \$1,259.88                                    | \$1,375.51                                      |
| 59                    | \$1,314.22                                  | \$1,287.60                              | \$1,287.07                                    | \$1,405.20                                      |
| 60                    | \$1,370.26                                  | \$1,342.51                              | \$1,341.96                                    | \$1,465.12                                      |
| 61                    | \$1,418.73                                  | \$1,390.00                              | \$1,389.42                                    | \$1,516.94                                      |
| 62                    | \$1,450.54                                  | \$1,421.16                              | \$1,420.58                                    | \$1,550.95                                      |
| 63                    | \$1,490.42                                  | \$1,460.24                              | \$1,459.64                                    | \$1,593.60                                      |
| 64 +                  | \$1,514.67                                  | \$1,483.98                              | \$1,483.38                                    | \$1,619.52                                      |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Gold 80 HMO 0/40 PCP + Child Dental Alt | Gold 80 HMO 250/35 PCP + Child Dental | Gold 80 HMO 500/35 PCP + Child Dental Alt | Gold 80 HMO 1000/40 PCP + Child Dental Alt | Gold 80 HDHP HMO 1900/15% + Child Dental Alt | Gold 80 HRA HMO 2250/35 PCP + Child Dental | Gold 80 250/35 PCP KP Plus + Child Dental Alt |
|-----------------------|-----------------------------------------|---------------------------------------|-------------------------------------------|--------------------------------------------|----------------------------------------------|--------------------------------------------|-----------------------------------------------|
| 0-14*                 | \$376.45                                | \$370.65                              | \$365.25                                  | \$353.93                                   | \$324.05                                     | \$325.05                                   | \$397.30                                      |
| 15*                   | \$408.65                                | \$402.33                              | \$396.45                                  | \$384.12                                   | \$351.59                                     | \$352.67                                   | \$431.35                                      |
| 16*                   | \$420.96                                | \$414.45                              | \$408.37                                  | \$395.67                                   | \$362.12                                     | \$363.24                                   | \$444.37                                      |
| 17*                   | \$433.27                                | \$426.56                              | \$420.30                                  | \$407.21                                   | \$372.65                                     | \$373.80                                   | \$457.39                                      |
| 18*                   | \$446.52                                | \$439.60                              | \$433.15                                  | \$419.64                                   | \$383.99                                     | \$385.17                                   | \$471.41                                      |
| 19                    | \$445.51                                | \$438.38                              | \$431.73                                  | \$417.80                                   | \$381.06                                     | \$382.28                                   | \$471.16                                      |
| 20                    | \$459.24                                | \$451.89                              | \$445.03                                  | \$430.68                                   | \$392.80                                     | \$394.06                                   | \$485.68                                      |
| 21                    | \$473.44                                | \$465.86                              | \$458.80                                  | \$444.00                                   | \$404.95                                     | \$406.25                                   | \$500.70                                      |
| 22                    | \$473.44                                | \$465.86                              | \$458.80                                  | \$444.00                                   | \$404.95                                     | \$406.25                                   | \$500.70                                      |
| 23                    | \$473.44                                | \$465.86                              | \$458.80                                  | \$444.00                                   | \$404.95                                     | \$406.25                                   | \$500.70                                      |
| 24                    | \$473.44                                | \$465.86                              | \$458.80                                  | \$444.00                                   | \$404.95                                     | \$406.25                                   | \$500.70                                      |
| 25                    | \$475.34                                | \$467.73                              | \$460.63                                  | \$445.78                                   | \$406.57                                     | \$407.87                                   | \$502.70                                      |
| 26                    | \$484.81                                | \$477.04                              | \$469.81                                  | \$454.66                                   | \$414.67                                     | \$416.00                                   | \$512.71                                      |
| 27                    | \$496.17                                | \$488.22                              | \$480.82                                  | \$465.31                                   | \$424.38                                     | \$425.75                                   | \$524.73                                      |
| 28                    | \$514.63                                | \$506.39                              | \$498.71                                  | \$482.63                                   | \$440.18                                     | \$441.59                                   | \$544.26                                      |
