AGENT COMPENSATION DISCLOSURE

The Consolidated Appropriations Act (CAA) requires health insurance agents to disclose compensation and indirect compensation earned on health plans to plan fiduciaries, for contracts entered into or renewed on, or after, December 27, 2021. In accordance with the law, this compensation disclosure is being provided by the insurance agent to the plan fiduciary, in advance of the contract or arrangement being entered into, extended, or renewed. Accordingly, the brokers have listed their compensation percentages below.

| Form Complete Date | Broker Name |
|--|---|
| Employer/Group Name | Brokerage Agency |
| Employer/Group Address | |
| A description of the services provided to your group health plan is: | |
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| I, the insurance agent/agency (or my affiliate or subcontractor, if appl | licable) DO DO NOT expect to provide services to the health |

I, the insurance agent/agency (or my affiliate or subcontractor, if applicable) plan as a fiduciary.

DO NOT expect to provide services to the health

I, the insurance agent/agency, expect to receive compensation as follows in connection with the aforementioned anticipated services:

| Health Plan Name | Health Plan Effective Date | Commission percentage earned on premium |
|------------------|----------------------------|---|
| Health Plan Name | Health Plan Effective Date | Commission percentage earned on premium |
| Health Plan Name | Health Plan Effective Date | Commission percentage earned on premium |
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