

# NEW HIRE RATING GUIDE

Carrier	Requirements
	New Hire rates will be based on the member's age at the member's enrollment date
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	New Hire rates will be based on the member's age at the member's enrollment date.
	New Hire rates will be based on the member's age at the group's effective date.
	New Hire rates will be based on the member's age at the group's effective date.
	New Hire rates will be based on the member's age on January 1st of the given year.
	New Hire rates will be based on the member's age at the member's enrollment date.
	New Hire rates will be based on the member's age at the member's enrollment date.
	New Hire rates will be determined by the member's current age at enrollment.
	New Hire rates will be based on the member's age at the group's effective date.
	New Hire rates will be based on the member's age at the member's enrollment date.
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