| 29                    | \$529.78                                | \$521.30                              | \$513.39                                  | \$496.84                                   | \$453.14                                     | \$454.59                                   | \$560.28                                      |
| 30                    | \$537.36                                | \$528.75                              | \$520.73                                  | \$503.94                                   | \$459.61                                     | \$461.09                                   | \$568.29                                      |
| 31                    | \$548.72                                | \$539.93                              | \$531.74                                  | \$514.60                                   | \$469.33                                     | \$470.84                                   | \$580.31                                      |
| 32                    | \$560.08                                | \$551.11                              | \$542.75                                  | \$525.25                                   | \$479.05                                     | \$480.59                                   | \$592.32                                      |
| 33                    | \$567.19                                | \$558.10                              | \$549.64                                  | \$531.91                                   | \$485.13                                     | \$486.68                                   | \$599.83                                      |
| 34                    | \$574.76                                | \$565.56                              | \$556.98                                  | \$539.02                                   | \$491.61                                     | \$493.18                                   | \$607.85                                      |
| 35                    | \$578.55                                | \$569.28                              | \$560.65                                  | \$542.57                                   | \$494.85                                     | \$496.43                                   | \$611.85                                      |
| 36                    | \$582.34                                | \$573.01                              | \$564.32                                  | \$546.12                                   | \$498.08                                     | \$499.68                                   | \$615.86                                      |
| 37                    | \$586.12                                | \$576.74                              | \$567.99                                  | \$549.67                                   | \$501.32                                     | \$502.93                                   | \$619.86                                      |
| 38                    | \$589.91                                | \$580.46                              | \$571.66                                  | \$553.22                                   | \$504.56                                     | \$506.18                                   | \$623.87                                      |
| 39                    | \$597.49                                | \$587.92                              | \$579.00                                  | \$560.33                                   | \$511.04                                     | \$512.68                                   | \$631.88                                      |
| 40                    | \$605.06                                | \$595.37                              | \$586.34                                  | \$567.43                                   | \$517.52                                     | \$519.18                                   | \$639.89                                      |
| 41                    | \$616.42                                | \$606.55                              | \$597.35                                  | \$578.09                                   | \$527.24                                     | \$528.93                                   | \$651.91                                      |
| 42                    | \$627.31                                | \$617.27                              | \$607.90                                  | \$588.30                                   | \$536.55                                     | \$538.28                                   | \$663.42                                      |
| 43                    | \$642.46                                | \$632.17                              | \$622.58                                  | \$602.51                                   | \$549.51                                     | \$551.28                                   | \$679.45                                      |
| 44                    | \$661.40                                | \$650.81                              | \$640.94                                  | \$620.27                                   | \$565.71                                     | \$567.53                                   | \$699.47                                      |
| 45                    | \$683.65                                | \$672.70                              | \$662.50                                  | \$641.14                                   | \$584.74                                     | \$586.62                                   | \$723.01                                      |
| 46                    | \$710.17                                | \$698.79                              | \$688.19                                  | \$666.00                                   | \$607.42                                     | \$609.37                                   | \$751.04                                      |
| 47                    | \$739.99                                | \$728.14                              | \$717.10                                  | \$693.97                                   | \$632.93                                     | \$634.96                                   | \$782.59                                      |
| 48                    | \$774.08                                | \$761.68                              | \$750.13                                  | \$725.94                                   | \$662.09                                     | \$664.21                                   | \$818.64                                      |
| 49                    | \$807.69                                | \$794.76                              | \$782.70                                  | \$757.46                                   | \$690.84                                     | \$693.06                                   | \$854.19                                      |
