RENO + SPARKS CHAMBER ASSOCIATION HEALTH PLANS:

Health Benefits that Make Your Small Business Better



Contact the Chamber: CALL 775-636-9550 VISIT www.thechambernv.org



CALL 888-840-9080 VISIT www.ProminenceHealthPlan.com/ahp ASK Your Broker for a Quote

Join Today!

Members of the Chamber with 2 (unrelated) to 50 full-time employees can offer insurance coverage for their employees and their families with a high-quality, affordable Association Health Plan through a Reno + Sparks Chamber of Commerce partnership with Prominence Health.

Standardized Industrial Codes (SIC)

To be eligible for participation in the Reno + Sparks Chamber of Commerce Association Health plan, qualifying businesses must fall into one of the SIC categories listed below:

SIC RANGE	DESCRIPTION	COMMITTEE			
0100-0999	Agriculture, Forestry & Fishing	Manufacturing			
1000-1499	Mining	Manufacturing			
2000-3999	Manufacturing	Manufacturing			
4000-4999	Transportation, Communications, Electric, Gas & Sanitary service	Transportation			
5000-5199	Wholesale Trade	Service			
5200-5999	Retail Trade	Service			
6000-6799	Finance, Insurance & Real Estate	Service			
7000-8999	Services (including Health Services)	Service			
9100-9729	Public Administration	Service			
9900-9999	Non-classifiable	Service			

Not all SIC codes are permissible for Reno + Sparks Chamber Association Health Plan coverage. If you are looking for industry alternatives, please contact Prominence or your broker for additional health plan options.

With the Power of a Large Group Comes Large Group Advantages

- **OFFER** comprehensive health coverage for enrolled members & dependents
- SAVE in premium costs compared to other options
- ACCESS a large and comprehensive statewide provider network
- **RETAIN** workforce talent with valuable health insurance and employee benefits
- **ENROLL** at any time!

More Good Stuff...

- A range of **eight** different health plans your business can offer up to three for employee choice
- All HMO plans are statewide with no specialist referrals required
- Employees or dependents who meet specific health criteria and who are enrolled in the Association Health Plan may be eligible to participate in ground-breaking medical care promoting brain health through a partnership with EPIC Brain Centers
- Prominence provides required COBRA employee and dependent **Qualifying Event Notifications at no cost**

Participating Areas Include:

Washoe County, Douglas County, Lyon County, Storey County, Carson City, Clark County & Nye County

Prominence Health

2025/2026 Benefit Overview



Businesses can offer to up THREE different health plans; in-network benefits are listed below.

