

Carrier	What is considered a Valid Waiver?	
	Spousal Group Coverage Parental Group Coverage Enrolling as dependent in the group health plan Individual Coverage Medicare *Other Group Coverage through Another Employer an employee works for will not be considered a Valid Waiver*	Medi-Cal TRICARE Indian Health Service (Native American Tribal Coverage)
	Other Group Coverage Individual Coverage Enrolling as dependent in the group health plan Medicare	Medi-Cal TRICARE Indian Health Service (Native American Tribal Coverage)
	Other Group Coverage Individual Coverage Enrolling as dependent in the group health plan Medicare Medi-Cal	TRICARE Indian Health Service (Native American Tribal Coverage)
	Other Group Coverage Enrolling as dependent in the group health plan Medicare Medi-Cal	TRICARE Indian Health Service (Native American Tribal Coverage)
	Other Group Coverage Individual Coverage Enrolling as dependent in the group health plan Medicare	Medi-Cal TRICARE Indian Health Service (Native American Tribal Coverage)
	Other Group Coverage Individual Coverage Enrolling as dependent in the group health plan Medicare	Medi-Cal TRICARE Indian Health Service (Native American Tribal Coverage)
	Other Group Coverage Individual Coverage through a different employer Medicare *Employees who are waiving due to enrolling as dependents under another employee at the same group are not considered valid waivers*	Medi-Cal TRICARE Indian Health Service (Native American Tribal Coverage)

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier
Please refer to the carrier guidelines for additional information