| 50                    | \$845.57                                | \$832.03                              | \$819.41                                  | \$792.98                                   | \$723.24                                     | \$725.56                                   | \$894.24                                      |
| 51                    | \$882.97                                | \$868.83                              | \$855.65                                  | \$828.06                                   | \$755.23                                     | \$757.65                                   | \$933.80                                      |
| 52                    | \$924.16                                | \$909.36                              | \$895.57                                  | \$866.69                                   | \$790.46                                     | \$792.99                                   | \$977.36                                      |
| 53                    | \$965.82                                | \$950.36                              | \$935.94                                  | \$905.76                                   | \$826.09                                     | \$828.74                                   | \$1,021.42                                    |
| 54                    | \$1,010.80                              | \$994.62                              | \$979.53                                  | \$947.94                                   | \$864.56                                     | \$867.34                                   | \$1,068.99                                    |
| 55                    | \$1,055.78                              | \$1,038.87                            | \$1,023.11                                | \$990.12                                   | \$903.03                                     | \$905.93                                   | \$1,116.55                                    |
| 56                    | \$1,104.54                              | \$1,086.86                            | \$1,070.37                                | \$1,035.85                                 | \$944.74                                     | \$947.77                                   | \$1,168.12                                    |
| 57                    | \$1,153.78                              | \$1,135.31                            | \$1,118.08                                | \$1,082.03                                 | \$986.86                                     | \$990.02                                   | \$1,220.20                                    |
| 58                    | \$1,206.33                              | \$1,187.02                            | \$1,169.01                                | \$1,131.31                                 | \$1,031.80                                   | \$1,035.12                                 | \$1,275.77                                    |
| 59                    | \$1,232.37                              | \$1,212.64                            | \$1,194.24                                | \$1,155.73                                 | \$1,054.08                                   | \$1,057.46                                 | \$1,303.31                                    |
| 60                    | \$1,284.93                              | \$1,264.35                            | \$1,245.17                                | \$1,205.02                                 | \$1,099.03                                   | \$1,102.56                                 | \$1,358.89                                    |
| 61                    | \$1,330.38                              | \$1,309.07                            | \$1,289.21                                | \$1,247.64                                 | \$1,137.90                                   | \$1,141.55                                 | \$1,406.96                                    |
| 62                    | \$1,360.20                              | \$1,338.42                            | \$1,318.12                                | \$1,275.61                                 | \$1,163.41                                   | \$1,167.15                                 | \$1,438.50                                    |
| 63                    | \$1,397.61                              | \$1,375.22                            | \$1,354.36                                | \$1,310.69                                 | \$1,195.40                                   | \$1,199.24                                 | \$1,478.06                                    |
| 64 +                  | \$1,420.32                              | \$1,397.58                            | \$1,376.40                                | \$1,332.00                                 | \$1,214.85                                   | \$1,218.75                                 | \$1,502.10                                    |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Silver 70 HMO 2000/65<br>PCP + Child Dental Alt | Silver 70 HMO 2300/65<br>PCP + Child Dental Alt | Silver 70 HMO 2500/55<br>PCP + Child Dental | Silver 70 HMO 3100/75<br>PCP + Child Dental Alt | Silver 70 HDHP HMO<br>3200/25% PCP + Child<br>Dental |
|-----------------------|-------------------------------------------------|-------------------------------------------------|---------------------------------------------|-------------------------------------------------|------------------------------------------------------|
| 0-14*                 | \$301.16                                        | \$305.54                                        | \$307.50                                    | \$295.65                                        | \$286.09                                             |
| 15*                   | \$326.66                                        | \$331.43                                        | \$333.56                                    | \$320.66                                        | \$310.26                                             |
| 16*                   | \$336.41                                        | \$341.33                                        | \$343.53                                    | \$330.22                                        | \$319.49                                             |
| 17*                   | \$346.16                                        | \$351.23                                        | \$353.49                                    | \$339.78                                        | \$328.73                                             |
| 18*                   | \$356.66                                        | \$361.89                                        | \$364.23                                    | \$350.08                                        | \$338.68                                             |
| 19                    | \$352.89                                        | \$358.28                                        | \$360.69                                    | \$346.11                                        | \$334.36                                             |