PLANS RENEW SEPTEMBER 1, 2026										
In-network Benefits	RSCC HMO SELECT 12	RSCC HMO SELECT 17	RSCC HMO SELECT 22	RSCC HMO HDHP SELECT 10 ¹	RSCC POS FREEDOM 6* (HMO/PPO)	RSCC POS FREEDOM 9* (HMO/PPO)	RSCC PPO FREEDOM 9*	RSCC PPO HDHP FREEDOM 22		
Calendar Year Deductible (CYI	C)									
Individual	\$3,000	\$4,000	\$6,000	\$3,300	\$1,000/\$1,500	\$2,500/\$3,000	\$2,500	\$6,000		
Family	\$6,000	\$8,000	\$12,000	\$6,600	\$2,000/\$3,000	\$5,000/\$6,000	\$5,000	\$12,000		
Coinsurance										
	20%	30%	40%	0%	20%	30%	30%	40%		
Out-of-Pocket Maximum										
Individual	\$7,500	\$8,150	\$8,150	\$3,300	\$4,000/\$6,500	\$7,500/\$8,150	\$5,000	\$8,300		
Family	\$15,000	\$16,300	\$16,300	\$6,600	\$8,000/\$13,000	\$15,000/\$16,300	\$10,000	\$16,600		
Provider Office Visits										
Primary Care Provider (PCP)	\$30	\$35	\$35	CYD/0%	\$0	\$0	\$30	CYD/40%		
Specialist	\$60	\$70	\$70	CYD/0%	\$15/\$30	\$30/\$35	\$60	CYD/40%		
24/7 Gen Medical - Teladoc	\$0	\$0	\$0	CYD/\$0	\$0	\$0	\$0	CYD/\$0		
wellPORTAL	\$0	\$0	\$0	CYD/\$0	\$30/\$60	\$60/\$70	\$0	CYD/\$0		
Emergent/Urgent Care										
Ambulance – Ground & Air	CYD/20%	CYD/30%	\$1,000	CYD/0%	\$250	CYD/30%	CYD/30%	CYD/40%		
Emergency Room	\$1,000	\$1,000	\$2,000	CYD/0%	\$500	\$1,000	\$1,000	CYD/40%		
Urgent Care	\$50	\$50	\$70	CYD/0%	\$50/\$100	\$50/\$100	\$50	CYD/40%		
Surgical/Hospital										
Outpatient Surgical ASC	\$750	\$1,000	\$1,000	CYD/0%	\$100/CYD 20%	\$250/CYD 30%	\$750	CYD/0%		
Outpatient Surgical Hospital	CYD/20%	CYD/30%	CYD/40%	CYD/0%	\$250/CYD 20%	\$1,000/CYD 30%	CYD/30%	CYD/40%		
Inpatient Hospital	CYD/20%	CYD/30%	CYD/40%	CYD/0%	CYD \$1,000 /CYD 20%	CYD 30%/CYD 30%	CYD/30%	CYD/40%		
Pharmacy										
FDA- Approved Preventive	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge		
Generic/Brand/Non-Brand	\$25/\$50/\$75	\$25/\$50/\$75	\$25/\$50/\$75	CYD/0%	\$25/\$50/\$75	\$25/\$50/\$75	\$25/\$50/\$75	CYD/40%		
Specialty	20%	20%	20%	CYD/0%	20%	20%	20%	CYD/40%		
Radiology (Freestanding OP I	Hospital)									
Routine X-Ray & Diagnostic	\$50 CYD/20%	\$50 CYD/30%	\$35 CYD/40%	CYD/0% CYD/0%	\$15/\$30 CYD 20%/CYD 20%	\$50/\$50 CYD 30%/CYD 30%	\$50 CYD/30%	CYD/0% CYD/40%		
CT Scan & MRI	\$1,000 CYD/20%	\$1,000 CYD/30%	\$1,000 CYD/40%	CYD/0% CYD/0%	\$250/CYD 20% CYD 20%/CYD 20%	\$1,000/CYD 30% CYD 30%/CYD 30%	\$1,000 CYD/30%	CYD/0% CYD/40%		
Complex Diagnostic	\$1,000 CYD/20%	\$1,000 CYD/30%	\$2,000 CYD/40%	CYD/0% CYD/0%	\$250/ CYD 20% CYD 20%/CYD 20%	\$1,000/CYD 30% CYD 30%/CYD 30%	\$1,000 CYD/30%	CYD/0% CYD/40%		
Maternity										
Prenatal Care & Delivery (per delivery)	\$200	\$200	\$200	CYD/0%	\$200/CYD 20%	\$200/CYD 30%	\$200	CYD/40%		
Delivery Room & Well-baby Hospital	CYD/20%	CYD/30%	CYD/40%	CYD/0%	CYD \$1,000/CYD 20%	CYD/30%	CYD/ 30%	CYD/40%		
Mental Health/Alcohol & Drug	Abuse Service	S								
Office Visit	\$30	\$35	\$35	CYD/0%	\$15/\$30	\$30/\$35	\$30	CYD/40%		
Mental Health - Teladoc	\$0	\$0	\$0	CYD/\$0	\$0	\$0	\$0	CYD/\$0		
Outpatient Intensive	\$750	\$1,000	\$1,000	CYD/0%	\$250/CYD 20%	\$1,000/CYD 30%	\$750	CYD/40%		
Inpatient	CYD/20%	CYD/30%	CYD/40%	CYD/0%	CYD \$1,000/CYD20%	CYD/30%	CYD/30%	CYD/40%		
Lab and Pathology (Freestandi	ing OP Hospit	al)								
	No Charge CYD/20%	No Charge CYD/30%	No Charge CYD/40%	CYD/0% CYD/0%	No Charge CYD 20%	No Charge CYD 20%	No Charge CYD/30%	CYD/0% CYD/40%		
Pediatric Dental & Vision - Dia	ignostic and Pr	eventive (up t	o age 19)							
	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge	No Charge		

Refer to the Summary of Benefits document for benefit details, limitations and exclusions. This document is for plan comparison purposes only. ¹High Deductible Health Plans are subject to deductible first and benefits will be rendered at the contractual rate based upon type of service.

Not a Reno + Sparks Chamber Member?

Any Nevada business or nonprofit organization can become a member of the **Reno + Sparks Chamber of Commerce** and if it is in one of the areas served by Prominence, it is eligible to participate in the **Association Health Plan** insurance options. Membership is a requirement in order to take advantage of the many insurance options.

Interested in Reno + Sparks Chamber Membership?

To join, CALL 775-636-9550 or VISIT www.thechambernv.org

We've Got You Covered

Making sure members have access to quality, convenient healthcare is just as important to them as it is to us. That's why we are so proud of our Prominence provider network. We offer ample coverage to care from a variety of providers across the state and beyond.









With seven clinic locations in the Reno, Sparks and Carson City area, access to primary care is accessible AND convenient.



24/7 care for a \$0 copay¹ for general medical issues, plus access to mental health services for anxiety, depression and stress.



Through a collaboration with Cigna Healthcare^{®2}, members who live, work or travel outside the state and are enrolled in a POS or PPO health plan have national network access.



Brings urgent care to the comfort of a member's home for the same cost as a PCP copay - available 7 a.m. to midnight, 365 days/year.



All health plans include access to 11,600+ gyms, on-demand videos and 1:1 well-being coaching for an affordable monthly membership fee.



Includes access to southern Nevada's top doctors, VIP customer service and patient rewards for provider engagement.

¹ High Deductible Health Plans are subject to deductible first and benefits will be rendered at the contractual rate based upon type of service.
² The Cigna Healthcare PPO Network refers to the healthcare providers (doctors, hospitals, specialists) contracted as part of the Cigna Healthcare PPO Network for Shared Administration.