| 20                    | \$363.77                                        | \$369.32                                        | \$371.81                                    | \$356.78                                        | \$344.66                                             |
| 21                    | \$375.02                                        | \$380.75                                        | \$383.30                                    | \$367.81                                        | \$355.32                                             |
| 22                    | \$375.02                                        | \$380.75                                        | \$383.30                                    | \$367.81                                        | \$355.32                                             |
| 23                    | \$375.02                                        | \$380.75                                        | \$383.30                                    | \$367.81                                        | \$355.32                                             |
| 24                    | \$375.02                                        | \$380.75                                        | \$383.30                                    | \$367.81                                        | \$355.32                                             |
| 25                    | \$376.52                                        | \$382.27                                        | \$384.84                                    | \$369.28                                        | \$356.75                                             |
| 26                    | \$384.02                                        | \$389.88                                        | \$392.50                                    | \$376.64                                        | \$363.85                                             |
| 27                    | \$393.02                                        | \$399.02                                        | \$401.70                                    | \$385.47                                        | \$372.38                                             |
| 28                    | \$407.64                                        | \$413.87                                        | \$416.65                                    | \$399.81                                        | \$386.24                                             |
| 29                    | \$419.64                                        | \$426.06                                        | \$428.92                                    | \$411.58                                        | \$397.61                                             |
| 30                    | \$425.64                                        | \$432.15                                        | \$435.05                                    | \$417.47                                        | \$403.29                                             |
| 31                    | \$434.64                                        | \$441.29                                        | \$444.25                                    | \$426.29                                        | \$411.82                                             |
| 32                    | \$443.64                                        | \$450.42                                        | \$453.45                                    | \$435.12                                        | \$420.35                                             |
| 33                    | \$449.27                                        | \$456.13                                        | \$459.20                                    | \$440.64                                        | \$425.68                                             |
| 34                    | \$455.27                                        | \$462.23                                        | \$465.33                                    | \$446.52                                        | \$431.36                                             |
| 35                    | \$458.27                                        | \$465.27                                        | \$468.40                                    | \$449.47                                        | \$434.21                                             |
| 36                    | \$461.27                                        | \$468.32                                        | \$471.46                                    | \$452.41                                        | \$437.05                                             |
| 37                    | \$464.27                                        | \$471.36                                        | \$474.53                                    | \$455.35                                        | \$439.89                                             |
| 38                    | \$467.27                                        | \$474.41                                        | \$477.60                                    | \$458.29                                        | \$442.73                                             |
| 39                    | \$473.27                                        | \$480.50                                        | \$483.73                                    | \$464.18                                        | \$448.42                                             |
| 40                    | \$479.27                                        | \$486.59                                        | \$489.86                                    | \$470.06                                        | \$454.10                                             |
| 41                    | \$488.27                                        | \$495.73                                        | \$499.06                                    | \$478.89                                        | \$462.63                                             |
| 42                    | \$496.90                                        | \$504.49                                        | \$507.88                                    | \$487.35                                        | \$470.80                                             |
| 43                    | \$508.90                                        | \$516.67                                        | \$520.14                                    | \$499.12                                        | \$482.17                                             |
| 44                    | \$523.90                                        | \$531.90                                        | \$535.48                                    | \$513.83                                        | \$496.39                                             |
| 45                    | \$541.52                                        | \$549.80                                        | \$553.49                                    | \$531.12                                        | \$513.09                                             |
| 46                    | \$562.53                                        | \$571.12                                        | \$574.96                                    | \$551.72                                        | \$532.99                                             |
| 47                    | \$586.15                                        | \$595.11                                        | \$599.10                                    | \$574.89                                        | \$555.37                                             |
| 48                    | \$613.15                                        | \$622.52                                        | \$626.70                                    | \$601.37                                        | \$580.96                                             |
| 49                    | \$639.78                                        | \$649.55                                        | \$653.92                                    | \$627.49                                        | \$606.18                                             |
| 50                    | \$669.78                                        | \$680.01                                        | \$684.58                                    | \$656.91                                        | \$634.61                                             |
| 51                    | \$699.41                                        | \$710.09                                        | \$714.86                                    | \$685.97                                        | \$662.68                                             |
| 52                    | \$732.03                                        | \$743.22                                        | \$748.21                                    | \$717.97                                        | \$693.59                                             |
| 53                    | \$765.03                                        | \$776.72                                        | \$781.94                                    | \$750.34                                        | \$724.86                                             |
| 54                    | \$800.66                                        | \$812.89                                        | \$818.35                                    | \$785.28                                        | \$758.62                                             |
| 55                    | \$836.29                                        | \$849.07                                        | \$854.77                                    | \$820.22                                        | \$792.37                                             |
| 56                    | \$874.91                                        | \$888.28                                        | \$894.25                                    | \$858.11                                        | \$828.97                                             |
| 57                    | \$913.92                                        | \$927.88                                        | \$934.11                                    | \$896.36                                        | \$865.93                                             |
| 58                    | \$955.54                                        | \$970.14                                        | \$976.66                                    | \$937.19                                        | \$905.37                                             |
| 59                    | \$976.17                                        | \$991.08                                        | \$997.74                                    | \$957.42                                        | \$924.91                                             |
| 60                    | \$1,017.80                                      | \$1,033.35                                      | \$1,040.29                                  | \$998.24                                        | \$964.35                                             |
| 61                    | \$1,053.80                                      | \$1,069.90                                      | \$1,077.09                                  | \$1,033.55                                      | \$998.46                                             |
| 62                    | \$1,077.42                                      | \$1,093.89                                      | \$1,101.23                                  | \$1,056.73                                      | \$1,020.85                                           |
| 63                    | \$1,107.05                                      | \$1,123.96                                      | \$1,131.51                                  | \$1,085.78                                      | \$1,048.92                                           |
| 64 +                  | \$1,125.06                                      | \$1,142.25                                      | \$1,149.90                                  | \$1,103.43                                      | \$1,065.96                                           |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.

## Small Business Medical Plan Rates HMO

| Age on Effective Date | Bronze 60 HMO 5800/60 PCP + Child Dental | Bronze 60 HDHP HMO 7200/0 PCP + Child Dental |
|-----------------------|------------------------------------------|----------------------------------------------|
| 0-14*                 | \$278.87                                 | \$270.74                                     |
| 15*                   | \$302.39                                 | \$293.54                                     |
| 16*                   | \$311.38                                 | \$302.25                                     |
| 17*                   | \$320.38                                 | \$310.97                                     |
| 18*                   | \$330.06                                 | \$320.36                                     |
| 19                    | \$325.48                                 | \$315.47                                     |
| 20                    | \$335.51                                 | \$325.20                                     |
| 21                    | \$345.88                                 | \$335.26                                     |
| 22                    | \$345.88                                 | \$335.26                                     |
| 23                    | \$345.88                                 | \$335.26                                     |
| 24                    | \$345.88                                 | \$335.26                                     |
| 25                    | \$347.27                                 | \$336.60                                     |
| 26                    | \$354.18                                 | \$343.30                                     |
| 27                    | \$362.49                                 | \$351.35                                     |
| 28                    | \$375.98                                 | \$364.42                                     |
| 29                    | \$387.04                                 | \$375.15                                     |
| 30                    | \$392.58                                 | \$380.51                                     |
| 31                    | \$400.88                                 | \$388.56                                     |
| 32                    | \$409.18                                 | \$396.61                                     |
| 33                    | \$414.37                                 | \$401.64                                     |
| 34                    | \$419.90                                 | \$407.00                                     |
| 35                    | \$422.67                                 | \$409.68                                     |
| 36                    | \$425.44                                 | \$412.36                                     |
| 37                    | \$428.20                                 | \$415.05                                     |
| 38                    | \$430.97                                 | \$417.73                                     |
| 39                    | \$436.50                                 | \$423.09                                     |
| 40                    | \$442.04                                 | \$428.46                                     |
| 41                    | \$450.34                                 | \$436.50                                     |
| 42                    | \$458.30                                 | \$444.21                                     |
| 43                    | \$469.36                                 | \$454.94                                     |
| 44                    | \$483.20                                 | \$468.35                                     |
| 45                    | \$499.46                                 | \$484.11                                     |
| 46                    | \$518.82                                 | \$502.88                                     |
| 47                    | \$540.62                                 | \$524.00                                     |
| 48                    | \$565.52                                 | \$548.14                                     |
| 49                    | \$590.08                                 | \$571.95                                     |
| 50                    | \$617.75                                 | \$598.77                                     |
| 51                    | \$645.07                                 | \$625.25                                     |
| 52                    | \$675.16                                 | \$654.42                                     |
| 53                    | \$705.60                                 | \$683.92                                     |
| 54                    | \$738.46                                 | \$715.77                                     |
| 55                    | \$771.32                                 | \$747.62                                     |
| 56                    | \$806.95                                 | \$782.15                                     |
| 57                    | \$842.92                                 | \$817.02                                     |
| 58                    | \$881.31                                 | \$854.23                                     |
| 59                    | \$900.33                                 | \$872.67                                     |
| 60                    | \$938.73                                 | \$909.88                                     |
| 61                    | \$971.93                                 | \$942.07                                     |
| 62                    | \$993.72                                 | \$963.19                                     |
| 63                    | \$1,021.05                               | \$989.67                                     |
| 64 +                  | \$1,037.64                               | \$1,005.78                                   |

\*HMO 0-14, 15, 16, 17 and 18 age rates includes the cost of \$14.27 for Child Dental Coverage.



## Small Business Medical Plan Rates PPO

| Age on Effective Date | Platinum 90 PPO 0/15 PCP + Child Dental | Gold 80 PPO 350/25 PCP + Child Dental | Silver 70 PPO 2500/55 PCP + Child Dental | Bronze 60 PPO 5800/60 PCP + Child Dental |
|-----------------------|-----------------------------------------|---------------------------------------|------------------------------------------|------------------------------------------|
| 0-14                  | \$769.95                                | \$706.02                              | \$599.23                                 | \$545.58                                 |
| 15                    | \$838.39                                | \$768.78                              | \$652.50                                 | \$594.07                                 |
| 16                    | \$864.56                                | \$792.78                              | \$672.87                                 | \$612.61                                 |
| 17                    | \$890.73                                | \$816.77                              | \$693.23                                 | \$631.16                                 |
| 18                    | \$918.91                                | \$842.61                              | \$715.17                                 | \$651.13                                 |
| 19                    | \$947.09                                | \$868.46                              | \$737.10                                 | \$671.10                                 |
| 20                    | \$976.28                                | \$895.22                              | \$759.81                                 | \$691.78                                 |
| 21                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 22                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 23                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 24                    | \$1,006.47                              | \$922.91                              | \$783.31                                 | \$713.17                                 |
| 25                    | \$1,010.50                              | \$926.60                              | \$786.45                                 | \$716.02                                 |
| 26                    | \$1,030.62                              | \$945.06                              | \$802.11                                 | \$730.29                                 |
| 27                    | \$1,054.78                              | \$967.21                              | \$820.91                                 | \$747.40                                 |
| 28                    | \$1,094.03                              | \$1,003.20                            | \$851.46                                 | \$775.22                                 |
| 29                    | \$1,126.24                              | \$1,032.73                            | \$876.53                                 | \$798.04                                 |
| 30                    | \$1,142.34                              | \$1,047.50                            | \$889.06                                 | \$809.45                                 |
| 31                    | \$1,166.50                              | \$1,069.65                            | \$907.86                                 | \$826.57                                 |
| 32                    | \$1,190.65                              | \$1,091.80                            | \$926.66                                 | \$843.68                                 |
| 33                    | \$1,205.75                              | \$1,105.64                            | \$938.41                                 | \$854.38                                 |
| 34                    | \$1,221.85                              | \$1,120.41                            | \$950.94                                 | \$865.79                                 |
| 35                    | \$1,229.91                              | \$1,127.79                            | \$957.21                                 | \$871.50                                 |
| 36                    | \$1,237.96                              | \$1,135.18                            | \$963.48                                 | \$877.20                                 |
| 37                    | \$1,246.01                              | \$1,142.56                            | \$969.74                                 | \$882.91                                 |
| 38                    | \$1,254.06                              | \$1,149.94                            | \$976.01                                 | \$888.61                                 |
| 39                    | \$1,270.16                              | \$1,164.71                            | \$988.54                                 | \$900.02                                 |
| 40                    | \$1,286.27                              | \$1,179.48                            | \$1,001.07                               | \$911.43                                 |
| 41                    | \$1,310.42                              | \$1,201.63                            | \$1,019.87                               | \$928.55                                 |
| 42                    | \$1,333.57                              | \$1,222.85                            | \$1,037.89                               | \$944.95                                 |
| 43                    | \$1,365.78                              | \$1,252.39                            | \$1,062.96                               | \$967.77                                 |
| 44                    | \$1,406.04                              | \$1,289.30                            | \$1,094.29                               | \$996.30                                 |
| 45                    | \$1,453.34                              | \$1,332.68                            | \$1,131.10                               | \$1,029.82                               |
| 46                    | \$1,509.70                              | \$1,384.36                            | \$1,174.97                               | \$1,069.76                               |
| 47                    | \$1,573.11                              | \$1,442.51                            | \$1,224.32                               | \$1,114.69                               |
| 48                    | \$1,645.58                              | \$1,508.95                            | \$1,280.72                               | \$1,166.04                               |
| 49                    | \$1,717.04                              | \$1,574.48                            | \$1,336.33                               | \$1,216.67                               |
| 50                    | \$1,797.55                              | \$1,648.31                            | \$1,399.00                               | \$1,273.73                               |
| 51                    | \$1,877.07                              | \$1,721.22                            | \$1,460.88                               | \$1,330.07                               |
| 52                    | \$1,964.63                              | \$1,801.52                            | \$1,529.03                               | \$1,392.11                               |
| 53                    | \$2,053.20                              | \$1,882.73                            | \$1,597.96                               | \$1,454.87                               |
| 54                    | \$2,148.81                              | \$1,970.41                            | \$1,672.37                               | \$1,522.62                               |
| 55                    | \$2,244.43                              | \$2,058.08                            | \$1,746.79                               | \$1,590.37                               |
| 56                    | \$2,348.09                              | \$2,153.14                            | \$1,827.47                               | \$1,663.83                               |
| 57                    | \$2,452.77                              | \$2,249.13                            | \$1,908.93                               | \$1,738.00                               |
| 58                    | \$2,564.48                              | \$2,351.57                            | \$1,995.88                               | \$1,817.16                               |
| 59                    | \$2,619.84                              | \$2,402.33                            | \$2,038.96                               | \$1,856.39                               |
| 60                    | \$2,731.56                              | \$2,504.77                            | \$2,125.91                               | \$1,935.55                               |
| 61                    | \$2,828.18                              | \$2,593.37                            | \$2,201.11                               | \$2,004.01                               |
| 62                    | \$2,891.59                              | \$2,651.51                            | \$2,250.46                               | \$2,048.94                               |
| 63                    | \$2,971.10                              | \$2,724.42                            | \$2,312.34                               | \$2,105.28                               |
| 64 +                  | \$3,019.41                              | \$2,768.73                            | \$2,349.93                               | \$2,139.51                               |